
MOEPO WA PLATINAMO WA MARULA

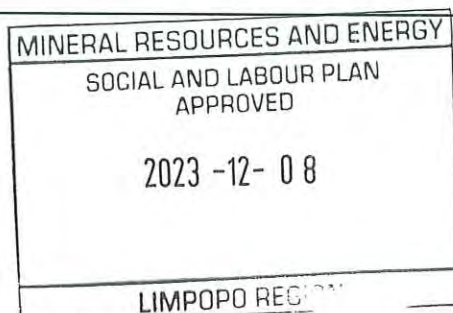
LP 30/1/2/5/2/61 & 63 MR

Leano la tša Leago le Mošomo (SLP)

13 OCTOBER 2023

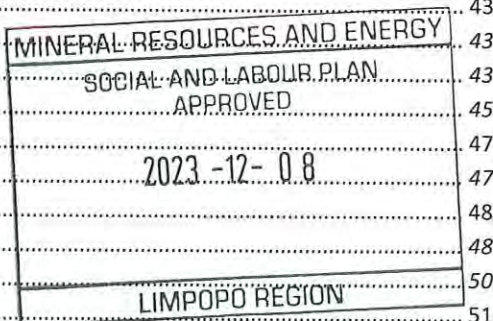
**SLP 4 ya Moepo wa Platinamo wa Marula e rometšwe go ya ka
Karolo 102 ya Molao wa Tlhabollo ya Diminerale le Methopo ya
Petroleamo, 2002 lebaka la mengwaga e mehlano.**

2023 - 2027



DIKAGARE

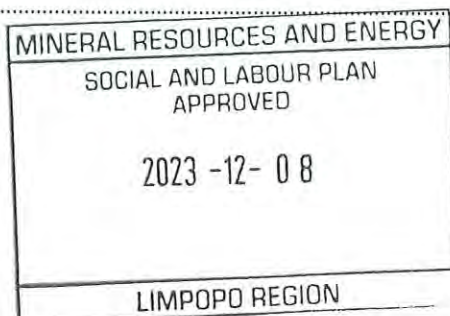
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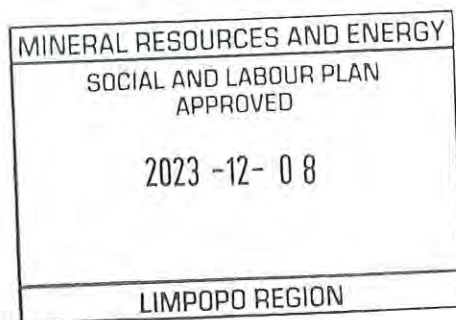


LELOKELELO LA DITŠHATE

<u>Nom. ya</u>		<u>Nom. ya</u>
<u>Tšhate</u>		<u>Letlakala</u>
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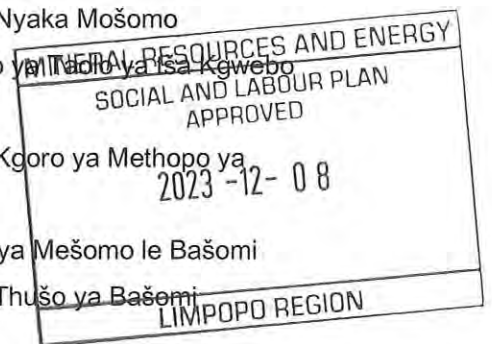
LELOKELELO LA DITHALWA

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<u>Tšhate</u>	<u>Letlakala</u>
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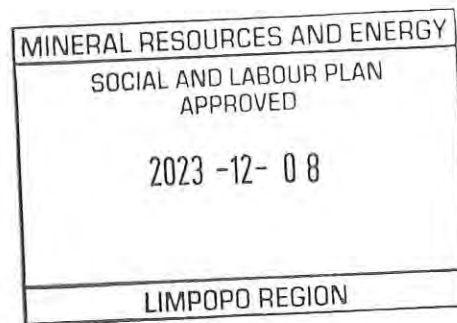
AET	[Adult Education Training] Thuto ya Tlhahlo ya Batho ba Bagolo
ATR	[Annual Training Report] Pego ya Tlhahlo ya Ngwaga le Ngwaga
B-BBEE	[Broad Based Black Economic Empowerment] Matlafatšo e Nabilego ya Ekonomi ya Bathobaso
CCMA	[Commission for Consolidated, Mediation and Arbitration] Khomišene ya Poelano, Bolamodi le Boahlodi
CSI	[Corporate Social Investment] Peeletšo ya tša Leago ya Kgwebo
CV	[Curriculum Vitae] Lengwalo la Boitsebišo la go Nyaka Mošomo
DoCG	[Department of Coorporative Governance] Kgoro ya Tlhahlo ya tša Kgwebo
DM	[District Municipality] Mmasepala wa Selete
DMRE	[Department of Mineral Resources and Energy] Kgoro ya Methopo ya Diminerale le Enetši
DoEL	[Department of Employment and Labour] Kgoro ya Mešomo le Bašomi
EAP	[Employee Assistance Programme] Lenaneo la Thušo ya Bašomi
EE	[Employment Equity] Tekatekano ya Mešomo
ENG	[Engineering] Boentšeneare
FET	[Further Education and Training] Thuto le Tlhahlo tše Oketšegilego
FTLM	[Fetakgomo-Tubatse Local Municipality] Mmasepala wa Selegae wa Fetakgomo-Tubatse
FLC	[Foundational Learning Competency] Bokgoni bja go lthuta bja Motheo
Ft	[Full Time] Nako e Tletšego
FY	[Financial Year] Ngwaga wa Ditšelele
GCC	[Government Certificate of Competency] Setifikeiti sa Mmušo sa Bokgoni
ET	[General Education and Training] Thuto ya Kakaretšo le Tlhahlo
GIS	[Geographical Information System] Tshepedišo ya Tshedimošo ya Naga
HDP	[Historically Disadvantaged Persons] Batho bao e Lego Kgale ba ltlhokela
HET	[Higher Education and Training] Thuto e Phagamego le Tlhahlo
HO	[Head Office] Ofisi e Kgolo
HoD	[Head of Department] Hloogo ya Kgoro
HR	[Human Resources] Bašomi
HRD	[Human Resource Development] Tlhabollo ya Bašomi
IDP	[Individual Development Plans (under section 2 - HRD)] Maano a Tlhabollo ya Motho ka Noši (tlase ga karolo ya 2 - HRD)



IDP	[Integrated Development Plan (under section 3 - LED)] Leano la Tlhabollo leo le Kopantšwego (tlase ga karolo 3 - LED)
I&AP	[Interested and Affected Parties] Mekgatlo e Nago le Kgahlego le e Amegago
ISS	[Institute for Security Studies] Setheo sa Dithuto tša Tšhireletšo
JR	[Junior] Ba Banyenyane
KPI	[Key Performance Indicators] Ditšhupetšo tše Bohlokwa tša Phethagatšo ya Mošomo
LED	[Local Economic Development] Tlhabollo ya Ekonoimi ya Selegae
LM	[Local Municipality] Mmasepala wa Selegae
LRA	[Labour Relations Act] Molao wa Dikamano tša Bašomi
LTD	[Limited] E Lekanyeditšwe
LoM	[Life of Mine] Nako ya go ba Gona ga Moepo
LRA	[Labour Relations Act] Molao wa Dikamano tša Bašomi
MCT	[Mine Community Trust] Trasete ya Setšhaba sa Moepo
MPRDA	[Mineral and Petroleum Resources Development Act] Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo
MQA	[Mining Qualifications Authority] Bolaodi bja Mangwalo a Thuto a Moepo
NGO	[Non-Governmental Organization] Mokgatlo wo e Segoe wa Mmušo
NPO	[Non-Profit Organisation] Mokgatlo o sa Dirego Poelo
NSDS	[National Skills Development Strategy] Leano la Bosetšhaba la Tlhabollo ya Mabokgoni
NQF	[National Qualifications Forum] Foramo ya Bosetšhaba ya Mangwalo a Thuto
NRA	[National Roads Agency] Lekala la Ditsela la Bosetšhaba
NYDA	National Youth Development Agency] Lekala la Bosetšhaba la Tlhabollo ya Bafsa
PGM	[Platinum Group Metal] Sehlopha sa Platinamo sa Tšhipi
PGDS	[Provincial Growth and Development Strategy] Leano la Kgolo le Tlhabollo ya Profense
PM	[Procurement Manager] Molaodi wa Theko ya Dilo
PT	[Part time] Mošomo wa Nakwana
PTP	[Public Transport Plan] Leano la Dinamelwa tša Setšhaba
PTY	[Proprietary] Bohwa
QCTO	[Quality Council for Trades and Occupations] Khansele ya Boleng ya Dikgwebo le Mešomo
RDP	[Reconstruction and Development Programme] Lenaneo la Kagoleswa le Tlhabollo
RPL	[Recognition of Prior Learning] Temogo ya Thuto ya Pele



SDF	[Skills Development Facilitator] Mofahloši wa Tlhabollo ya Bokgoni
SDM	[Sekhukhune District Municipality] Mmasepala wa Selete wa Sekhukhune
SAQA	[South African Qualifications Authority] Bolaodi bja Mangwalo a Thuto bja Afrika Borwa
SETA	[Sectorial Education and Training Authority] Bolaodi bja Lekala la Thuto le Tlhahlo
SIA	[Social Impact Assessment] Tekolo ya Kgatelelo ya Leago
SLP	[Social and Labour Plan] Leano la tša Leago le Bašomi
SMME	[Small, Medium or Micro Enterprise] Kgwebo e Nnyane, ya Magareng goba e Nnyane Kudu
UIF	[Unemployment Insurance Fund] Sekhwama sa Inšorensense ya go Felelwa ke Mošomo
WSP	[Workplace Skills Plan] Leano la Mabokgoni Mošomong
YTD	[Year to Date] Ngwaga go Fihla Lehono



LELOKELELO LA DITLHALOSO

18.1 18.1 e šupa barutwana goba bakgathatema ba tlhahlo bao ba thwetšwego mo khamphaning.

18.2 18.2 e šupa barutwana goba bakgathatema ba tlhahlo bao ba sego ba thwalwa mo khamphaning. Barutwana ba bjalo ba tšwa setšhabeng sa Moepo.

Pasari *Kantle:* Thušo ya ditšhelete go bafsa bao ba se nago mošomo bao ba swanelegago go hwetša dithuto tša ka tlase ga tša thuto ya Yunibesithi goba Yunibesithi ya Theknolotši.

Ka gare: Thušo ya ditšhelete go mošomi go ingwadišetša thuto e amanago le mošomo goba mangwalo a thuto setheong sa thuto ya godimo bakeng sa go thoma dithuto ka nako ya gagwe.

Ngwaga wa khalentara Ngwaga o tee wo o thomago ka January 1st gomme o fela ka December 31st.

Leano la Kgatelopele ya Mošomo Tsela e hlalosago ka botlalo kamoo mošomi a ka tšwetšago pele mošomo wa gagwe ka gona khamphaning. Ke mokgwa wo o tšwelago pele wa go oketša bokgoni bja bona le tsebo yeo e ka lebišago go beng le bokgoni mešomong ya bona ya gona bjale goba e ka ba lokišeletšago dibaka tša go hlatlošwa mešomong nakong e tlogo. Ditokomane tša go swana le Leano la Tlhabollo ya Motho ka Noši, Merero ya Kgatelopele ya Mošomo, le Dimatriki tša Tlhahlo di fa dintlha go bašomi bao ba tsenago mošomong, le/goba mananeo a tlhahlo.

Setšhaba Sehlopha sa setšhaba seo se nago le kwano sa batho bao ba nago le kgahlego goba ditokelo lefelong le itšego la naga leo maloko a lona a nago le lona goba a le dirišago ka go swana go ya ka tumelelano, setšo goba molao.

Bokgole bja Setšhaba Tikologo ya dikhilomithara tše masometshela (60) go tloga lefelong la mošomo.



Dipalopalo tša Batho

Dika tša dipalopalo tša baagi (mohlala, bogolo bja baagi, mengwaga, sebopego, bong, morafe bj.bj.)

Tlhahlo ya Boitemogelo /
Maitemogelo a Mošomo

Lenaneo le fa baithuti ba diyunibesithi tša Theknolotši le/goba Dikholetšhe tša FET boitemogelo bjo bo šomago bja mošomo (P1/P2) bjo bo sepedišanago le dithuto tša bona, bjo bo tla ba kgontšhago go hwetša mangwalo a swanetšego a thuto ka morago ga go fetša nako ya go ithuta ka katlego. Baithuti ba fiwa tlhahlo ya maitemogelo dithutong tša motheo tša go swana le, eupša e sego fela, Thuto ka Tšhipi le Boentšeneare bja Dikhemikhale, Khemistri, Meepo, Ditšhelete, Bašomi, Boentšeneare, Go Lekola, Tikologo, le Mafapha a Boenteneare bja Maswika. Botelele bja lenaneo le bo ithekgile ka dinyakwa tša setheo sa thuto e phagamego gomme bo fapana magareng ga dikgwedi tše 3 go ya go tše 18.



Go Latela ka Potlako /
Tlhahlo e Akgofišitšwego

Mananeo a tlwaetšo a akgofišitšwego a phethagatšwa go thuša bašomi bao ba lemogilwego go phetha tlhahlo le/goba maitemogelo a mošomo ka gare ga e nngwe ya ditsela tša mošomo tšeo di lego gona. Tlhokomedišo: Maikemišetšo a a lebišitšwe kudu go bakgopedi ba HDP.

Ngwaga wa Ditšhelete

Nako ya dikgwedi tše 12 yeo e beilwego ke mokgatlo go dirišetšwa merero ya boikarabelo yeo ka yona tekanyetšo ya ditšhelete, poelo le tahlegelo di balwago go ya ka peakanyo ya dipego tša yona tša ditšhelete.

Mošomi yo a Alogilego

Lenaneo la Go Ithutela Mošomo ke lenaneo la ngwaga o tee go ya go e mebedi ka kontraka ya nako e beilwego yeo e Abelwago batho bao ba sa šomego bao ba nago le di-degree, di-diploma goba di-diploma tša N6 go hwetša mabokgoni a maleba le maitemogelo ao a amanago le lengwalo la bona la thuto ka nepo ya go netefatša gore ba itokišeditše go šoma. Dithuto tša mošomo di fiwa kudu ka go dithuto tša motheo tša meepo, boentšeneare, metšhene, goba lekaleng la khemistri eupša ga di a lekanyetšwa go dithuto tša motheo. Go ithutela mošomo go tla kgontšha dialoga tša Meepo le

Boentšeneare go hwetša tsebo yeo e nyakegago go itokišeletša Ditifikeiti tša Semmušo tša Bokgoni.

Batho bao e Lego Kgale ba Itlhokela (HDP)

E šupa go batho bao e lego kgale ba itlhokela ka ge go hlalositšwe ka go Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo, 2002 ("MPRDA").

[Individual Development Plans (IDPs)] Maano a Tlhabollo ya Motho ka Mosi

Tokomane yeo e tlatšwago ke motho bakeng sa leano la go itlhabolla lebaka la nako e itšego, gantši dikgwedi tše 12 go ya go tše 18. Ke moka leano le le hlahlobja le go ahlaahlwa le baokamedi go bapiša dipakane tša motho le dipakane tša khamphani. Gape ba ahlaahla dikgetho tše di fapafapanego le mekgwa ya go fihlelela leano. Mafelelong a nako ye, leano le a hlahlobja go bona gore ke dipakane tše kae tšeo di fihleletšwego le gore ke dipakane dife tše difsa le maano bakeng sa ngwaga o latelago.

Mekgatho e Nago le Kgahlego le e Amegago (I&AP)

Motho wa tlhago goba wa semolao goba mokgatho wa batho bao ba nago le kgahlego ye e lebanego le mošomo wo o šišintšwego goba wo o lego gona wa go nyaka dirafša goba wa go epa, goba bao ba ka angwago ke mošomo wo o šišintšwego goba wo o lego gona wa go nyaka dirafša goba wa go epa.

Lefelo la thomelo ya bašomi

Mafelo ao bašomi ba bantši ba moepo, bobedi ba kgale le ba bafsa ba lego go wona goba ba tšwago go wona.

Go Ithuta

Lenaneo la go ithuta leo le theilwego mošomong leo le lebišago go lengwalo la thuto leo le ngwadišitšwego go NQF. Dithuto e ka ba tša bokgabo goba tšeo e sego tša bokgabo. Thuto ya Bokgabo e tla feleletša ka Kgwebo gomme Thuto yeo e sego ya Bokgabo e tla feleletša ka lengwalo la mošomo.

Tekanyo ya taolo

E šupa go mola wa go aroganya magareng ga maemo a fapafapanego a bolaodi.

Nako ya moepo

Palo ya mengwaga yeo moepo o itšego o tla bago o šoma ka yona.



Bohlahli Bohlahli ke khuetšo, tlhahlo goba tsela yeo e fiwago ke mohlahli. Mohlahli ke motho yo a rutago goba a fago thušo le keletšo go motho yo a se nago maitemogelo bao gantši a lego bafsa. Konteraka ya bohlahli e swanetše go ba gona.

Setšhaba sa moepo Mafelo ao moepo e dirwago go ona le mafelo ao bašomi ba romelwago go ona.

Tšhata ya Moepo Tšhata e nabilego ya maatlafatšo ya tša leago le ekonomi ya Afrika Borwa ya Intasteri ya Meepo le Diminerale.

Dialoga tša Moepo Motho yo a nago le bokgoni bja thuto, tlhahlo le boitemogelo ka go boentšeneare bja moepo. Motho yo a nago le degree ya B.S. go tša moepo goba boentšeneare bja diminerale go tšwa kholetšheng yeo e dumeletšwego goba yunibesithi.



Mabokgoni sa Bokgoni bja thuto, tlhahlo le boitemogelo ka go boentšeneare bja moepo. Motho yo a nago le degree ya B.S. go tša moepo goba boentšeneare bja diminerale go tšwa kholetšheng yeo e dumeletšwego goba yunibesithi. Bokgoni bjo bo thwetšwego bjo bo ka dirišwago ka katlego mešomong ya go fapafapana, mešomong le diintastering le bjo bo ka fetišetšwago magareng ga mešomo le diintasteri go thekga tšweletšo ya letseno ka morago ga "nako ya moepo". Mabokgoni a sa Lekanyetšwago a oketša bokgoni bja bašomi bjoo bo tla lebišago go thwalweng mešomong e mengwe ka ntle le mešomo ya moepo le/goba go itšhoma.

Tlhahlobo ya Bokgoni Tlhahlobo ya go hlahloba thuto, bokgoni le maitemogelo a batho ka moka khamphaning go thuša go hlaola mafokodi le go hlama leano la tlhahlo bakeng sa bašomi.

Go se Netefatšwe: Mabokgoni le mabokgoni ao a begwago bjalo ka ge a eletšwa ke tlhaloso ya motho ka noši gomme a se a netefatšwa ka tsela le ge e le efe go tiišetša gore ke a kgonthe.

Netefaditšwe: Batho ba tla fana ka ditokomane tša maleba go thekga mangwalo a thuto le mabokgoni ao a begilwego. Mangwalo a thuto a ka netefatšwa gape ka setheo se sengwe bakeng sa go netefatša go nepagala.

Mananeo a Tlhabollo ya Bokgoni Mananeo ao a amogetšwe ke SETA, a bopilwe ka sehlopha sa maemo a yuniti, a bonwa bjalo ka 'mangwalo a thuto a manyane',

gomme a tla bopa sekoloto go ya go mangwalo a thuto ao a ngwadišitšwego ka NQF.

Leano la tša Leago le Mošomo (SLP)

Kakaretšo ya metheo le melaotshepetšo go hlahlha phethagatšo ya mananeo ao a ikgethilego ao a ikemišeditšego go thuša tšhabollo ya leago le ekonomi le kgolo ya ekonomi mo lefelong la go šoma la moepo le mafelong ao a šomišago bašomi ka mehla.

Sekhwama sa Leago

Sekhwama sa trasete seo se fago ditšhelete tša dipeeletšo tšeo di lebišitšwego tabeng ya go swaragana le dinyakwa tša ditšhaba tše di di diilago le tše di lego kotsing bjalo ka ge di tsebišitšwe ka ditlamo tšeo di dirilwego ke dikhamphani go ya ka maano a tšona a leago le a mošomo.

Tšhabollo ya go ya go ile

Kopanyo ya mabaka a leago, ekonomi, le tikologo go peakanyo, phethagatšo, le go tšea diphetho go netefatša gore tšhabollo ya methopo ya diminerale le peteroleamo e hlankela meloko ya bjale le ya ka moso.



Lenaneo la Tlhahlo la Boentšeneare

Lenaneo la tlhahlo leo le beakantšwego go hlabolla baentšeneare ka go makala ka moka ao a amanago le boentšeneare. Makala a boentšeneare ao a kopantšwego go moepo ke: Boentšeneare bja Mohlagase le bja Dikhemikhale. Mananeo a a ka tšea bonnyane mengwaga e mebedi (2) go phethwa le go kgontšha dialoga tšeo di thwetšwego sa ruri goba baentšeneare ba bodiplomate go thwalwa bjalo ka baentšeneare lefelong la bona la go ikgetha.

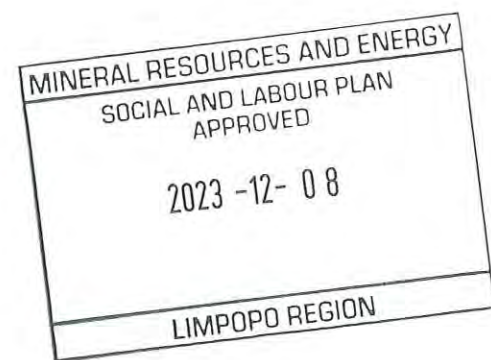
Lenaneo le fana ka tlhahlo ya maleba, tlhahlo, le tlhahlo go baentšeneare bao ba lego ka tlase ga tlhahlo go hwetša Setifikeiti sa bona sa Bokgoni sa Mmušo (GCC) lefelong la bona la go ikgetha. Le lebišitšwe go bašomi bao ba swanelegelago GCC.

WSP-ATR

Lenaneo la Mabokgoni a Mošomo (WSP) le Pego ya Ngwaga le Ngwaga ya Tlhahlo (ATR) tšeo di romelwago go Bolaodi bja Thuto le Tlhahlo bja Lefapha (SETA) bjo bo swanetšego ngwaga ka ngwaga go ya ka Molao wa Tlhabollo ya Mabokgoni. WSP e hlama maano a tlhahlo ya khamphani ya ngwaga wo o tlogo, mola ATR e bega ka ga tlhahlo yeo e bilego gona mo ngwageng wo o fetilego go ya ka lenaneo le fetilego la tlhahlo la khamphani.



KAROLO YA PELE: MATSENO LE KETAPELE



1.1. MATSENO

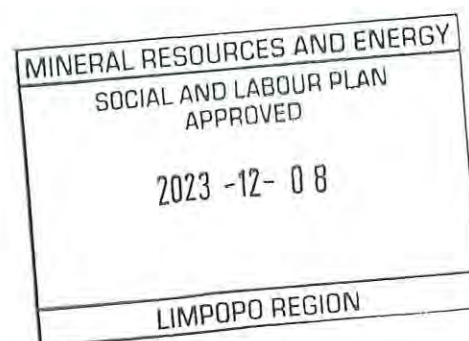
Go ya ka dipeelano tša Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo (28/2002, bjalo ka ge o fetotšwe) (Molao wa MPRD), methopo ya diminerale ya Setšhaba sa rena ke bohwa bjo bo swanago bja batho ka moka ba Afrika Borwa. ka gona, Tona e rwelego maikarabelo e swanetše go netefatša tlhabollo ya go ya go ile ya methopo ya Afrika Borwa mola e tšwetša pele tlhabollo ya ekonomi le ya leago. Tšhata ya Meepo, go ya ka MPRDA, e laetša tlhako, maikemišetšo le dišupommu tša go ama go tsenaga batho bao e lego kgale ba ithokela (HDP) ka intastering gomme e dumelela ma-Afrika Borwa go holwa ke tšhomišompe ya meepo le methopo ya diminerale. Dintlha le maikemišetšo a MPRDA le Tšhata ya Meepo di swanetše go akaretšwa ka go Leano la Leago le la Bašomi bjalo ka ge seo se nyakwa ke Molao wa 46 wa MPRDA.

Ka gona, Leano la Leago le la Bašomi (SLP) ke tlhokego yeo e beilwego ke molao wa diminerale (Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo (Molao wa 28/2002) (Molao wa MPRD) gore o be gona bophelong bja tokelo e nngwe le e nngwe ya go meepo. SLP e swanetše go ba go feta polelo ya maikemišetšo mabapi le Tlhabollo Bašomi, Tlhabollo ya Ekonomi ya Selegae le Taolo ya Phokotšo le go Lebogišwa Mošomo. Leano ke kakaretšo ya melaomotho le melaotshepetšo go hlhla phethagatšo ya mananeo ao a itšego ao a ikemišeditšego go thuša tlhabollo ya tša leago le ekonomi le kgolo ya ekonomi setšhabeng sa meepo ka mehla. Tšwelopele mabapi le diprotšeke tše di itšego le go tsenya letsogo ga meepo go tlhabollo ya tša leago le ikonomi di tla begwa ngwaga ka ngwaga ka go Dipego tša SLP tšeo di swanetšego go romelwa dikantorong tša selete tša Kgoro ya Methopo ya Diminerale le Enetši (DMRE).

Maikemišetšo a SLP (karolo 41 ya Melawana) ke go:

- Tšwetšapele mešomo le tšwetšopele ya boiketlo bja tša leago le ekonomi tša ma-Afrika Borwa ka moka;
- Tsenya letsogo peakanyong-lefsa ya intaseteri ya meepo;
- Kgonthiša gore beng ba ditokelo tša meepo ba kgatha tema tlhabollong ya tša leago le ikonomi tša mafelo ao ba šomago go ona.

Moepo wa Polatinamo wa Marula o romela SLP4 ye go ya ka Karolo 102 ya Molao wa Tlhabollo ya Diminerale le Methopo ya Petroleamo, 2002.



1.2. KETAPELE: MOEPO WA POLATINAMO WA MARULA

1.2.1. Dintlha ka botlalo tša khamphani

Tšhate ye e lego ka mo tlase e laetša tshedimošo ya motheo ya khamphani ya Moepo wa Platinamo wa Marula.

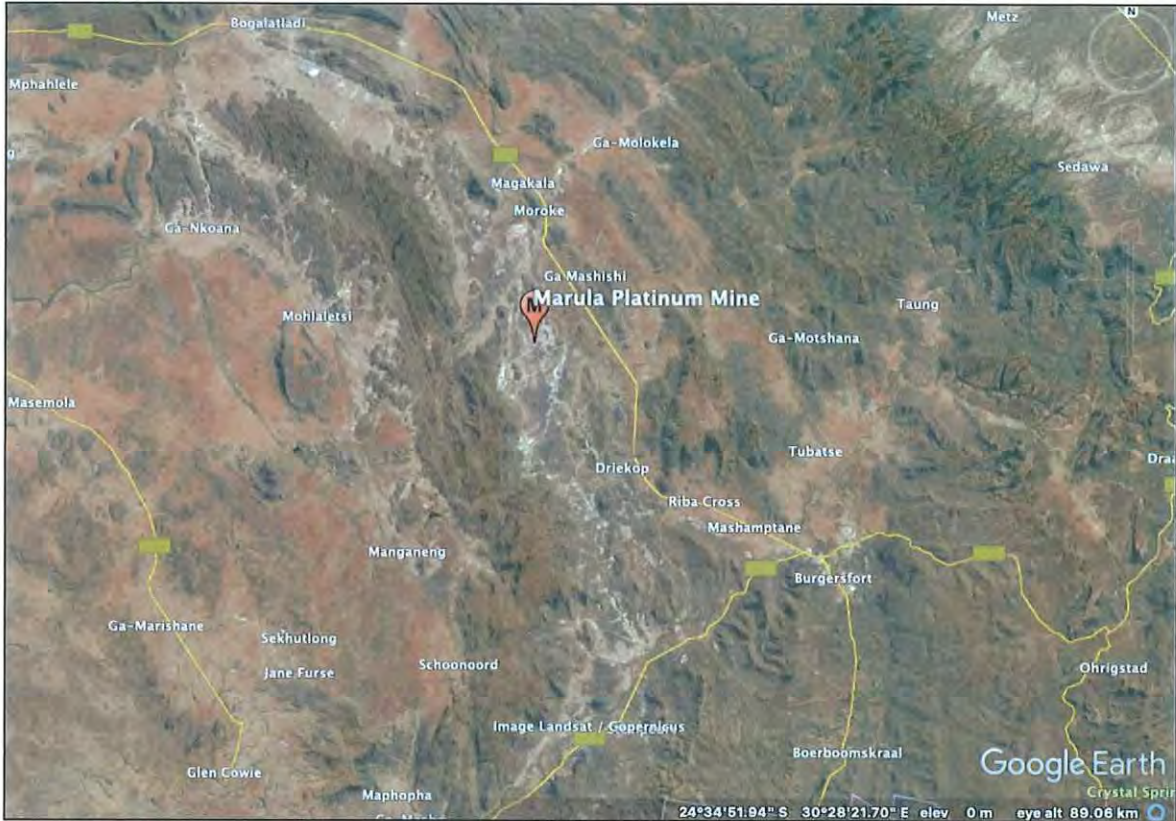
Tšhate 1.1. Tshedimošo ya Setlogo sa Khamphani

		MINERAL RESOURCES AND ENERGY
		SOCIAL AND LABOUR PLAN APPROVED
		2023-12-08
Leina la Mokgopedi	Marula Platinum (PTY) LIMITED	
Nomoro ya Ngwadišo	1990/004775/07	
Dinomoro tša Referense tša DMRE	LP 30/5/1/2/2/61 MR LP 30/5/1/2/2/63 MR	
Leina la Moepo	Moepo wa Platinamo wa Marula	
Aterese ya Poso	Porofense ya Limpopo: Moepo P O Box 1496, Steelpoort, 1133	Profense ya Gauteng: Ofisi e Kgolo No 2 Fricker Road, Illovo, 2169
Aterese ya Lefelo	Winaarshoek Stand No. 118, Driekop 1129, Limpopo Province	
Nomoro ya Mogala	Moepo wa Platinamo wa Marula Mogala: (013) 214 6000	Ofisi e Kgolo: Mogala: (011) 731 9000
Nomoro ya Fax	Moepo wa Platinamo wa Marula: (013) 214 6021	
Lefelo la Moepo	O mo e ka bago dikhilomithara tše masomenne (40) go tloga Burgersfort, ka Mmasepaleng wa Selegae wa Fetakgomo-Tubatse, Profenseng ya Limpopo.	
Setšweletšwa	Polatinamo yeo e ka romelwago ka ntle yeo e tšwago ka gare ga motswako (filter cake) yeo e nago le dimetale tša sehlopha sa polatinamo, gammogo le dimetale le diminerale tšeo di hwetšwago ka kgokaganong ya diminerale.	
Nako ya Moepo	Mananeokgoparara a bjale ka Marula a thekga profaele ya Go ba Gona ga Moepo ka mo e ka bago ka 90 go ya go 100 koz ya Platinamo ka ngwaga go fihla ka 2047.	
Ngwaga wa Ditšhelete wa Moepo	1 July go fihla ka 30 June.	

1.2.2 Lefelo leo moepo o lego go lona

Moepo wa Platinamo wa Marula o dikarolong tša dipolase tša Clapham 118 KT, Winaarshoek 250 KT, Forest Hill 117KT le Driekop 253 KT. Di ka hwetšwa ka go Ward 8 ya Mmasepala wa Selete wa Fetakgomo-Tubatse ka gare ga Mmasepala wa Selete wa Greater Sekhukhune wa Profense ya Limpopo. Moepo o dikhilomithara tše e nyakilego go ba tše masomenne (40) go tloga toropong ya Burgersfort gomme go ka fihlwa go wona ka tsela ya R37.

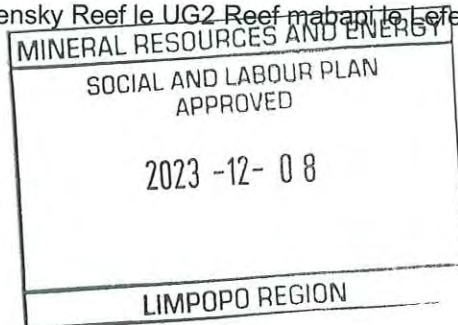
Sethalwa 1.1. Lefelo la Moepo



1.2.3. Kakaretšo ya Ditokelo tša Moepo/Go Nyaka

Marula Platinum (Pty) Ltd ke lekala la Impala Platinum Holdings Limited. Moepo o šoma dikarolong tša dipolase tša Driekop 253 KT, Forest Hill 117 KT, Winnaarshoek 250 KT le Clapham 118 KT. Moepo wa Platinamo wa Marula o thomilwe ka 2000, ka morago ga gore Impala Platinum Limited e hwetše ditokelo tše di swanetšego.

Tshepedišo ya Moepo e ntšha ditšhipi tša sehlopha sa platinamo mmogo le ditšhipi le diminerale tšeo di hwetšwago ka tswalano ya diminerale le yona, e lego polatinamo, palladium, rhodium, iridium, osmium, ruthenium le ditšhipi le diminerale tšeo di tswalanywago ka diminerale le tšona go akaretša eupša e sego fela chrome, gauta, silifera, koporo, nikele, le cobalt mmogo le ditšhipi dife goba dife tše bjalo le diminerale tšeo di ka ntšhwago ka meepong ye e tlwaelegilego ya diminerale. Tshepetšo e ka gare, godimo, le ka fase ga Lefelo la Khiri ya Diminerale go Lefelo la Diminerale la 1 (SG Diagram No. 8356/2000) eupša e lekanyeditšwe go Merensky Reef le UG2 Reef mabapi le Lefelo la Khiri ya Diminerale go Lefelo la Diminerale 1.



