

Impala Accommodation Strategy

Visit



Why invest in an Accommodation Strategy?

- Decent living conditions
- Attract quality employees
- Improvement in Asset Value
- Realising value from Non Core Assets
- Promote Home Ownership
- Compliance to Mining Charter



Strategy

Attraction and Retention of Skills

Siesta

New Units

Rejuvenation

Own Units
(Upgrades)



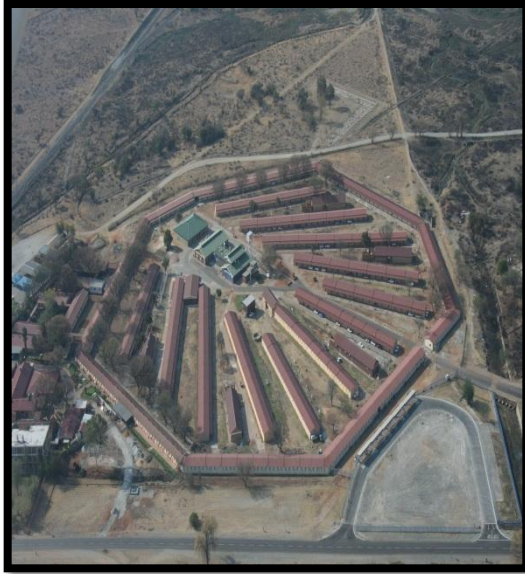
SLP Commitments

Residences
(Single & Family units)

Home Ownership

Sunrise View

Residences - Hostel Conversions



Magareng
1103 rooms



Simunye
1920 rooms



Ratanang
2400 rooms

Conversion of old hostel units into 3 bedroom living units with separate toilets and bathrooms, and main living areas