Tšhate 1.2. Kakaretšo ya Ditokelo tša Moepo le go Nyaka

Mong	Tokelo ya Moepo: Nomoro ya referense ya DMR Nomoro ya Ngwadišo	(Ma)Leina la Polasa	Nomoro ya Karolo	Diminerale	Beng ba Lefelo
Marula Platinum (Pty) LTD	LP 30/5/1/2/2/61 MR (MPT no 42/2008)	Driekop 253 KT	Karolo e itšego ya polasa ya Driekop 253 KT (e tsebjago e le R/E ya Lefelo la Diminerale le Lefelo la Khiri ya Diminerale Lefelong la Diminerale la 1 la polasa ya Driekop 253 KT go ya ka SG Diagram No. 8356/2000 le SG Diagram No. 8357/2000 e bontšhitšwego)	Sehlopha sa Platinamo ya Ditšhipi mmogo le ditšhipi le diminerale tšeo di hwetšwago ka tswalano ya diminerale le tšona, e lego polatinamo, palladium, rhodium, iridium, osmium, ruthenium le ditšhipi le diminerale tšeo di amanago le tšona ka diminerale go akaretšwa eupša e sego fela chrome, gauta, silifera, koporo, nikele, le cobalt mmogo le ditšhipi dife goba dife tše bjalo le diminerale tšeo di ka ntšhwago ka meepong ye e tlwaelegilego ya diminerale ka gare, godimo, le ka fase ga Lefelo la Khiri ya Diminerale go Lefelo la Diminerale 1 (SG Diagram No. 8356/2000), eupša e lekanyeditšwe go Merensky Reef le Legopo la UG2 mabapi le Lefelo la Khiri ya Diminerale go Lefelo la Diminerale la 1, leo le lekanago diheketara tše 360,2801 ka bogolo, bjalo ka ge go hlalošitšwe ke sethalwa sa SG No. 8357/2000.	Mmušo wa Bosetšhaba wa Repabliki ya Afrika Borwa. (E Swerwe ka Trasete bakeng sa Setšhaba sa Setšo)
Marula Platinum (Pty) LTD	LP 30/5/1/2/2/63 MR (MPT no 23/2008) yeo e swerwego ka tlase ga Cession MPT no 32/2008 (E tlogetšwe Marula Platinum ka 29 Apr 2008 ke Impala Platinum)	Winnaarshoek 250 kg	Bogolo bjo bo šetšego	Ditšhipi tša bohlokwa le diminerale tša motheo tšeo di hwetšwago ka tswalano ya diminerale le ditšhipi tšeo tša bohlokwa.	Mmušo wa Bosetšhaba wa Repabliki ya Afrika Borwa. (E swerwe ka Trasete bakeng sa Setšhaba sa Setšo)
		Winnaarshoek 250 KT	Karolo 1	Ditšhipi tše bohlokwa le diminerale tša motheo tšeo di hwetšwago ka kgokaganong ya diminerale le ditšhipi tšeo tše bohlokwa.	Evangelical Lutheran Church in South Africa ELCSA (Diocese Lebowa)
		Clapham 118 KT	Polasa	Ditokelo ka moka tša platinamo, palladium, rhodium, iridium, ruthenium le osmium gotee le ditokelo tša gauta, silifera, nikele le koporo tšeo di hwetšwago ka gare ga Mafsika a UG2 le a Merensky.	Mmušo wa Bosetšhaba wa Repabliki ya Afrika Borwa. (E Swerwe ka Trasete bakeng sa Setšhaba sa Setšo)
		Forest Hill 117 KT	Karolo ya polasa (e tsebjaga e le Lefelo la Diminerale No 2)	Ditokelo ka moka tša platinamo, palladium, rhodium, iridium, ruthenium le osmium gotee le ditokelo tša gauta, silifera, nikele le koporo tšeo di hwetšwago ka gare ga Mafsika a UG2 le a Merensky.	Mmušo wa Bosetšhaba wa Repabliki ya Afrika Borwa. (E Swerwe ka Trasete bakeng sa Setšhaba sa Setšo)

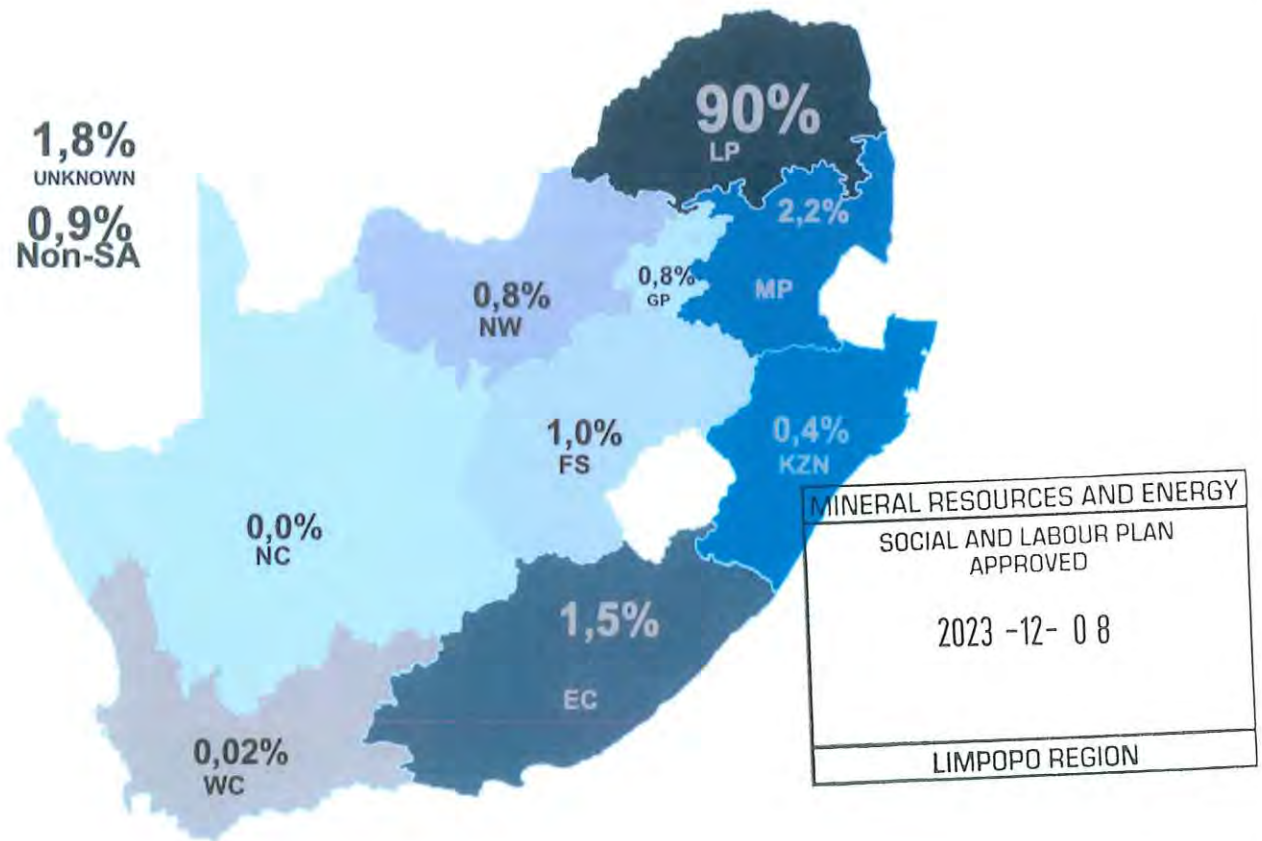


1.2.4. Lefelo la setlogo la bašomi

Bontši bja bašomi ba moepo ba tšwa profenseng ya Limpopo. Sethalwa se se latelago se fana ka kakaretšo ya tshedimošo yeo e romelwago go bašomi ka moka mo moepong.

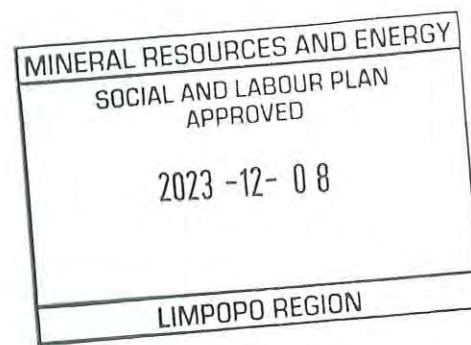
Tshedimošo ye e beakantšwe go ya ka mafelo ao a begilwego a go romela bašomi go tšwa go bašomi. Tshedimošo e ka fetoga nakong ya go ba bona ga moepo ge bašomi ba dula sa ruri lefelong leo le dikologilego moepo goba ge bašomi ba bafsa ba thwetšwe. Tshedimošo ye e tla mpshafatšwa ngwaga ka ngwaga ka go Pego ya Ngwaga ya SLP ya moepo.

Sethalwa 1.2. Lefelo la setlogo la bašomi ba Moepo wa Platinamo wa Marula



Lenaneo le le tletšego la karoganyo ya setlogo sa bašomi ba moepo ka toropo, le ka profense le ka hwetšwa go Mametletšo A.

KAROLO YA BOBEDI: TLHABOLLO YA BAŠOMI

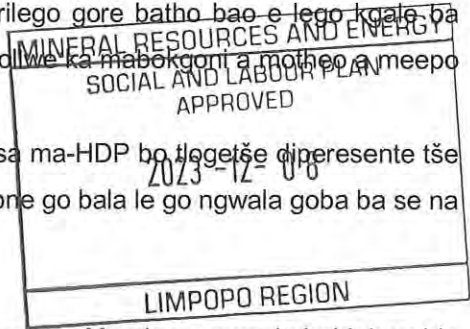


2.1. MATSENO

2.1.1 Kakaretšo ka Moka

Tlhabollo ya Bašomi (HRD) e hlalosa bjalo ka palomoka ya tsebo, bokgoni, bokgoni bja go hlama, ditalente, le bokgoni bja bašomi ba mokgatlo gammogo le ditekanyetšo, maikutlo, le ditumelo tša batho bao ba amegago. Ka lebaka la ditaba tša tlhabollo tše naga ya rena e lebanego le tšona, Tlhabollo ya Bašomi e bohlokwa kudu go katlego ya intasteri le naga ka kakaretšo, bobedi go aba mabokgoni ao a nyakegago le go thekga phetogo ye e nyakegago. Ditaba tše bohlokwa ke:

- Bothata bja tlhokego ya mešomo ka Afrika Borwa. Go hlola mešomo ke e nngwe ya dinyakwa tše di gateletšago kudu tša mmušo gomme ditšhaba di lebeletše kudu dikhamphani go aba mešomo moo mmušo o sego wa fihlelela ebile o sa kgonego go fihlelela tlhokego ye;
- Bohwa bja go se lekalekane ka Afrika Borwa bjo bo dirilego gore batho bao e lego kgale ba itlhokela (HDP) le basadi ba se kgethwe goba ba se hlabollwe ka mabokgoni a motheo a meepo goba maamong a seporofešenale a bolaodi;
- Bohwa bja thuto ya maemo a tlase ya ka mehla bakeng sa ma-HDP bo tšegotše dipresente tše kgolo tša setšhaba sa batho ba bagolo sa naga ba sa kgone go bala le go ngwala goba ba se na bokgoni.



Go ya ka tše di boletšwego ka mo godimo, Moepo wa Platinamo wa Marula o amogela bohlokwa bja go obamela Tšhata ya Matlafatšo ya Leago le Ekonomi ya Motheo wo o Nabilego go Intasteri ya Meepo le Diminerale ya Afrika Borwa (Tšhata ya Meepo e fetotšwego) gomme e itlama go obamela dinyakwa tša Molao wa MPRD go netefatša gore bašomi mo moepong ba na le phihlelelo go Mananeo a Tlhabollo ya Bašomi (HRD), bjalo ka ge go hlalositšwe karolong ye. Khamphani e katanela go hlabolla le go boloka bašomi bao ba nago le bokgoni, ba nago le tšweletšo bao ba tšwago go batho ba bantši ba Afrika Borwa, kudukudu go tšwa ditšhabeng tša rena tša baamogedi, go boloka kgwebo yeo e nago le poelo le yeo e swarelelago.

Mananeo a Tlhabollo ya Bašomi ya Moepo wa Platinamo wa Marula a theilwe godimo ga Leano la Tlhabollo ya Bašomi ya Dihlopha leo le tšwago go tshepedišo ya peakanyo ya maano ya HRD ya ngwaga le ngwaga maamong a Sehlopha sa Moepo wa Platinamo wa Marula gomme le ela hloko dinyakwa tša khamphani go ya ka leano la yona la kgwebo (mabapi le bašomi), molao wo o lego gona, gammogo le dipono tša setšhaba le tikologo. Ka go realo, dinyakwa tša bašomi di laolwa ka mafelo a latelago a bohlokwa ao go lebišitšwego tlhokomelo go ona:

- Tšhata ya Moepo;
- Leano la tša Leago le Mošomo (SLP)
- Lenaneo la Tlhabollo ya Ekonomi ya Selegae (LED) - leo le sepedišanago le HRD;

- Dinyakwa tša tšweletšo le tše swarelalago tša khamphani;
- Leano la Mabokgoni Mošomong le Pego ya Ngwaga ka Ngwaga ya Tihahlo (WSP-ATR);
- Matlafatšo e Nabilego ya Ekonomi ya Bathobaso (B-BBEE).

Karolo ye e bontšha gabotse maano a HRD ao moepo o ikemišeditšego go a phethagatša bjalo ka karolo ya maitlamo a wona a SLP. Khamphani e dira tše di latelago go ya ka Molao wa 46 (b) wa MPRDA gomme ka go realo e tla begwa go Karolo 2 ya pego ye.

a. Tlhabollo ya Bokgoni:

- Tsenya letsogo go maitapišo a mabokgoni a Bašomi (18.1) le Ditšhaba tša Moepo le Mafelo a go Romela Bašomi (18.2).
- Hlama Foramo ya Thuto le Bokgoni le go rerišana le bašomi bao ba rulagantšwego ka mehla mabapi le tlhabollo ya mabokgoni a bašomi.
- Ngwala le go romela Leano la Mabokgoni a Mošomong (WSP) le Pego ya Ngwaga le Ngwaga ya Tihahlo (ATR) go Bolaodi bja Mangwalo a Thuto ya Meepo (MQA) bjalo ka ge go laeditšwe ka go Molao wa Tlhabollo ya Mabokgoni 97 wa 1998 le Molao wa Maphelo le Polokego ya Moepo (karolo 10), ka go rerišana le bašomi bao ba rulagantšwego.
- Hlohleletša go itlhabolla ga bašomi go tšwetša pele dithuto tša bona ka go fa thekgo ya ditšhelete go sepedišana le dinyakwa tša kgwebo (go ya ka kgetho ya Moepo wa Platinamo wa Marula).
- Maiteko a HRD a kgokagantšwe le go fihlelela maano a tekatekano ya mešomo le bjalo ka ge go ngwadilwe ka gare ga Tšhata ya Meepo, dikarolo 2.3, 2.4.7 le 2.4.8.

b. Thuto le Tihahlo tša Batho ba Bagolo (AET) (18.1 le 18.2)

c. Mabokgoni a sa Lekanyetšwago (18.1)

d. Tlhabollo ya Mabokgoni le Tihahlo ya Kgwebo e Bohlokwa (18.1 le 18.2)

e. Dithuto (18.1 le 18.2)

f. Dipasari (18.1 le 18.2)

g. Dithuto tša mošomo (18.1 le 18.2)

h. Kgatelopele ya Mošomo

i. Bohlahli

j. Tlhabollo ya setšhaba.



Moepo wa Platinamo wa Marula o ikgafa go obamela Karolo 101 ya Molao wa MPRD le go netefatša gore bašomi ka moka ba go ya go ile mo moepong goba go bašomi ba konteraka ba na le phihlelelo ya Mananeo a Tlhabollo ya Bašomi, ao a sepedišwago goba a laolwago ke moepo ka bo wona goba

ke dikhamphani tšeo di filwego konteraka. Ditekanyetšo tša nako le diphetho di hlomilwe go le lengwe le le lengwe la mananeo go sepedišana le leano la kgwebo la maano la HRD gomme tšwelopele e tla begwa ka go Dipego tša ngwaga le ngwaga tša SLP tša Moepo wa Platinamo wa Marula.

2.2. GO OBAMELA MOLAO WA TLHABOLLO YA MABOKGONI

2.2.1. Kakaretšo

Moepo wa Platinamo wa Marula o obamela dinyakwa tša melao ka moka ya tlhabollo ya mabokgoni, go akaretša Molao wa Tlhabollo ya Mabokgoni (No. 97 wa 1998), Molao wa Lekgetho la Tlhabollo ya Mabokgoni (No. 9 wa 1999), Molao wa Tekatekano ya Mešomo (No. 55 wa 1998) le Molao wa Dikamano tša Bašomi (No. 66 wa 1995).

Tšhate 2.1. Kobamelo ya Molao wa Tlhabollo ya Mabokgoni le Kgokagano ya SETA

Leina la SETA	Taolo ya Mangwalo a Thuto ya Moepo (MQA)					
Nomoro ya Ngwadišo le SETA	L070732831					
Go Kgethwa ga Mofahloši wa Tlhabollo ya Mabokgoni	Mofahloši wa Tlhabollo ya Mabokgoni yo a kgethilwego ka gare (SDF)					
Matsatšikgwedi a go romelwa ga WSP-ATR	2018 (24/04/2018) 2019 (16/05/2019) 2020 (25/06/2020) 2021 (26/04/2021) 2022 (06/04/2022)	<table border="1"> <tr> <td>MINERAL RESOURCES AND ENERGY</td> </tr> <tr> <td>SOCIAL AND LABOUR PLAN APPROVED</td> </tr> <tr> <td>2023 -12- 08</td> </tr> <tr> <td>LIMPOPO REGION</td> </tr> </table>	MINERAL RESOURCES AND ENERGY	SOCIAL AND LABOUR PLAN APPROVED	2023 -12- 08	LIMPOPO REGION
MINERAL RESOURCES AND ENERGY						
SOCIAL AND LABOUR PLAN APPROVED						
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LIMPOPO REGION						

2.2.2. Ditefelo tša Tlhabollo ya Mabokgoni (SDL)

Khamphani e lefa Lekgetho la Tlhabollo ya Mabokgoni ya 1% ya palomoka ya mogolo go SARS kgwedi le kgwedi bjalo ka ge go nyakwa ke molao.

2.2.3. Thomelo ya WSP-ATR

Bjalo ka ge go nyakwa ke Molao wa Tlhabollo ya Mabokgoni, khamphani e ikemišeditše go dula e obamela molao wa tlhabollo ya mabokgoni ka go romela ngwaga le ngwaga Leano la Mabokgoni Mošomong le Dipego tša Tlhabollo tša Ngwaga le Ngwaga ka di 30 April bjalo ka ge go laeditšwe ke Molao wa Tlhabollo ya Mabokgoni.

2.2.4. Go kgethwa ga Mofahloši wa Tlhabollo ya Mabokgoni (SDF)

Moepo wa Platinamo wa Marula o kgethile SDF ya ka gare. Khamphani e hlomile kamano e botse ya go šoma le MQA gomme e tšwela pele go kaonafatša kwešišo ya yona ya dinyakwa tše di fapafapanego tša tlhabollo ya mabokgoni le mekgwa e mebotse. SDF e na le maikarabelo a peakanyo le phethagatšo ya maano a Khamphani a Tlhabollo ya Bašomi. SDF gape e na le maikarabelo a go hloma le go tšwetšapele komiti ya tlhabollo ya mabokgoni, kgokagano ya Seta, le taolo ya dithušo tša tlhahlo.

2.2.5. Komiti ya Tlhabollo ya Mabokgoni

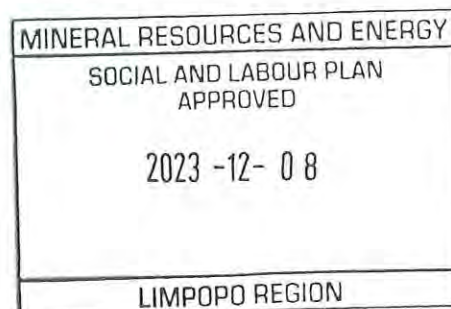
Go hlomilwe komiti ya tlhabollo ya mabokgoni ya semmušo, yeo e bitšwago Komiti ya Thuto le Mabokgoni , yeo e emetšego ka go lekana merafe le batho ba bong ka moka e bopšago ke mošomo le taolo. Komiti e ikarabela ka, gare ga tše dingwe:

1. Go kopana ka mehla bakeng sa go ahlaahla ditaba tše di amanago le tlhabollo ya mabokgoni;
2. Go hlohleletša mediro e amanago le tlhabollo ya mabokgoni;
3. Go hlaola maikemišetšo a leano la tlhahlo le go a etiša pele;
4. Go rerišana ka ga leano la tlhahlo;
5. Go ahlaahla maano/ditsela tša tšwelopele ya mošomo ya bašomi;
6. Go emela bakgathatema ba maleba le go ba fa tshedimošo mabapi le tlhabollo ya mabokgoni;
7. Go kopana kgafetša bakeng sa go lekola tšwelopele ya tlhahlo, go swaya mafelo a mathata le go šišinya ditharollo;
8. Go boloka direkoto tše di nepagetšego tša tlhahlo.

2.2.6. Tumelelo ya Mananeo a Tlhahlo/ Mafelo

Lefelo la Tlhabollo ya Bašomi la Moepo wa Platinamo wa Marula ke ISO 9001:2015 yeo e netefaditšwego le go dumelelwa ka botlalo Taolo ya Mangwalo a Thuto ya Meepo (MQA) bakeng sa mananeo ka moka a bokgoni a SETA ao a ngwadišitšwego. Dithuto tša mošomo wa diatla di swarwa mafelong a tlwaetšo a Implats Group. Dithuto tša go ithuta go epa le dithuto tše dingwe tša tlhabollo di swarwa ka gare.

Tshedimošo e oketšegilego mabapi le Mafelo a Tlwaetšo le Ditlabakelo tše moepo o di dirišago e ka hwetšwa go Mametletšo B.

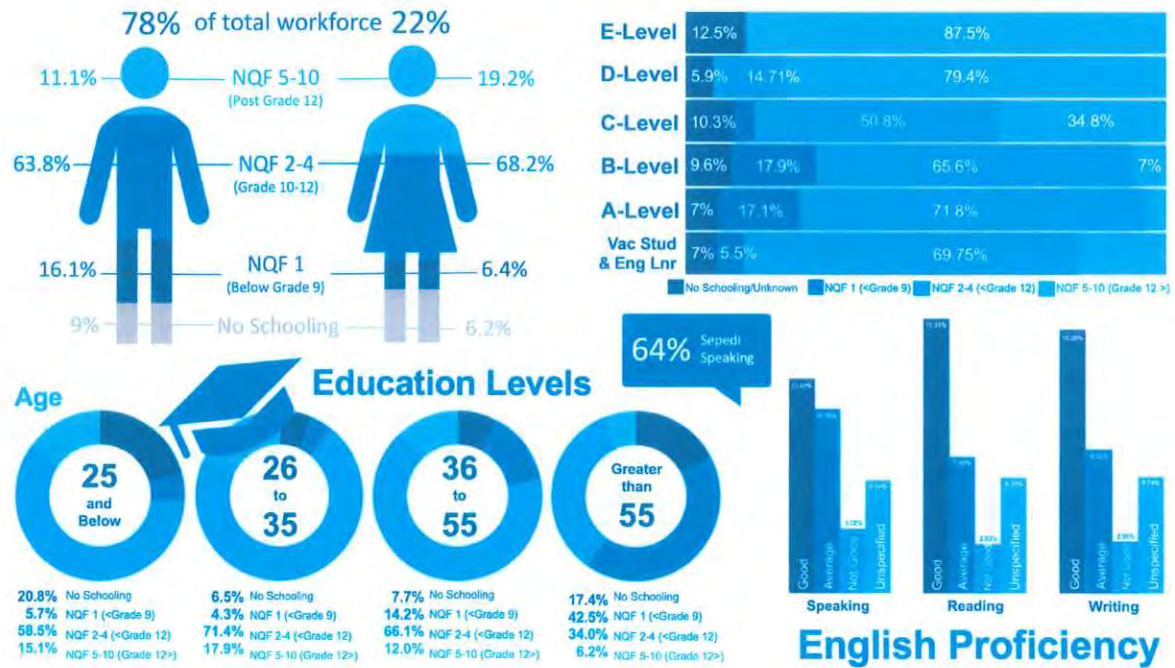


2.3. MAEMO A THUTO YA MOŠOMO

Moepo wa Platinamo wa Marula o dirile tekolo ya mabokgoni a ka gare ka 2022 bakeng sa go tsošološa maemo a thuto a gona bjale a bašomi ba yona. Tshedimošo yeo e kgobokeditšwego gotee le dinyakwa tša go šoma le ditherešo di bopa motheo wa maano a Tlhabollo ya Mabokgoni ka gare ga khamphani.

Dipoelo tša Tlhabollo ya Mabokgoni di ka hwetšwa go Sethalwa 2.1 le Tšhate 2.2 (Foromo Q) ka tlase.

Sethalwa 2.1. Kakaretšo ya Dipoelo tša Tekolo ya Mabokgoni



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Tšhate 2.2. Palo le maemo a thuto tša bašomi (Foromo Q)

Band	NQF Level	Old System	Male				Female				Total	
			African	Coloured	Indian	White	African	Coloured	Indian	White	Male	Female
General Education & Training (GET)	1	No Schooling/Unknown	249			1	47	1		1	250	49
		Grade 0/Pre	1								1	0
		Grade 1/Sub A	6								6	0
		Grade 2/Sub B	7								7	0
		Grade 3/Std 1/AET 1	16				1				16	1
		Grade 4/Std 2	15				1				15	1
		Grade 5/Std 3/AET 2	31								31	0
		Grade 6/Std 4	24				1				24	1
		Grade 7/Std 5/ AET 3	78				6				78	6
		Grade 8/ Std 6	125				2	14			127	14
		Grade 9/Std 7/ AET 4	144				28			144	28	
Further Education and Training (FET)	2	Grade 10/Std 8/N1	301			3	70			1	304	71
	3	Grade 11/Std 9/N2	712			4	258			2	716	260
	4	Grade 12/Std 10/N3	752	1		5	207	1	1	1	758	210
Higher Education & Training (HET)	5	Higher Certificates/Advanced NCV	160			6	63			3	166	66
	6	National Diplomas/Advanced Certificates	90	2		1	49			1	93	50
	7	Bachelor's Degrees/Advanced Diplomas	36		1	2	30		1	1	39	32
	8	Honours Degrees	9			1	3				10	3
	9	Master's Degrees	2				1				2	1
	10	Doctorates										
Total			2 758	3	1	25	779	2	2	10	2 787	793

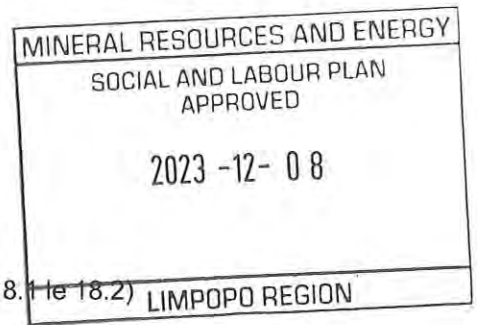
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2.4. LEANO LA TLHABOLLO YA MABOKGONI

Maikemišetšo a Leano la Tlhabollo ya Mabokgoni ke go netefatša gore tikologo le boetapele/taolo ya khamphani ka bobedi di hlola setšo seo se hlohleletšago thuto le tlhabollo ye e tšwelago pele ya bašomi ka moka, le gore ditšhišinyo ka moka tša go ithuta di feleletša ka thuto ya bophelo ka moka.

Karolo ye e bontšha gabotse maano a HRD ao Moepo o ikemišeditšego go a phethagatša bjalo ka karolo ya maitlamo a wona a SLP mabapi le:

- a. Thuto le Tlhahlo tša Batho ba Bagolo (AET) (18.1 le 18.2)
- b. Mabokgoni a Kgonegago (18.1 le 18.2);
- c. Dipasari (18.1 le 18.2)
- d. Dithuto (18.1 le 18.2)
- e. Go lthutela Mošomo (18.2);
- f. Tlhabollo ya Mabokgoni le Tlhahlo ya Kgwebo ya Bohlokwa (18.1 le 18.2)
- g. Tšwetšopele ya Mošomo; le
- h. Bohlahli.



2.4.1. AET

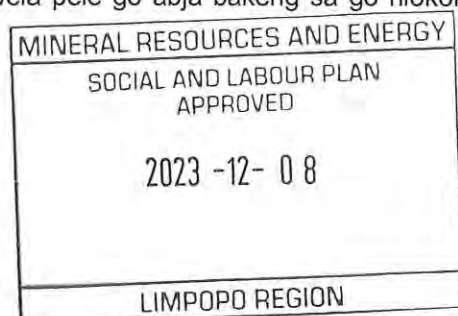
Ke kgahlego ya Moepo wa Polatinamo wa Marula go netefatša gore bašomi ba wona ka moka ba kgona go bala, go ngwala, le go boledišana ka Seisemane go netefatša gore ditaelo dife goba dife le/goba ditaba tša mabapi le maphelo le polokego di kwešišwa gabotse. Se ke go kgontšha gore bašomi ga se bao ba nago le tšweletšo feela eupša gape le go netefatša tšhireletšego ya bona ka go kgona go bala poledišano efe goba efe yeo e beilwego matlapeng a tsebišo, tshedimošo bj.bj.

2.4.1.1. Boitlamo bja AET

E le karolo ya boikgafo bja yona bja go hlabolla motheo wa thuto ya bašomi ba yona, Moepo wa Platinamo wa Marula o tsenya tirišong Lenaneo le šomago la go lthuta go Bala le go Ngwala le Dipalo e le go netefatša gore bašomi ka moka ba kgona go ithuta go ya pele. Lenaneo le akaretša Thuto le Tlhahlo ya Batho ba Bagolo (AET) yeo e ikemišeditšego go fana ka thuto le tlhahlo ya boleng bjo bobotse go baithuti ba bagolo ka go netefatša gore baithuti ka moka ba fiwa sebaka sa go kgona go ithuta go bala le go ngwala le go tseba dinomoro (go ya go AET Level 4).

Mananeo a a latelago a gona gabjale gomme a tla tšwela pele go abja bakeng sa go hlokomela dinyakwa tša thuto tša bašomi ba yona:

- a. Pele ga AET (Maemo a Motheo/Tlhabollo);
- b. AET Level 1: Kgokagano le Dipalo;



- c. AET Level 2: Kgokagano, Phahlošo ka tša Bophelo le Dinomoro;
- d. AET Level 3: Kgokagano, Phahlošo ka tša Bophelo, Saense ya Tlhago le Dinomoro;
- e. AET Level 4: Kgokagano, Phahlošo ka tša Bophelo, Saense ya Tlhago le Dipalo.

2.4.1.2. Leano la Tirišo ya AET

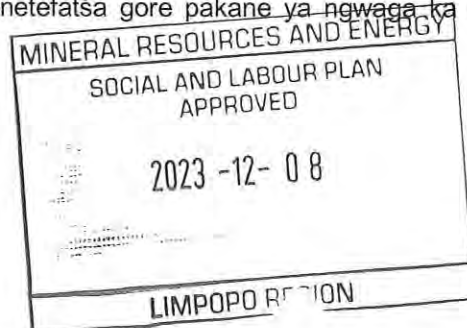
Maikemišetšo ao a beilwego ke gore bašomi ba ye go AET go kaonafatša bokgoni bja go bala le go ngwala bja bašomi ka moka le go ba kgontšha go tsena ditseleng tša mošomo tša tlabollo ya ka moso. Dithuto tša nako e tletšego le tša nakwana di a hwetšagala gore bašomi ba kgone go fihlelela maikemišetšo a bona.

Go netefatša koketšo ya palo ya bašomi bao ba ngwadišitšwego go AET, go dirišwa dikgato tše di latelago:

- a. Go oketšaga ga go kgatha tema ga balaodi, kudu balaodi ba go tšwa go lefapha la tšweletšo le dihlogo tša mafapha;
- b. Dikopano tša go abelana ka tshedimošo di fiwa ke Komiti-potlana ya AET nakong ya go thoma;
- c. Dipego tša kgatelopele ya barutwana (bobedi bao ba ithutago ka nako ya bona le ba nako e tletšego) Baokamedi ba bona le Dihlogo tša Mafapha ke bahlahli ba bona
- d. Dikgetho tša tlhohleletšo di gona go baithuti ba AET bao ba ithutago ka nako ya bona go tsenela diklase;
- e. Ditsela tša mošomo tšeo di bulegetšego bašomi bao ba fihlelelago AET level 4, di phatlalatšwa e le karolo ya masolo a papatšo;
- f. Masolo a go kalatša (dipontšho tše swarwago mafelong ka go fapana) di dirwa go oketša palo ya bao ba ithutago ka nako ya bona;
- g. Meletlo ya go aba Ditifikeiti e a swarwa bakeng sa go keteka mabokgoni le go hlohleletša baithuti go tšwela pele;
- h. Dihlogo tša kotara le kotara le diswantšho tša AET di gatišitšwe ka gare ga dikgatišo tša ditaba/makasine tša Khamphani le Mokgatlo.

2.4.1.3. Dipakane tša AET

Tšhate ye e lego ka mo tlase e fana ka kakaretšo ya dipakane tša SLP mabapi le AET bakeng sa Bašomi ba yona ba Moepo. Go bea dipakane bakeng sa Bašomi le maloko a Setšhaba go ya ka maemo gantši go na le ditlhohlo ka lebaka la diphetogo tša bašomi le dikgahlego tša setšhaba tšeo di ka fapanago ge mengwaga e sepela. Ge e le gore dipakane tša maemo a itšego ga di a kgonagala, thuto ya maemo a mangwe e tla oketšwa go netefatša gore pakane ya ngwaga ka ngwaga ka kakaretšo e tla tšwela pele go fihlelelwa.



Tšhate 2.2.a. Leano la AET bakeng sa Bašomi ba Moepo (18.1)

AET 18.2	2023	2024	2025	2026	2027	PALOMD KA 2023- 2027
Pele ga-AET	2	2	2	2	2	10
AET Level 1	2	2	2	2	2	10
AET Level 2	2	2	2	2	2	10
AET Level 3	2	2	2	2	2	10
AET Level 4	1	1	1	1	1	5
DIPALOMOKA	9	9	9	9	9	45
TEKANYETŠO YA DITŠHELETE	R2,617,1 40	R2 728,245	R2,851,6 95	R2,975,1 45	R3,098,5 95	R14,270,8 20

Tšhate 2.2.b. Leano la AET bakeng sa Maloko a Setšhaba (18.2)

AET 18.2	2023	2024	2025	2026	2027	PALOMOK A 2023- 2027
Pele ga-AET	0	0	0	0	0	0
AET Level 1	2	2	2	2	2	10
AET Level 2	2	2	2	2	2	10
AET Level 3	3	3	3	3	3	15
AET Level 4	2	2	2	2	2	10
DIPALOMOKA	9	9	9	9	9	45
TEKANYETŠO DITŠHELETE	YA R68,68 8	R71,60 4	R74,84 4	R78,08 4	R81,32 4	R374 544

2.4.1.4. Dipelo tša Lenaneo la AET

Thuto le tlhahlo ya batho ba bagolo ke motheo wa kakaretšo wa kgopolo go ya go thuto ya bophelo ka moka le tlhabollo yeo e akaretšago tsebo, mabokgoni le mekgwa yeo e nyakegago ya go kgatha tema le phetogo ya leago, ekonomi le dipolotiki le yeo e šomago maamong a go fapafapana. AET e a fetofetoga, e a hlabologa ebile nepo ya yona e go dinyakwa tše di ikgethilego tša badiriši ba itšego. Ka mo go swanetšego, e fana ka phihlelelo ya disetifikeiti tše di amogelwago nageng ka bophara.

Ka morago ga go fetša ka katlego thuto ya maemo a AET, moithuti o amogela setifikeiti sa bokgoni. Ka godimo ga ditlamorago tša go godiša tša leago tabeng ya go hlomela bašomi ba rena ka tlhahlo ya dipalo le ya go bala le go ngwala (kudukudu mabapi Mabokgoni a Bophelole maamong a AET a 1 le 2), AET Level 4 e nolofatša phihlelelo ya gore bakgathatema bao ba atlegilego ba tsenele lenaneo la go hwetša Setifikeiti sa go Thuthupiša sa DMRE (DMRE Blasting Certificate), Artisan Aide Level 2 le mangwalo a thuto a mošomo a go ba Modiriši wa Polanthe.



2.4.2. Leano la go Ithuta

2.4.2.1. Go Thakgola Dithuto

Mananeo a go ithuta a Moepo wa Platinamo wa Marula bakeng sa go thekga dinyakwa tša Tšhata ya Moepo ya MPRDA, le leano la Tekatekano ya Mešomo ga a kgotsofatše feela dinyakwa tša kgwebo tša khamphani mabapi le Dithuto, eupša gape a kgotsofatša le dinyakwa tša naga.

Lenaneo le netefatša gore bakgathatema ba holwa ke boitemogelo bjo bo šomago lefelong la mošomo la moepo gotee le go hwetša tlhahlo yeo e dumeletšwego mo thutong go ya ka dithuto tše di kgethilwego. Moepo o dira maiteko ka moka go hloma dikamano tše di atlegilego le di-SETA tše di swanetšego, gammogo le baabi ba tlhahlo le thuto bao ba akaretšwago, bakeng sa go nolofatša phethagatšo ya mananeo a go ithuta ao a holago le ao a šomago gabotse.

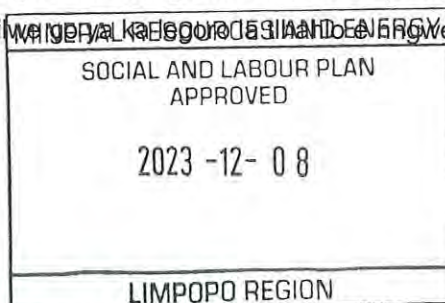
2.4.2.2. Mokgwa wa go Diriša Thuto

Moepo o rera go thwala baithuti ngwaga ka ngwaga go ya ka leano la kgwebo, tlhaelelo ya mabokgoni le maikemišetšo a tekatekano ya mešomo ya moepo ao a ka lekolwago nako le nako. Dinyakwa tša go ithuta tše di akanyetšwago mo mengwageng e mehlano (5) e latelago di tšweleditšwe ka go Tšhate ya 2.2.a/b. Maikemišetšo a a tšwetše pele go hlokomela maitemogelo a khamphani go fihla ga bjale mabapi le go thatafalelwa ke go tlatša dikgoba le tlhokego ye e lemogilwego ya bašomi ba matsogo le baentšineare (Foromo R) ka moepo. Go ya ka palo ya batho mo lefelong la moepo, Moepo wa Platinamo wa Marula o gatelela kudu go kgatha tema ga HDP le Wim mabapi le Mananeo a Thuto bakeng sa go nolofatša phethagatšo ya Leano la Tekatekano ya Mešomo ya moepo le dinyakwa tša SLP. Marula e katanela karolelano ya 50/50 magareng ga 18.1 le 18.2 mo go Dithuto tša go Ithuta Bokgabo.

2.4.2.3. Dipakane tša go Ithuta

Ditšhate tše di lego ka mo fase di bontšha dipakane tša go ithuta tša Moepo wa Platinamo wa Marula lebaka la mengwaga e mehlano (5) ka go tšeela hlogong leano la tlhabollo ya mabokgoni, WSP-ATR, go akaretša dinyakwa tša kgwebo tša khamphani, le maano a tekatekano ya mešomo go fihlelela dipakane tše nyakegago.

Kwešišo ya botelele bja lenaneo le lengwe le le lengwe leo le lego lenaneong la dipakane e a nyakega ge go elwa hloko ditekanyetšo tše di letetšwego bakeng sa go atlega ngwaga ka ngwaga. Ela hloko gore tekanyo ya go swanelega ke nywaga e meraro (3) go tloga ge o ingwadiša. Maikemišetšo a ngwadišo a sepedišana le baithuti bao ba tlatšago mananeo go boloka palo e nyakegago ya baithuti ka dinako tšohle. Maikemišetšo a tlhahlo a beilwego ka lekgotla la SIAH le enngwe (ka



mohlala, tlhahlo ya bašomi ba diatla) e sego dithuto tše di itšego (ka mohlala, boilermaker) ka gare ga legoro. Dithuto tše di kgethegilego tše di hlahlilwego di tla bewa go ya ka dihlopha ngwaga ka ngwaga go ya ka dinyakwa tša kgwebo.

Maikemišetšo ao a lokeleditšwego a amana le palo ya barutwana ba bafsa bao ba ingwadišitšego. Maikemišetšo a Thuto a arogantšwe magareng ga Karolo 18.1 (bašomi ba ka gare) le 18.2 (maloko a setšhaba sa moepo), gomme a sepedišana le dinyakwa tša kgwebo tša khamphani.

Tekanyetšo ya ditshenyegelo e laetša go ithuta ka moka mo tshepetšong le ge e le gore palo ya maikemišetšo e laetša fela go amogelwa ga batho ba bafsa ka ngwaga



Tšhate 2.3.a. Leano la Thuto la Bašomi ba Moepo (18.1)

DITHUTO 18.1	2023	2024	2025	2026	2027	PALOMOKA 2023 - 2027
Tlhahlo ya Bokgabo: (Motlakase; Mošomi wa Boiler; Makhenikhi wa Disele; Makhenikhi wa Didirišwa; Go Lokiša; Tlhokomelo ya Didirišwa; Mootledi wa Moentšeneare wa go Sotha)	4	4	4	4	4	20
Tlhahlo yeo e Sego ya Bokgabo: (Go thuba Mafsika, Tshepedišo ya Diminerale)	5	20	5	20	5	55
Bahlankedi	12	12	12	12	12	60
DIPALOMOKA	21	36	21	36	21	135
TEKANYETŠO YA DITŠHELETE	R33,268,352	R40,188,662	R33,963,863	R34,283,433	R22,829,682	R164 533,993

*Ela hloko: Dipakane di laetša go amogelwa ga ba bafsa ka ngwaga

Tšhate 2.3.b. Leano la Thuto la Maloko a Setšhaba (18.2)

DITHUTO 18.2	2023	2024	2025	2026	2027	PALOMOKA 2023 - 2027
Tlhahlo ya Bokgabo: (Motlakase; Modiri wa Boiler; Makhenikhi wa Disele; Makhenikhi wa Didirišwa; Go Lokiša; Tlhokomelo ya Didirišwa; Mootledi wa Moentšeneare wa go Sotha)	4	4	4	4	4	20
DIPALOMOKA	4	4	4	4	4	20
TEKANYETŠO YA DITŠHELETE	R13,112,437	R15,020,062	R14,993,656	R11,993,413	R12,491,065	R67 610 633

*Ela hloko: Dipakane di laetša go amogelwa ga ba bafsa ka ngwaga



2.4.2.4. Dipoelo tša Lenaneo la go lthuta

Dithuto tša bokgabo di kgokagantšwe le kharikhulamo ya go swanelega ya QCTO gomme baithuti ba fiwa ditifikeiti tša kgwebo tša bokgabo go fihleleleng dipoelo ka moka tša go ithuta tšeo di nyakegago. Bašomi bao ba hwetšago setifikeiti sa go Thuthupiša sa DMRE ba tla fiwa setifikeiti sa go thuthupiša sa DMRE le laesense ya go thuthupiša. Bašomi ba ba ka thwalwa bjalo ka Bašomi ba Moepo go ya ka dinyakwa tša kgwebo ka nako yeo (ga go na tlamo ya go thwalwa morago ga ge tlhahlo e phethilwe).

2.4.3. Tlhahlo ka Mabokgoni a sa Lekanyetšwago

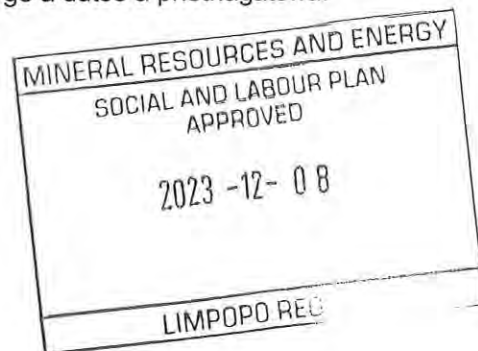
2.4.3.1. Go Thakgola Mabokgoni a sa Lekanyetšwago

Moepo wa Platinamo wa Marula, bjalo ka karolo ya lenaneo la wona la tlhabollo ya mabokgoni le lenaneo la taolo ya go lebogišwa mošomo, e fana ka tlhahlo ya mabokgoni a sa lekanyetšwago. Ka tlwaetšo ye, go bapatšwa le go thwalwa ga bašomi mmarakeng wa mošomo wo o bulegilego go a oketšega, kudukudu ge go netefaditšwe gore mananeo a bjalo a tlhahlo a dirišwa go ya ka dinyakwa tša bašomi ba moepo. Maikemišetšo a magolo a tlhahlo ya mabokgoni a sa lekanyetšwago ke go fa bašomi mabokgoni a go netefatša gore bao ba angwago ke go lebogišwa mošomo, go se kgone go šoma, goba go rola modiro ba tla kgona go tšweletša letseno goba ba na le bokgoni bja go itirela mošomo ka ntle ga "moepo" le/goba mošomo wa bjale ka Moepong.

2.4.3.2. Leano la go Diriša Mabokgoni a sa Lekanyetšwago

Moepo wa Platinamo wa Marula ka tirišano le baabi ba ditirelo bao ba ka botwago, o tla tšwela pele go fa tlhahlo ya mabokgoni a sa lekanyetšwago yeo e hlamilwego ka mo go kgethegilego go hlomela bašomi, bao ba lego tirelong le bao ba tšwago, ka bokgoni bja go hwetša mošomo o mongwe goba go hlola dibaka tša go itšhoma.

Dipakane di beilwe bjalo ka maikemišetšo-kakaretšo a ngwaga ka ngwaga a tlhahlo ya mabokgoni a bonolo bjalo ka tlhahlo ya tsebo ya tša ditšhelete, bokgoni bja khomphutha, tlhahlo ya boetapele, bj.bj. Mohuta wa mananeo a tlwaetšo o tla laolwa ge a dutše a phethagatšwa.



2.4.3.3. Maikemišetšo a Mabokgoni a sa Lekanyetšwago

Dithuto tša mabokgoni a go thwalwa di hlalošwa ka botlalo ka Mošomo o Rulagantšwego ka go Komiti ya Thuto le Bokgoni. Ditifikeiti tša bokgoni di fiwa ka morago ga go fetša dithuto ka katlego. Tšhate ya maikemišetšo le ditshenyagelo tša mabokgoni a go thwalwa e bontšhitšwe go Karolo 4 ya tokomane ye (bona Tšhate 4.1).

2.4.3.4. Dipelo tša Lenaneo la Mabokgoni a go Thwalwa

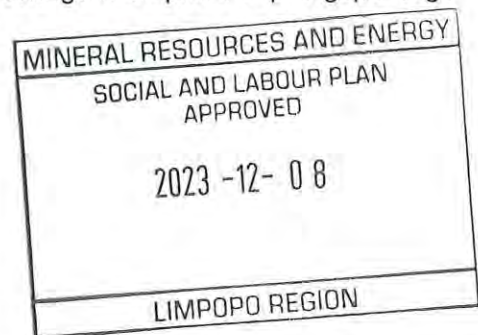
Maikemišetšo a go abela bašomi tlhahlo ya mabokgoni a go thwalwa ke go fa bašomi bokgoni bja go hwetša mošomo mošomong o fapanego, maemong, goba intastering le/goba go hlola dibaka tša go itšhoma dinakong tša go fokotša mošomong goba ge moepo o tswalelwa, go rola modiro kapela, goba go se kgone go šoma.

2.4.4. Tlhabollo ya Mabokgoni le Tlhahlo e Bohlokwa ya Kgwebo

Kgwebo e bohlokwa ya Moepo wa Platinamo wa Marula ke moepo gomme e tla dula e le bjalo nakong ka moka ya moepo. Ka lebaka leo, khamphani e tla lebiša karolo e kgolo ya ditlabakelo tša yona tša tlhahlo le tlhabollo go tlhabollo ya moepo, boentšenerere, le bokgoni bjo bo amanago le dipolanthe le mabokgoni.

Bokgoni bja motheo bo šupa mabokgoni ao a lego bohlokwa go tshepedišo ya motheo ya lekala. Tše di akaretša mabokgoni ao bao ba sa tšwago go tsena ka lekaleng ba bego ba tla a hloka gore ba kgone go thekga tšweletšo ya lekala ka polokego le ka bokgoni. Mabokgoni a motheo gape a akaretša mabokgoni a oketšegilego ao bašomi ba lekala ba a hlokago go dula ba lebeletše diphetogo. Mohlala, kgatelopele ya thekniki e mpsha.

Moepo wa Platinamo wa Marula o tšwelapele go tšwaetša bašomi go Tlhabollo ya Bokgoni le Tlhahlo e Bohlokwa ya Kgwebo go netefatša gore bašomi ba na le bokgoni bja go dira mešomo yeo ba lebeletšwego gore ba e dire. Mabokgoni a ga a bohlokwa feela go khamphani eupša gape le go bašomi bakeng sa kgolo ya mešomo ya ka moso.



2.4.3.1. Go Thakgola Tlhabollo ya Mabokgoni le Tlhahlo e Bohlokwa ya Kgwebo

Moepo o tla tšwela pele go hlabolla bašomi, go hlokomela le go kaonafatša ka mehla mafelo a tlhahlo moepong go tlwaetša bašomi ka mafelong a wona a bohlokwa a kgwebo. Go feta moo, Moepo wa Platinamo wa Marula o tla tšwela pele go hlomela bašomi ba moepo, boentšeneere, ba go šoma ka ditšhipi le bašomi ba dipolanthe ka maemo a yuniti, dikholego tša tlhahlo tšeo di theilwego godimo ga dipoelo le mananeo a mabokgoni, bjalo ka ge go hlokega le go hwetšagala go SAQA, QCTO le SETA ye e swanetšego.

2.4.3.2. Tlhabollo ya Mabokgoni le Leano la Tlhabollo ya Kgwebo e Bohlokwa

Moepo wa Platinamo wa Marula o ikgafile go hlama mabokgoni le tlhahlo ya motheo ya kgwebo nakong ka moka ya moepo bjale ka ge e be e dutše e dira le nakong e fetilego. Dithuto tše tša tlhahlo di swarwa lefelong la tlhahlo la moepo.

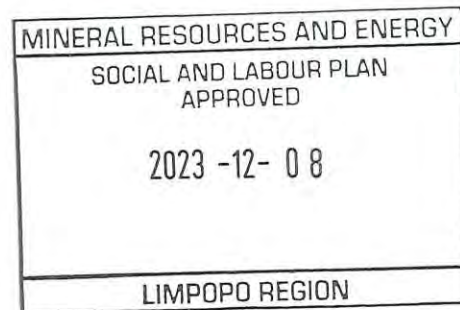
2.4.3.3. Maikemišetšo a Tlhabollo ya Mabokgoni le Tlhahlo ya Kgwebo e Bohlokwa

Maikemišetšo a Bohlokwa bja Tlhahlo ya Kgwebo ya Moepo wa Platinamo wa Marula lebaka la mengwaga e mehlano (5) a beakantšwe ka tlase, go ela hloko dinyakwa tša kgwebo tša khamphani, maano a tekatekano ya mešomo ya khamphani, gaešita le Leano la Tlhabollo ya Bašomi ka noši.



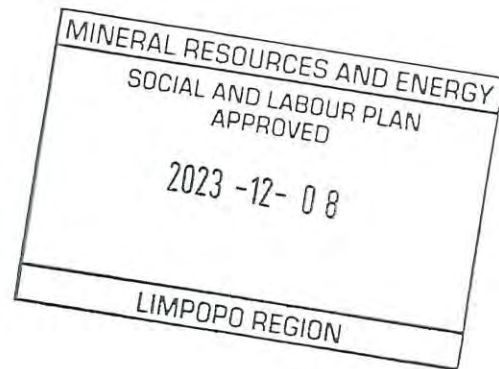
Tšhate ya 2.4.a. Tlhabollo ya Mabokgoni le Tlahafo ya Motheo ya Kgwebo ya Bašomi ba Moepo (18.1)

TLHABOLLO YA MABOKGONI LE TLHAHLO YA KGWEBO E BOHLOKWA (18.1)	2023	2024	2025	2026	2027	PALOMOKA 2023 - 2027
Tšhireletšego	25	25	25	25	25	125
Bokgoni bja Bohlokamedi/ Boetapele le Bolaodi	16	16	14	14	12	72
Bokgoni bjo Bonolo le tše Dingwe	3	3	3	3	3	15
Amanago le Mošomo: Moepo	10	10	10	10	10	50
Amanago le Mošomo: Ditirelo tše Nnyane	10	10	10	10	10	50
Amanago le Mošomo: Boentšenerere	20	20	20	20	20	100
Amanago le Mošomo: HR	2	2	2	2	2	10
Amanago le Mošomo: Ditšhelete	2	2	2	2	2	10
Amanago le Mošomo: Go Šoma ka Ditšhipi	30	5	5	5	5	50
DIPALOMOKA	118	93	91	91	89	482
TEKANYETŠO YA DITŠHELETE	R632,558	R624,052	R652,290	R680,527	R708,765	R3,298,192



Tšhate 2.4.b. Tlhabollo ya Mabokgoni le Tliahlo e Bohlokwa ya Kgwebo Bakeng sa Maloko a Setšhaba (18.2)

TLHABOLLO YA MABOKGONI LE TLHAHLO E BOHLOKWA YA KGWEBO (18.1)	2023	2024	2025	2026	2027	PALOMOKA 2023 - 2027
Bokgoni B	20	20	20	20	20	100
Mothuši wa Ditlabakelo	20	20	20	20	20	100
Mošomi wa go Bora Mafsika	10	10	10	10	10	50
Mošomi wa Winch	10	10	10	10	10	50
Boentšeneare bja Kakaretšo	5	5	5	5	5	25
DIPALOMOKA	65	65	65	65	65	325
TEKANYETŠO YA DITŠHELETE	R265,530	R276,803	R289,328	R301,853	R314,378	R1,447,890



2.4.3.4. Tlhabollo ya Mabokgoni le Tlhahlo e Bohlokwa ya Kgwebo

Maikemišetšo a Tlhabollo ya Mabokgoni le Tlhahlo e Bohlokwa ya Kgwebo ga se fela go kgonthiša ditshepetšo tša kgwebo tše di šomago gabotse le tše di atlegilego, eupša gape ke go kgontšha dibaka tša tšwetšopele ya mešomo go bašomi. Ditsela tša mošomo (tše di lokeleditšwego go Mametlešo C) di laetša gore bašomi ba ka hudugela kae ka morago ga go fetša tlhahlo ya bona ya motheo ya kgwebo go ithekgile ka go hwetšagala ga mešomo. Ditsela tše tša mošomo di tsebišwa nakong ya tlhahlo ya motheo. Ditsela tša mošomo ke pontšho feela ya dibaka tša tšwetšopele ya mošomo gomme ga di bolele gore bašomi ka moka ba tla kgona go tšwelapele ka go itiragalela. Go sa dutše go ithekgile ka go bulwa ga dikgoba tša mošomo.

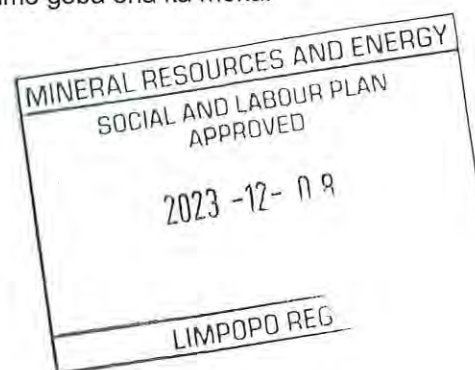
2.5. DIKGOBA TŠEO GO LEGO THATA GO DI TLATŠA

Dikgoba tša mošomo tše go lego thata go di tlatša ke dikgoba tše bengmešomo ba sokolago go hwetša bakgopedi ba lebaka le le swarelelago, e sego kudu ka lebaka la gore go na le tlhokego e feletšego ka nageng, eupša kudu ka lebaka la mebaka a mangwe a latelago (ao a tsebjago ka tsela e nngwe e le tlhaelelo e lekanyeditšwego):

- Lefelo la tikologo;
- Tekatekano Mešomong
- Go kgahliša ga intaseteri;
- Tlhokego ya go tšeela legato

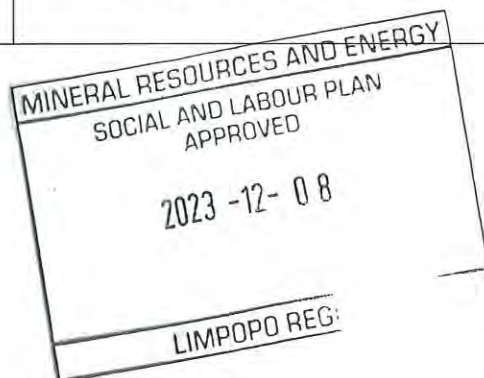
MQA e phatlalatša lenaneo la mabokgoni ao a hlaelelago ngwaga le ngwaga. Mabokgoni ao a hlaelelago a ka kgokaganywa ka go lebanya le dikgoba tše go lego thata go di tlatša. Khamphani e netefatša gore e a tseba ka tlhaelelo ye ya mabokgoni le dikgoba tše go lego thata go di tlatša, e le gore go ka newa tlhahlo ka tsela ya maleba. Ka go dira bjalo, khamphani e ka netefatša gore e dula e na le kabo e tšwelago pele ya bakgopedi ba maemo a bjalo.

Tšhate ye e lego ka mo tlase e bontšha mešomo, go ya ka lelokelelo leo le gatišitšwego la MQA, yeo Moepo o e hlaolago bjalo ka yeo go lego thata go tlatšwa goba yeo e nago le tlhaelelo e nnyane ka lebaka la le lengwe la mabaka ao a lego ka godimo goba ona ka moka.



Tšhate 2.5. Dikgoba tša mošomo tšeo go lego thata go di tlatša (Foromo R)

DFD Code (Tšhanyo ya Mošomo)	Mošomo wo go Lego Thata go a Timša	Maitirako a Tlhaeliso
132202	Mohlahlobi wa naga (Surveyor)	<ul style="list-style-type: none"> Go hloka Setifikeiti sa Mmušo sa Bokgoni GCC (Government Certificate of Competency) Go hloka maitemogelo (eupša ba bantši tshepedišong)
132202	Borathutafase (Geologist)	<ul style="list-style-type: none"> Go hloka maitemogelo (eupša ba bantši tshepedišong)
132201	Molaodi wa Moepo	<ul style="list-style-type: none"> Bokgole bja lefelo la mošomo Dinyakwa tše di phagamego tša mošomo
132104	Molaodi wa Boentšeneare	<ul style="list-style-type: none"> Bokgole bja lefelo la mošomo Dinyakwa tše di phagamego tša mošomo
311501	Setsebi sa Didirišwa	<ul style="list-style-type: none"> Go hloka maitemogelo a lefapha le le itšego
653306	Makhenikhi wa Disele	<ul style="list-style-type: none"> Go hlokega ga thekinolotši e mpsha (Go Epa go se na Tsela) Go hloka maitemogelo a lefapha le le itšego Go hloka tsebo ya mohlagase
651501	Go Šoma ka Dithapo (Rigger Ropesman)	<ul style="list-style-type: none"> Go hloka bokgoni bja go ropa dithapo
652302	Setsebi sa Metšhine	<ul style="list-style-type: none"> Go hloka tlhahlo ya metšhine
651302	Sebediši (Boilermaker)	<ul style="list-style-type: none"> Go hloka maitemogelo a lefapha le mabokgoni a motheo
241102	Moakhaontente yo Mogolo	<ul style="list-style-type: none"> Boitemogelo bjo bonyenyane lekaleng le itšego
263512	Mokgokaganyi-mogolo wa Mokgathatema	<ul style="list-style-type: none"> Boitemogelo bjo bonyenyane lekaleng le itšego
143904	Molaodi wa Ditirelo tša Tšhireletšo	<ul style="list-style-type: none"> Boitemogelo bjo bonyenyane lekaleng le itšego
432101	Moakhaontente wa Setoko	<ul style="list-style-type: none"> Ditebelelo tša mogolo wa godimo
312101	Mothuši wa Molaodi wa Moepo	<ul style="list-style-type: none"> Boitemogelo bjo bonyenyane lekaleng le itšego



2.6. LEANO LA TŠWETŠOPELE (TSELA) YA MOŠOMO

2.6.1. Go *Thakgola Tšwetšopele ya mošomo*

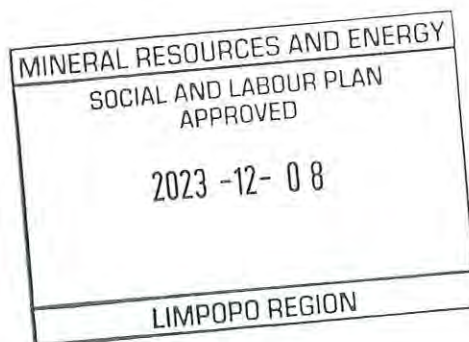
Bašomi ka kakaretšo ba kgatha tema kudu ge ba dumela gore mongmošomo wa bona o tshwenyegile ka kgolo ya bona le go fana ka ditsela tša go fihlelela maikemišetšo a motho ka noši a mošomo mola ba phethagatša thomo ya khamphani. Tsela ya tlabollo ya mešomo e fa bašomi mokgwa wa go tšwela pele wa go kaonafatša mabokgoni a bona le tsebo yeo e ka feleletšago ka go tseba mešomo ya bona ya bjale, go hlatlošwa le go fetišetšwa maemong a mafsa goba a go fapana.

Moepo wa Platinamo wa Marula o thekga filosofi ya gore mošomi yo mongwe le yo mongwe o swanetše go fiwa sebaka sa go hlabologa ka gare ga e nngwe ya ditsela tša tšwelopele ya mošomo tšeo di lego gona. Go fihla ga bjale, Moepo o tšweleditše ditsela tša mošomo go ya ka lenaneo go thuša bašomi go lemoga ditsela tše di swanetšego tša mošomo, gammogo le go tlwaelana le dinyakwa mo maemong ka moka mo tseleng ya mošomo ya mošomi.

2.6.2. *Leano la Tirišo ya Tšwetšopele ya Mošomo*

Moepo wa Platinamo wa Marula o na le leano la tšwelopele ya mošomo leo le hlomilwego gabotse moo bahlahlami ba hlaolwago le go hlabollwa bakeng sa go hlokomela go nyakwa ga bašomi ga ka pela le ga ka moso. Ditsela tša mošomo tša thuto ya motheo di bontšhišwe go Mametletšo D.

Maano a Tšwelopele ya Mošomo a bonwa bjalo ka mmapa wa tsela, wo o hlalosago ka moo bašomi ba ka tšwelago pele ka mešomo ya bona ka gona ka khamphaning ka moka. Ke mokgwa wo o tšwelago pele wa go oketša bokgoni bja bona le tsebo yeo e ka lebišago go beng le bokgoni mešomong ya bona ya gona bjale goba e ka ba lokišeletšago dibaka tša go hlatlošwa mešomong nakong e tlogo. Ditokomane tša go swana le Leano la Tlabollo ya Motho ka Noši, Maano a Kgatelopele ya Mošomo, le Dimatriki tša Tlhahlo di fa dintlha go bašomi bao ba tsenago mešomong le mananeong a tlhahlo.



2.6.2.1. Go Kalatša

Karolo e bohlokwa ya taolo ya mešomo e atlegago e thoma mo mogatong wa go kalatša. Nakong ya tshepedišo ye, dikarolo ka moka tše tharo tša dinyakwa tša nako ye kopana, ya magareng, le e telele tša mabokgoni a sethekniki, mabokgoni a taolo, le bokgoni di tla elwa hloko. Peakanyo ya mešomo e kgatha tema e bohlokwa mo leanong la go kalatša la magareng le la lebaka le letelele. Bakgopedi ba kgethwa ka go ela hloko kudu bokgoni bja bona bja gona bjale gotee le dinyakwa tša nakong e tlogo tša khamphani.

2.6.2.2. Leano-Kakaretšo la Mošomo le Ditlhaloso tša Mošomo/ Diprofaele

Go latela mohlala wa ditsela tša mošomo tša Moepo wa Platinamo wa Marula, bašomi ka moka ba feta lenaneong la go tsenya bašomi ba bafsa bao ba ba tsebišago ka dinyakwa tša tšwelopele ka gare ga tsela ya bona ya mošomo yeo e beilwego go ya thuto ya bona.

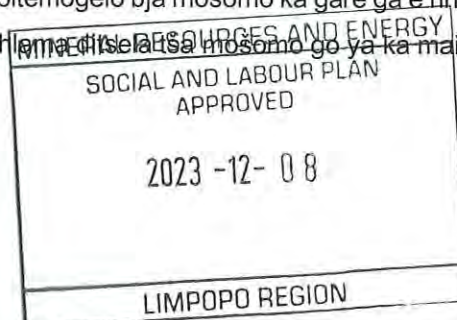
Ka tshepedišo e tseneletšego ya go hlahloba, bašomi ka moka ba kwešiša seo ba thwaletšwego go se dira le maemo ao ba letetšwego go a phetha ka go karolo ya motho ka noši le karolo ya bona ka gare ga sehlopha sa bona/lefapha/lefelo. Diprofaele tše gape ke maemo ao dikelo tša kgetho di bewago go ona ka go kelo ya bašomi bakeng sa tšwelopele.

Ka go Mametletšo C, ditsela tša mošomo tša Kakaretšo go ya ka thuto di hlaloswa ka bottlalo. Di bontšha dinako, dinyakwa tše di kgethegilego le dinyakwa tša maemo ka moka go thuša bašomi go lemoga ditsela tše di swanetšego tša mošomo. Di thuša gape go tseba dinyakwa tša bašomi mo maemong ka moka ao ba a kgethilego.

2.6.2.3. Dihlopha tša Batho bao ba Nago le Bokgoni le Lenaneo la Tiwaetšo/ le le Akgofišitšwego

Diforamo tša batho bao ba nago le bokgoni di tšwela pele moo bommampodi ba lebišago tlhokomelo dikarolong tše di fapafapanego tša go hlaola batho bao ba nago le bokgoni (ke gore, dinyakwa tša motheo tša mošomo, go fetofetoga ga bašomi, nywaga ya go rola modiro, tshepedišo, bokgoni le Tekatekano ya Mešomo). Se ke go kgonthiša gore go latelwa tshepetšo ya toka le ya go se fetoge ditirišanong ka moka.

Go kgotšha Moepo wa Polatinamo wa Marula go kgotsofatša dinyakwa tša bona tša ka moso tša bašomi, mananeo a go akgofiša tlhahlo a a phethagatšwa go thuša bašomi bao ba hlaotšwego go akgofiša tlhahlo ya bona le/goba boitemogelo bja mošomo ka gare ga e nngwe ya ditsela tša mošomo tše di lego gona. Bokgoni bja go hlahloba ditsela tša mošomo go ya ka maikemišetšo a tekatekano ya



khamphani le go fana ka maano a tlhabollo ya motho ka noši bo tla dula e le e nngwe ya didirišwa tše dikgolo tša go hlaola le go hlabolla bašomi ba HDP.

2.6.2.4. Leano la Tšwetšopele ya Mošomo le Tlhabollo ya Motho ka Noši (IDPs)

Tšwelopele ya mošomo e dirwa go ya ka dihlopha/maemo a mošomo a intaseteri, ao a dulago a ithekgile ka mabokgoni a maemo a go tseno a mošomi, go laetša gore ba beilwe sehlopheng sefe mathomong. Ke moka Mošomi o tla tlwaetšwa go šomiša mekgwa e fapanego go ya go maemo a gagwe a gona bjale.

Ditsela tša kakaretšo tša mošomo mo tiragalong e nngwe le e nngwe di bonwa bjalo ka sebopego sa motheo sa Leano la Tlhabollo ya Batho ka Bophara (IDP) la bašomi. Go feta fao, bašomi ba ka ba le IDP ye e tseneletšego yeo e tšweleditšwego go thuša ka dinyakwa tša bona tša tlhabollo ya mabokgoni. Se se šoma kudu maemong a godimo le/goba maemo kgethegilego le/goba bjalo ka karolo ya bašomi bao ba akgofilego.

Moo go kgonegago, Leano la Tlhabollo ya Motho ka o tee ka o tee le lekolwa ka mehla, gomme thušo e newa moo go nyakegago gona le ka nako e swanetšego. Gore go netefatšwe tšwelopele ya bašomi, Moepo wa Platinamo wa Marula o tla hlaola bašomi ge tlhokego e tšwelela le go ba fa tlhahlo e nyakegago (ka ntlong goba ka ntle) gore ba hwetše mabokgoni a mafsa.

Moepo wa Platinamo wa Marula o gatelela kudu tlhabollo ya basadi go e kgontšha go fihlelela maikemišetšo a tekatekano ya mešomo. Se se tla dirwa ka mananeo a go fapafapana a mabokgoni, mabapi le mafapha a itlwaetšo le tlhahlo ya boitemogelo.

2.6.3. Maikemišetšo a Tšwetšopele ya Mošomo

Tšhate 2.6. ka tlase e bontšha ka botlalo maikemišetšo a tšwetšopele ya mošomo bakeng sa lebaka la mengwaga e mehlano (5) mo Moepong wa Platinamo wa Marula. Maikemišetšo a theilwe godimo ga leano la tlhabollo ya mabokgoni mo moepong. Dikgato tša tlhahlo tšeo di bopago karolo ya mananeo a tšwetšopele ya mošomo di lebišitšwe go dipoelo tša tlhahlo tšeo di boletšwego gomme di ka se laele go bewa ga mešomo goba go hlatlošwa.



Tšhate 2.6. Maikemišetšo a Tšwetšopele ya Mošomo

Mananeo a Tlhahlo ka Tswelópele ya Mošomo	Boemo bjo bo thomago go	Thusa ya Tlhahlo ya Gona Bjale	Boemo bjo go Šomelwago go Bjona	2023	2024	2025	2026	2027	PALOMOK A 2023-2027
Moepi	Moepi	Mookamedi wa Phetogo ya Dinako tša Mošomo	Mookamedi wa Phetogo ya Dinako tša Mošomo	6	6	6	6	6	12
Mookamedi wa Phetogo ya Dinako tša Mošomo	Mookamedi wa Phetogo ya Dinako tša Mošomo	Mookamedi wa Moepo	Mookamedi wa Moepo	3	2	2	2	2	5
Mookamedi wa Moepo	Mookamedi wa Moepo	Balaodi wa Moepo	Molaodi wa Moepo	3	2	2	2	2	5
Mookamedi wa Boentšeneare	Mookamedi wa Boentšeneare	GCC	Moentšeneare	3	2	2	2	2	5
DIPALOMOKA				15	12	12	12	12	27

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2.7. LEANO LA BOHLAHLI

2.7.1. Lenaneo la Bohlahlhi

1.7.1.1. Go Thakgola Bohlahlhi

Bjalo ka karolo ya maano a yona a Tlhabollo ya Bašomi, Moepo wa Platinamo wa Marula o ikgafile go fa tlhahlo go bašomi. Bohlahlhi bo hlaloswa e le tutuetšo, tlhahlo goba tsela yeo e fiwago ke mohlahlhi go motho nago le maitemogelo a manyenyane, kudukudu mofsa.

Lenaneo la Leano la/Tlhahlo le kgokagantšwe ka go lebanya le Lenaneo la Tlhabollo ya Mabokgoni la khamphani gomme le sepeledišana kgaufsi le Lenaneo la Tšwelopele ya Mošomo. Godimo ga moo, leano le lebiša tlhokomelo go maikemišetšo a tekatekano ya mešomo, baithuti, baithutela mešomo le borutegi. Moepo o tla netefatša gore go na le lefelo le le swanetšego/tikologo bakeng sa go swarela tlhahlo.

2.7.1.2. Mokgwa wa go Nea Tlhahlo

Tlhahlo ya bašomi e bonwa bjalo ka mokgwa o bohlokwa woo ka wona khamphani e ka fihlelelago maikemišetšo a yona a tlhahlo gomme ka go rialo ya fihlelela tekatekano e kgolo ya mešomo go ralala le mokgatlo go ya ka Leano la Tekatekano ya Mešomo.

Bašomi ba go swana le bahlatlami, bahlankedi ba baithuti, baokamedi ba moepo le bao ba lego thutong ya boitemogelo bao ba nyakago tlhahlo ba tla hlaolwa. Leano la Tlhahlo le tla lebiša tlhokomelo go boleng bja tlhahlo le phahlošo yeo e tlogo go nyakega go kaonafatša bokgoni bja bašomi mošomong.

Go feta moo, go akantšwe gore badiredi ka moka bao ba kgethilwego bjalo ka bahlatlami ba tla ba le bahlahlhi. Baeletši ba tla akaretšwa ka go lebanya go tšweletšeng ga bahlatlami. Se bohlokwa kudu e tla ba tlhahlo ya bahlatlami ba HDP ke bahlahlhi bao ba nago le maitemogelo.

2.7.1.3. Maikemišetšo a Bohlahlhi

Tšhate e lego ka mo tlase e bontšha maikemišetšo a bohlahlhi.

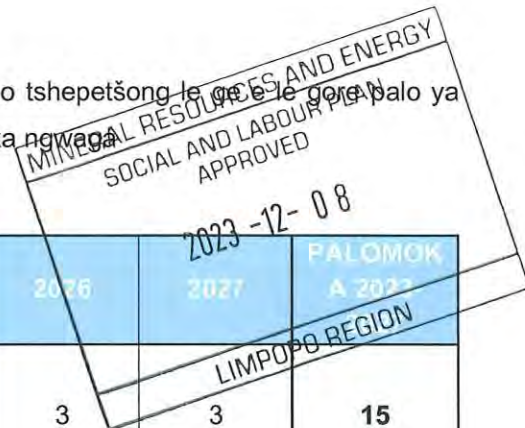


thuto le dipuku, tumelelo ya go ithuta go ngwala ditlhahlobo, le phihlelelo ya go ya dikolong tša thuto tša tlamo ge go hlokega.

b. Leano la Pasari ya ka Ntle (18.2.)

Moepo wa Platinamo wa Marula o fa baithuti ba ka ntle borutegi ka gare ga sekimi sa pasari. Bakgopedi ka moka ba kgethilwe go ya ka dikatlego tša thuto mola ba lemoga molaotshepetšo wa Tekatekano ya Mešomo wa khamphani, maikemišetšo a a sepelelanago le ona, le dinyakwa tša mabokgoni ka gare ga leano la kgwebo la ka moso. Moepo o tšwela pele go leka go fihlelela kelo ya 80% ya baamogedi ba pasari ya HDP. Le ge go le bjalo, go fihlelelwa ga karolo ye go ithekgile ka go ba gona ga bakgopedi ba maleba. Ke feela bakgopedi bao ba nago le bonyane leswao la C la Dipalo, Saense le Seisemane mo Kreiting ya Godimo bao ba tlogo go elwa hloko.

Tekanyetšo ya ditshenyegelo e laetša go ithuta ka moka mo tshepetšong le go tšwela pele go tšwela pele ya maikemišetšo e laetša fela go amogelwa ga batho ba bafsa ka ngwaga.



Tšhate 2.8.a. Leano la Pasari ya ka Gare (18.1.)

LEANO LA PASARI (18.1)	2023	2024	2025	2026	2027	PALOMOK A 2023-2027
Moepo, Boetšineare le Go Šoma ka Tšhipi	3	3	3	3	3	15
E nngwe	2	2	2	2	2	10
DIPALOMOKA	5	5	5	5	5	25
TEKANYETŠO YA DITŠHELETE	R1 060 000	R1,105 000	R1 155 000	R1,205,000	R1 255 000	R5 780 000

*Ela hloko: Dipakane di laetša dikamogelo tše dintši ka ngwaga

Tšhate 2.8.b. Leano la Pasari ya ka Ntle (18.2.)

PASARI (18.2)	2023	2024	2025	2026	2027	PALOMOK A 2023-2027
Moepo, Boetšineare le Go Šoma ka Tšhipi	3	5	1	5	1	15
E nngwe	2	3	1	3	1	10
DIPALOMOKA	5	8	2	8	2	25
TEKANYETŠO YA DITŠHELETE	R2 067,000	R2 652 000	R2,772,000	R2,892 000	R3,012,000	R13,395 000

**Ela hloko: Dipakane di laetša dikamogelo tše dintši ka ngwaga*

2.8.1.3. Dipelo tša Lenaneo la Pasari

Maikemišetšo a go fana ka dipasari ke go kgonthišetša gore go na le bontši bja bakgopedi bao ba nago le bokgoni bao ba swanelegago bakeng sa go kgotsofatša dinyakwa tša ka moso tša khamphani. Se se šoma kudu go goketšweng ga basadi ba di-HDP. Gape barutwana bao ba fiwago pasari ba newa le boitemogelo bja mošomo ka morago ga go fetša dithuto tša bona ka katlego.

2.8.2. Leano la Go Ithutela Mošomo

2.8.2.1. Go Thakgola Go Ithutela Mošomo

Moepo wa Platinamo wa Marula o diriša lenaneo la tlhahlo ya dialoga leo le tšweleditšwego ka gare le leo le sepedišanago le tlhahlo yeo e neilwego ke MQA.

2.8.2.2. Mokgwa wa Tirišo ya Go Ithutela Mošomo

Moepo e fana ka mananeo a mmalwa ao ka moka ga wona a welago ka tlase ga Leano la Go Ithutela Mošomo:

a. ***Tlhahlo ya maitemogelo / maitemogelo a mošomo go bao e sego bašomi (18.2)***

Lenaneo le fa baithuti ba diyunibesithi tša Theknolotši le/goba Dikholetšhe tša FET boitemogelo bjo bo šomago bja mošomo (P1/P2) bjo bo sepedišanago le dithuto tša bona, bjo bo tla ba kgontšhago go hwetša mangwalo a swanetšego a thuto ka morago ga go fetša nako ya go ithuta ka katlego. Baithuti ba fiwa tlhahlo ya maitemogelo dithutong tša motheo tša go swana le, eupša e sego fela, Thuto ka Tšhipi le Boentšeneare bja Dikhemikhale, Khemistri, Moepo, Ditšhelete, Bašomi, Boentšeneare, Go Lekola, Tikologo, le Mafapha a Boentšeneare bja Maswika. Botelele bja lenaneo le bo ithekgile ka dinyakwa tša setheo sa thuto e phagamego gomme bo fapana magareng ga dikgwedi tše 3 go ya go tše 18.

b. ***Boaloga bja Go Ithutela Mošomo bakeng sa bao e sego bašomi (18.2)***

Lenaneo la Go Ithutela Mošomo ke lenaneo la ngwaga o tee go ya go e mebedi ka kontraka ya nako e beilwego yeo e abelwago batho bao ba sa šomego bao ba nago le di-degree, di-diploma goba di-diploma tša N6 go hwetša mabokgoni a maleba le maitemogelo ao a amanago le lengwalo la bona la thuto ka nepo ya go netefatša gore ba itokišeditše go šoma. Dithuto tša mošomo di fiwa kudu ka go dithuto tša motheo tša moepo, boentšeneare, metšhene, goba lekaleng la khemistri eupša ga di a lekanyetšwa go dithuto tše tša motheo.