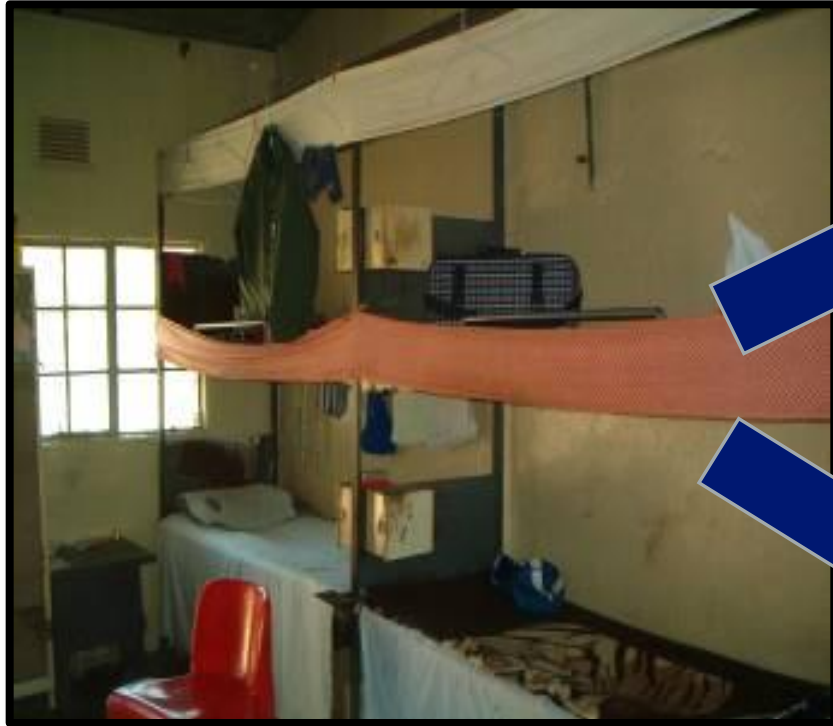
Kopano 264 family units

Conversion of old
hostel units into 264
family units

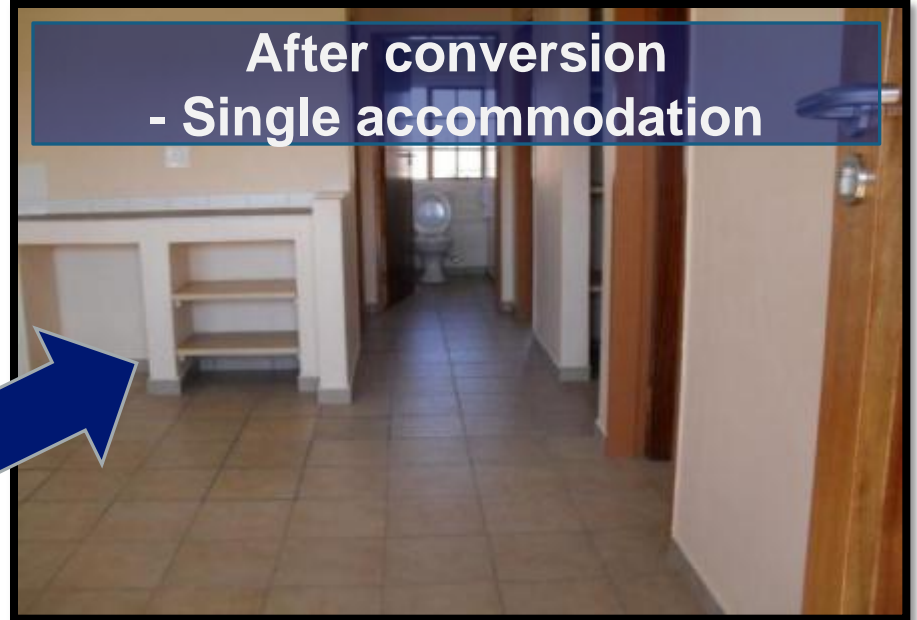


5,583 quality units - 1 man per room

**Hostel
Before conversion**



**After conversion
- Single accommodation**



**After conversion
- Family accommodation**



ACCOMMODATION STRATEGY Phase II



Strategy

Attraction and Retention of Skills

North & East Houses sold

Replace Quality units



SLP Commitments

Residences Ph2
(Single & Family units)
1 per Room

Home Ownership

Platinum Village

Springs & Marula

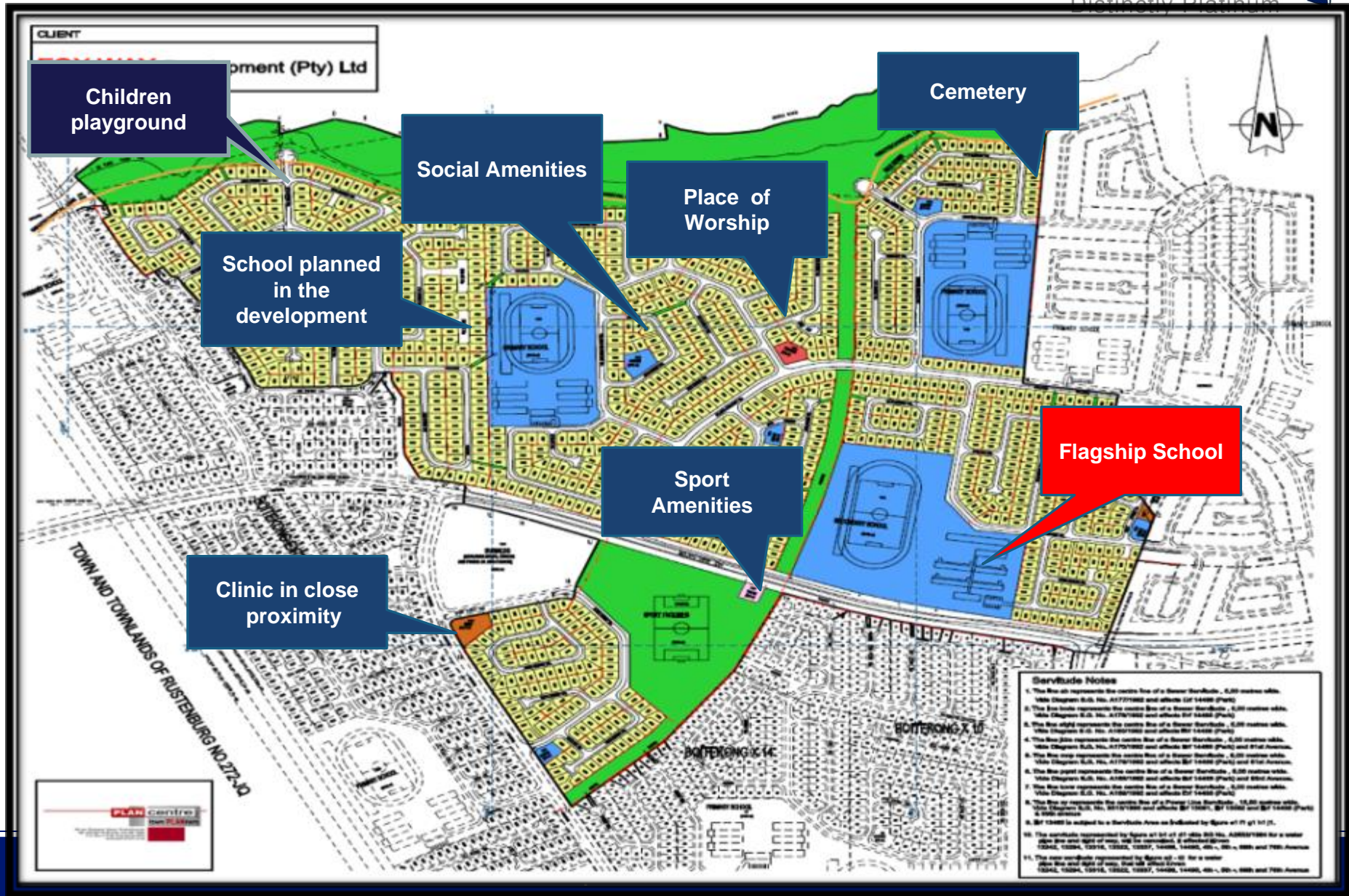


Educating employees about Home Ownership



We respect, care and deliver

Sunrise View - Site Layout



Value of good infrastructure