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Go ithutela mošomo go tla kgontšha dialoga tša Moepo le Boentseneare go hwetša tsebo yeo e nyakegago go itokišeletša Ditifikeiti tša Semmušo tša Bokgoni.

Tšhate 2.9. Leano la Dithuto tša Mošomo le Boitemogelo bja Mošomo (18.2)

DITHUTO TŠA MOŠOMO LE BOITEMOGELO BJA MOŠOMO	2023	2024	2025	2026	2027	PALOMOKA 2023-2027
Moepo, Boentseneare le Go Šoma ka Tšhipi	19	4	19	4	19	65
E nngwe	7	7	7	7	7	35
DIPALOMOKA	26	11	26	11	26	100
TEKANYETŠO YA DITŠHELETE	R3,904,786	R1,414,196	R4 254 743	R4,438,931	R4,623,119	R18,635,774

*Ela hloko: Dipakane di laetša dikamogelo tše dintši ka ngwaga

2.8.2.3. Dipelo tša Lenaneo la Dithuto tša Mošomo

Lenaneo la boaloga bja dithuto tša mošomo le netefatša gore baihuri ba di-degree, di-diploma goba di-diploma tša N6 ba hwetša mabokgoni le maitemogelo ao a sepedišanago le maemo a bona a maleba ka nepo ya go netefatša go itokišeletša mošomo. Go ithutela mošomo go tla kgontšha dialoga tša Moepo le Boentseneare go hwetša tsebo yeo e nyakegago go itokišeletša Ditifikeiti tša Mmušo tša Bokgoni.

2.9. LEANO LA TEKATEKANO YA MEŠOMO

2.9.1. Kakaretšo

Moepo wa Platinamo wa Marula o ikgafile go tšweletšeng maemo a go fapafapana ga mafelo a mošomo le boemedi bjo bo lekanago maemong ka moka ka ge tše e le dihlohleletši tša tirišano ya leago, phetogo, le phadišano ka intastering ya moepo. Go ya ka pono ya khamphani ya "go utolla bokgoni bja bašomi ba yona ka moka" le go ya ka Molao wa Tekatekano ya Mešomo, le Tšhata ya Meepo bjalo ka ge e fetolwa nako le nako, Moepo wa Platinamo wa Marula o ikgafile go tshepedišo ya:

- Go hlama, go phethagatša le go hlokomela melaotshepetšo, mekgwa le maitshwara a mešomo go netefatša gore ga go motho yo a kgethollwago ka go hloka toka (ka go lebanya goba ka go se lebanye) go ya ka bong, morafe, bogole, boemedi, mangwaga, polelo le mabaka a mangwe a boikgethelo;



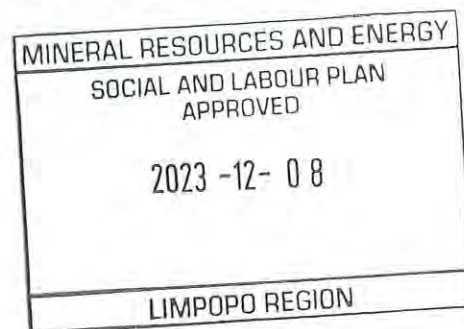
- Go oketša bokgoni bja mokgatlo go thekga mohola wa phadišano ka go thwala, go kgetha le go hlabolla bašomi ka noši go ya ka bokgoni bja bona ka botlalo;
- Go fana ka dibaka tša tlhabollo go bašomi ka moka ka go lebiša tlhokomelo e kgethegilego go bao ba bego ba sa akaretšwe ka gare ga tshepedišo e kgolo ya ditiro tša ekonomi ka lebaka la kgethollo e sa lokago;
- Go boloka tekatekano ya lebaka le lekopana go ya go la magareng bakeng sa go lwantšha go se lekalekane ga bašomi mo nakong e fetilego ka lebaka la molao le/goba mekgwa ya setšo;
- Go dira gore tshepedišo ya tekatekano ya mešomo e sepedišane le ditekanyetšo le maikemišetšo a khamphani.

2.9.2. Go Thakgola Leano

Moepo wa Platinamo wa Marula o lemoga gore Tekatekano ya Mešomo ke tlhokego ya kgwebo gomme o tšwela pele go e lebelela bjalo ka karolo ya motheo ya maitekelo a yona ka kakaretšo a phetogo ka bobedi ka boikgafo bja yona bja go fihlelela dinyakwa tša molao tša Molao wa Tekatekano ya Mešomo (EEA), Molao wa Tlhabollo ya Mabokgoni, le Tšhata ya Meepo go ya ka Molao wa Tlhabollo ya Diminerale le Petroleamo (MPRDA), le bjalo ka karolo ya mekgwa e mebotse e tšwelago pele.

Leano la Tekatekano ya Mešomo la Moepo wa Platinamo wa Marula leo le rometšwego go Kgoro ya Mešomo le Bašomi le sepedišana le maikemišetšo ao a beilwego ka go Tšhata ya Meepo gomme khamphani e ikgafa go dula e gata ka mošito o tee tabeng ye.

Moepo wa Platinamo wa Marula o ikemišeditše go netefatša gore maikemišetšo ao a beilwego a a fihlelelwa le gore bašomi ka moka ba tseba maikemišetšo a khamphani. Leano la Tekatekano ya Mešomo le akaretša maano, maikemišetšo le maano a go obamela maikemišetšo a Tšhata ya Meepo le maikemišetšo ao a lebanego le, Batho bao e Lego Kgale ba Itlhokela (HDPs) maamong a taolo.



bašomi bao ba lemogilwego go akgofiša tlhahlo ya bona ka gare ga e nngwe ya ditsela tša mošomo tšeo di lego gona.

- **Tšwetšopele ya Mošomo:** Batho bao ba nago le bokgoni ba hlaolwa le go bewa lenaneong la tšwelopele ya mošomo (Bona Karolo 2.6).
- **Phetolo ya Mabokgoni:** Tshepedišo yeo ka yona di-HDP di hlahlwego go fihla mo ba nago le mabokgoni a go tšea maemo ao a amegago. Maikemišetšo ke go thibela go lahlegelwa ke bokgoni bjo bo oketšegilego go tšwa go khamphani, kudukudu mo dikarolong tša motheo tša kgwebo.
- **Bao ba Nago le Pasari:** Go kgethwa ga barutwana ka morago ga go fetša dithuto ka ditheong tša thuto e phagamego;
- **Tlhahlo ya Boitemogelo** e tla tšwela pele go fiwa Dialoga go hwetša mangwalo a bokgoni;
- **Mananeo a Tlhahlo** (ao e sego a semmušo) a tla tšwela pele go dirišwa go kaonafatša bokgoni bja batho bao ba hlaotšwego bjalo ka bakgopedi ba maemo a taolo.
- **Go Tsoma Dihlogo/Go Kalatša** bao ba nago le ditalente tše dibotse ka tirišo ya makala a go thwala le ditheo tša go botegago tša thuto e phagamego ke maano ao le ona a tlogo go šomišwa ge go hlokega.
- **Mananeo a Sekolo:** Wona a fana ka ka tlhahlo mabapi le mešomo ya moepo.

Go tlaleletša go maitekelo ao a boletšwego ka godimo, go netefatša boemedi bja basadi mešomong yeo e amanago le meepo, maitekelo a a latelago ke gomme a tla tšwela pele go phethagatšwa mo Moepong wa Platinamo wa Marula:

- Go hlola dibaka tša pasari bakeng sa go goketša basadi le go fana ka mošomo wa maikhutšo;
- Go etiša pele go thwalwa ga basadi ba bathobaso;
- Go Hloma Komiti ya Keletšo ya Basadi;
- Go lekola mapheko a go thwalwa basadi;
- Go hlabolla leano la go tšeelwa legato ga bao ba rotšego modiro;
- Go hlaola maemo a phepo a basadi bakeng sa maemo a C;
- Hlahloba dikhansele tša talente le ditshepedišo tša taolo ya tatelano.

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2.9.4. Komiti ya Tekatekano ya Mešomo

Dikomiti tša Taolo ya Moepo wa Platinamo wa Marula le Phetogo ya Tirelo di tla kgatha tema e bohlokwa go tšwetšeng pele maano ao a hlalositšwego ka godimo. Ditaba tše bohlokwa di tla etišwa pele ke Dikomiti tša Taolo ya Phetogo gomme di ka feletša ka maano a tlaleletšo ao a latelago ao a phethagatšwago ke Dikomiti:

- Go hlokomela go kgethwa ga maloko a sehlopha sa HDP;

- Go hlokomela go kgethwa ga bašomi ba HDP bakeng sa bohwa le mafapha le/goba dikarolo le go netefatša gore mananeo a tlhahlo le tlhabollo a a phethagatšwa;
- Go lekola kgonagalo ya go hlatlošwa ga dihlopha tša HDP;
- Go netefatša go bolokwa ga bašomi go tšwa dihlopheng tša HDP
- Go fetola melawana, mekgwatshepetšo le maitshwaro ao a lemogilwego bjalo ka ao a nago le mapheko go phethagatšong ya tekatekano ya mešomo le go fihleleleng maikemišetšo ao a beilwego ke molao;
- Botelele bja Leano la Tekatekano ya Mešomo bo tla laolwa ke go obamela ga khamphani melao ka moka yeo e amegago mabapi le tekatekano ya mešomo, go akaretšwa le maikemišetšo a Molao wa MPRD.

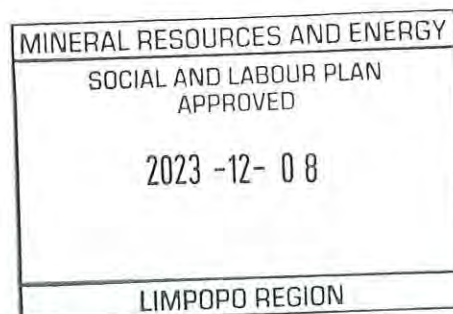
2.9.5. Leano la Tekatekano ya Mešomo la DoEL le Dipego

Leano la Tekatekano ya Mešomong la Moepo wa Platinamo wa Marula leo le tlišitšwego go Kgoro ya Mešomo le Bašomi (DoEL) le sepedišana le maikemišetšo bjale ka ge go laeditšwe ka go Tšhata ya Meepo. Khamphani e romela Dipego tša yona tša EE ngwaga ka ngwaga go Kgoro ya Mešomo bjalo ka ge go hlokwa ke molao.

2.9.6. Tšhata ya Meepo HDP, HDP ya basadi le Dipakane tša EE

Ge go beakanywa maikemišetšo, go elwa hloko dintlha tša ekonomi le tša ditšhelete tšeo di lego gona le tšeo di letetšwego tšeo di sepedišanago le intasteri yeo khamphani e šomago go yona. Kgwebo e tla ela hloko kgolo goba phokotšo ya bašomi lebakeng leo le beilwego bakeng sa go fihlelela maikemišetšo;

Tšhate e lego ka mo tlase e tšweletša maikemišetšo ao a akantšwego a Tekatekano ya Mešomo mo mengwageng e mehlano (5) e tlogo ka Moepong wa Polatinamo wa Marula go bašomi ka maikemišetšo a mafelelo a go fihlelela maikemišetšo a Tšhata ya Meepo.



Tšhate 2.10. Leano la Tekatekano ya Mešomo

Legoro	Maikernisetšo a Bontšhitšwego	Maikemišetšo a Mafsa a MC	2023	2024	2025	2026	2027
Boto	Bašomi ba HDP	50%	57%	57%	57%	57%	57%
	HDP ya Basadi	20%	14%	14%	14%	20%	20%
Khuduthamaga/Bolaodi bjo bo Phagamego	Bašomi ba HDP	50%	80%	80%	80%	80%	80%
	HDP ya Basadi	20%	10%	10%	10%	20%	20%
Bolaodi bjo bo Phagamego	Bašomi ba HDP	60%	75%	75%	75%	75%	75%
	HDP ya Basadi	25%	13%	13%	25%	25%	25%
Taolo ya Magareng	Bašomi ba HDP	60%	78%	78%	78%	78%	78%
	HDP ya Basadi	25%	20%	21%	23%	23%	25%
Taolo ya Tlasana	Bašomi ba HDP	70%	89%	89%	89%	89%	89%
	HDP ya Basadi	30%	20%	22%	23%	25%	27%
Batho ba ba Golofetšego		1,50%	1,50%	1,50%	1,50%	1,50%	1,50%
Motheo le Bohlokwa		60%	96%	96%	96%	96%	96%



2.10. THUŠO YA DITŠHELETE YA HRD

Tšhate e lego ka mo tlase e akareditše dikano tša ditšhelete tša karolo ya HRD bjalo ka ge go laeditšwe ka godimo. Ela hloko gore koketšo ya ngwaga ka ngwaga e akareditšwe go ya ka Koketšo ya Maemo ya Implats Group ka tsela e latelago: FY23 6.0%; FY24 4.5%; FY25 5.0%; FY26 5.0%; le FY27 5.0%.

Tšhate 2.11. Peakanyo ya ditšhelete bakeng sa Tlhabollo ya Bašomi

KAKARETSO YA HRD	2023	2024	2025	2026	2027	PALOMOKA 2023 - 2027
Leano la AET	R2,685,828	R2,799,849	R2,926,539	R3,053,229	R3,179,919	R14,645,364
Leano la Thuto	R4,380,790	R55,208,724	R48,957,519	R46,276,847	R35,320,748	R232,144,626
Tlhabollo ya Mabokgoni & Tlhahlo ya Motheo ya Kgwebo	R898,088	R900,855	R941,617	R982,380	R1,023,143	R4 746,082
Leano la Pasari	R3,127 000	R3 757 000	R3,832 000	R3,997 000	R4 167 000	R18 880 000
Leano la Dithuto tša Mošomo le Boitemogelo	R3,904,786	R1,414,196	R4 254 743	R4,438,931	R4,623,119	R18,635,774
DIPALOMOKA TŠA PEAKANYO YA DITŠHELETE	R56,996,492	R64,080,623	R60,912,418	R58,748,386	R48,313,928	R289,051,846

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1. TLHABOLLO YA SETŠHABA SA MOEPO

Moepo wa Platinamo wa Marula o lebišitše tlhokomelo go ageng bokamoso bja naga ya rena, kudukudu bokamoso bja ditšhaba tšeo di amilwego ka go lebanya ke moepo.

Karolo e bohlokwa ya leano la khamphani ke go ba setho sa setšhaba seo se nago le maikarabelo a leago. Ka gona, Moepo wa Platinamo wa Marula o ikgafile go tšwetšopele ya ikonomi le leago mo tikologong. Moepo wa Platinamo wa Marula o nyaka go phethagatša masolo a tlabollo yeo e swarelelago a theilwego godimo ga kwešišo e tseneletšego ya badudi bao e ba kgomago le matla a ditšhaba tša bona.

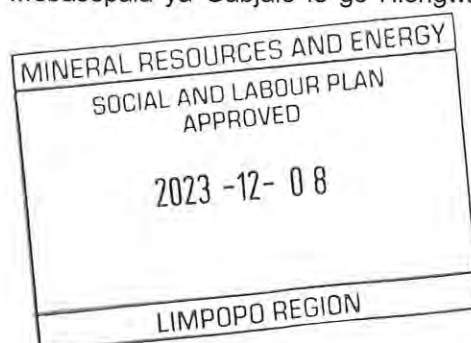
Moepo wa Platinamo wa Marula o nyaka go fihlelela maikemišetšo a latelago:

- a. Go thekga tšwetšopele ya tikologo, ya leago le ya ikonomi e swarelelago;
- b. Go maatlafatša mekgatlo ya setšhaba ya selegae yeo e šetšego e aba ditirelo tša leago le thuto;
- c. Go maatlafatša dikamano magareng ga ditšhaba le bommasepala;
- d. Go kgokaganya merero ya tlabollo ya leago le ikonomi le maikemišetšo a lebaka le letelele a leano la khamphani;
- e. Go tšwetša pele le go aga bokgoni bja moabi le rakontraka wa selegae;
- f. Go thekga le go kgatha tema tlabollong ya mananeokgoparara le ditirelong tša motheo moo go kgonegago;
- g. Go aga bokgoni le mabokgoni a kgwebo, taolo, le ditšhelete, bj.bj.

3.2. TSHEDIMOŠO YA MOTHEO YA IKONOMI LE LEAGO

3.1.1. Tlhaloso ya lefelo

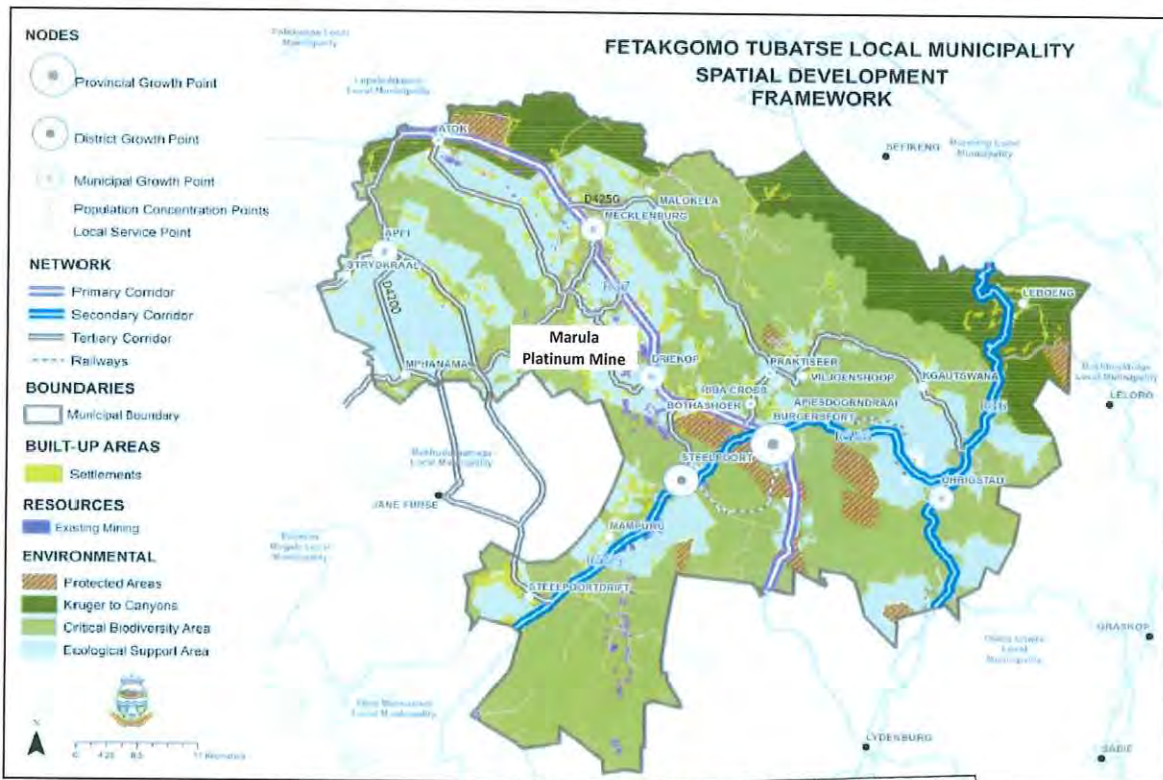
Mmasepala wa Selete wa Fetakgomo-Tubatse (mo o bitšwa FTLM), wo ka tlwaelo o tsebjago bjalo ka mmasepala wa mmušo wa LIM 476, o hlomilwe bjalo ka mohlatlami wa kopanyo ya Mmasepala wa Selete wa Fetakgomo-Tubatse. Mmasepala wo ke mmasepala wa Legoro la B wo o hlomilwego go ya ka "Tsebišo ya Karolo ya 12 ya Mmušo wa Selete: Molao wa Dibopego tša Mmasepala, 1998 (Molao 117 wa 1998): Go Fedišwa ga Mbasepala ya Gabjale le go Hlongwa ga Mbasepala e Mefsa," wa 22 July 2016.



Mellwane ya mmasepala e beilwe ka go Tsebišo ya Mellwane yeo e phatlaladitšwego ka Kuranteng ya No 2629, ya 11 November 2015. FTLM e ka gare ga Mmasepala wa Selete wa Greater Sekhukhune (SDM) wa Profense ya Limpopo. Ka go 'Maemo a Mmušo wa Selegae ka Afrika Borwa: Pego ya Kakaretšo, Kgoro ya Pušo ya Tšhomišanommogo (DoCG) (2009:22) e hlaloša mebasepala ya legoro la B bjalo ka mebasepala yeo bontši bja yona e lego ya dinagamagaeng le yeo e lego mafelong ao a lego ka tlase ga kgatelelo go tša ekonomi gomme e ena le mathata a go goketša le go boloka balaodi/bašomi bao ba nago le bokgoni e bile e sokola go tšweletša letseno.

FTLM e na le palomoka ya diwate tše 39 le baetapele ba 12 ba setšo bao ba dutšego le/goba ba emetšwego ka go Khansele. Mmasepala o abelana mellwane le Mmasepala wa Selegae wa Makhuduthamaga ka Seleteng sa Greater Sekhukhune, Mmasepala wa Selegae wa Lepelle-Nkumpi ka Mmasepaleng wa Selete wa Capricorn le Mmasepala wa Selegae wa Thaba Chweu ka Mmasepaleng wa Selete wa Ehlanzeni wa Profense ya Mpumalanga le Mmasepala wa Selegae wa Maruleng ka Seleteng sa Mopani. Go ya ka dipelo tša morago bjale tša dinyakišišo tša batho (2016), FTLM e na le palo ya batho ba 489 902 (Statistics South Africa Community Survey, 2016).

Sethalwa 3.1. Mmapa wo o laetšago mellwane ya mmasepala wa selegae le metse e megolo



Mothopo: FTLM IDP (2021-2016)

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3.2.2. Tshedimošo ya Kakaretšo ya Leago le Ekonomi

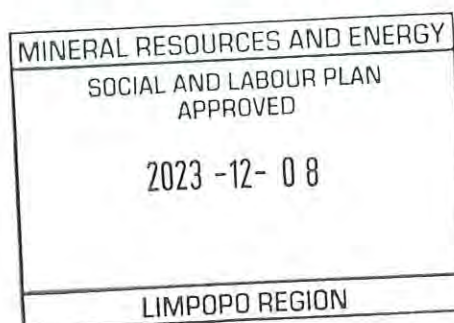
Tihaloso ya motheo ya palo ya badudi e tla direga ka megato e meraro, e lego: profense, selete, le selegae. Ke feela ka go kwešiša diphapano le go swana magareng ga maemo a go fapana moo ditlamorago di ka kwešišwago gabotse. Tihaloso ya motheo e tla lebiša šedi kudu go diwate tša mmasepala tša selegae moo setšhaba sa moamogedi se lego gona (ke gore, Ward 8, Ward 15 le Ward 17).

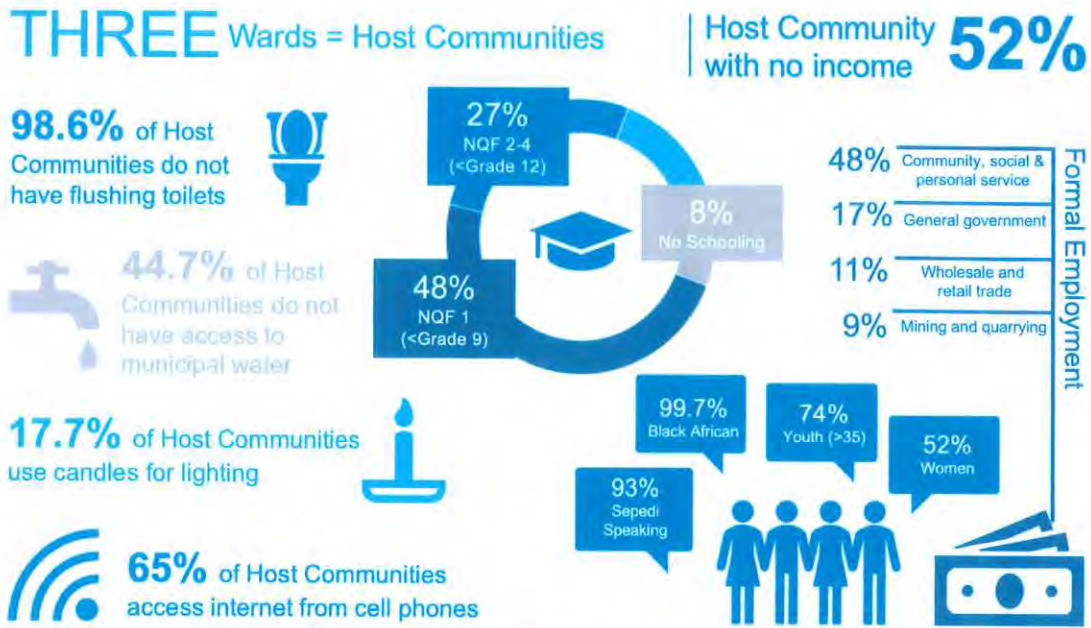
Methopo ya tshedimošo yeo e dirišetšwago tshedimošo ya dipalopalo yeo e tšweleditšwego ke ye e latelago gomme e swanetše go hlathollwa bjalo ka disete tša tshedimošo tše di arogantšwego bjalo ka ge di kgobokeditšwe mo mengwageng e meraro e fapanego. Dintlha ka moka tšeo di dirišitšwego di hweditšwe go tšwa go StatsSA ka ge e lemogilwe bjalo ka mothopo o botegago kudu wa tshedimošo ya batho le ekonomi ka nageng. Dintlha tša morago bjale tšeo di tšweleditšwego ke Stats SA bakeng sa maemo a mararo a tikologo ao a nyakegago di ntšhitšwe le go sekasekwa go hlama kwešišo ka ga dibaka tša tlhabollo le mapheko ao a amago lefelo la nyakišišo le tikologo ya lona. Go bohlokwa go lemoga gore sete ya datha yeo e dirišetšwago maemo a fase ao a ka kgonegago (maemo a ward) e fetilwe ke nako gomme e swanetše go mpshafatšwa ge go lokollwa tshedimošo e mpsha ya Dipalopalo tša 2022. Ge go kgonega, tshedimošo ya kgale e ntšhitšwe gomme e beakantšwe go fihla ka ngwaga wa 2018.

Tšhate 3.1. Methopo ya datha ya ekonomi ya leago

Lefelo	Methopo yeo e dirišitšwego e nago le letšatšikgwedi
Datha ya Profense ya Limpopo	Nyakišišo ya Malapa ya 2020 ya StatsSA
Mmasepala wa Selete wa Greater Sekhukhune	Nyakišišo ya Setšhaba ya 2016 ya StatsSA
Mmasepala wa Selegae wa Fetakgomo-Tubatse	Nyakišišo ya Setšhaba ya 2016 ya StatsSA
Ditšhaba tša Boamogedi (Ward 8, Ward 15 le Ward 17)	StatsSA, Palo ya Batho ya 2011

Sethalwa se se lego ka mo tlase se laetša kakaretšo ya maemo a godimo ya ditiragalo tša leago le ekonomi tša lefelo la nyakišišo.





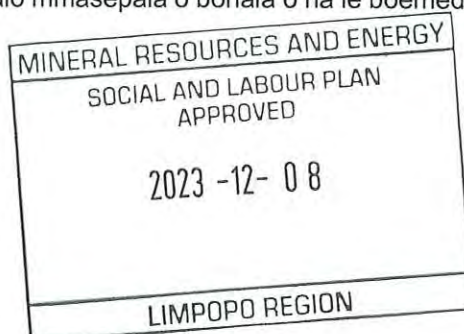
3.3.3. MEŠOMO E BOHLOKWA YA EKONOMI

Maikemišetšo a karolo ye ke go nyakišiša mešomo e bohlokwa ya ekonomi ka gare ga mmasepala le ka moo mešomo ye e ka tlaleletšago ka gona go GDP le go hlolwa ga mešomo.

3.3.1. Makala a mešomo le diintasteri

Maikemišetšo a karolo ye ke go kwešiša maemo a ekonomi ya mmasepala wa selegae woo moepo o lego go wona. Le ge e le gore moepo o beilwe le go tsenya letsogo ka gare ga ekonomi e itšego, go bohlokwa go kwešiša gore ekonomi e nabilego e angwa bjang gore e kgone go šomiša mmaraka wa mošomo wo o lego gona le go tsenya letsogo ka mo go kwagalago dikgwebong tša selegae. Dintlha tše di šomišwago mo karolong ye di kgoboketšwa go tšwa go dintlha tše bonolo tša quantic gomme di beakantšwe magareng ga 2010 le 2022.

Tšhate e lego ka mo tlase e laetša gore seripa sa badudi bao ba thwetšwego ka gare ga mmasepala wa selegae ke bao ba nago le bokgoni bjo bonyenyane goba bokgoni bjo bo fokolago. Se se bakwa ke maemo a fase a thuto ao a botšhitšwego ka mo godimo. Tlwaelo e swanago e bonala mo maemong a selete le a profense, le ge go le bjalo mmasepala o bonala o na le boemedi bjo bokaone bja bašomi bao ba nago le bokgoni.



Tšhate 3.2. Boemo bja bokgoni bja batho bao ba thwetšwego ke lekala la mmušo (2020)

	Profense ya Limpopo		Sekhukhune DM		Fetakgomo-Tubatse LM	
Bokgoni	199142	27%	26558	27%	2776	49%
Bokgoni bjo bonyenyane	313179	42	44064	46%	2080	36%
Bokgoni bjo bo fokolago	226692	31%	26134	27%	847	15%
PALOMOKA	739013	100%	96756	100%	5703	100%

Mothopo: Quantec, diswantšho ka Beulah Afrika, 2022

3.3.2. Dintlhakgolo tša ikonomi le leago

Go kwešiša mekgwa ya tša leago setšhabeng go bohlokwa go laetša diprotšeke tše di amegago setšhabeng se itšego. Tekanyo ya seabe seo projeke e nngwe le e nngwe e ka bago le sona setšhabeng e ithekgile kudu ka bokgoni bja yona bja go rarolla ditaba tše bohlokwa tša setšhaba tše di lego gona tše di bontšhitšwego ke sebopego sa yona sa leago. Karolo ye ya pego e lebelela datha ya dipalopalo e fapanego yeo e bontšhago dimelo tša setšhaba sa moamogedi.

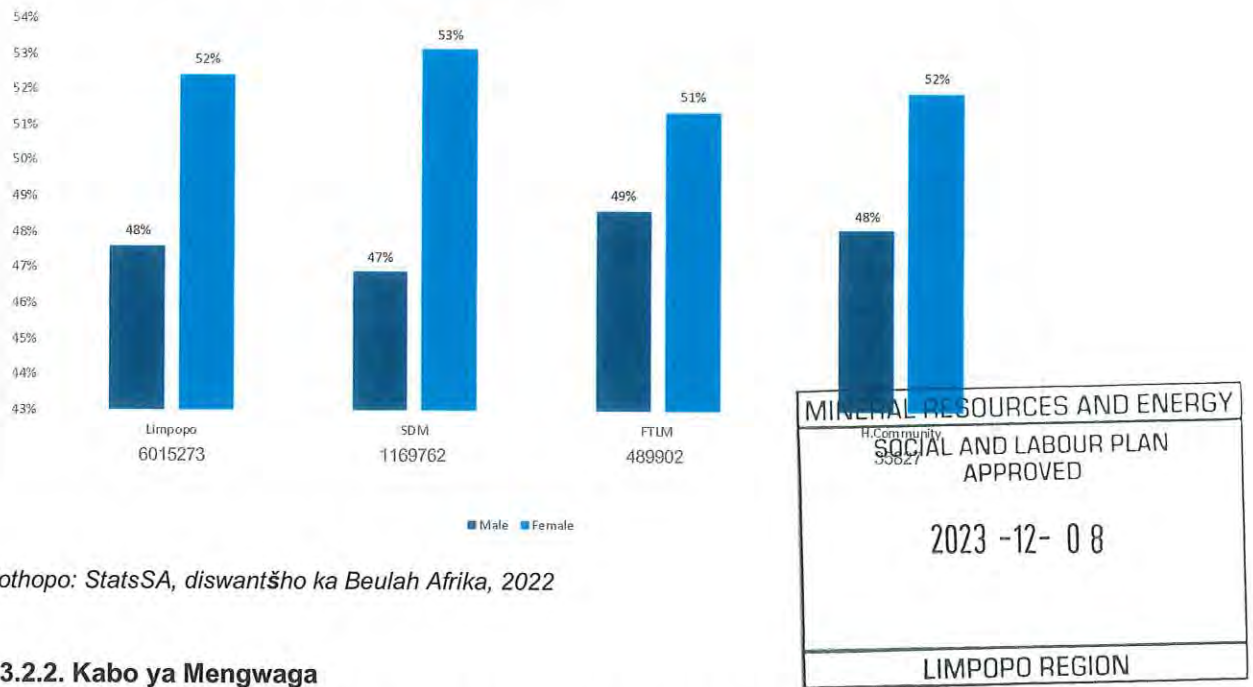
3.3.2.1. Palo ya baagi

Karolo e latelago e nyakišiša palo ya baagi ba lefelo la nyakišišo ka gare ga tikologo ya diprofense, bommasepala le Ditšhaba tša go Amogela Baeng. Go ya ka dipalopalo tše di lego ka mo fase, lefelo la nyakišišo (Ward 8, Ward 15, le Ward 17) le na le palo ya baagi ya batho ba 35,827. Go ya ka nyakišišo yeo e tšweleditšwego ke Moepo ka 2018, kelo ya kgolo ya setšhaba sa moamogedi ke 3,4%. Ge re diriša sekgahla se sa kgolo go ya ka palo ya baagi, se re fa palo e kgolo ya baagi ya 37 045 ka 2018. Ka lebaka la Covid-19 le palo ya mahu kakaretšo le ya go huduga, go letetšwe gore palo ya baagi e tla kgongwa gampe; ka go rialo, gwa bolela go fokotšega goba go ema ga kgolo ya baagi magareng ga 2019 le 2021.

Go aroganywa ga bong magareng ga banna le basadi mo ditšhabeng tša boamogedi le Fetakgomo-Tubatse LM go nyakile go ba bjalo. Se ke mkgwa wo o lemogegago mo maemong a diprofense le a dilete. Mo seswantšhong sa 3.3. palomoka ya baagi e laeditšwe ka tlase ga e nngwe le e nngwe ya mafelo a nyakišišo.



Sethalwa 3.3. Go aroganywa ka bong le palo ya baagi



Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

3.3.2.2. Kabo ya Mengwaga

Dinomoro tša go abja ga nywaga gantši di bontšha boemo bja go se šireletšege le go ithekga ga setšhaba ka ekonomi. Ge motho a lebelela ka kelohlolo dipalopalo tša kabo ya mengwaga, a ka laetša gore lefelo la nyakišišo le na le baagi ba bafsa ka mo go lekanego. Mo e ka bago 40% ya baagi e nyakile e ka ba ka tlase ga mengwaga e 15 (35%) le ka godimo ga mengwaga e 65 (5%).

Phesente ye e bonagatša karolo ya setšhaba yeo e ithekgilego le go dira bjalo ka morwalo mo ekonomi go baagi bao ba šomago ka mafolofolo ka go ikonomi mo tikologong. Le ge se se ka bonala e le mokgwa o tlwaelegilego profenseng le seleteng, se ke tlhobaboroko ka ge se bonagatša koketšego ya go nyakega ga tlhabollo ya bana e sa le ba banyenyane le dinyakwa tša mešomo le mananeokgoparara bakeng sa meloko ya gona bjale le ya kamoso.

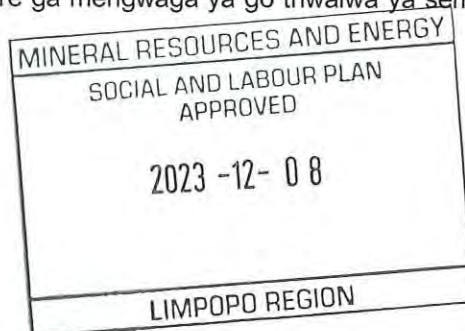
Tšhate 3.3. Kabo ya Mengwaga

	Profense ya Limpopo		Sekhukhune DM		Fetakgomo-Tubatse LM		Setšhaba sa Moamogedi	
mengwaga e 00 - 04	740363	12%	138977	12%	54056	11%	4759	13%
Mengwaga e 5 - 9	755737	13%	128284	11%	49452	10%	4107	11%
Mengwaga e 10 - 14	628556	10%	113479	10%	43966	9%	3574	10%

	Profense ya Limpopo		Sekhukhune DM		Fetakgomo-Tubatse LM		Setšhaba sa Moamogedi	
Mengwaga e 15 - 19	501300	8%	148865	13%	60670	12%	3937	11%
Mengwaga e 20 - 24	488651	8%	128384	11%	57481	12	3661	10%
Mengwaga e 25 - 29	501353	8%	120882	10%	58989	12%	3565	10%
Mengwaga e 30 - 34	536674	9%	93306	8%	46006	9%	2807	8%
Mengwaga e 35 - 39	434212	7%	56490	5%	25282	5%	2094	6%
Mengwaga e 40 - 44	310463	5%	46275	4%	20539	4%	1549	4%
Mengwaga e 45 - 49	263435	4%	39286	3%	16226	3%	1399	4%
Mengwaga e 50 - 54	204448	3%	35885	3%	15004	3%	1021	3%
Mengwaga e 55 - 59	206746	3%	29539	3%	11137	2%	875	2%
Mengwaga e 60 - 64	136084	2%	27773	2%	10046	2%	673	2%
Mengwaga e 65 - 69	101414	2%	21354	2%	6697	1%	554	2%
Mengwaga e 70- 74	81198	1%	18601	2%	6282	1%	443	1%
75+	124639	2%	22383	2%	8069	2%	809	2%
PALOMOKA	6015273	100%	116976	3	489902	100%	3582	100
							7	%

Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

Le ge palo e oketšegago ya bafsa ka gare ga setšhaba e ka tšewa bjalo ka bothata go ya ka mafokodi le go ithekga ka ekonomi, badudi ba bafsa ba tšweletša sehlopha sa bašomi seo se ka šomišwago bjalo ka sedirišwa se bohlokwa go hloleng mešomo le kgolo ya ekonomi. Bontši bja batho bao ba lego lefelong la nyakišišo ba ka gare ga mengwaga ya go thwalwa ya semmušo (mengwaga e 16-64).



3.3.2.3. Dihlopha tša Polelo ya Pele le Merafe

Bontši bja batho bao ba lego ka gare ga nyakitišišo ba bolela Sepedi e le polelo ya bona ya pele.

Tšhate 3.4. Polelo ya Pele

	Sekhukhune DM		Fetakgomo-Tubatse LM		Setšhaba sa Moamogedi	
Afrikaans	14179	1%	5443	1%	84	0%
English	2449	0.21%	1415	0.29%	219	1%
IsiNdebele	45945	4%	510	0.10%	210	1%
IsiXhosa	1905	0.16%	997	0.20%	291	1%
IsiZulu	26840	2%	2498	1%	365	1%
Sepedi	984137	84%	448882	92%	33332	93%
Sesotho	7076	1%	2600	1%	115	0%
Setswana	20700	2%	856	0.17%	181	1%
Polelo ya Matsogo	121	0.01%	20	0.0%	94	0%
SiSwati	18094	2%	9146	2%	86	0%
Tshivenda	1487	0.13%	771	0.16%	61	0%
Xitsonga	13779	1%	2787	1%	255	1%
E nngwe	6267	1%	3135	1%	240	1%
Ga se ya bontšhwa	74	0.01%	72	0.01%	0	0%
Ga e šome	26704	2%	10763	2%	294	0%
PALOMOKA	1169761	100%	489902	100%	489902	100%

Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

Sethalwa se se lego ka mo tlase se laetša dihlopha tša merafe tšeo di hwetšwago profenseng, seleteng, lefelo la mmasepala le setšhabeng sa moamogedi.



Tšhate 3.5. Dihlopha tša Merafo

	Profense ya Limpopo		Sekhukhune DM		Fetakgomo-Tubatse LM		Setšhaba sa Moamogedi	
MoAfrika yo Moso	5867199	97.5%	115345	98.6%	483490	98.7%	3571	99.7%
Wa Mmala	2989	0.0%	2175	0.2%	1243	0.3%	17	0.05%
Moindia / Moešia	85013	1.4%	860	0.1%	229	0.0%	16	0.04%

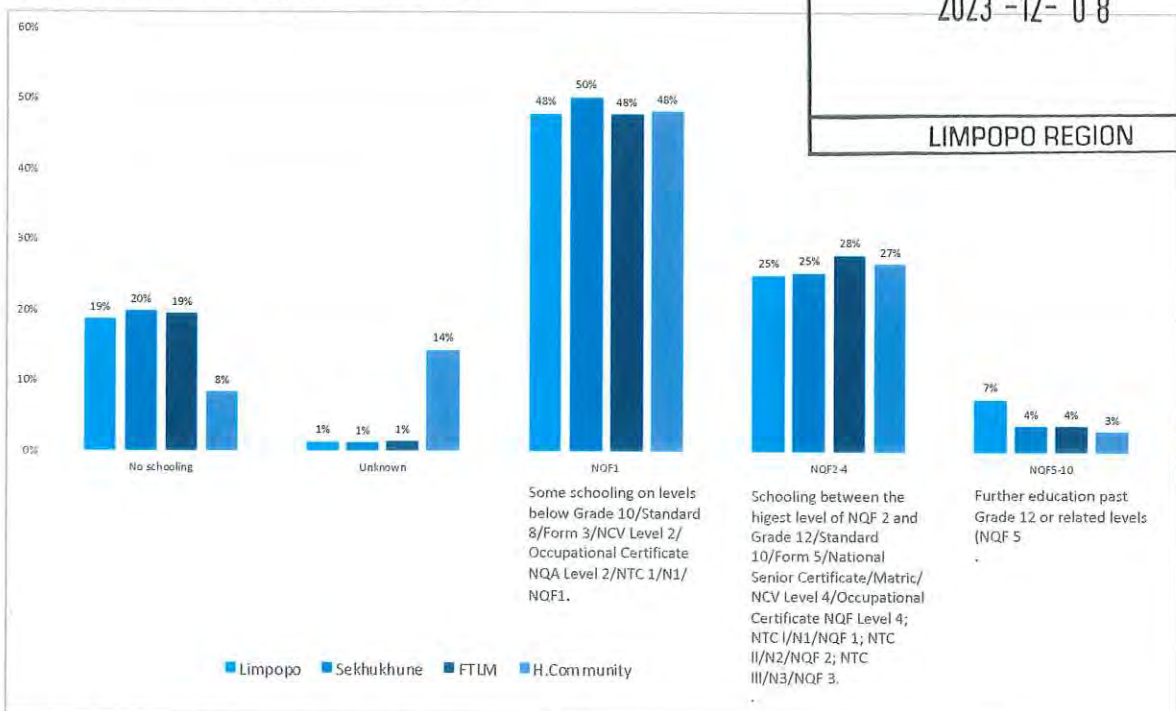
	Profense ya Limpopo		Sekhukhune DM		Fetakgomo-Tubatse LM		Setšhaba sa Moamogedi	
Lekgowa	60072	1%	13269	1.1%	4940	0.1%	47	0.13%
E nngwe	0	0.0%	0	0.0%	0	0.0%	34	0.10%
PALOMOKA	6015273	100%	116976	100%	489902	100%	3582	100%

Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

3.3.2.4. Maemo a Godimo Kudu a Thuto

Pihlelelo ya mešomo le dibaka tša mešomo tšeo di lefšago gabotse di ka ithekga kudu ka maemo a thuto ao batho ba a hweditšego. Dikarolo tše di latelago di lebelela maemo a godimo a thuto ao batho ba nago le ona gomme di leka go bona gore se se amile bjang maemo a letseno la batho ba go swana.

Sethalwa 3.4. Maemo a godimo kudu a Thuto



Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

Go ya ka sethalwa se se lego ka godimo, go na le palo e kgolo ya batho bao ba nago le NQF 1. Bjo ke boemo bjo bo laetšago palo ya batho bao ba nago le thuto ya maemo a fase kudu. Le ge se se

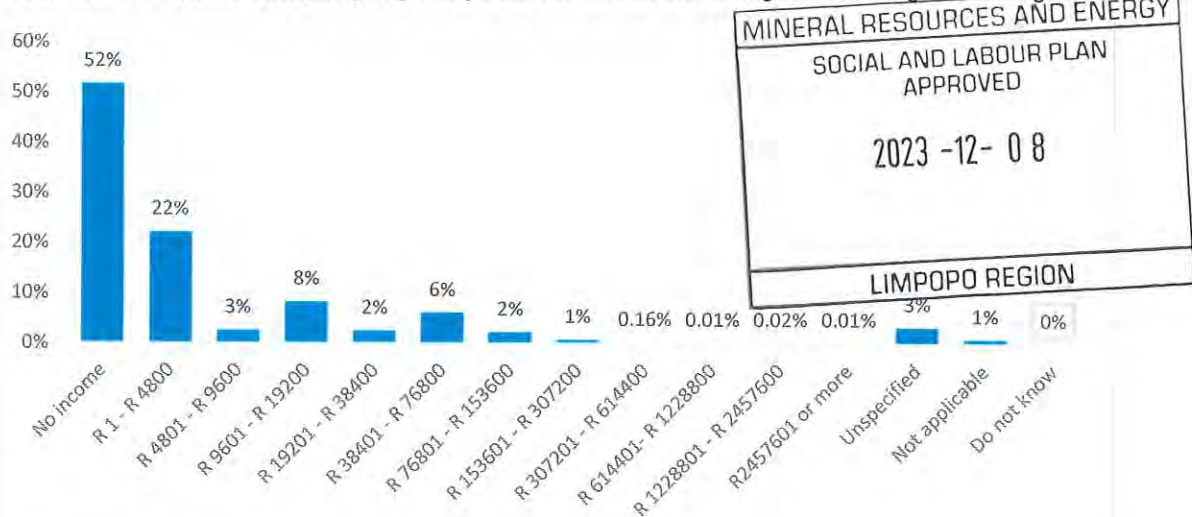
bonala e le tshekamelo ya thuto mo maamong a profense le a selete, se ke lebaka le le tshwenyago ka ge se ama maemo a letseno la badudi bjalo ka ge go bontšhitšwe ka tlase.

3.3.2.6. Letseno

Dipalopalo tše di latelago ke tša meputso ya kgwedi ka kgwedi ya baagi ka moka. Dipalopalo di bontšha gore le ge go na le karolo ya badudi bao ba thwetšwego, ke phesente e nnyane fela yeo e hwetšago letseno la kgwedi le kgwedi. Le ge e le gore se se amana le maemo a thuto ao a boletšwego ka godimo, gape se ka šoma bjalo ka sešupo sa phihlelelo ya mešomo le gore ke batho ba bakae bao ba phelago bohloking. Batho bao ba se nago letseno goba bao ba nago le letseno le lennyane ba na le tshekamelo ya go ba le phihlelelo e nnyane kudu ya thuto le dibaka tše kaone tša ekonomi gomme ba sekametše go phela bohloking.

Seswantšho se se lego ka mo tlase se bontšha gore bontši bja badudi ba gola tšhelete ya ka tlase ga R4,800. Mo e ka bago 52% ya badudi ka gare ga ditšhaba tše di boamogedi ga ba hwetše letseno. Se ke lebaka le le tshwenyago ka ge se lahlela bontši bja badudi bohloking le go fokotša dibaka tša bona tša go boloka tšhelete, go hwetša dinyakwa tša motheo le go ba le dintlo.

Sethalwa 3.6. Maemo a megolo ya kgwedi ya bašomi bao ba thwetšwego setšhabeng sa boamogedi



Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

3.3.2.6. Mošomo

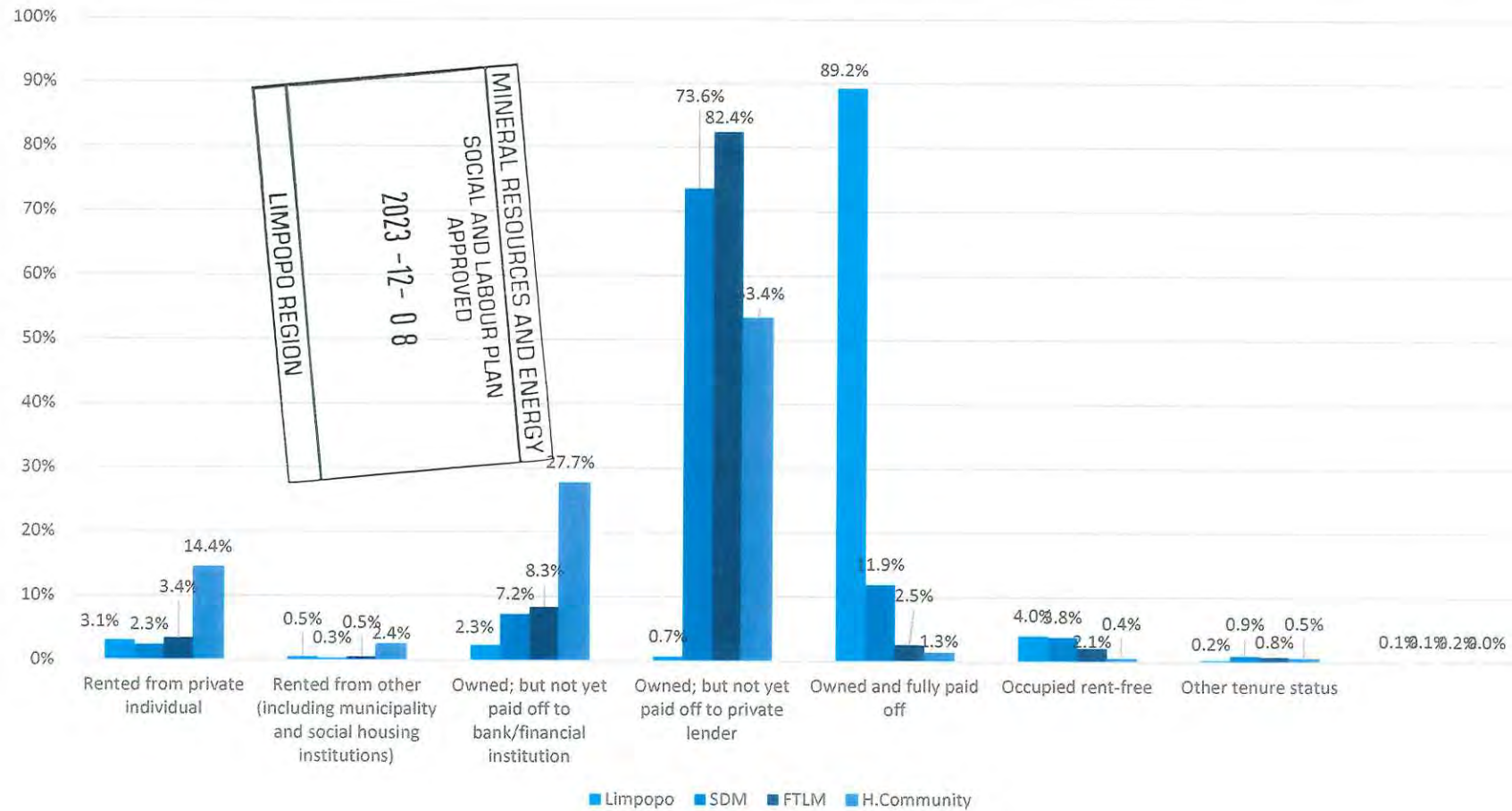
Karolo e latelago e nyaka go nyakišiša maemo a phihlelelo ya mananeokgoparara a dintlo mo ditšhabeng tša boamogedi. Dipalopalo tše di lego ka mo tlase di bontšha gore bontši bja malapa ka gare ga ditšhaba tša boamogedi a na le dintlo tša ona. Se se bontšha gore malapa a na le phihlelelo ya mohuta o itšego wa tshepedišo ya dipeeletšo. Sethalwa gape se bontšha gore go

na le palo e kgolo ya malapa ao a hirišitšego dintlo tša ona tšeo di sepelelanago le palo e kgolo ya sehlopha sa letseno la magareng seo se bontšhitšwego ka mo godimo.

Ka lebaka la maemo a letseno la fase ao a filwego ka mo godimo, motho a ka tšea feela gore bontši bja malapa a ikagela dintlo e ka ba ka dithušo le/goba go boloka go e na le go šomiša dihlongwa tše dingwe tša ditšhelete go swana le dipanka.



Sethalwa 3.6. Maemo a Dintlo



Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

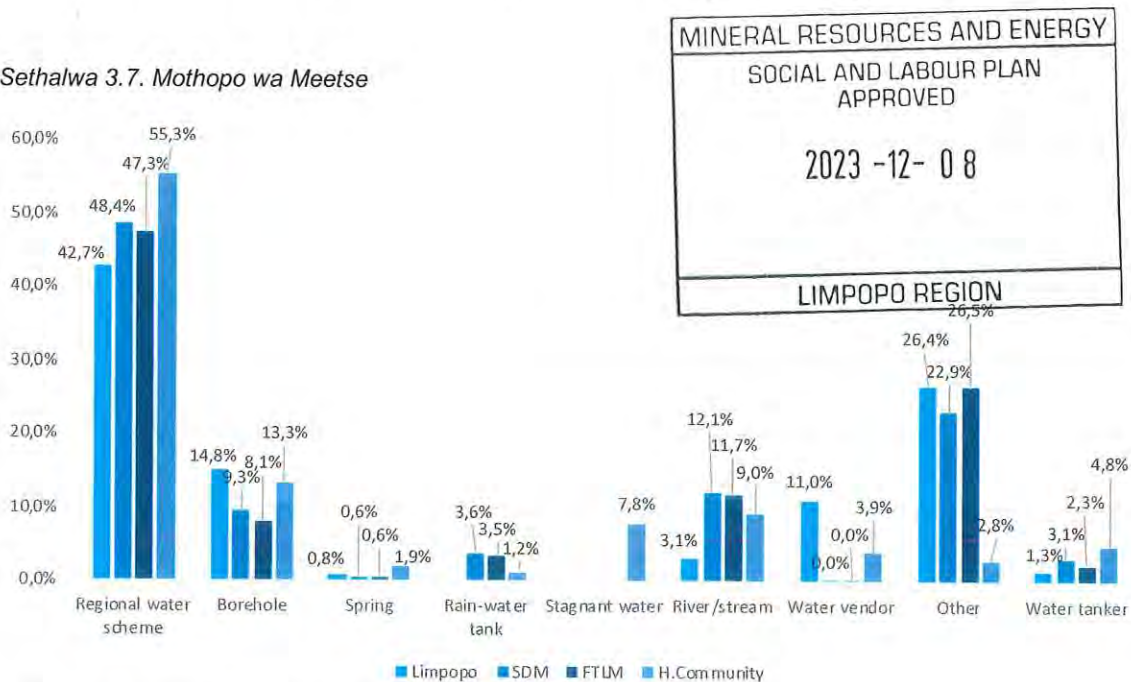
3.3.2.7. Pihlelelo ya mananeokgoparara a motheo

Dinomoro tše di lego sethalweng seo se lego ka mo tlase di bontšha gore bontši bja malapa mo lefelong la nyakišišo bo na le pihlelelo ya mananeokgoparara a motheo. Go hwetšagala ga mananeokgoparara a mantši go šišinya gore kaonafatšo e nngwe gape ya mananeokgoparara e ka dirwa gabonolo ka lebaka la go ba gona ga mananeokgoparara a mantši mo tikologong. Se gape se ra gore maemo a bophelo a malapa a mangwe a na le seriti. Le ge go le bjalo, go lebelediša dipalo tše di lego ka mo tlase, setšhaba sa boamogedi se na le palo e kgolo ya malapa ao a se nago pihlelelo ya kabo e lekanego ya ditirelo.

Kabo ya Meetse

Mo sethalweng seo se lego ka mo tlase, motho a ka bona mothopo wa kabo ya meetse maemong a profenseng, a selete, a bommasepala, le a setšhaba sa boamogedi. Seswantšho se bontšha gore mo e ka bago 50% ya badudi ba lefelong la nyakišišo ga ba na pihlelelo ya meetse ao a abjago ke mmasepala. Mo e ka bago kotara ya badudi ba šomiša mekgwa e mengwe go hwetša meetse. Se se akaretša go reka meetse a go šomišwa ka gae letšatši le lengwe le le lengwe ao a ka bitšago kudu.

Sethalwa 3.7. Mothopo wa Meetse



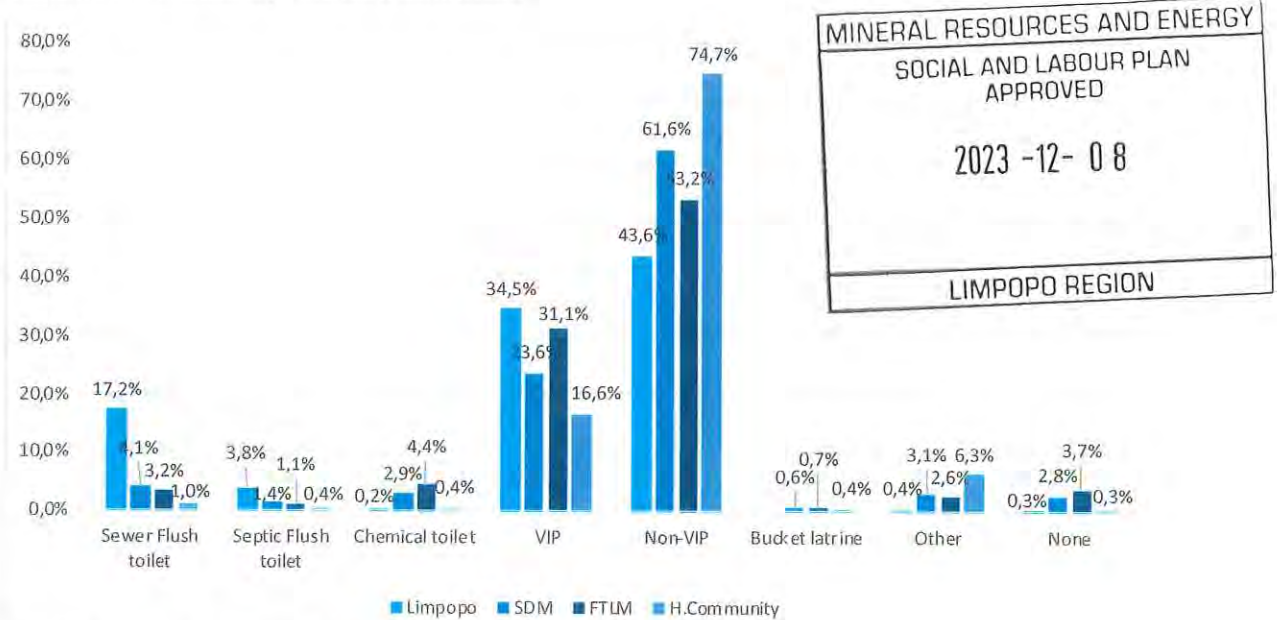
Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

Bohlweki

Sethalwa se se latelago se dira papišo e nngwe gape magareng ga profense, selete le Fetakgomo-Tubatse LM. Se se bontšha gore setšhaba sa boamogedi se amogela ditirelo tša bohlweki tše di fokolago ge di bapetšwa le selete le mafelo a profense.

Se se bakwa ke tlhokego ya mananeokgoparara a meetse mo lefelong. Tlhaelelo ya meetse mo lefelong e fokotša kgonagalo ya go ba le dithwaelete tše di folašago le meetse ka lapeng. Se se dira gore malapa a be kotsing ya malwetši a mmalwa ao a hlolwago ke tlhokego ya bohlweki bjalo ka malwetši a go amana le mala.

Sethalwa 3.8. Phihlelelo ya mafelo a dithwaelete

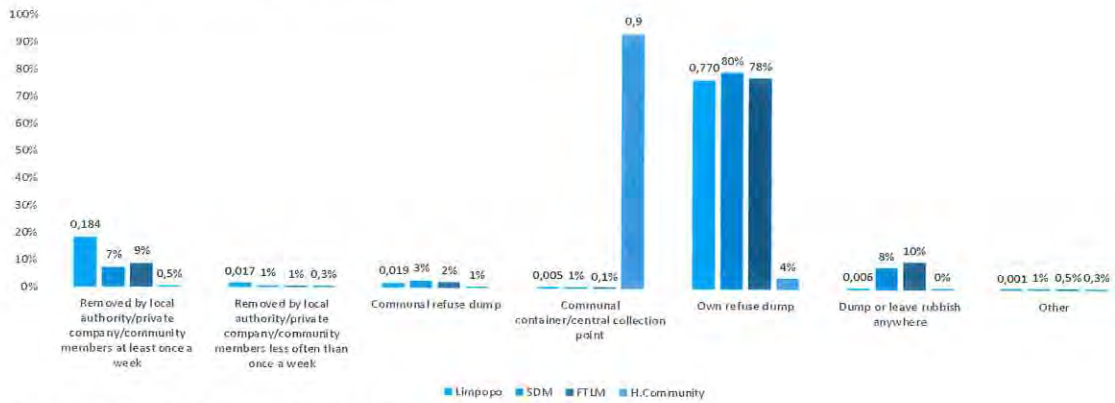


Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

Go Tlošwa ga Ditlakala

Sethalwa se se lego ka mo tlase se dira tekolo e nngwe gape mabapi le go tlošwa ga Ditlakala magareng ga profense, selete le Fetakgomo-Tubatse LM. Sethalweng se se lego ka mo tlase, go bontšhitšwe gore setšhaba sa moamogedi se na le phesente ya godimo ya go tlošwa ga ditlakala ka ditlabakelo tša setšhaba, le/goba lefelo la kgoboketšo la bogareng ge go bapetšwa le maemo a profense, selete, le mmasepala.

Sethalwa 3.9. Go Tlošwa ga Ditlakala



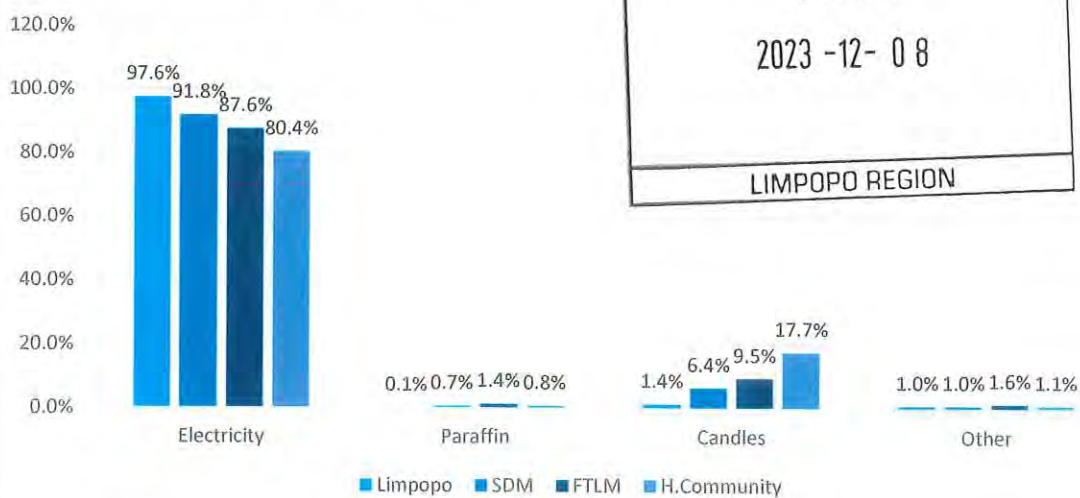
Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

Mohlagase

Sethalwa se se latelago se dira tekolo ya mohuta wa enetši yeo e šomišwago go bonega mabone ka profenseng, seleteng le Fetakgomo-Tubatse LM. Enetši ya mabone a fa kwešišo e itšego mabapi le polokego ya setšhaba bošego le maemo a phihlelelo ya mohlagase ao setšhaba se nago le ona.

Mo sethalweng se se lego ka tlase, go netefadišwe gore e sego feela setšhabeng sa boamogedi eupša le ka profenseng, seleteng le mmasepaleng, badudi ba ithekgile ka mohlagase bakeng sa mabone le enetši ka mo go feletšego. Le ge go le bjalo, 18% ya badudi ba setšhaba sa boamogedi ba sa dutše ba diriša dikerese go bonega.

Sethalwa 3.10. Enetši bakeng sa mabone

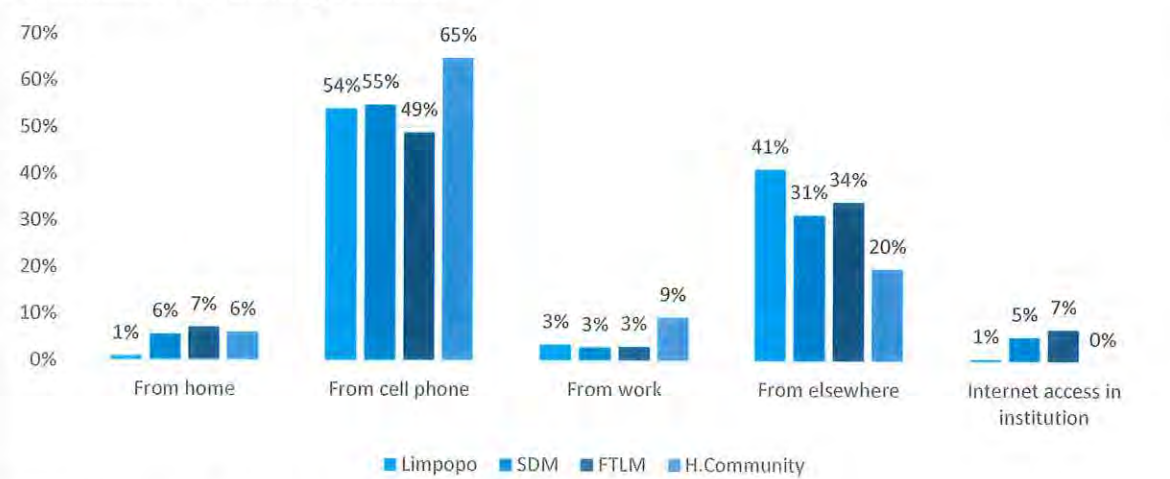


Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

Phihlelelo ya inthanete

Sethalwa se se lego ka mo tlase se laetša phihlelelo ya inthanete. Go fihlelela inthanete go bohlokwa kudu, kudukudu go batho bao ba lego mahlalagading. Dintlha tše di lego ka mo tlase di laetša gore bontši bja batho ba fihlelela inthanete ka difouno tša bona tša thekeng le mafelong a mangwe bjalo ka mabenkele a dijo toropong, Wi-Fi ya baagišani, goba dikhefi tša inthanete gare ga tše dingwe.

Seswantšho 3.11. Phihlelelo ya inthanete



Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

3.3.2.8. Bosenyi

Go lebelela dipalopalo tša bosenyi go re thuša go lemoga maikwelo a motheo a polokego le tšhireletšego ao setšhaba se itšego se nago le ona. Mecklenburg SAPS ke seteišene sa maphodisa seo se lego ka gare gomme se šomišwa ke ditšhaba tša boamogedi go dikologa Moepo wa Platinamo wa Marula. Ka 2019, Setheo sa Dinyakišišo tša Tšhireletšo (ISS) se begile gore go begilwe melato e ka bago 2 621 seteišeneng seo sa maphodisa. Bosenyi bjo bogolo bjo bo begilwego e be e le bosenyi bja melato ya thobalano (dipego tše 814), bo latelwa ke bosenyi bja kgokagano (dipego tše 349). Kua Mecklenburg, bosenyi bjo bo amanago le thoto ke bosenyi bjo bo tlwaelegilego kudu. Mo e ka bago 127 ya ditlhaselo tše di tlwaelegilego le 133 ya bohodu ka kakaretšo di begilwe mo lefelong la nyakišišo.

Go ya ka IDP ya mmasepala wa selegae, mafelo a a latelago ka gare ga setšhaba sa boamogedi a tsebja bjalo ka mafelo a bosenyi:

- Diphale (Ward 8 ka moka): Bohodu le go thuba dikolong;

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- Mapompale, sekhutlo sa lebenkele la dipuku la Twickenham, Ditwebeleng, sekhutlo sa hackney kudu mo makopanong a R37: Go hula, go thuba, bohodu, go kata le go tšeela dikoloi;
- Marula Crossing, Ga-Maroga go ya Ga-Mahlokwane: Go kata le go tšeela dikoloi.

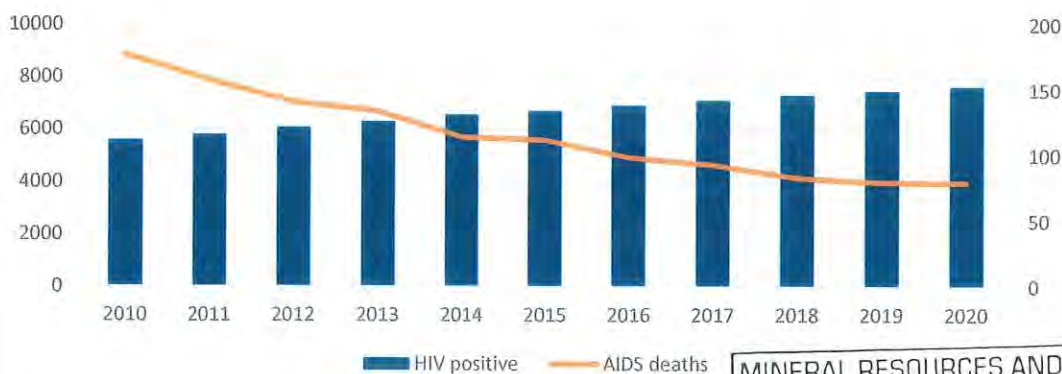
3.3.2.9. Maphelo

Ka lebaka la go phatlalala ga Coronavirus mo go sa letelwago ka 2020, naga e ile ya thibelwa bjalo ka kgato ya go phološa maphelo a batho ba dikete tše makgolo ka nageng. Ka lebaka la go tswalelwa, batho ba naga ba ile ba ba le mathata a magolo a ditšhelete ka ge ba be ba sa kgone go iphediša. Dimpho tše di kgethegilego tša thušo ya leago tša COVID-19 di abetšwe le go hola batho ba 316,613 ka Profenseng ya Limpopo.

Go tlaleletša go leuba la bolwetši bja COVID, mmasepala e sa dutše e lebane le ditlhohlo tše di tšwelago pele tša diphetetšo tša HIV. Palo ya batho bao ba fetetšwego ke HIV ka mmasepaleng wa selegae e phagame go fihla go 7654 ka ngwaga wa 2020 (datha ya Quantec). Le ge go le bjalo, palo ya mahu e tšwela pele go fokotšega ka mahu a 79 ao a begilwego ka ngwaga woo. Se se ka amana le lenaneo la HIV&AIDS leo le thomilwego ke mmasepala wa selegae le mananeo a mangwe a mmušo ao a netefatšago phihlelelo e bonolo ya diARV.

Lege go le bjalo, phihlelelo ya dihlarere, e ithekgile ka phihlelelo ya mafelo a tša maphelo ao e lego tlhohlo e kgolo setšhabeng sa boamogedi. Go na le kliniki e tee fela yeo e hwetšagalago lefelong la nyakišišo yeo e le lego go Ward 17. Kliniki ga e na bašomi ba lekanego gomme e šoma feela mosegare. Ward 8 le 15 e na le phihlelelo ya dikliniki tša go thetha feela ka matšatši a itšego ka beke. Bontši bja dikliniki tše ga di fihlelelwe mo matšatšing a pula gomme maloko a setšhaba ka gare ga setšhaba sa boamogedi a sepela sebaka se se telele go fihla go tšona.

Sethalwa 3.12. Bolwetši bja HIV le mahu ka go FTLM (2010-2022)



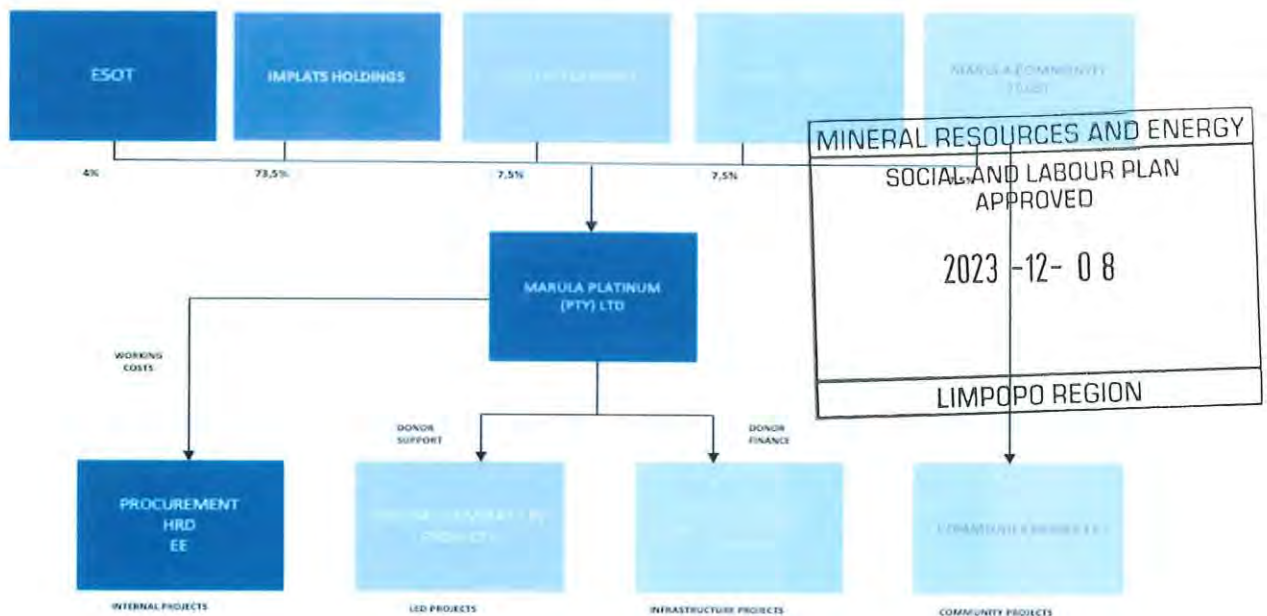
Mothopo: StatsSA, diswantšho ka Beulah Afrika, 2022

3.4. DITLAMORAGO TŠA GO ŠOMA GA MOEPO

3.4.1. Ditlamorago tše Dibotse

Go kaonafatša tšhabollo ya ekonomi ya selegae mo tikologong ya Mmasepala wa Fetakgomo-Tubatse (FTLM), Moepo wa Platinamo wa Marula o thekga kudu maitekelo a swarelelago a LED ka SLP ya yona le maitekelo a tlaletšo a Peeletšo ya Leago ya Dikhamphani (CSI) (go swana le go thekga thuto, tlhokomelo ya tša maphelo, boiketlo, le maitekelo a dipapadi). Kopanyo ya diprotšeke tša Tšhabollo ya Ekonomi ya Selegae (LED), gammogo le diprotšeke tša tšhabollo ya ditoropo le tšhabollo ya setšhaba di thekgwa ke moepo.