Before



In Progress



Completed

Foundations of Home Ownership houses



Sunrise View - construction process

May 2009



November 2009



December 2010



July 2010



Sunrise View – September 2013



Sunrise View - 50m² 2 Bedroom Home



Sunrise View - 60m² 3 Bedroom Home



Sunrise View - Quality lifestyle



Sunrise View - Quality lifestyle



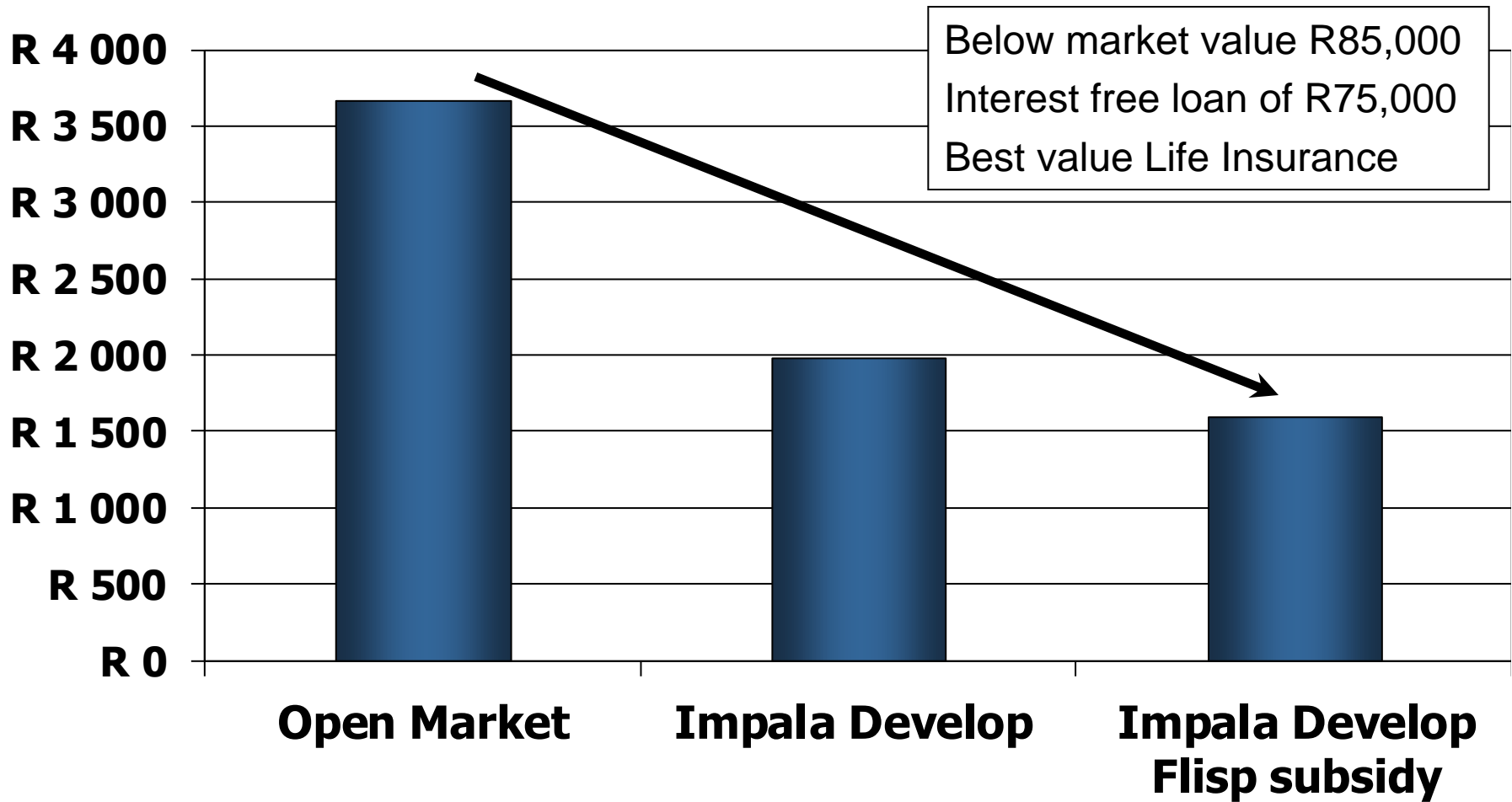
Sunrise View - financing model 2008 to 2012



House type	House price	Less Interest free loan	Bondable amount	Monthly payment (All inclusive)
50m ²	R225 000	R75 000	R150 000	R1,697
60m ²	R265 000	R75 000	R190 000	R1,983

****Note that 60m² sells in open market for R350 000***

Value proposition for Employees – 3 bedroom home in Sunrise View



Home Ownership...