Sethalwa 13.3. Mokgwa wa go Thuša wa LED wa Moepo wa Platinamo wa Marula



Go tsenya letsogo ga moepo go tšhabollo ya ekonomi ya Mmasepala wa Selete wa Fetakgomo-Tubatse go na le khuetšo e kgolo maphelong a batho bao ba dulago Mmasepaleng ka tšhabollo ya mananeokgoparara le kabo ya ditirelo tše di lebanego le go kaonafatša maphelo a batho. Ka lebaka la koketšego ya malapa a mantši motseng, go tla ba le tlhokego e tšwelago pele ya peakanyo le kabo ya tšhabollo ya mananeokgoparara.

Go tsenya letsogo ga Marula go LED go dirwa mmogo le badirišani ba protšeke bao ba amegago ka dipeeletšo tše bohlokwa le leano le le swarelelago go ya ka mokgwa wo o šišintšwego ke mmušo go LED.

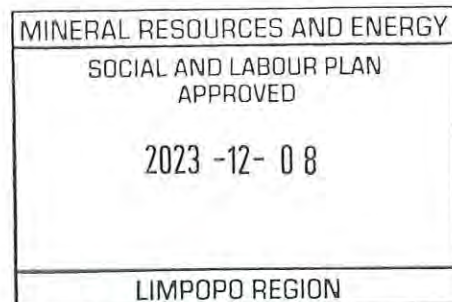
3.4.2. Ditlamorago tše mpe

Go sa šetšwe ditlamorago tše ntši tše dibotse tša moepo, ka manyami go na le ditlamorago tše dingwe tše mpe tše di sa letelwago tša mešomo ya moepo ka kakaretšo.

Kgoro ya Tikologo ya Moepo wa Platinamo wa Marula e tšere mkgwa wa go thekga go sekaseka dika tše di bonagalago le dikhemikhale tša meetse a ka godimo le a ka tlase ga lefase, go amogela tikologo ya meetse yeo e ka bago le seabe go ditšhaba tše nne tša dipolaseng ka 2021. Go feta moo, go lekolwa le go latelwa ga khuetšo efe goba efe e mpe ya moepo mabapi le go lekola lerole la bodulo le kelo ya meetse go dirwa go netefatša gore go latelwa go ya ka maemo le mekgwa yeo e dumeletšwego.

Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo (2002), Karolo 39 (1) (2)(3) o laetša gore moepo o mongwe le o mongwe wo o nago le tokelo ya go epa o swanetše go dira Tekolo ya Kgatelelo ya Tikologo (EIA) le go lokiša Lenaneo la Taolo ya Tikologo (EMP) leo tshepetšo ya go lekola le go bega e lego karolo ya bohlokwa ya lona. Moepo wa Marula o dula o ikgafile go netefatša go tšwela pele ga go lekola le go hlokomela ditiro tša wona tša moepo go lwantšha ditlamorago tše mpe tše di ka bago gona

Moepo o a tseba gore ditlamorago tša wona tše mpe ga di ame tikologo feela, eupša gape di ama le boiketlo bja setšhaba bja ditšhaba tša boamogedi. Tšhate e lego ka tlase e laetša tše dingwe tša ditlamorago tša kakaretšo tše di botse le tše mpe tše moepo o nago le tšona go ditšhaba tša yona tša boamogedi. Moepo wa Platinamo wa Marula o na le sehlopha sa go kgatha tema sa batšeakarolo seo se tšwelago pele go hlokomela le go rarolla ditaba ge di tšwelela.



Tšhate 3.6. Ditlamorago tše di Kgonegago ka Kakaretšo tša Mešomo ya Moepo

Ditlamorago tše di Kgonegago	Ditlamorago tše di Kgonegago
<ul style="list-style-type: none"> Dibaka tša mošomo Kaonefatšo ya mafelo a thuto Go mpshafatša mananeokgoparara ka diprotšeke tša LED Koketšego ya letseno le ditshenyagelo ditšhabeng tša selegae Dibaka tša tlhahlo bakeng sa ditho tša setšhaba Tlhabollo ya Bokgoni Dibaka tše oketšegilego tša kwebo tša tikologo 	<ul style="list-style-type: none"> Go phatlalala ga malwetši ao a fetelago Kgatelelo go ditirelo tša maphelo tše di lego gona Koketšego ya dikotsi tše di amanago le dinamelwa Maphelo a setšhaba le malwetši ao a fetelago (ka thobalano) Go fetoga ga tsela ya go phela ya lefelong Kgateletšego magareng ga badudi ba lefelong le bao ba sa tšwago go fihla Go hlongwa ga mafelo a bodulo ao a sego molaong Koketšego ya bosenyi Tlhaelelo ya mabokgoni Thulano mabapi le mešomo le dikholego Ditlamorago go ditirelo tše bjalo ka meetse, mohlagase le kelelatšhila Go palelwa ga mmušo ke go fana ka ditirelo tše bohlokwa

Go tlaleletša ditlamorago tše di boletšwego ka godimo, nakong ya tshepetšo ya go tšea karolo ga setšhaba go thulaganyo ya SLP4, ditšhaba di tšweleditše dillo le dingongorego tša tšona mabapi le ditlamorago tša moepo bjalo ka ge go laeditšwe ka mo tlase:

- Gore Moepo o rarolle khuetšo e mpe ya tikologo yeo e hlokwago ke go agwa ga letamo le lefsa la go lahla ditšhila tša moepo - kudukudu lerole leo le hemago ke ditšhaba tše di lego kgauswi le letamo.
- Gore Moepo o nagane ka putseletšo le go hudušwa ga malapa ao a amilwego ke go thuthupa nakong ya mešomo ya moepo.

Moepo wa Platinamo wa Marula o itlamo go tšwela pele go hlahloba dingongorego le ditlamorago tše mpe le go netefatša gore go ba le magato a go fokotša. Godimo ga moo, go tla tšwela pele go lebišwa tlhokomelo go kaonafatšeng ditlamorago tše di botse tše moepo o nago le tšona setšhabeng sa wona.

MAANO A TLHABOLLO YA SELEGAE LE YA PROFENSE

Go netefatša gore diprotšeke tše di thomilwego ke Marula Platinum Mine ka moka di sepelelana le maemo a selegae, go ile gwa latelwa mokgwa o nago le mahlakore a mararo. Sa mathomo, go sekaseka ya datha ya ekonomi ya leago ya lefelo leo; sa bobedi, go rerišana le di-IDP tša mmušo wa

selegae gotee le maano a mangwe a maleba a profense (datha ya bobedi); le sa boraro, go dira kgoboketšo ya datha ya mathomo ka dithuto tša matšatši a mararo tša tirišano ya setšhaba tšeo di nolofadišwego ka gare ga ditšhaba tša boamogedi.

3.5.1. Dinyakwa tša IDP ya Mmasepala ya Selegae le Tlhabollo

DIP ya mmušo wa selete e ile ya rerišana gammogo le Maano a Tlhabollo ya Mmasepala wa Profense le Mmasepala wa Selete. Tšhate yeo e lego ka mo tlase e laetša dikganyogo tša tlhabollo ya setšhaba tšeo di swanetšego go elwa hloko.

Tšhate 3.7. Mmasepala wa Selegae wa Fetakgomo-Tubatse IDP (2021-2026)

Khaketšo	E letlanyaga	Momuta wa tlhakego	Motsana
Phihlelelo ya meetse le Bohlweki	Setšhaba ga se na mananeokgoparara ao a lekanego go fana ka meetse a go nwa a hlwekilego le bohlweki. Se se akaretša: matamo, bobolokelo bja meetse, diphaephe tša meetse le dithwaelete tša go folaša.	Mekoti e lego gona e a oma gomme e thoma go ba kotsi setšhabeng sa Ga-Kgwete. Bontši bja malapa a lego ka go ward 8 ga a na meetse ka jarateng. Go nyakega ditanka tša JoJo, kudu-kudu Ga-Mashishi. Metšhene ya disele yeo e šomišwago go pompa meetse e na le mathata a sethekniki ka Ga-Manyaka le Ga-Mahlokwane. Di-Ward 8 le 17 tšeo di se nago le mananeokgoparara a maleba a bohlweki di hloka dintlwana tša boithomelo tša VIP.	<ul style="list-style-type: none"> Ga-Kgwete Ga-Mashishi Ga-Mahlokwane Ga-Manyaka <p>MINERAL RESOURCES AND ENERGY SOCIAL AND LABOUR PLAN APPROVED 2023 -12- 08 LIMPOPO REGION</p>
Dintlo	Kabo ya Dintlo tša RDP.	Malapa ao a fetago 30 ka Magabaneng a hloka dintlo tša RDP. Palo e kgolo kudu ya malapa ka go ward 15 e hloka dintlo tša RDP.	<ul style="list-style-type: none"> Ward 15 Magabaneng
Phihlelelo ya mohlagase le mabone a apollo	Go hlongwa ga diprotšeke tša mohlagase tšeo di tla kgokaganywago le malapa le go hloma mabone a apollo ka metsaneng.	Malapa a go feta a 78 ga a na mohlagase ka go Ward 8. Malapa ao a ka bago 400 a hloka dikgokagano tša mohlagase ka go ward 15. Karolo e kgolo ya setšhaba sa Ga-Mahlokwane ga e na mohlagase. Se se dira gore setšhaba se se bolokege bošego ka fao motsana le wona o hloka mabone a apollo.	<ul style="list-style-type: none"> Ward 8 Ga-Mahlokwane Ward 15
Phihlelelo ya ditsela le maporogo	Kabo ya mananeokgoparara a ditsela le maporogo go iša go mafelo ka moka a bohlokwa a setšhaba	Ditsela di gogolega ka lebelo ge pula e ena gomme di a thedimošaga ge o sepela ka maoto le ka koloi. Phihlelelo ya mafelo a go fapana a setšhaba bjalo ka	<ul style="list-style-type: none"> Ga-Mashishi Ga-Kgwete Ga-Mahlokwane Ga-Manyaka

Itlakareiso	E. lepanyago	Mohluta wa tlhokego	Motsana
	bjalo ka dikolo le dikliniki.	dikliniki le dikolo le yona e a amega ge pula e na.	

MEGATO YA GO KGATHA TEMA GA SETŠHABA

1.6.1. Mokgwa wa go Kgatha Tema ga Setšhaba

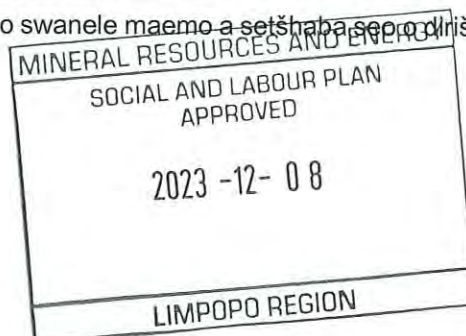
Leano la go kgatha tema ga setšhaba go tšwetšopele ya SLP4 le tšweleditšwe ke sehlopha sa go kgatha tema ga bakgathatema mo moepong. Dikgato tše di latelago di hlalošitšwe bjalo ka tshepedišo yeo e swanetšego go šomišwa go phethagatša dikeno tša go kgatha tema ga setšhaba:

Sethalwa 3.14. Dikgato tša Mokgwa wa go Kgatha Tema ga Setšhaba

1	Tsebiša DMR gore tshepetšo ya go ngwala SLP e thomile	2	Go Tsebiša LM ka ga mekgwatshepetšo yeo e rulagantšwego	3	Go kopana le baemedi ba setšhaba (Balaodi ba Selegae) go ba tsebiša ka ga tshepedišo yeo e swanetšego go e latela le go hwetša thekgo ya bona
4	Go laletša semmušo balaodi ba setšhaba le ditšhaba tša boamogedi gore di be gona diwekšopong tšeo di tlogo go swarwa setšhabeng se sengwe le se sengwe	5	Go swara ditshepedišo tša go tšea karolo ga Setšhaba (diwekšopo tša go tšea karolo ga Setšhaba ka tsela ya tirišano) go ya ka setšhaba	6	Go swara dikopano tša go ntšha maikutlo go ditšhaba tše di nabilego ka dikutullo tša diwekšopo. Go dumelela ditšhaba go kgetha dilo tšeo di tlogo pele.
7	Akaretša LM mabapi le dinyakwa tša IDP le go fana ka tshedimošo mabapi le ditirišano tšeo di bego di swerwe	8	Swara seboka sa kgokaganano ya I&AP le I&AP yeo e sešogo ya kopana go fana ka tshedimošo ka ga ditshepedišo tšeo di dirilwego le go hwetša maikutlo	9	Go hlaola diprotseke tša maleba tšeo di swanetšego go akaretšwa ka go SLP e mpsha go ya ka dipoledišano tša PP le LED
10	Go hwetša tumelelo ya LM le DM le thekgo ya diprotseke	11	Fana ka maikutlo go Ditšhaba tša Boamogedi le I&AP e kgethilwego	12	Ikopanye le DMR go feleletša le go romela

2.6.2. Diwekšopo tša go Kgatha Tema ga Setšhaba

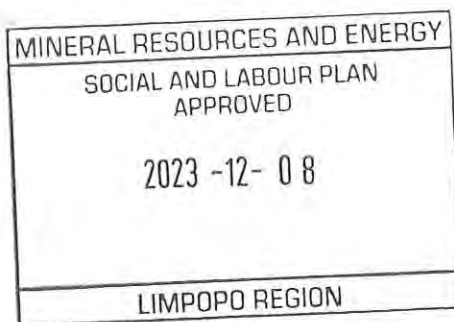
Dikgahlego tša setšhaba di dirilwe ka mokgwa wa go kgatha tema ga setšhaba wo o kgokaganego wo o tšweletšwago ke mekgwa e fapafapanego ya tlhabollo ya setšhaba yeo e akaretšago peakanyo ya go kgatha tema, tlhabollo yeo e hlahlwago ke setšhaba, mokgwa wa go iphediša wo o swarelelago, le mokgwa wo o theilwego lefelong. Mohlala ga se mohuta o tee wa go lekana go batho ka moka gomme ka go realo o dula o beakanywa gore o swanele maemo a setšhaba sepo go dirišwago go sona.



3.6.2.1. Dintlha ka Botlalo tša Tshepedišo ya go Kgatha Tema ga Setšhaba

Tshepedišo ya go kgatha tema ga setšhaba e swerwe ka matšatši a mararo a go rulaganya go kgatha tema ga Go Kgatha Tema ga Setšhaba ka Tšhomišano (ICE) mo motsaneng o mongwe le wo mongwe wa boamogedi. Maikemišetšo a diwekšopo e be e le go fana ka kwešišo ya go akaretšwa ya matlotlo a setšhaba le ditlhohlo tša tihabollo; go lemoga ditharollo tše di ka kgonegago go rarolla tše dingwe tša ditlhohlo; go hlama pono ya go swana ya tihabollo ya setšhaba; le go hlaola mafelo a tšhomišano le dihlengwa tše di fapafapanego go ya ka tihabollo ya setšhaba.

Bakeng sa tshedimošo e nngwe gape ka ga tshepedišo yeo e latelwago, hle bona Mametletšo E. Tšhate e lego ka mo tlase e fana ka kakaretšo ya maemo a godimo ya dipoelo le go tswakanywa ga dipoelo le diprotšeke tše di lemogilwego tše di nyakwago motseng o mongwe le o mongwe.



Tšhate 3.8. Kakaretšo ya dipoleo tša go tšea karolo ga setšhaba Motsana le Motsana

Leina la mantsana	Dipoleo tseo di nyakwago pele	Dinyakwa tše bohlokwa tša tlhabollo	Magoro a Tlhabollo
1. Madikane	1. Tlhabollo ya Bokgobapuku bja setšhaba	Go hloka didirišwa tša bohlokwa tša setšhaba. Go hloka lefelo le le kgethegilego la barutwana bakeng sa go ithuta. Go hloka lefelo leo le kgethegilego moo batho bao ba sa šomego ba ka hwetšago tshedimošo ka ga tlhahlo le dibaka tša mošomo.	Thuto
	2. Go tsenya mabone a Apollo	Koketšego ya bosenyi mafelong a lefsifi. Ditirelo tša maphodisa ga di fihlelelwe. Setšhaba ga se ikwe se šireletsegile bošego: seripa sa setšhaba ga se na mabone ka lebaka la go hloka mohlagase ka mo go feletšego.	Tšhireletšego ya Setšhaba
	Go hlabolla lefelo la dipapadi	Bafsa ba a porega gomme ba tsenela bosenyi. Bana ba bapala ditarateng. Lefelo leo le kgethilwego bakeng sa lepatlelo ga se la hlwa le hlabollwa.	Dipapadi, Bokgabo le Setšo
2. Ga-Mahlokwane	1. Tlhabollo ya tsela ya sekontiri go bapa le setarata se segolo kgauswi le Moshate	Ditsela tše ntši ke tša mobu – ge pula e ena e ba tše di thelelago le tša leraga kudu bakeng sa batho le dikoloi go sepela. Ditsela di a tlala meetse ge pula e ena. Go senyega mo gogolo ga dinamelwa tša sekolo ka lebaka la ditsela tše mpe.	Tšhireletšego ya Setšhaba
	2. Go hwetša kabo e swanetšego ya meetse	Tlhaelelo ya kabo e swanetšego ya meetse. Ga go na meetse a lekanego bakeng sa malapa ka moka. Go boima go hlokomela dirapana tša setšhaba/lapa. Ditefelo tša godimo tša dinamelwa bakeng sa go reka ditšweletšwa tše dinanana toropong. Tlhaelelo ya meetse. Dithwaelete tša mekoti di kotsi maphelong a rena - ga go na sebaka sa go hloma dithwaelete tša go folaša go bao ba kgonago go di lefela.	Mananeokgoparara a Meetse
	3. Go fihlelela mešomo	Go hloka mošomo go batho ba mengwaga ka moka ya mošomo. Ditiro tša bosenyi ka lebaka la maemo a godimo a bohloki. Kgateletšego le kgakanego go bao ba sa šomego.	Go Hlolwa ga Mošomo
3. Ga-Kgwete	1. Lefelo la merera e mentši (Mabokgoni) go ithuta	Bafsa ba bantši ga ba na phihlelelo ya thuto e phagamego goba dibaka tša mošomo ka diintastering tša semmušo tseo di feleletšago ka gore ba bantši ga ba na seo ba ka se dirago ka lebaka la gore ga ba na tšhelete ya go tšwetša pele dithuto tša bona. Ga ba na tshedimošo e lekanego ka ga dikadimo tša thuto le dipasari. Tekanyo ya godimo ya tlhokego ya mešomo setšhabeng e hlola koketšego ya ditaba tša leago tše bjalo ka koketšego ya bosenyi, go ima o sa ikemišetša, koketšego ya diphetetšo tša HIV/AIDS, le	Thuto le Mabokgoni Tlhabollo Go Hlolwa ga Mošomo/ Go Dira Letseno

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Lemo la matsana	Dipolelo tseo di nyakwago pele	Dintlakwa tse bohlokwa tsa tlhabollo	Magoropotlhabollo
4. Diphale		basadi bao ba lego kotsing ba nyalanago ka mabaka a kgwebišano le koketšego ya go tlogela sekolo dithutong tša motheo.	
	2. Matamo a magolo a go pompa meetse ka mekoti	Go na le mekoti ya meetse setšhabeng, eupša ga e šome. Go na le dipompo tše mmalwa setšhabeng gomme ga se ka mehla di nago le meetse. Maloko a setšhaba a kgopela gore tshepedišo ya dipompo e be ye e sa fetogego le gore go agwe matamo a magolo	Maphelo Mananeokgoparara
	3. Koketšego ya phihlelelo ya tlhokomelo ya tša maphelo (go koketša palo ya matšatši ao kliniki go thetha e tlogo ka ona setšhabeng)	Dikliniki tša go thetha di aba ditirelo go setšhaba makga a mmalwa ka beke. Maloko a setšhaba ga a hwetše tirelo e botse ya maphelo ka lebaka la dithibelo tša nako. Ge motho a hloka tlhokomelo ya tša kalafo ya tšhoganetšo, go thata gore ambulense e ye setšhabeng ka lebaka la ditsela tše mpe. Batho ba na le malwetši a go swana le kgatelelo ya madi, mpshikela, HIV/AIDS, kgatelelo ya madi e phagamego le bolwetši bja swikiri. Batho ba lahlegelwa ke maphelo a bona ka lebaka la tlhokego ya ditirelo tša maphelo tše dibotse; mahu a mangwe a ka be a ile a phengwa ge ba ka hwetša tlhokomelo yeo ba e hlokago ka nako.	Mananeokgoparara Maphelo
	1. Meetse le Bohlweki	Pele ga ge moepo wa Marula e thoma mešomo ya yona ya moepo, mekoti ya meetse yeo e bego e le gona e be e dirišwa go tšweletša meetse a lekanego bakeng sa maloko a setšhaba, dibjalo tša bona le diruiwa tša bona. Moepo o šomiša meetse a mantši gomme seo se tlogela maloko a setšhaba a na le meetse a mannyane. Go swanetše go agwe mabolokelo a mantši a meetse, gammogo le polante ya go šomiša meetse gape. Go lokiša le go tsenya dipompo tše mpsha tša go pompa meetse. Go tsenya meetse ka magaeng a bona ka gobane ba sa dutše ba diriša dithwaelete tša mokoti tše di lego kotsi go maphelo a bona.	Mananeokgoparara Polokego le Maphelo a Setšhaba
	2. Lefelo la Tlhabollo ya Mabokgoni le Setheo sa HRD	Batho ba na le mabokgoni eupša ba bantši ba bona ba sa dutše ba sa kgone go hwetša mošomo mo moepong ka ge mabokgoni ao a sa sepelelane le go thwalwa moepong goba go ba fa kgwebo. Ba bangwe bao ba lekago go dira se sengwe ka mabokgoni a bona ka ntle le go hwetša mošomo mo moepong, ga ba hwetše tlhahlo le phahlošo yeo e nyakegago gore ba gole. Ba nagana gore lefelo le le tla kgona go fana ka mabokgoni a maleba go diintasteri tša maleba, go fana ka tlhahlo ya go tšwela pele,	Mananeokgoparara a Tlhabollo ya Thuto le Mabokgoni

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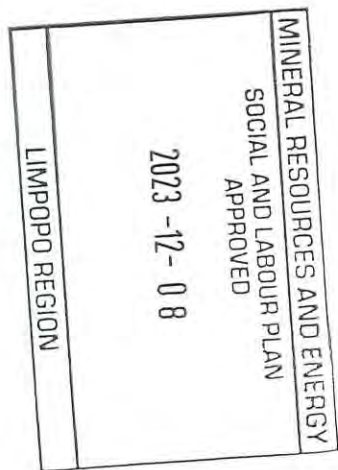
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Le ma	Dipapoo tšeni di nyakwaga pele	Dinyakwa tše bolifakwa tša tlhabollo	Magano a Tlhabollo
5. Seuwe	3. Mananeokgoparara a Ditsela le Mabone	tšhireletšo ya mešomo, mabokgoni a go tsoma mešomo, go itokišeletša mešomo le bokgoni bja go ithuta, mešomo le go aga bokgoni bja kgwebo. Ditsela tše di lego gona ke ditsela tša mobu tšeo di swanetšego go tšhelwa sekontiri. Go aga maporogo a meetse le go tsenya mabone a setarateng ka gobane ge pula e ena dikoloi ga di kgone go tsena goba go tšwa setšhabeng. Bana ga ba kgone go ya sekolong ge tsela e tletše meetse gomme ga go na leporogo go thuša go sepediša meetse. Go bile le dikotsi le go tšeelwa dikolo bošego ka ge ditsela tše di le lefsifsing gomme batho ba di diriša nako le nako go ya mošomong. Ba re tsela ya mobu gape e senya dikoloi tša bona.	Mananeokgoparara Tšhireletšego ya Setšhaba
	1. Meetse le Bohlweki	Setšhaba se na le phihlelelo e itšego ya meetse le ge go le bjalo phepelo ga ya lekana go akaretša setšhaba ka moka gomme meetse a hlaelela ka ge a sa tšwe kudu ka dinako tše dingwe. Se se dira gore go be thata go balemi ba selegae go hlokomela dipolase tša bona le malapa le dirapa tša bona tša dijo. Malapa a mantši a šomiša dithwaelete tša mokoti ka lebaka la kabo ya meetse e sa tsepamago. Malapa a mangwe setšhabeng a ka kgona go ba le dithwaelete tša go folaša eupša ka lebaka la tlhokego ya mananeokgoparara a mantši se ga se kgonege.	Mananeokgoparara Maphelo le Tšhireletšego ya Setšhaba
	Tlhabollo ya Mabokgoni	Moepo le Baabi ba Tlhahlo ba fa setšhaba tlhahlo yeo e sa kgotsofatšego mabapi le tlhabollo ya boentšineare gomme ba ikwa gore lefelo le le tla kgona go tswalela sekgoba se. Ga se la swanela go agwa lefelong la moepo, eupša le swanetše go ba setšhabeng. Ba kgopela gore moepo o oketše palo ya bašomi ba tša boentšineare.	Tlhabollo ya Thuto le Mabokgoni
	3. Go tsenya mabone a Apollo	Go na le mafelo a mmalwa a kotsi setšhabeng ka ge go e ba lefsifsi kudu bošego. Go tsenya mabone a setarateng mafelong a bjalo go tla fokotša bosenyi le go hlola tšhireletšego setšhabeng.	Mananeokgoparara Maphelo le Tšhireletšego ya Setšhaba
6. Ga-Mashishi	1. Setheo sa Merero e Mentši (Tlhabollo ya Mabokgoni)	Se se swanetše go sepeledišana le Lenaneo la Mabokgoni ao a sa Tlwaelegago go netefatša gore batho ba ka hwetša mešomo ka morago ga go fetša dithuto tša bona ka gobane ba be ba nagana gore bontši bja bona ba ithuta go hwetša mangwalo ao a sa ba thušego go hwetša mešomo ya	Mananeokgoparara Tlhabollo ya Thuto le Mabokgoni

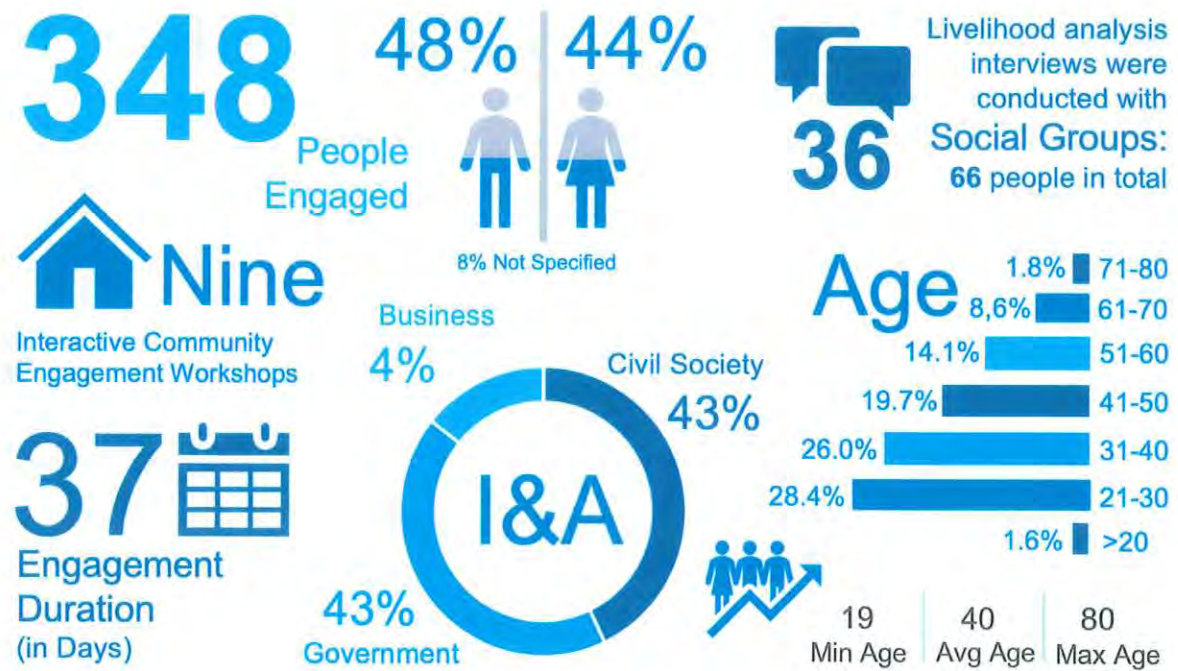
Limpopo mots	Dipalo tseo di nyakwago pele	Dinyakwa tse bohlokwa tsa litlhabollo	Magofo a Tlhabollo
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">LIMPOPO REGION</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">2023-12-08</p> <p style="writing-mode: vertical-rl; transform: rotate(180deg);">MINERAL RESOURCES AND ENERGY SOCIAL AND LABOUR PLAN APPROVED</p>		<p>bona. Ba nagana gore se se swanetše gape go rarolla sekgoba seo se lego gona ka go dira mediro e fapafapanego ya go tsebiša batho ka thuto go akaretšwa le yeo e tlogo go thuša go hlohleletša bao ba tlogelago sekolo gore ba boele go yo ithuta. Gape e swanetše go ba le bokgobapuku, laboratoring ya khomphutha, le phihlelelo ya mahala ya Wi-Fi ka ge ga bjale se ithekgile ka yeo e lego go BDC ya Moepo.</p>	
	<p>Bobolokelo bja Meetse/Matamo Bohlweki</p>	<p>Ba kgopela gore moepo o ba agele bobolokelo bja meetse a mantši (bobolokelo bja dikilolitara tše 200). Polanthe ya tlhwekišo ya meetse a go nwa a hlwekilego bakeng sa bona bona, diphoofolo tša bona le dibjalo tša bona le yona e swanetše go agwa gammogo le peakanyo e swanetšego ya maemo a RDP le dithwaelete tše 100 tša VIP bakeng sa malapa ao a hlokago. Ye ke kgopelo yeo e dirilwego le ke Kgoši.</p>	<p>Mananeokgoparara Maphelo le Tšhireletšego ya Setšhaba</p>
	<p>3.Tsejana ya ka thoko go R37</p>	<p>Ba boletše gore Marula e tshepišitše go dira se mengwageng e mmalwa e fetilego. Protšeke e ile ya thoma eupša ga se ya ka ya phethwa ka fao ba kgopela gore moepo wa Marula o swanetše go aga tsejana ya ka thoko yeo e išago ka Moshate. Ba šetše ba metile gomme e lekana le 11Km go tloga go R37 Mapompale go ya go Morantshing. Gape e be e le kgopelo ye e kgethegilego ya Kgoši.</p>	<p>Mananeokgoparara Maphelo le Tšhireletšego ya Setšhaba</p>
<p>7. Ga-Manyaka</p>	<p>1. Tiholo ya Mešomo le Tlhabollo ya Mabokgoni</p>	<p>Bafsa ba gona bjale setšhabeng ba rutegile gabotse eupša ka mafapheng a fapafapanego ao a sa sepedišanego ka mo go feletšego le mediro ya moepo. Bafsa ba bantši ba huduga setšhabeng ge ba hwetša mangwalo ka lebaka la gore ga ba hwetše mošomo lefelong leo. Dikgwebo tša selegae di ka hlola mešomo e mentši, eupša ga di hwetše thekgo e lekanego gore di katologe. Diprotšekete tša tšweletšo ya letseno tša go swana le protšeke ya Mashishi Agri ga di na methopo e nyakegago bakeng sa go fana ka dibaka tše kaone le letseno le le swarelelago.</p>	<p>Thekgo ya Kgwebo le Tlhabollo ya Kgwebo</p>
	<p>2. Tlhabollo ya Tsela le Maporogo a Meetse</p>	<p>Setšhaba se agile ka mahlakoreng ka bobedi a R37. Ditsela ga di tšewe gore di loketše dikoloi goba batho gore di ka šomišwa, kudukudu ge pula e ena. Di ile tša mpefala nakong ya protšeke ya meetse yeo e bego e nyaka tšhomišo ya dikoloi tše boima le dilori tše di ilego tša dira gore ditsela di senyege kudu. Palo e kgolo ya bana ba sekolo le bašomi e kgomilwe ke</p>	<p>Mananeokgoparara Maphelo le Tšhireletšego ya Setšhaba</p>

Lerna la motsana	Dipuelo tseo di nyakwago pele	Dinyakwa tse bohlokwa tsa tlhabollo	Magero a Tlhabollo
	3. Bobolokelo bja Meetse/Letamo	<p>mafula ge pula e ena. Ga ba kgone go tshela ditsela tše mmalwa setšhabeng bakeng sa go ya sekolong goba mošomong. Se se bea maphelo a batho ba bjalo kotsing nakong ya dipula gomme se tšhošetša le mokgwa wa bona wa boiphedišo.</p> <p>Setšhaba se hwetša meetse ka tsela e itšego. Le ge go le bjalo, kabo ga se e lekanego go akaretša setšhaba ka moka gomme meetse a hlaelela ka ge a sa tšwe kudu ka dinako tše dingwe. Se se dira gore go be thata go malapa a bona go hlokomela dirapa tša bona tša dijo le tša balemi ba lefelong leo. Malapa a mantši a šomiša dithwaelete tša mokoti ka lebaka la kabo ya meetse e sa tsepamago. Malapa a mangwe setšhabeng a ka kgona go ba le dithwaelete tša go folaša eupša ka lebaka la tlhokego ya mananeokgoparara a mantši se ga se kgonege.</p>	Mananeokgoparara Maphelo le Tšhireletšego ya Setšhaba



Bjale ka ge go bontšhitšwe, Mametletšo E e na le didirišwa ka moka tša go šoma tšeo di dirišwago ge go šongwa. Dintlha tše dingwe, go swana le lengwalo la go tsebiša baetapele ba setšhaba ka ga diwekšopo, mangwalo a ditaletšo tša diwekšopo, lenaneo la diwekšopo, le retšistara ya go ba gona di a hwetšagala.

Sethalwa 3.15. Kakaretšo ya go Tšea Karolo (Go Tšea Karolo ga Setšhaba ka Tšhomišano) ga Setšhaba.



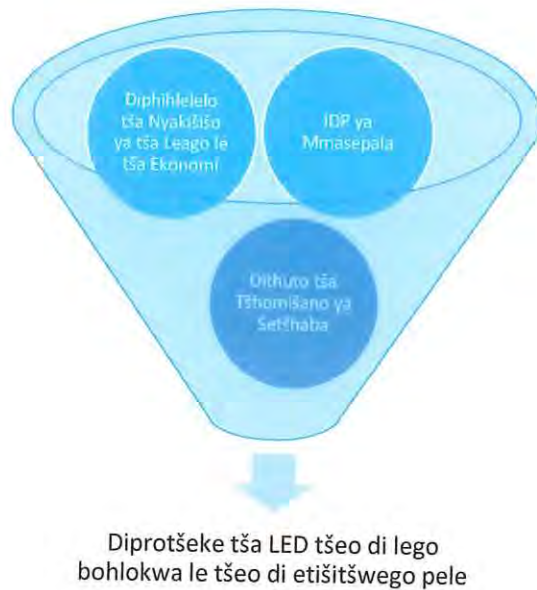
3.6.3. Tlhatlhubo ya tshedimošo le boitsebišo bja protšeke

Go netefatša gore mananeo a maleba, ao a nago le khuetšo a akareditšwe ka go SLP, methopo e mene ya tshedimošo e akareditšwe:

- Dintlha tše di lebanego tša moepo go tšwa go dipoelo tša tekolo ya bokgoni bja bašomi, mafelo ao a lebanego le protšeke, le/goba leano la phethagatšo;
- Dipalopalo tša Leago le Ekonomi tšeo di bontšhago seo se diregago lefelong;
- Merero ya mmušo ya tikologo go akaretšaa le merero ya tlhabollo ya leano la profense, Leano le Kopantšwego la Tlhabollo ya Mmasepala wa Selegae, le e mengwe ya Merero ya Togamaano ya Kgoro ya Lekala;
- Dintlha tša motheo tšeo di kgobokeditšwego ka dithulaganyo tša rena tša go kgatha tema ga setšhaba (go akaretšwa Dikoporasi tša Kgokagano tša Setšhaba).



Sethalwa 3.16. Tshepedišo ya go hlaola protšeke

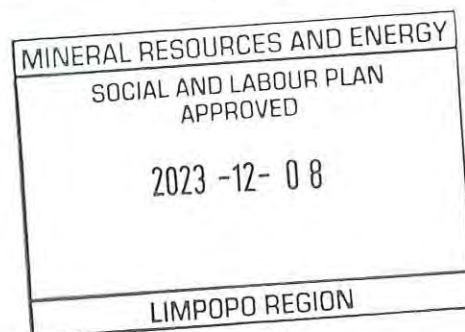


3.7. DIPROTŠEKE TŠA TLHABOLLO YA SETŠHABA

Go ya ka mabaka ao a latetšwego ka godimo, diprotšeke tša tlhabollo ya setšhaba tša Moepo wa Platinamo wa Marula di kgethilwe ka tshepedišo ya go kgoboketša tshedimošo, go sekaseka le go etiša pele. Go bohlokwa go lemoga gore moepo o ikgafile go diprotšeke tša LED go feta tše di akareditšwego go SLP. Dinyakwa tše ntši tše di hlalositšwego ka godimo (e ka ba ka IDP, Thuto ya Leago le Ekonomi, le/goba Go Kgatha Tema ga Setšhaba) di tla rarollwa ka dikgato tša CSI tša khamphani ka godimo ga diprotšeke tše di akareditšwego go SLP.