1,717 Homes Constructed

We respect, care and deliver

Handover of first key to home owners – 2008



Reward property improvement

Garden Competition

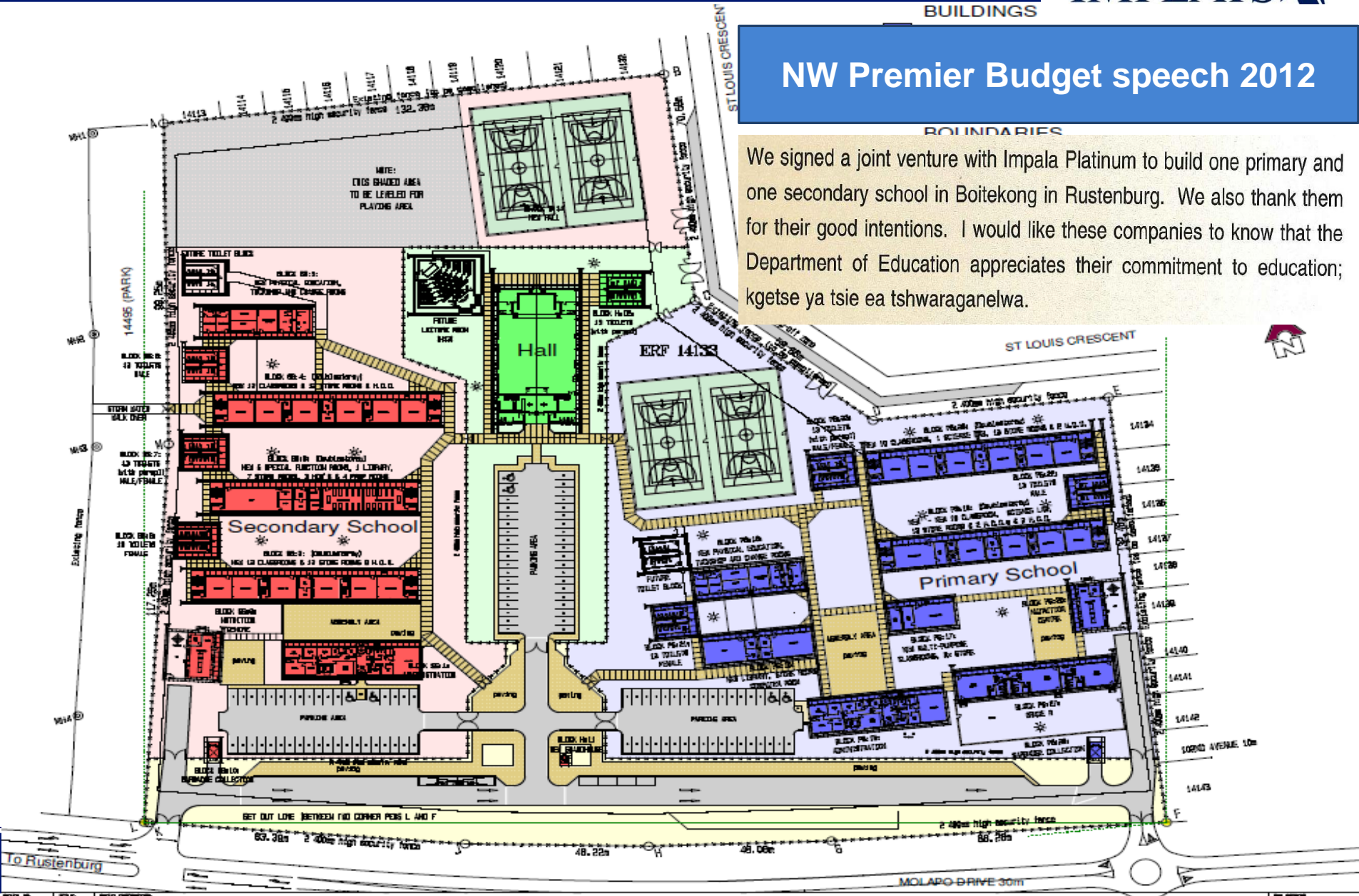


Flagship Sunrise View school with DOE



NW Premier Budget speech 2012

We signed a joint venture with Impala Platinum to build one primary and one secondary school in Boitekong in Rustenburg. We also thank them for their good intentions. I would like these companies to know that the Department of Education appreciates their commitment to education; kgetse ya tsie ea tshwaraganelwa.



Construction of new Primary and Secondary Schools – partner with DOE (R80m)



Sunrise View School : Unveiling of Plaque

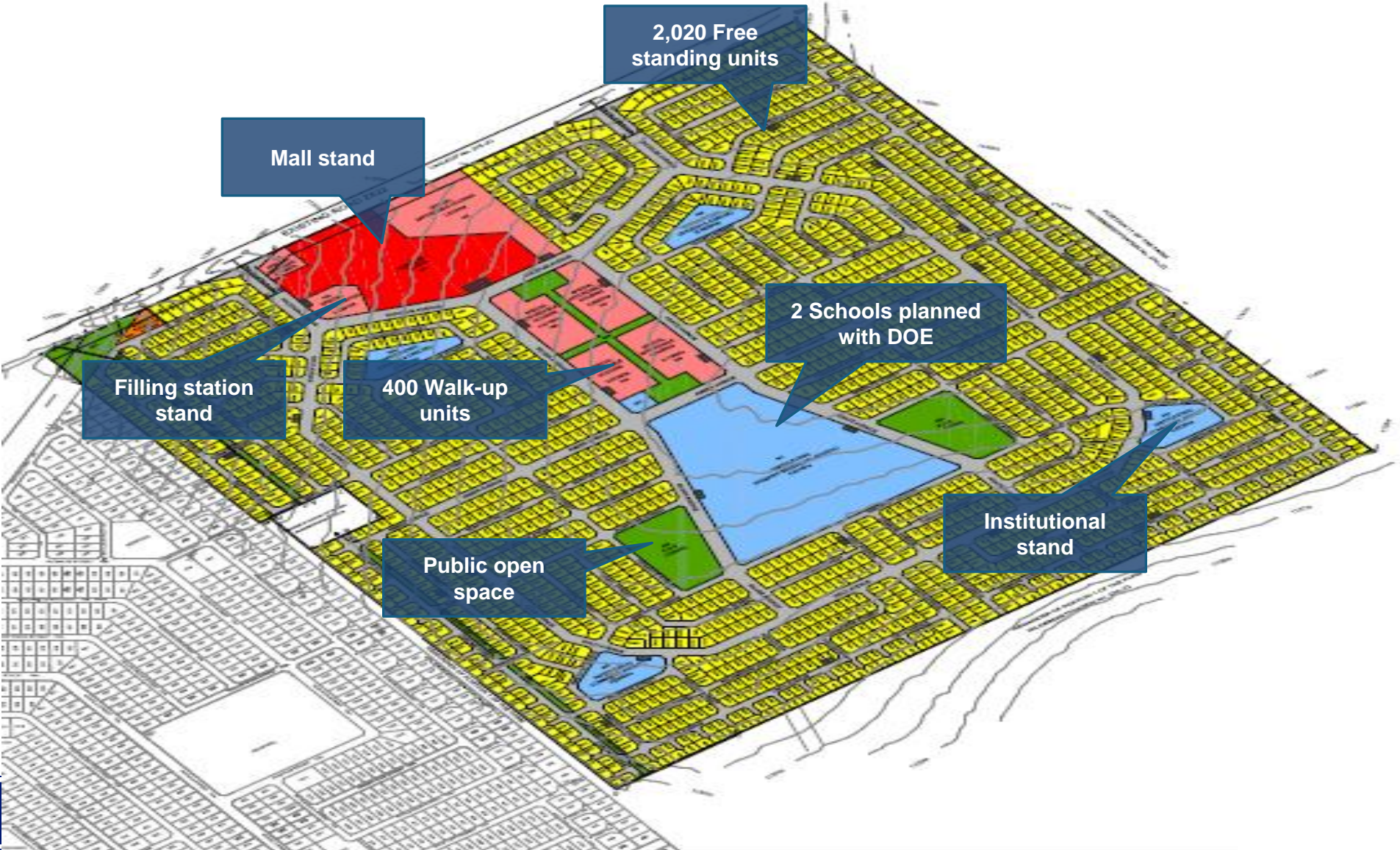


Happy kids at new Sunrise View School



We respect, care and deliver

Platinum Village – Construction of 2,420 units



Platinum Village Progress Nov 2012



We respect, care and deliver

Platinum Village Progress September 2013

IMPLATS
Distinctly Platinum



Platinum Village - Unit Prices



Unit type	Price	Less Interest free loan	Bondable amount	Installment
40m ²	R295 000	R120 000	R175 000	R2 010
50m ²	R340 000	R120 000	R220 000	R2 400
60m ²	R375 000	R120 000	R255 000	R2 713
80m ²	R475 000	R120 000	R355 000	R3 580