Tšhate 3.9. ka mo tlase e akaretša kakaretšo ya diprotšeke tše di hlalositšwego tše di swanetšego go tsenywa ka go SLP ya nako ya 2022-2027. Diprojekete tše di beilwe pele ka go šomišana le Mmasepala wa Selegae. Bohlatse bja go kgatha tema ga setšhaba ka kakaretšo le go kgatha tema ga LM bo ka hwetšwa ka go Mametletšo F.

Tšhate 3.9. Diprofaele tša Porotšeke ya di-LED



7.1.1. Go agwa ga Setheo sa Tlhabollo ya Mabokgoni le Setšhaba Ga-Mashishi

Leina la protšeke:	Go agwa ga Setheo sa Tlhabollo ya Mabokgoni le Setšhaba ka Ga-Mashishi		Legoro la protšeke:	Mananeokgoparara			
Setlogo:	Nakong ya go tšea karolo ga setšhaba, metsana ka moka ka gare ga ditšhaba tša boamogedi e bontšhitše tlhokego ya bokgobapuku le lefelo la tlhabollo ya mabokgoni. Go kganyogwa gore lefelo le kgethelwe go ithuta, go tlwaetša, le go fihlelela tshedimošo ka ga mešomo, tlhahlo le dibaka tša kgwebo. Porojeke ye e tla rarolla tlhokego ya mananeokgoparara a tlhabollo ya mabokgoni le lefelo la go ithuta leo le kgethilwego ka gare Ga-Mashishi le ditšhaba tša kgauswi (Ga-Manyaka & Ga-Kgwete) ka go Ward 15, yeo ka moka e nago le badudi ba ka bago 9,549.						
Yo a thomilego protšeke:	Moepo wa Platinamo wa Marula, e theilwe godimo ga go kgatha tema ga setšhaba go tšwa setšhabeng.						
Lefelo la protšeke:	Mmasepala wa Selete:	Mmasepala wa Selegae:	Leina la motsana le Ward:	Letšatši la go thoma protšeke:	Letšatši la go phetha protšeke:		
	Sekhukhune	Fetakgomo-Tubatse LM	Ga-Mashishi: Ward 15	Jan 2023	Dec 2027		
Ditšweletšwa:	Lefelo la Bohlokwa la Phethagatšo:	Ditšhupetšo tša bohlokwa tša phethagatšo:	Mokgatlo wo o ikarabelago:	Ditekanyetšo tša nako:	Tekanyetšo ya ditšhelete		
	<ul style="list-style-type: none"> Lefelo le šomago la go ithuta, tlhahlo le go ithuta. Phihlelelo ya tshedimošo, tlhahlo le dibaka tša kgwebo. 	<ul style="list-style-type: none"> Go phethwa ga bokgobapuku, phaphoši ya khomphutha le lefelo la tlhabollo ya mabokgoni. Bokgobapuku bjo bo nago le thoto le didirišwa, phaphoši ya khomphutha yeo e nago le Wi-Fi, khomphutha ya go thetha (di-Laptop tše 30), motšhene wa go gatiša le lefelo la tlhabollo ya mabokgoni. 	Moepo wa Platinamo wa Marula le Setšhaba	<ul style="list-style-type: none"> FY1: Tlhamo le tekanyetšo (EIA ge go nyakega) FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga FY5: Tlhahlobo le go thomiša FY5: Go fetišetša 	R 9 315 214		
No. ya mešomo yeo e swanetšego go hlolwa:	Batho ba bagolo ba banna:	Batho ba basadi:	Bafsa ba bašemane:	Bafsa ba basadi:	Palomoka:	Dikgokaganyo tša GPS:	Ditšhaloso:
	20	2	13	2	37	24°27'43.89" 30° 6'53.29"E	<p>Moepo wa Platinamo wa Marula go ya ka konteraka yo a kgethilwego. Mešomo yeo e hlodilwego e ka akaretsa, eupša e sa lekanyetšwa go bathadi ba dipolane, baentshaneare, bašomi ba kago, bašomi ba go bea setena, bašomi kakaretšo.</p>
Nako ya magareng:	Protšeke ye e nyaka go fa konteraka le go thwala batho bao ba sa šomego mo setšhabeng sa moamogedi.						
Nako e telele:	Kaonafatšo ya mananeokgoparara a setšhaba le tlhabollo ya mabokgoni mo lefelong.						
Dikgokagano le dikgato tše dingwe tša tlhabollo:	Porotšeke ye e sepedišana le Mmasepala wa Selegae wa Fetakgomo-Tubatse IDP.						



Leano la go swarelela:	Projeke e tla thušwa ke moepo le Kgoro ya Dipapadi, Bokgabo le Setšo bakeng sa go phethagatša ka tshwanelo le go netefatša gore go šomišwa ditlabakelo ka botlalo.
Letšatšikgwedi la phetišo le mokgwa wa go tšwa:	Morago ga mengwaga e beilwego e sa le pele, moago o tla fetišetšwa go mokgatlo wa selegae o swanetšego le Mmasepala bakeng sa go šomišwa ka tselo e tšwelago pele le go hlokomelwa ga thoto. Go tla swarwa ditherišano tše dingwe go hlaola mafelo ao a ka bago gona moo Moepo wa Platinamo wa Marula, Kgoro ya Dipapadi, Bokgabo le Setšo gammogo le Setlamo sa Setšhaba sa Marula di ka akaretšwago go netefatša go swarelela ga lebaka le letelele ga protšeke.

3.7.2. Kago ya Setheo sa Tlhabollo ya Kgwebo le Mabokgoni Magabaneng

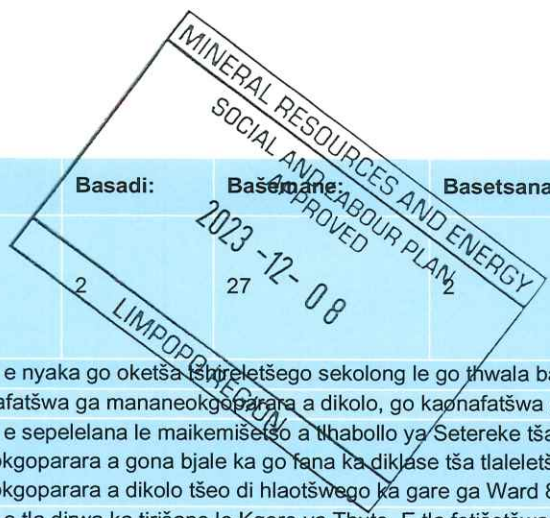
Leina la protšeke:	Kago ya Setheo sa Tlhabollo ya Kgwebo le Mabokgoni kua Magabaneng				Legoro la protšeke:	Mananeokgoparara
Setlogo:	Nakong ya go tšea karolo ga setšhaba, metsana ka moka ka gare ga ditšhaba tša go boamogedi e bontšhitše tlhokego ya lefelo la tlhabollo ya mabokgoni, bokgobapuku le/goba phihlelelo ya tshedimošo. Lefelo le le tla rarolla tlhokego ya lefelo le le kgethilwego la go ithuta, go tswaetša, go ithuta le go fihlelela tshedimošo ka ga mešomo, tlhahlo le dibaka tša kgwebo. Porotšeke ye e tla rarolla tlhokego ya mananeokgoparara a tlhabollo ya mabokgoni le lefelo la go ithuta leo le kgethilwego ka gare ga Magabaneng le ditšhaba tša kgauswi (Seuwe, Diphale le Ga-Mahlokane).Lefelo le gape le tla kgatha tema e bohlokwa go tlaletšeng ditirelo tšeo di šetšego di filwe ke moepo ka Setheo sa Tlhabollo ya Kgwebo sa Marula kua Magabaneng.					
Yo a thomilego protšeke:	Moepo wa Platinamo wa Marula					
Lefelo la protšeke:	Mmasepala wa Selete:	Mmasepala wa Selegae:	Leina la motsana le Ward:	Letšatši la go thoma protšeke:	Letšatši la go phetha protšeke:	
	Sekhukhune	Fetakgomo-Tubatse LM	Magabaneng: Ward 8	Jan 2023	Dec 2027	
Ditšweletšwa:	Lefelo la Bohlokwa la Phethagatšo:	Ditšhupetšo tša bohlokwa tša phethagatšo:	Mokgatlo wo o ikarabelago:	Ditekanyetšo tša nako:	Tekanyetšo ya ditšhelete	
	<ul style="list-style-type: none"> Lefelo le šomago la go ithuta, tlhahlo le go ithuta. Phihlelelo ya tshedimošo, tlhahlo le dibaka tša kgwebo. 	<ul style="list-style-type: none"> Go phethwa ga bokgobapuku, phaphoši ya khomphutha le lefelo la tlhabollo ya mabokgoni. Bokgobapuku bjo bo nago le didirišwa, phaphoši ya khomphutha yeo e nago le Wi-Fi, Khomphutha ya go Thetha (di-Laptop tše 30), le thoto Lefelo la tlhabollo ya mabokgoni. 	Moepo wa Platinamo wa Marula le Setšhaba	<ul style="list-style-type: none"> FY1: Tlhamo le tekanyetšo (EIA ge go nyakega) FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga FY5: Tlhahlo le go thomiša FY5: Go fetišetša 	R 5 149 785,96	
Palo ya mešomo yeo e swanetšego go hlolwa:	Banna	Basadi	Bašemane:	Basetsana:	Palemoka:	Ditlhaloso:
	3	1	3	1	8	Palo ya mešomo yeo e hlotšwego e ka no fapana go ya ka mokontraka yo a kgethilwego. Mešomo yeo e hlodilwego e ka akaretša, eupša e sa lekanyetšwa go bathadi ba dipolane, baentšineare, bašomi ba kago, bašomi ba go bea setena, bašomi kakaretšo.
Nako ya magareng:	Protšeke ye e nyaka go fa konteraka le go thwala batho bao ba sa šomego mo setšhabeng sa moamogedi.					

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Nako e telele:	Kaonafatšo ya mananeokgoparara a setšhaba le tšhaba ya mabokoni mo lefelong.
Dikgokagano le dikgato tše dingwe tša tšhabollo:	Porotšeke ye e sepedišana le Mmasepala wa Selegae wa Fetakgomo-Tubatse IDP.
Leano la go swarelela:	Porojeke e tla kgontšha ke moepo go phethagatša ka tshwanelo le go netefatša tšhomišo ya godimo ya ditlabele ka gare ga lefelo.
Letšatšikgwedi la phetišo le mogwa wa go tšwa:	Morago ga mengwaga e beilwego e sa le pele, moago o tla fetšetšwa go mokgatlo wa selegae o swanetšego le Mmasepala bakeng sa go šomišwa ka tsela e tšwelago pele le go hlokomelwa ga thoto. Go tla swarwa tšhomišo tše dingwe go hlaola mafelo ao a ka bago gona moo Moepong wa Platinamo wa Marula, Kgoro ya Dipapadi, Bokgabo le Setšo gammogo le Setlamo sa Setšhaba sa Marula di ka akaretšwego go netefatša go swarelela ga lebaka le letelele ga protšeke.

3.7.3. Go phušola le go aga leswa diphapoši tše seswai (8) Sekolong sa Praemari sa Diketepe

Leina la protšeke:	Go phušola le go aga Leswa diphapoši tše seswai (8) Sekolong sa Primary sa Diketepe			Legoro la protšeke:	Mananeokgoparara
Setlogo:	<p>Nakong ya tšhepetšo ya go kgatha tema ga setšhaba, metsana ka moka yeo e amegago e ile ya rotoša ditlholo mabapi le dikolo. Go feta moo, pego ya tlhahlobo ya dikolo yeo e dirilwego ke Moepo wa Marula gape e hlokometše gore mananeokgoparara ke tlhokego e kgolo go bontši bja dikolo tša selegae. Go ya ka Fetakgomo-Tubatse IDP, Diketepe ke se sengwe sa dikolo tšeo di angwago kudu ke tlhokego ya mananeokgoparara.</p> <p>Ka December 2021, moago wa Sekolo sa Primary sa Diketepe o ile wa senywa ke ledimo. Ka lebaka la bontši bja manga moagong wa sekolo, karolo ya meago ya kgale ya sekolo e sa dutše e sa dirišwe ka lebaka la dikotsi tša tšhireletšego ya bana le barutiši sekolong. Ka fao dikolo di kgopetše go phušolwa ga dibloko tše di senyegilego, go tsošološwa ga diboloko tše di phušotšwego le go fana ka diklase tša tšhoganetšo/tša nakwana tša go thetha nakong ka moka ya go aga. Maikemišetšo a protšeke ye ke go aga dibloko tše pedi tša diphapoši tše nne tša klase e nngwe le e nngwe ya sekolo. Maikemišetšo a projeke ke go hola baithuti ba 190 le barutiši ba 8 ba sekolo sa Diketepe go tšwa metsaneng e latelago: Mantjakane, Magabaneng, Lepatjeng le Separakong.</p>				
Yo a thomilego protšeke:	Moepo wa Platinamo wa Marula ka kgopelo ya sekolo le IDP.				
Lefelo la protšeke:	Mmasepala wa Selete:	Mmasepala wa Selegae:	Leina la motsana le Ward:	Letšatši la go thoma protšeke:	Letšatši la go phetha protšeke:
	Sekhukhune	Fetakgomo-Tubatse LM	Mantjakane: Ward 8	Jan 2024	Dec 2027
Ditšweletšwa:	Lefelo la Bohlokwa la Phethagatšo:	Ditšhupetšo tša bohlokwa tša phethagatšo:	Mokgatlo wo o ikarabelago:	Ditekanyetšo tša nako:	Tekanyetšo ya ditšhelete
	<ul style="list-style-type: none"> Moago wa sekolo se sefsa le seo se kaonafaditšwego. Tšhireletšego e oketšegilego ya sekolo. Kaonafatšo ya tikologo ya go ithuta/ruta sekolong. 	<ul style="list-style-type: none"> Go phušolwa ga diphapoši tše 8 tše kotsi. Kabo ya diphapoši tša maemo a tšhoganetšo nakong ya go aga. Go phethwa ga dibloko tše 2 tša diphapoši tše 4 e nngwe le e nngwe (diphapoši tše 8 ka kakaretšo). Go phethwa ga bloko ya go hlapa. Diphapoši tšeo di nago le didirišwa. 	Moepo wa Platinamo wa Marula le Kgoro ya Thuto	<ul style="list-style-type: none"> FY1: Tlhamo le tekanyetšo (EIA ge go nyakega) FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga FY5: Tlhahlobo le go thomiša FY5: Go fetšetšwa 	R8 465 866

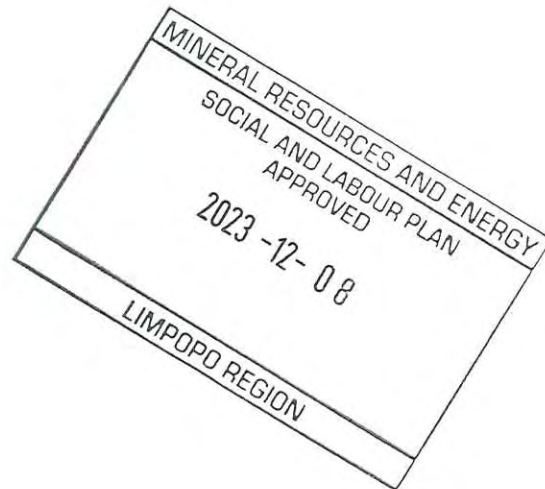


No. ya mešomo yeo e swanetšego go hlolwa:	Banna: 20	Basadi: 2	Bašomane: 27	Basetsana:	Palomoka: 47	Dikgokaganyo tša GPS 24°28'24.01"S, 30° 3'51.16"E	Ditlhaloso: Palo ya mešomo yeo e hlotšwego e ka no fapana go ya ka mokontraka yo a kgethilwego. Mešomo yeo e hlotšwego e ka akaretša, eupša e sa lekanyetšwa go bathadi ba dipolane, baentšineare, bašomi ba kago, bašomi ba go bea setena, bašomi kakaretšo.
Nako ya magareng:	Protšeke e nyaka go oketša tšhabetšego sekolong le go thwala batho bao ba se nago mešomo setšhabeng sa moamogedi.						
Nako e telele:	Go kaonafatšwa ga mananeokgoparara a dikolo, go kaonafatšwa ga polokego dikolong le tikologo ye kaone ya go ithuta/go ruta ya barutwana le barutiši.						
Dikgokagano le dikgato tše dingwe tša tlhabollo:	Porojeke e sepelelana le maikemišetšo a tlhabollo ya Setereke tša Sekhukhune (Leano la Tlhabollo la Sekhukhune, 2020) go rarolla bothata bja mananeokgoparara a gona bjale ka go fana ka diklase tša tlaleletšo ka gare ga selete, gammogo le Fetakgomo-Tubatse IDP yeo e šupago go kaonafatšo ya mananeokgoparara a dikolo tšeo di hlotšwego ka gare ga Ward 8.						
Leano la go swarelela:	Protšeke e tla dirwa ka tirišano le Kgoro ya Thuto. E tla fetišetšwa go Kgoro ya Thuto bakeng sa Taolo le Tlhokomelo.						
Letšatšikgwedi la phetišo le mokgwa wa go tšwa:	Ge protšeke e phethilwe, e tla fetišetšwa go Kgoro ya Thuto. Go tla swarwa ditherišano tše dingwe go hlaola mafelo ao a ka bago gona moo Moepong wa Platinamo wa Marula, Kgoro ya Dipapadi, Bokgabo le Setšo gammogo le Setlamo sa Setšhaba sa Marula di ka akaretšwago go netefatša go swarelela ga lebaka le letelele bja protšeke.						

4.7.4. Go oketša Sekolo sa Sekontari sa Makopi ka diphapoši tše dingwe tše nne (4)

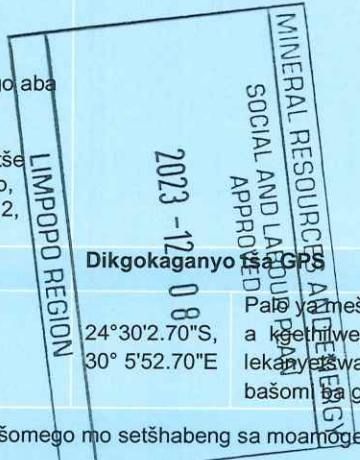
Leina la protšeke:	Go oketša Sekolo sa Sekontari sa Makopi ka diphapoši tše dingwe tše 4			Legoro la protšeke:	Mananeokgoparara
Setlogo:	Nakong ya moloko wa 1 ^s wa SLP, ka tšhomišano le Kgoro ya Thuto ya Mmasepala wa Selete wa Sekhukhune, moepo o ile wa kgona go kaonafatša mananeokgoparara a dikolo tšeo di bego di senyegile. Le ge go le bjalo, palo ya dikolo tšeo di hlokago kaonafatšo ya mananeokgoparara e sa le godimo. Se se tlišeditšwe ke setšhaba nakong ya go tšea karolo ga setšhaba, Fetakgomo-Tubatse LM IDP le Pego ya Tekolo ya Dikolo yeo e dirilwego ke Moepo wa Platinamo wa Marula. Sekolo se se Phagamego sa Makopi kua Ga-Kgwete, ke se sengwe sa dikolo setšhabeng sa baeng seo se lebanego le tlhohlo ya go tšala kudu le tlhokego ya diphapoši tša tlaleletšo. Maikemišetšo a projeke ye ke go aga legoro le tee la diphapošeti tše nne, le go katološa sekolo seo se lego gona. Sekolo se na le barutwana ba ka bago 900 le barutiši ba 15 bao ba hlankelago ditšhaba tša kgauswi.				
Yo a thomilego protšeke:	Moepo wa Platinamo Marula le Kgoro ya Thuto ya Mmasepala wa Selete wa Sekhukhune				
Lefelo la protšeke:	Mmasepala wa Selete: Sekhukhune	Mmasepala wa Selegae: Fetakgomo-Tubatse	Leina la motsana le Ward: Ga-Kgwete: Ward 15	Letšatši la go thoma protšeke: Jan 2024	Letšatši la go phetha protšeke: Dec 2027
Ditšweletšwa:	Lefelo la bohlokwa la phethagatšo: <ul style="list-style-type: none"> Moago wa sekolo se sefsa le seo se kaonafaditšwego. Fokotša pitlagano ka phapošing. 	Ditšhupetšo tša bohlokwa tša phethagatšo: <ul style="list-style-type: none"> Go phethwa ga bloko e tee ya diphapoši tše nne. Go phethwa ga bloko ya go hlapa. Diphapoši tšeo di nago le didirišwa. 	Mokgatlo wo o ikarabelago: Moepo wa Platinamo wa	Ditekanyetšo tša nako: <ul style="list-style-type: none"> FY1: Tlhamo le tekanyetšo (EIA ge go nyakega) FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga 	Tekanyetšo ya ditšhelete R 5 109 286

	<ul style="list-style-type: none"> Go ba le bokgoni bjo bokaone bja go ithuta/go ruta barutwana le barutiši. 					Marula le Kgoro ya Thuto	<ul style="list-style-type: none"> FY5: Tlhahlobo le go thomiša FY5: Go fetišetša
No. ya mešomo yeo e swanetšego go hloiswa:	Banna:	Basadi:	Bašemane:	Basetsana:	Palomoka:	Dikgokaganyo tša GPS	Ditlhaloso:
	20	2	13	2	37	24°26'22.75"S 30° 5'33.00"E	Palo ya mešomo yeo e hlotšwego e ka no fapana go ya ka mokontraka yo a kgethilwego. Mešomo yeo e hlodilwego e ka akaretša, eupša e sa lekanyetšwa go bathadi ba dipolane, baentšineare, bašomi ba kago, bašomi ba go bea setena, bašomi kakaretšo.
Nako ya magareng:	Protšeke ye e nyaka go fa konteraka le go thwala batho bao ba sa šomego mo setšhabeng sa moamogedi.						
Nako e telele:	Go kaonafatša mananeokgoparara a dikolo, go fokotša go pitlagano ka dikolong le tikologo e kaone bakeng sa go ithuta/go ruta go barutwana le barutiši.						
Dikgokagano le dikgato tše dingwe tša tihabollo:	Porotšeke e sepedišana le maikemišetšo a tihabollo ya Selete sa Sekhukhune (Leano la Tihabollo la Sekhukhune, 2020) go rarolla bothata bja mananeokgoparara a gona bjale ka go fana ka diklase tša tlaleletšo ka gare ga selete, gammogo le Fetakgomo-Tubatse IDP ka go kaonafatša mananeokgoparara a dikolo tše di hlaotšwego ka gare ga Ward 8.						
Leano la go swarelela:	Tšwetšopele ya protšeke e netefadišwe ka ge e le protšeke ya katološo ya sekolo seo se šetšego se hlomilwe le go gola. Porotšeke ye e tla phethagatšwa ka tirišano le Kgoro ya Thuto gomme ya fetišetšwa go Kgoro ya Thuto bakeng sa taolo le tlhokomelo.						
Letšatšikgwedi la phetišo le mokgwa wa go tšwa:	Ge protšeke e phethilwe, e tla fetišetšwa go Kgoro ya Thuto. Go tla swarwa ditherišano tše dingwe go hlaola mafelo ao a ka bago gona mo Moepong wa Platinamo wa Marula, Kgoro ya Dipapadi, Bokgabo le Setšo gammogo le Setlamo sa Setšhaba sa Marula di ka akaretšwago go netefatša go swarelela ga lebaka le letelele ga protšeke.						



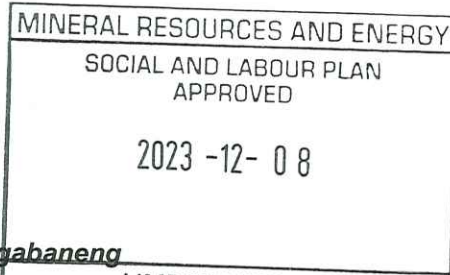
7.3.5. Go Agwa ga Holo ya Setšhaba ya Madikane

Leina la protšeke:	Go Agwa ga Holo ya Setšhaba ya Madikane				Legoro la protšeke:	Mananeokgoparara	
Setlogo:	Holo ya Setšhaba ya Madikane e kgethilwe e le ya pele nakong ya tshepedišo ya go kgatha tema ga setšhaba ya SLP 3. Porojeke ye e ile ya dula e le tlhohlo e kgolo go Moepo wa Platinamo wa Marula go e phethagatša bjalo ka ge e ile ya dirwa nakong ya go tsebagatšwa ga diprotšeke tša SLP 3. Nakong ya go tšea karolo ga setšhaba go SLP, ditšhaba di ile tša hlaloša gape tlhokego ya go ba le holo ya setšhaba yeo e tlogo go kgatha tema dikopanong tše bohlokwa tša setšhaba tšeo di rulagantšwego le tšhomišanommogo ya setšhaba.						
Yo a thomilego protšeke:	Moepo wa Platinamo wa Marula ka kgopelo ya bokgatha tema bja setšhaba.						
Lefelo la protšeke:	Mmasepala wa Selete:	Mmasepala wa Selegae:			Leina la motsana	Letšatši la go thoma protšeke:	Letšatši la go phetha protšeke:
	Sekhukhune	Fetakgomo-Tubatse: Ward 8			Madikane	Jan 2023	Dec 2027
Ditšweletšwa:	Lefelo la Bohlokwa la Phethagatšo:	Ditšhupetšo tša bohlokwa tša phethagatšo:		Mokgatlo wo o ikarabelago:	Ditekanyetšo tša nako:		Tekanyetšo ya ditšhelete
	<ul style="list-style-type: none"> Holo ya setšhaba yeo e hwetšagalago setšhabeng sa Madikane. 	<ul style="list-style-type: none"> Holo e hlomilwego ya setšhaba ya motse wa Madikane. Leboto la mollwane le le feditšwego go agwa, pšalo le peakanyo ya naga. Kgokaganyo le protšeke ya meetse ya Madikane yeo e lego gona bakeng sa go aba meetse holong le lefelo la tlhwekišo ya kelelatšhila la Septic Tanker Thoto ya holo yeo e bopšago ke ditulo tše 500, diTšhate tša ofisi le ditulo, polokelo, Tšhate ya phapoši ya boto (ditulo tše 12, Ditulo tša Phapoši ya Boto) 		Moepo wa Platinamo wa Marula le Setšhaba	<ul style="list-style-type: none"> FY1: Tlhamo le tekanyetšo (EIA ge go nyakega) FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga FY5: Tlhahlobo le go thomiša FY5: Go fetišetša 		R4 596 826
No. ya mešomo yeo e swanetšego go hlolwa:	Banna:	Basadi:	Bašemane:	Basetsana:	Palomoka:	Ditlhaloso:	
	20	2	27	2	47	Palo ya mešomo yeo e hlotšwego e ka no fapana go ya ka mokontraka yo a kgethilwego. Mešomo yeo e hlodilwego e ka akaretša, eupša e sa lekanyetšwa go bathadi ba dipolane, baentšeneare, bašomi ba kago, bašomi ba go bea setena, bašomi kakaretšo.	
Nako ya magareng:	Protšeke ye e nyaka go fa konteraka le go thwala batho bao ba sa šomego mo setšhabeng sa moamogedi.						
Nako e telele:	Mananeokgoparara a kaonafaditšwego le dithoto tša motheo tša motsana wa Madikane.						
Dikgokagano le dikgato tše dingwe tša tlhabollo:	Porotšeke ye e sepedišana le maano a Mmasepala wa Selegae wa Fetakgomo-Tubatse.						



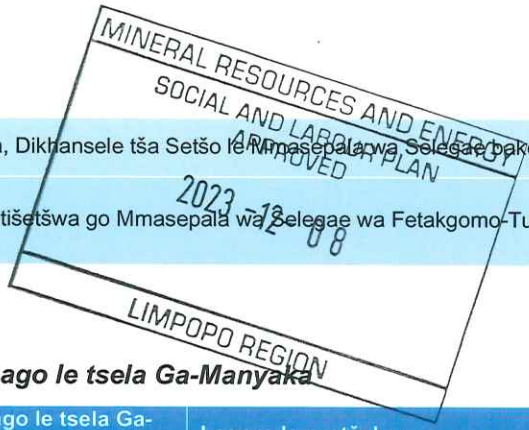
Leano la go swarelela:	Porojeke e tla fetišetšwa go setšhaba le Mmasepala wa Selegae gore e laolwe le go hlokomelwa.
Letšatšikgwedi la phetišo le mokgwa wa go tšwa:	Ge projeke e šetše e phethilwe e tla fetišetšwa go Mmasepala wa Selegae wa Fetakgomo-Tubatse (Dikgoro tša Ditirelo tša Sethekniki/Ditirelo tša Leago) le Trasete ya Setšhaba sa Marula bakeng sa taolo le tlhokomelo ye nngwe gape.

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3.7.6. Go Agwa ga Ditsela ka Diphale, Madikane le Magabaneng

Leina la protšeke:	Go Agwa ga Ditsela tša ka Thoko Diphale, Madikane and Magabaneng					Legoro la protšeke:	Mananeokgoparara
Setlogo:	Maloko a setšhaba ao a tšwago metsaneng e fapafapanego a ile a hlaola ditsela tše di swanetšego tša go tseba e le tše di nyakegago bakeng sa go dira gore go be bonolo go tseba le go diriša ditsela nakong ya maemo a mabe a leratadima. Dipula di ama tsela gampe; ka gona bana ba feleletša ba sa ye sekolong. Batho ba bantši bao ba sepelago ka difatanaga ba phema go sepela matšatšing a pula e šoro. Maikemišetšo a projeke ye ke go kaonafatša tšhireletšego ya bana ba sekolo le dikoloi ka go lokiša ditsela tše di latelago: tsela ya mobu ya dikhilomithara tše 1,5 kua Madikane. Tsela ya dikhilomithara tše 3,2 ka Magabaneng le tsela ya dikhilomithara tše 2,4 ka Lesibe ka gare ga setšhaba sa Diphale.						
Yo a thomilego protšeke:	Moepo wa Platinamo wa Marula, ka kgopelo ya bokgathatema bja setšhaba.						
Lefelo la protšeke:	Mmasepala wa Selete:	Mmasepala wa Selegae:	Leina la motsana	Letšatši la go thoma protšeke:	Letšatši la go phetha protšeke:		
	Sekhukhune	Fetakgomo-Tubatse	Madikane, Diphale le Magabaneng: Ward 8 & 17	July 2024	Dec 2027		
Ditšweletšwa:	Lefelo la Bohlokwa la Phethagatšo:	Ditšhupetšo tša bohlokwa tša phethagatšo:	Mokgatlo wo o ikarabelago:	Ditekanyetšo tša nako:	Tekanyetšo ya ditšhelete		
	<ul style="list-style-type: none"> Tšhireletšego e kaonafaditšwego ya ditsela bakeng sa basepela ka maoto le dikoloi. 	<ul style="list-style-type: none"> Palo ya dikhilometara tša ditsela tše di beakantšwego. 	Moepo wa Platinamo wa Marula le borakonteraka ba wona.	<ul style="list-style-type: none"> FY2: Tlhamo le tekanyetšo (EIA ge go nyakega) FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga FY4: Go Hlahloba le go Šomiša FY5: Go fetišetša 	R 46 578 019		
No. ya mešomo yeo e swanetšego go hlolwa:	Banna:	Basadi:	Bašemane:	Basetsana:	Palomoka:	Dikgokaganyo tša GPS	Ditlhaloso:
	32	10	32	10	84	<ul style="list-style-type: none"> 24°29'48.30"S, 30° 5'38.37"E (Madikane) 24°31'14.02"S, 30° 5'5.23"E (Lesibe) 24°29'32.53"S, 30° 3'57.53"E (Magabaneng) 	Palo ya mešomo yeo e hlotšwego e ka no fapana go ya ka mokontraka yo a kgethilwego. Mešomo yeo e hlotšwego e ka akaretša, eupša e sa lekanyetšwe go: baentšeneare ba setšhaba, bahlapetši, bakgokaganyi ba metšhene, bahlapetši ba bantši, bašomi ka kakaretšo, bj.bj.
Nako ya magareng:	Protšeke ye e nyaka go fa konteraka le go thwala batho bao ba sa šomego mo setšhabeng sa boamogedi.						
Nako e telele:	Go kaonafaditšwe phihlelelo ka gare ga metsana, kudukudu ka sehla sa dipula (selemo).						
Dikgokagano le dikgato tše dingwe tša tlhabollo:	Projeke ye e sepelelana le Leano la Tlhabollo la Fetakgomo-Tubatse IDP le Lenaneo la Tlhabollo la Sekhukhune.						

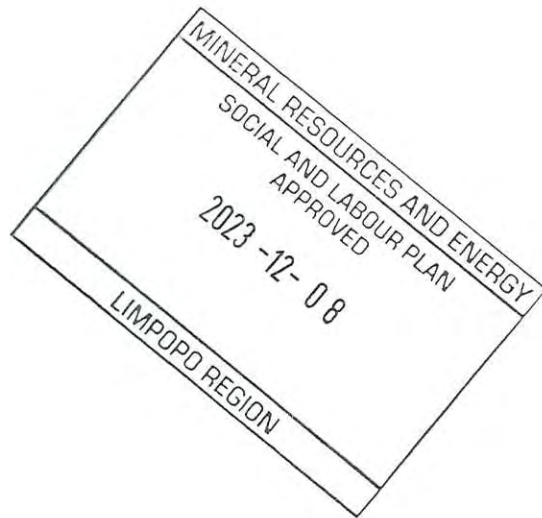


Leano la go swarelela:	Porotseke e tla fetišetšwa go setšhaba, Dikhansela tša Setšo le Mmasepala wa Selegae bakeng sa taolo le tlhokomelo.
Letšatšikgwedi la phetišo le mokgwa wa go tšwa:	Ge projeke e šetše e phethilwe e tla fetišetšwa go Mmasepala wa Selegae wa Fetakgomo-Tubatse bakeng sa taolo e tšwelago pele le tlhokomelo ya thoto.

3.7.7. Go agwa ga leporogo leo le kgokaganago le tsela Ga-Manyaka

Leina la protšeke:	Go agwa ga leporogo leo le kgokaganago le tsela Ga-Manyaka				Legoro la protšeke:	Mananeokgoparara
Setlogo:	Nakong ya go tšea karolo ga setšhaba Motsaneng wa Ga-Manyaka, setšhaba se ile sa etiša pele go agwa ga leporogo bakeng sa tšhireletšo. Ga go a šireletšega gore bana ba sepele menabo e metelele go ya sekolong nakong ya dipula. Ge tsela ya moeding wa Mataadi e tletše meetse, ga go a šireletšega gore ba tšhele. Se se dira gore go be boima gore bana ba ye sekolong selemo. Gape dinamelwa tša sekolo ga di kgone go tshela moedi ge pula e ena. Maikemišetšo a projeke ye ke go aga leporogo le le swanetšego batho bao ba sepelago ka maoto le dikoloi ka moeding wa Mataadi bjo bo kgokaganyago metsana ya Mataadi, Madikane le Ga-Manyaka. Protšeke ye e tla hola Moedi wa Mataadi le batho ba bangwe ka moka ba lefelong bao ba nyakago go fihla Motsaneng wo.					
Yo a thomilego protšeke:	Moepo wa Platinamo wa Marula ka kgopelo ya bokgatha tema bja setšhaba.					
Lefelo la protšeke:	Mmasepala wa Selete:		Mmasepala wa Selegae:		Leina la motsana	Letšatši la go thoma protšeke:
	Sekhukhune		Fetakgomo-Tubatse		Ga-Manyaka: Ward 17	July 2024
Ditšweletšwa:	Lefelo la Bohlokwa la Phethagatšo:		Ditšhupetšo tša bohlokwa tša phethagatšo:		Mokgatlo wo o ikarabelago:	Ditekanyetšo tša nako:
	Tšhireletšego e kaonefaditšwego ya ditsela bakeng sa basepela ka maoto le dikoloi.		Leporogo le le feditšwego bakeng sa bana le dikoloi.		Moepo wa Platinamo wa Marula le borakonteraka ba wona.	<ul style="list-style-type: none"> FY1: Tlhamo le tekanyetšo (EIA ge go nyakega) FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga FY5: Tlhahlobo le go thomiša FY5: Go fetišetša
No. ya mešomo yeo e swanetšego go hlolwa:	Banna:	Basadi:	Bašemane:	Basetsana:	Palomoka:	Dikgokaganyo tša GPS
	20	8	10	4	42	24°29'19.48"S, 30° 7'9.47"E
Nako ya magareng:	Protšeke ye e nyaka go fa konteraka le go thwala batho bao ba sa šomego mo setšhabeng sa boamogedi.					
	Ditlhaloso:					
	Palo ya mešomo yeo e hlotšwego e ka no fapana go ya ka mokontraka yo a kgethilwego. Mešomo yeo e hlotšwego e ka akaretša, eupša e sa lekanyetšwe go: baentšeneare ba setšhaba, bahlapetši, bakgokaganyi ba metšhene, bahlapetši ba bantši, bašomi ka kakaretšo, bj.bj.					