Note :
Installment is equal to living out allowance

Platinum Village

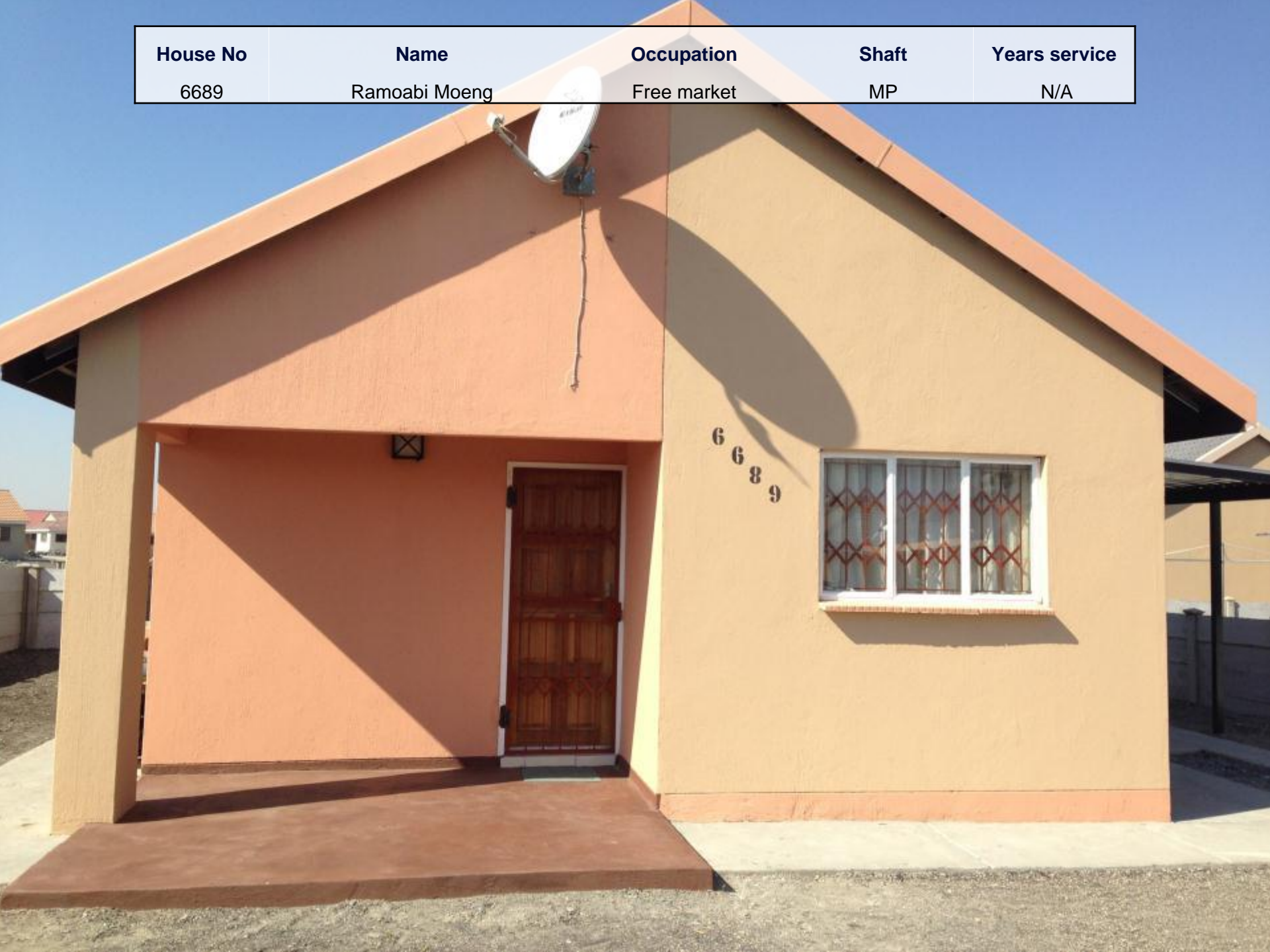


We respect, care and deliver

Platinum Village - Launch



House No	Name	Occupation	Shaft	Years service
6689	Ramoabi Moeng	Free market	MP	N/A

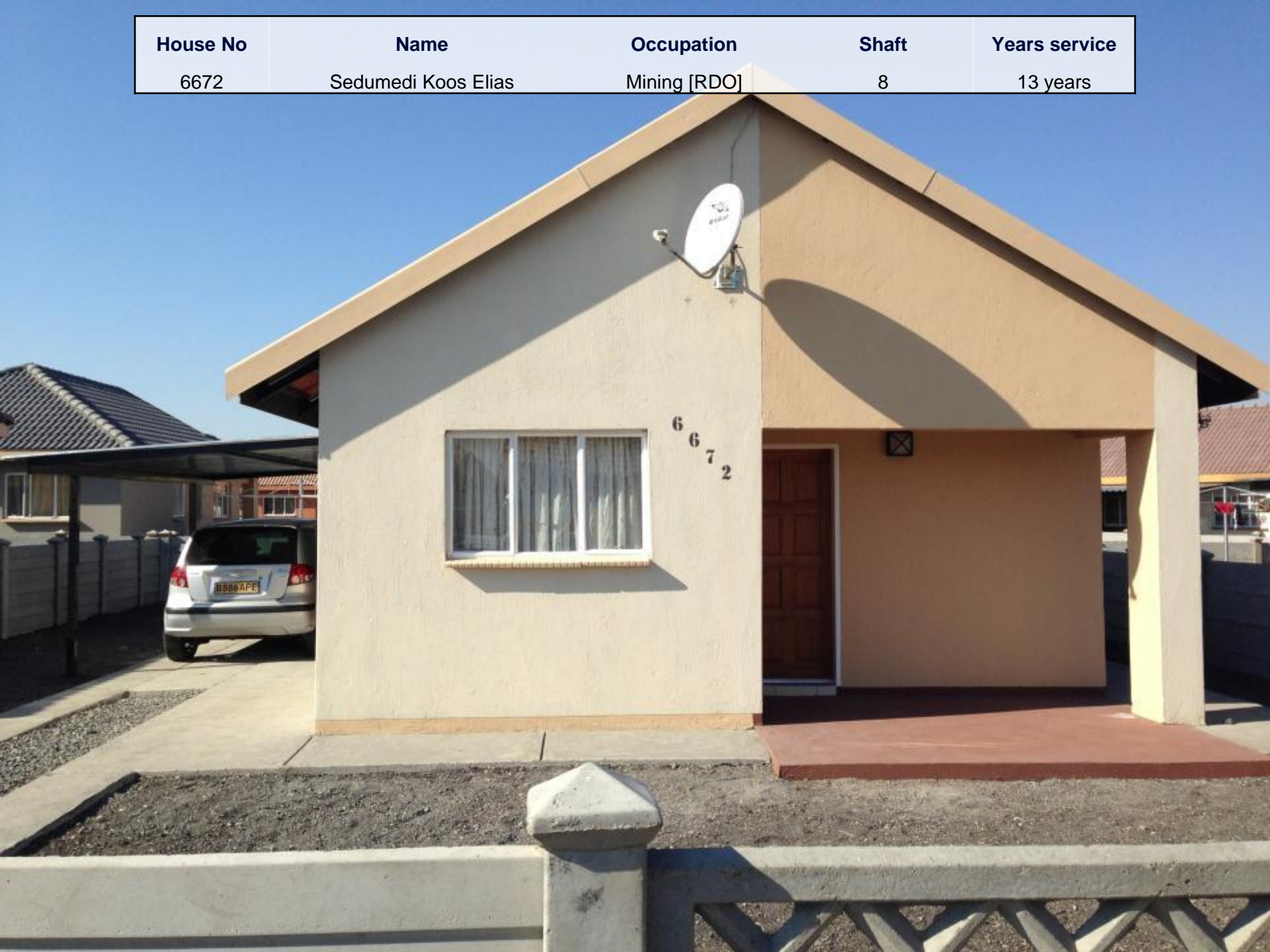


Handover Ceremony



We respect, care and deliver

House No	Name	Occupation	Shaft	Years service
6672	Sedumedi Koos Elias	Mining [RDO]	8	13 years



Handover Ceremony



We respect, care and deliver

Handover Ceremony



We respect, care and deliver

Handover Ceremony



We respect, care and deliver

House No	Name	Occupation	Shaft	Years service
6671	Tebogo Ikaneng	Miner	12	2 years



Handover Ceremony



We respect, care and deliver

Handover Ceremony



We respect, care and deliver

House No	Name	Occupation	Shaft	Years service
6548	Jefferey Baloi	Engineering	MP	7 years



House No	Name	Occupation	Shaft	Years service
6550	Gideon Kelebogile Semele	Engineering	6	11 years



House No	Name	Occupation	Shaft	Years service
6555	Lereko Johannes Dikotsi	Admin	MP	5 years



House No	Name	Occupation	Shaft	Years service
6563	Mandla Mazibuko	Admin	MP	9 months



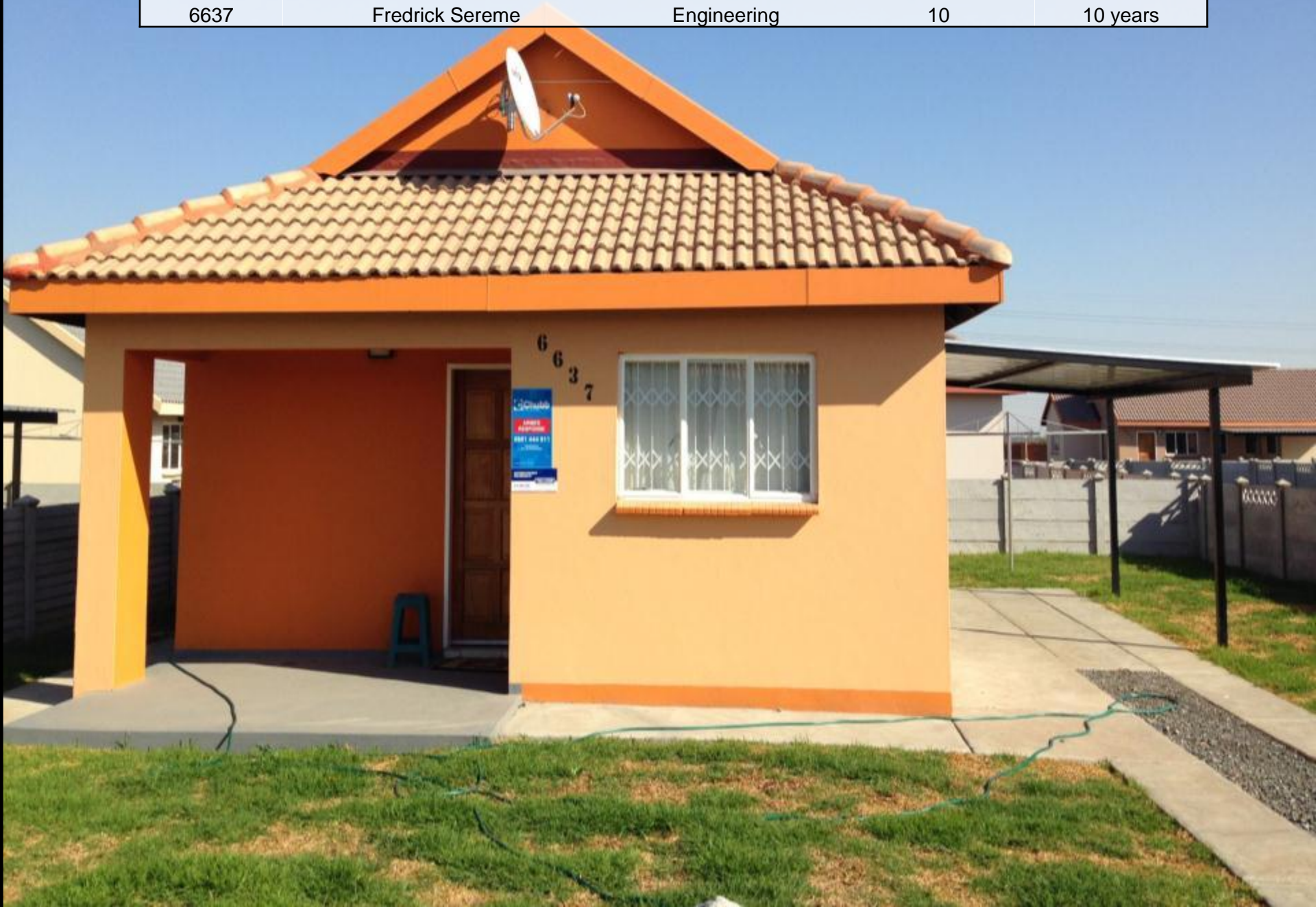
House No	Name	Occupation	Shaft	Years service
6565	Edward Chauke	Mining	20	7 years



House No	Name	Occupation	Shaft	Years service
6566	Ernest Setlhare	Electrician	MP	12 years



House No	Name	Occupation	Shaft	Years service
6637	Fredrick Sereme	Engineering	10	10 years



Team photo



We respect, care and deliver

Alan Seccombe – Business Day



We respect, care and deliver

Springs Refineries

Home Ownership



Tswelopele - Aerial Photo



We respect, care and deliver

Tswelopele – Selling at R330 000



We respect, care and deliver

Conclusion

- Implats complies with the Mining Charter in terms of housing and living conditions.
- We continue, in partnership with government, because it is embedded in the business.
- Full commitment required from the business (Management and Labour)
- Profound benefits to the business, whilst difficult to measure
- Corporate sector **CAN** make a difference