Nako e telele:	Phihlelelo e kaonafaditšwego ya Moedi wa Mataadi nakong ya selemo le go tshela mo go šireletšegilego ga batho le dikoloi, kudukudu nakong ya dipula.
Dikgokagano le dikgato tše dingwe tša tlhabollo:	Porotšeke ye e sepedišana le Fetakgomo-Tubatse IDP.
Leano la go swarelela:	Porojeke e tla fetišetšwa go Mmasepala wa Selegae bakeng sa taolo le tlhokomelo.
Letšatšikgwedi la phetišo le mokgwa wa go tšwa:	Ge projeke e šetše e phethilwe e tla fetišetšwa go Mmasepala wa Selegae wa Fetakgomo-Tubatse bakeng sa taolo e tšwelago pele le tlhokomelo ya mananeokgoparara.



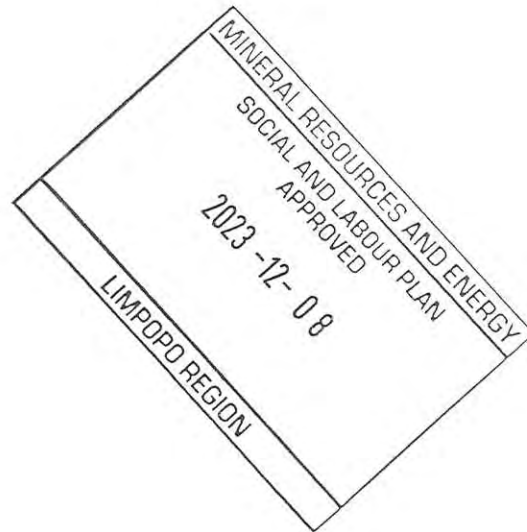
3.7.8. Go tsenywa ga mabone a Apollo Ga-Mahlokwane le Seuwe

Leina la protšeke:	Go tsenywa ga mabone a Apollo kua Ga-Mahlokwane le Seuwe					Legoro la protšeke:	Mananeokgoparara
Setlogo:	Nakong ya go tšea karolo ga setšhaba, metsana ka moka ka gare ga ditšhaba tša boamogedi e bontšhitše tlhokego ya mabone a Apollo mafelong ao a lego lefsifi bošego gomme ka lebaka leo go hlohleletša ditiro tša bosenyi. Tše di bontšhitšwe mo mmapeng wa tikologo wa setšhaba wo o hlamilwego ke setšhaba nakong ya masolo a setšhaba. Mmapa o laeditše mafelo a bosenyi bjo šoro go bapa le ditsela tšeo gantši di sepelago ka gare ga motse le makopano a magolo a ditsela ka gare ga metsana ya Ga-Mahlokwane le Seuwe. Ka gona, go tsenya mabone a Apollo mo metsaneng e mengwe le e mengwe go be go dumelwa gore ke e nngwe ya ditsela tše kaone tša gore setšhaba se šireletšege bošego.						
Yo a thomilego protšeke:	Moepo wa Platinamo wa Marula, ka kgopelo ya bokgathatema bja setšhaba.						
Lefelo la protšeke:	Mmasepala wa Selete:	Mmasepala wa Selegae:			Leina la motsana	Letšatši la go thoma protšeke:	Letšatši la go phetha protšeke:
	Sekhukhune	Fetakgomo-Tubatse			Ga-Mahlokwane (Ward 17) & Seuwe (Ward 8)	Jan 2024	Dec 2027
Ditšweletšwa:	Lefelo la Bohlokwa la Phethagatšo:	Ditšhupetšo tša bohlokwa tša phethagatšo:			Mokgatlo wo o ikarabelago:	Ditekanyetšo tša nako:	Tekanyetšo ya ditšhelete
	<ul style="list-style-type: none"> Mabone a Apollo ao a hlamilwego le ao a šomago 	<ul style="list-style-type: none"> Go hlongwa ga mabone a mararo a Apollo ga Seuwe Go hlongwa ga mabone a mararo a Apollo Ga-Mahlokwane 			Moepo wa Platinamo wa Marula le Setšhaba	<ul style="list-style-type: none"> FY1: Go Rulaganywa le go Šireletšwa FY2: Go dira dithendara le kahlolo FY3 & FY4: Go Aga FY4: Go Hlahloba le go šomiša FY5: Go fetišetša 	R3 597 660,00
No. ya mešomo yeo e swanetšego go hlolwa:	Banna:	Basadi:	Bašemane:	Basetsana:	Palomoka:	Dikgokaganyo tša GPS	Ditlhaloso:
	3	1	3	1	8	<ul style="list-style-type: none"> 24°30'58.92"S, 30° 6'59.97"E (Ga-Mahlokwane) 24°29'43.65"S, 30° 3'17.88"E (Seuwe) 	Palo ya bašomi e ka fapana go ya ka mokontraka yo a kgethilwego.
Nako ya magareng:	Maikemišetšo a projeke ye ke go thwala batho bao ba sa šomago lefelong leo.						
Nako e telele:	Kaonafatšo ya mananeokgoparara a setšhaba le tšhireletšego lefelong.						
Dikgokagano le dikgato tše dingwe tša tlhabollo:	Porotšeke ye e sepedišana le Fetakgomo-Tubatse IDP.						
Leano la go swarelela:	Porojeke e tla fetišetšwa go Mmasepala wa Selegae bakeng sa taolo le tlhokomelo.						



Letšatšikgwedi la
phetišo le mokgwa
wa go tšwa:

Ge projeke e šetše e phethilwe e tla fetšetšwa go Mmasepala wa Selegae wa Fetakgomo-Tubatse bakeng sa taolo e tšwelago pele le tlhokomelo ya mananeokgoparara.



3.8. MAEMO A BODULO LE BOPHELO

3.8.1. Boemo bja Gona Bjale bja Bodulo Moepong wa Platinamo wa Marula

Ka lebaka la go ba lefelo la kgole la Moepo wa Platinamo wa Marula le dintlo tše nnyane tša semmušo le mananeokgoparara ao a sepedišanago le ona ao a lego gona, phihlelelo ya madulo a maleba a bašomi ba wona le borakotraka ba yona e bile bothata bjo bogolo. Ka go realo, peakanyo ya leano mo ntlheng ye e bohlokwa go netefatša gore moepo o fihlelela dinyakwa tša bodulo tša bašomi mo lebakeng le lekopana, la magareng le le letelele mola o fihlelela maikemišetšo a Molao wa MPRD mo ntlheng ye.

Ga bjale, mo e ka bago 90% ya batho bao ba thwetšwego mo moepong ba tšwa Mmasepaleng wa Selegae wa Fetakgomo-Tubatse. Bogolo bja naga ye ke naga ya magaeng/setšhaba gomme e ka tlase ga taolo ya Magoši a lefelong leo.

Meago ya bodulo yeo ga bjale e šomišwago ke bašomi ke:

1. Dintlo tša bodulo tša khamphani ka Burgersfort;
2. Dintlo tša poraefete metseng ya kgaufsi (mohlala, Lydenburg, Burgersfort, Steelpoort, Polokwane);
3. Lefelo la bodulo la kotara e tee (Kampo ya Marula) ka lefelong la Moepo wa Platinamo wa Marula;
4. Lefelo la bodulo la poraefete ka gare ga ditšhaba tša kgauswi (leo le nago le mong gomme le hirilwe).

3.8.2. Pholisi ya molaotheo wa dintlo ya Moepo wa Platinamo wa Marula

3.8.2.1. Setatamente sa maikemišetšo

Marula Platinum Mine Limited e lemoga gore go nolofatša madulo a maleba a bašomi ke karolo e bohlokwa ya boikgafo bja yona bja go godiša ditšhaba ka gare ga mafelo a yona a go šoma. Ka fao, go bohlokwa gore pholisi le leano la bodulo bja bašomi di phethagatšwe go ya ka molao wa motheo wa maikarabelo a leago a kgwebo. Marula Platinum Mine Limited e thekga kgopolo ya gore bašomi ba swanetše go dula le malapa a bona tikologong e tsepamego, e hlwekilego le e bolokegilego ka gare ga lefelo la bona la mošomo. Sebaka se bjalo sa go sepela se beilwe dikhilomithara tše masometshela (60) go tloga lefelong la mošomo.



3.8.2.2. Morero

Pholisi ya dintlo e nyaka go fana ka tlhahlo go moepo mabapi le go nolofatša dintlo tše di swanetšego, madulo le ditaba tše di amanago le tšona go kaonafatša boiketlo bja bašomi le gomme ka mogato wo o kgatha tema go fihleleleng maikemišetšo a kgwebo ka kakaretšo ya Marula Platinum Mine Limited.

3.8.2.3. Ditaelo

Mokgwa wa Moepo wa Platinamo wa Marula mabapi le dintlo o theilwe godimo ga go hlolwa ga dikgetho tšeo di tla kgontšhago bašomi go dira dikgetho tša maleba mabapi le bodulo. Maano a go šoma ao a amanago le dintlo le madulo a tšweleditšwe ka gare ga tlhako yeo e:

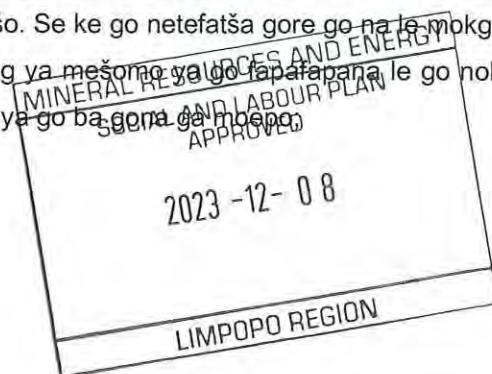
- Hlohleletšago go ba mong-ntlo le go thuša thuša bašomi go ba beng ba dintlo.
- Kaonafatšago maemo a bophelo a bašomi bao ba dulago bodulong bja bong bjo tee ka 'go kaonafatša go motho o tee ka phaphošing e tee' le lenaneo la 'go fetolelwa go diyuniti tša lapa'.
- Thibelago le/goba go se hlohleletše madulo a mekutwana lefelong la go šoma la khamphani ka go diriša mananeo a phedišo ka tirišano le mmušo wa selegae.

Go nolofatša ditirelo le ditlabelo tša dintlo go swanetše go dirwa ka mokgwa wo o kopantšwego, go ela hloko dinyakwa tša kgwebo mabapi le mabokgoni, ditherešo tša ekonomi, ditlabelo tše di lego gona tšeo di hwetšagalago go bašomi ka kakaretšo, le maemo a setšhaba ka bophara. Godimo ga moo, moepo o tla akaretša bakgathatema ka moka bao ba amegago maitekong a wona a go fa bašomi bodulo bjo bo swanetšego.

3.8.2.4. Metheo ya bohlokwa

Melawana ya motheo yeo e laolago leano le la go šoma la bodulo, nakong ya mešomo ya go fapafapana, e akaretša:

- Gore moepo o tla dula e le mongmošomo yo a nago le maikarabelo yo a tla netefatšago gore dikgetho tša madulo a maleba di hwetšagala go bašomi ba wona le go thuša bašomi go ba beng ba dintlo ka moo go kgonegago;
- Gore le ge moepo o šomiša dintlo tše tharo (3) tša bong bjo tee tšeo di amogelago motho o tee ka phaphošing e tee, go a lemogwa gore se se tla lebelelwa go dula e le bodulo bjo bo hlomphegago gomme se ka fetošwa bodulo bja lapa lebaka le letelele ge go hlokega. Le ge go le bjalo, moepo o tla sepediša go ba beng ba dintlo go ya ka pholisi ya Marula Platinum Mine Limited;
- Pholisi ya bodulo ya moepo e sepedišana le go thwala, meputso le mananeo a tlhabollo ya ekonomi ya selegae mo maemong a tiragatšo. Se ke go netefatša gore go na le mokgwa wo o feletšego wa go rarolla bothata bjo nakong ya mešomo ya go fapafapana le go nolofatša ditharollo tše di swarelelago ka ntle ga nako ya go bašomi go gona ga moepo.



- Pholisi ya bodulo e ka kgona go amogela diphetogo dife goba dife go ya ka dinyakwa tša kgwebo le go dumelela go phethagatšwa ga mekgwa ya peakanyo ya maleba.



3.8.3. Leano la Togamaano

Moepo wa Platinamo wa Marula o thekga leano la dintlo go tšwa go Mmušo wa Bosetšhaba go netefatša gore metse e swarelelago e hlomilwe go e na le metsana ya moepo. Ka lebaka le, leano la togamaano la Moepo bakeng sa go dudiša bašomi ba wona le akaretša:

3.3.3.1. Ditefelo tša go phela go mošomi wa gagwe wa maemo a fase

Khamphani e fa mošomi yo mongwe le yo mongwe tšhelete ya go iphediša bakeng sa go thuša ka bodulo bjo bo hlomphegago.

3.3.3.2. Dikotase tša Kamore ka e tee /Kampa ya Marula

Moepo wa Platinamo wa Marula o na le dikotase tša kamore ka e fee feelaa (Kampa ya Marula yeo e ka kgonago go dudiša palo ya godimo ya bašomi ba 90 bao ba nago le mabokgoni a bohlokwa. Marula ga e na bodulo bja hostele gomme e dumela gore bašomi ba swanetše go dula le malapa a bona ka bodulong bjo bo hlomphegago. Ka lebaka leo, Marula e ikana gore e ka se age dihostele ka gare le go dikologa lefelo la yona.

3.3.3.3. Dikgato tša go ba mong wa ntlo

Marula e dirile diyuniti tše 150 tša diphapoši tše tharo tša go robala tšeo di sa tšwago go agwa kua Burgersfort bakeng sa gore di be le beng go ba magoro a tlase. Marula e fana ka thušo ya ditšhelete go diyuniti tše tše 150 ka mokgwa wa kadimo yeo e se nago tswalo go bašomi bao ba nyakago go ba beng ba dintlo. Maikemišetšo a lenaneo ke go nolofatša phihlelelo ya bašomi go ditšhelete tše di swanetšego, ka diinstitušene tša ditšhelete, go reka madulo a maleba le go ba beng ba dintlo ka gare ga lekala la semmušo.

Marula e fana ka Sekimi sa go ba Beng ba Dintlo leo le dumelelago bašomi go reka dintlo ka thušo ya kadimo yeo e se nago tswalo go tšwa go khamphani yeo e fapanago go tloga go 20 – 30% ya boleng bja dintlo mo lebakeng la mengwaga ye 20. Bašomi bao ba sa kgethego Sekimi sa go ba Beng ba Dintloba ba ka kgona go hwetša dikholego tša go phela.

3.3.3.4. Go bega

Moepo o tla bega ka ga kgatelopele ya wona mabapi le leano la dintlo gare ga bašomi ba wona ka gare ga Pego ya yona ya ngwaga le ngwaga ya SLP.



3.9. MEGATO YA GO ŠOGANA LE TŠA PHEPO

3.9.1. Kakaretšo

Moepo wa Platinamo wa Marula ga o na mafelo a bodulo. Ka fao, bokgoni bja moepo bja go tutuetša dijo thwii gomme ka morago ga moo phepo ye e tsentswego ya bašomi ba wona nakong ya go ba gona ga moepo e tla ba e nnyane. Le ge go le bjalo, moepo o lemoga bohlokwa bja go ruta bašomi ka phepo e lekanego ka dijong tša bona go kaonafatša maphelo le boiketlo bja bašomi le tšweletšo ya bona mošomong.

3.9.2. Mokgwa wa Togamaano

Lenaneo la phepo la Moepo wa Platinamo wa Marula le ka arolwa ka dikarolo tše pedi (2), e lego tšeo di nago le tutuetšo e lebanyago le tšeo di nago le tutuetšo e sa lebanyago go dijo tšeo di jewago.

3.9.2.1. Tutuetšo e lebanyago

Mananeo a a šupa sa mathomo, go bašomi bao ba šomišago madulo a khamphani a dikotase tša phapoši e tee (Kampa ya Marula) gomme sa bobedi, bašomi ba mošomong nakong ya ditšhift tša bona. Lenaneo le ikemišeditše go:

- Diriša ditirelo tša ngaka ya dijo go eletša ka dijo tše di swanetšego le go diriša di-menu go ya ka moo go nyakegago;
- Kgonthiša gore ngaka ya dijo e etela gantši (gabedi ka ngwaga) gomme e bege ka dipelo mabapi le dijo tša badudi;
- Fana ka dijo tše di lekanego, tše di swanetšego tša phepo go bašomi nakong ya mošomo wa bona. Moabi wa Ditirelo yo a ineetšego o hlaotšwe gomme o fa bašomi diphuthelwana tša Futurelife Twin Pouch. Kgetho ya setšweletšwa e tla lekolwa nako le nako gomme ya fetolwa ge go hlokega.

3.9.2.2. Tutuetšo e sa lebanyago

Mananeo a a šupa bašomi ba bangwe ka moka bao ba sa dirišego bodulo bja khamphani bja dikotase bja phapoši e tee. Peakanyo mabapi le se e tla akaretša:

- Go kgothaletša bašomi le ditšhaba tša lefelong leo go diriša dijo tše di nago le phepo ka go šomiša dikuranta tša bašomi le tša setšhaba tšeo di tšweletšwago kgwedi le kgwedi le gabedi ka kgwedi.
- Go nolofatša kabo ya dijo tše di swanetšego le tše di nago le phepo go bašomi ka go hlohleletša dihlongwa tše di fapanego tša go aba dijo tša poraefete tšeo di šomago ka gare goba kgauswi le moepo go rekišetša bašomi ditšweletšwa tše bjalo;
- Go phethagatša lenaneo la tlhokomedišo go bašomi ka moka, malapa a bona le setšhaba sa selegae mabapi le dijo tše di lekanego tše di amogetšego, phepo le tlhokomedišo ya



maphelo ka ditsela tša tlhagišo tšeo di hlomilwego (komiti ya boemedi bja bašomi le Diforamo tša Setšhaba); le

- Go godiša temogo mabapi le tšhomišo ya dijo tša tlaletšo go batho bao ba fetetšwego ke HIV/AIDS.

3.10. LEANO LA TŠWELOPELE YA THEKIŠO

3.10.1. MATSENO LE SETLOGO

Leano la Thekišo la Marula le ikgafile ka botlalo go maikemišetšo ao a šišintšwego ke Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo (MPRDA) le Tšhata ya Meepo mabapi le phetogo ya mekgwa ya yona ya thekišo. Go feta fao, Marula Procurement e thekga dikelo le metheo yeo e phatlaladitšwego ka go Leano la Thekišo la Sehlopha sa Implats leo le boelago gore thekišo e tla "tšwela pele go nyaka, go lemoga, go hlabolla le go tšwetša pele dikgwebo le batho bao e lego kgale ba itlhokela ka mananeo a thekišo ao a swarelelago le ao a nago le mohola." Boitlamo bjo bo hwetša tlhaloso maitekong a go tšwela pele go kaonafatša Kgwebo e Nnyane e Ikemetšego (QSE) /Kgwebo e Nnyane e Lokolotšwego (EME) le maikemišetšo a ditshenyagelo tša Selegae tša SMME.

Le ge Tšhata ya Meepo ya 2018 e lahlile tše mmalwa tša dipeakanyetšo tša yona tšeo di bego di na le dinyakwa tša molawana le dikotlo tša go se latele, Moepo wa Platinamo wa Marula e tšere sephetho sa go tšwela pele go phethagatša lenaneo le le feletšego la thekišo ya maemo a godimo leo le ikemišeditšego go maatlafatša dihlongwa tša QSE/EME bjalo ka karolo ya mediro ya yona ya thekišo ya tlwaelo. Go ya ka melawana le mekgwatshepetšo ya thekišo ya Marula, kgetho e tla fiwa legatong la 1 (dipolase tše nne ka gare ga lefelo la go hira moepo) legatong la 2 (lefelo la mmasepala la Fetakgomo-Tubatse) le legatong la 3 (lefelo la mmasepala la selete wa Greater Sekhukhune) ka go latelana.

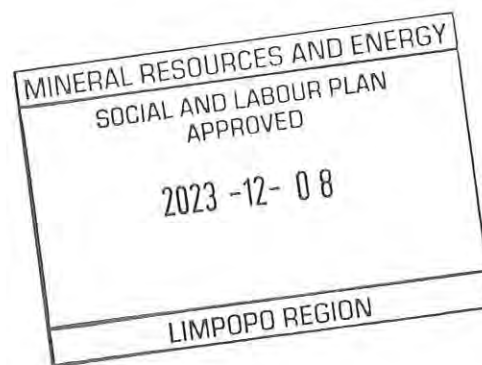
Mokgwa wa Marula wa go reka o hlahlwa ke melao ya motheo e mene e latelago:

- a. Go nolofatša phihlelelo ya mediro ya go reka ka theko yeo e feletšego ka go ba le seabe se segolo sa Batho Bao Kgale ba Phela ka go Itlhokela (HDP) le go ba le seabe se se laolwago sa khamphani ka diintastering tše di amanago le moepo;
- b. Di-HDP le baabi ba khamphani ye e laolwago ba ka se swarwe ka tsela e fapanego le e tlwaelegilego mabapi le boleng, theko, maemo a polokego, khuetšo ya tikologo, goba dinyakwa dife goba dife tše dingwe tša kgwebo goba tša sethekniki;
- c. Thekgo bakeng sa batšweletši ba bannyane ba HDP (s) le bao ba laolwago ke khamphani ba ka akaretša go beela thoko dithentara tše itšego, ka karolo goba ka moka ga tšona, bakeng sa go reka go tšwa go batšweletši ba bannyane ba HDP le bao ba laolwago ke khamphani fela;



d. Thekgo ya batšweletši ba basadi le bafsa e ka akaretša go beela thoko dithentara tše itšego, ka karolo goba ka moka ga tšona, bakeng sa go reka go tšwa go batšweletši ba basadi le bafsa fela.

Moepo o ikgafile go bega kgahlanong le maikemišetšo ao a beilwego a thekišo le tlihabollo ya kgwebo ya Tšhata ya Meepo ya Intasteri ya Meepo le Diminerale ya Afrika Borwa. Moepo o dirile tekolo ye e tseneletšego go laetša le go ikgafa go maikemišetšo a thekišo ao a boletšwego ka mo tlase ao a tla fihlelelwago mo nakong ya mengwaga e mehlano (5).

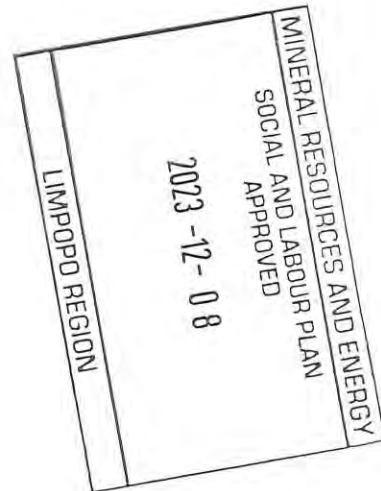


Tšhate 3.10. Maikemišetšo a Leano la Theko ya Dilo

Magoro a Moabi wa Tshata ya Moents	Maikemišetšo a MG %	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Ditšweletšwa tša Afrika Borwa	70	60.00%	60.00%	60.00%	60.00%	60.00%
Batho bao e Lego Kgale ba le Bohloking bao ba Nago le Beng le go Laolwa	21	20.00%	20.00%	20.00%	20.00%	20.00%
Basadi bao ba Nago le Beng e Bile ba Laolwa	5	4.00%	4.00%	4.00%	4.00%	4.00%
Bafsa bao ba Nago le Beng e Bile ba Laolwa		1.00%	1.00%	1.00%	1.00%	1.00%
Kobamelo ya BEE	5	35.00%	35.00%	35.00%	35.00%	35.00%
Ditirelo	80	60.00%	60.00%	60.00%	60.00%	60.00%
Batho bao e Lego Kgale ba le Bohloking bao ba Nago le Beng le go Laolwa	50	20.00%	20.00%	20.00%	20.00%	20.00%
Basadi bao ba Nago le Beng e Bile ba Laolwa	15	4.00%	4.00%	4.00%	4.00%	4.00%
Bafsa bao ba Nago le Beng e Bile ba ba Laolwa	5	1.00%	1.00%	1.00%	1.00%	1.00%
Kobamelo ya BEE	10	35.00%	35.00%	35.00%	35.00%	35.00%

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Marula e tsemile medu ya theko ya kgetho bjalo ka selo seo se nyakegago sa kgwebo. Ke maikemišetšo a Marula go tšwela pele go kaonafatša go reka ka mo go kgethegilego. Sehlopha sa thekišo se akaretša maikemišetšo a motheo a SLP. Lenaneo le le feletšego la batšweletši ka moka go ya ka foromo ya T le hwetšagala mo moepong.



3.11. TLHABOLLO YA PEAKANYO YA DITŠHELETE YA SETŠHABA

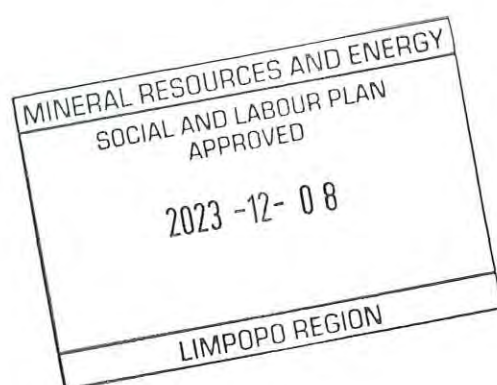
Tšhate 3.11. Peakanyo ya Ditšhelete bakeng sa Diprotseke tša LED

TLHABOLLO YA EKONOMI YA SELEGAE	LETSATSI LA GO FETŠA PROTŠEKE	2023	2024	2025	2026	2027	PALOMOKA 2023-2027
Go Agwa ga Ditsela tša ka Thoko Diphale, Madikane le Magabaneng	Dec-27	R0,00	R6 674 025,00	R9 613 223,75	R15 145 385,00	R15 145 385,00	R46 578 018,75
Go agwa ga leporogo leo le kgokaganago le tselo Ga-Manyaka	Dec-27	R0,00	R1 950 400,00	R508 300,00	R13 282 500,00	R20 470 000,00	R36 211 200,00
Go agwa ga Setheo sa Tlhabollo ya Mabokgoni le Setšhaba ka Ga-Mashishi	Dec-27	R0,00	R1 000 445,49	R1 506 436,00	R3 404 166,55	R3 404 166,55	R9 315 214,59
Go oketša Sekolo sa Sekontari sa Makopi ka diphapoši tše dingwe tše nne (4)	Dec-27	R0,00	R595 460,17	R1 103 536,24	R1 705 144,83	R1 705 144,83	R5 109 286,08
Go phušola le Go aga Leswa diphapoši tše seswai (8) Sekolong sa Primary sa Diketepe	Dec-27	R0,00	R1 013 338,24	R1 995 341,60	R2 728 593,05	R2 728 593,05	R8 465 865,95
Go Agwa ga Holo ya Setšhaba ya Madikane	Dec-27	R0,00	R537 030,45	R435 422,49	R1 812 186,82	R1 812 186,82	R4 596 826,58
Go tsenywa ga mabone a Apollo kua Ga-Mahlokwane le Seuwe	Dec-27	R0,00	R452 553,75	R1 048 368,75	R1 048 368,75	R1 048 368,75	R3 597 660,00
Kago ya Setheo sa Tlhabollo ya Kwebe le Mabokgoni kua Magabaneng	Dec-27	R0,00	R593 147,12	R549 624,79	R2 003 507,03	R2 003 507,03	R5 149 785,96
DIPALOMOKA TŠA PEAKANYO YA DITŠHELETE		R0,00	R12 816 400,22	R16 760 253,63	R41 129 852,03	R48 317 352,03	R119 023 857,90

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KAROLO YA BONE: GO FOKOTŠWA LE GO LEBOGIŠWA MOŠOMO



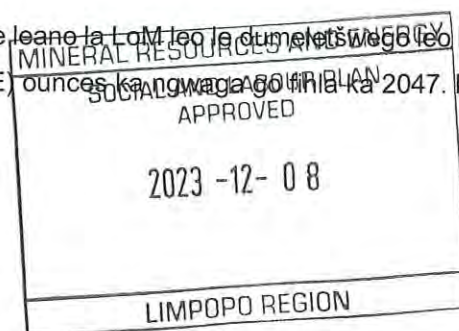
4.1. KAKARETŠO LE MAIKEMIŠETŠO

Molao wa motheo wa Mananeo a Tlhabollo ya Bašomi (ao a hlalago Tlhahlo ya Mabokgoni a sa Lekanyetšwago, AET, Mananeo a go lthuta bj.bj.) le Mananeo a Tlhabollo ya Ekonomi ya Selegae (go tsebiša ka ditšhišinyo tša tlhabollo ya go ya go ile, melaotshepetšo ya dintlo bj.bj.) ke go hloma mešomo ka gare ga Moepo wa Platinamo wa Marula le ditšhaba tša kgauswi. Le ge go le bjalo, ge moepo o tswalelwa, e ka ba go sa phemege goba go sa letelwa, ditlamorago tše kgolo ke go lahlegelwa ke dibaka tša mošomo. Ka lebaka leo, karolo e bohlokwa ya SLP ke go hlama mekgwa le maano a go thibela go lahlegelwa ke mešomo goba, mo go sa kgonegego go e phema, go phethagatša maano a maleba a go kaonafatša seabe sa leago le ekonomi seo go fokotšwa ga mešomo le/goba go tswalelwa go ka bago le sona go bašomi, ditšhaba le ekonomi.

Maikemišetšo a motheo a merero yeo e swanetšego go thomišwa mabapi le nako ya go ba gona ga moepo (LoM) a sepedišana le maitshwaro a 'Leano la Leago' la Kgoro ya Bašomi gotee le Molao wa Methopo ya Diminerale le Tlhabollo ya Petroleamo 28 wa 2002 gomme a akaretša:

- Go thibela tahlegelo ya mošomo bjalo ka ge go bontšhitšwe ka mo tlase;
- Moo tahlegelo ya mošomo e sa phemegego, go fokotša bogolo bja tahlegelo ya mošomo yeo e hlolwago ke peakanyoleswa e kgolo goba maitekelo a go lebogiša mošomo;
- Go nolofatša, ka mo go kgonegago, phihlelelo ya dibaka tše dingwe tša mošomo ka gare ga khamphani;
- Go nolofatša phihlelelo mananeong a maleba a tlhahlo ya motheo ya kgwebo yeo e tšwelago pele le leano la tlhahlo ya mabokgoni ao a sa amanego le moepo go kgontšha bašomi bao ba amegilego go dula ba šoma ka go ikononi ka gare goba ka ntle ga khamphani goba intasteri;
- Go thibela, go fokotša ditlamorago dife goba dife tše mpe tša leago le ekonomi tše di ka bago gona go bašomi, ditšhaba, ekonomi ya selegae le ya tikologo, le mafelo ao a romelago bašomi ge e ba go ka nyakega go lebogišwa mošomo go ba go tswalelwa ka mananeo a tlhabollo ya ekonomi ya selegae bjalo ka ge go hlalošitšwe ka go Leano;
- Go netefatša gore dithulaganyo tša maleba tša taolo ya go tswalela gabotse di a šoma mo mengwageng e mene (4) go ya go e mehlano (5) pele ga ge go tswalelwa ga moepo go beakantšwe;
- Go boledišana le go rerišana ka bokgoni gammogo le go ahlaahla le go hlama maano a kopanetšwego le bakgathatema ba bohlokwa ka mekgwa wa Foramo ya Bokamoso nakong ka moka ya go ba gona ga moepo ka ga ditaba tše di hlalošitšwego ka godimo.

Moepo wa Platinamo wa Marula o na le leano la LoM leo le dumetšwego le akantšwego go fana ka 250k Platinamo Group Metals (PGE) ounces ka ngwaga go mabaka ka 2047. Ka lebaka le, ga go na

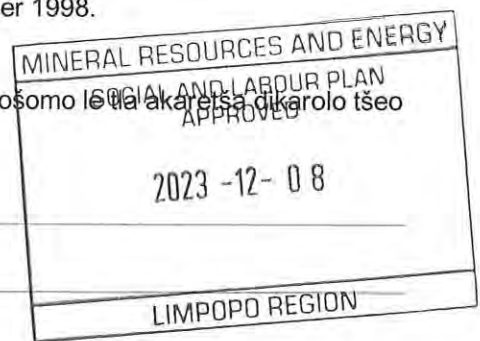


go fokotšwa mo gogolo le go lebogišwa mošomo mo go akantšwego nakong ya SLP. Le ge Marula e sa akanyetše kgonagalo ya go fokotša mošomong mengwageng e mmalwa e tlogo, moepo o tsetela maitekong a nyakegago a go thibela tahlegelo ya letseno go bašomi ba wona.

Maano Moepo wa Platinamo wa Marula a go fokotša le go lebogiša mošomo a sepedišana le molao wo o laolago tshepedišo ye (LRA 66 ya 1995). Mekgatlo e latelago, molao le tlhahlo di tla sekasekwa le go elwa hloko nako le nako ge go naganelwa go lebogišwa le go fokotšwa mošomong:

- Kgoro ya tša Mešomo (DOEL);
- Khomišene ya Poelano, Bolamodi le Boahlodi (CCMA);
- Molao wa Dikamano tša Bašomi 66 wa 1995 (LRA);
- Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo 28 wa 2002;
- Kgoeletšo ya Seboka sa Mešomo sa Mopresidente, October 1998.

Ge go hlokega, leano la khamphani la go fokotša le go lebogiša mošomo le tla akaretša dikarolo tseo di hlalositšwego ka mo tlase.



4.2. FORAMO YA KAMOSO

4.2.1. Go Hlongwa ga Foramo ya Kamoso

Foramo ya Kamoso [Future Forum] ya Moepo wa Platinamo wa Marula (FF) e hlamilwe bjalo ka Foramo ya Kamoso ya Merero ya Leago le ya Bašomi gomme e bopša ke bakgathatema ba latelago:

- Go fihla go baemedi ba šupago (7) go tšwa go mešomo e rulagantšwego (mekgatlo ya bašomi goba mekgatlo e dumeletšwego);
- Go fihla go baemedi ba tshela (6) ba taolo bjalo ka ge go laeditšwe ke Molaodi-Mogolo wa Moepo wa Platinamo wa Marula yeo e akaretšago eupša e sa lekanyetšwe go baemedi ba taolo mo dikarolong tša Bašomi (go akaretšwa tlhahlo le tlhabollo, peeletšo ya setšhaba le ya leago, bj.bj.), mešomo le ditšhelete;
- Baemedi ba babedi (2) ba badirišani ba BEE ba Moepo wa Platinamo wa Marula;
- Baemedi ba dikhansele tša selegae/mmušo goba baemedi ba babedi ba setho sa kgokaganyo sa Marula se se hlomilwego le/goba se se dumeletšwego bakeng sa go emela ditšhaba tša boamogedi.

4.2.2. Tema ya Foramo ya Kamoso

Diforamo tša Kamoso di tla tšwela pele go kopana ka mehla nakong ka moka ya mošomo go hlama, go phethagatša le go tsebiša maano le togaleano bakeng sa thibela goba go rarolla ka tsela e nngwe

go fokotšwa mošomong goba go tswalelwa ga moepo. Dikopano di tla oketšwa ge go na le ditaba tše bohlokwa tše di swanetšego go rarollwa kapela.

Lenaneo-thero la Diforamo tša Kamoso le akaretša eupša ga le a lekanyetšwe go tše di latelago:

- Go tsebagatša tshedimošo ka moka yeo e lego bohlokwa go kgontšha baemedi ba foramo go tšea karolo ditherišanong tše di šomago le dipoledišanong le go tšea diphetho. Se se tla akaretša ditšhupetšo tša ekonomi le ditšhelete tša lefase ka bophara le tša selegae; dintlha tše di amago intasteri ka moka ya moepo le lekala la moepo wa platinamo ka go kgethega; tshedimošo ya ditšhelete; merero ya ngwaga le ngwaga ya kgwebo le ya mošomo; nako ya mešomo; go akanyetšwa go katološwa goba go fokotšwa mošomong/go tswalelwa le seabe se se ka bago gona go bašomi; ditšhaba; le ekonomi.
- Go lemoga le go sekaseka mathata le ditlhohlo tše di lebanego le mešomo, kudukudu moo di ka hlolago go fokotšwa mošomong le/goba go tswalelwa ga mešomo.
- Tlhabollo ya togamaano le leano bakeng sa go šogana le mathata le ditlhohlo tše di lemogilwego.
- Tlhabollo ya togamaano le leano bakeng sa go thibela tahlegelo ya mešomo ge go kgonega.
- Tlhabollo ya togamaano le leano la go fokotša tahlegelo ya mešomo le go fokotša ditlamorago tše mpe tše go fokotšwa le go tswalelwa go ka bago le tšona go bašomi, ditšhaba le ekonomi.
- Tiragatšo ya togamaano ao go dumelelanwego ka ona le leano la phethagatšo.
- Tshekatsheko ya mananeo a tlhahlo ya mabokgoni a sa lekanyetšwego le mananeo a tlhabollo ya ekonomi ya selegae.
- Mekgwa ya poledišano go netefatša gore bašomi ka moka le bakgathatema ba bangwe ba mpshafatšwa ka mehla ka ga diphetho tša foramo, mekgwa le phethagatšo ya leano.
- Go sekaseka le go bega, ka Dipego tša Ngwaga le Ngwaga tša SLP tša Moepo wa Platinamo wa Marula, katlego le tšwelopele ya mananeo ka moka a taolo ya tahlegelo ya mošomo le taolo ya go lebogišwa mošomo ao a beakantšwego le go phethagatšwa nakong ya go fokotšwa, go tswalelwa goba lebaka le le swanetšego la morago ga go tswalelwa.

4.3. MEKGWATSHEPETŠO YA GO ŠIRELETŠA MOŠOMO LE GO PHEMA GO LAHLEGELWA KE MOŠOMO LE GO FOKOTŠEGA GA MOŠOMO

4.3.1. Go thakgola

Go ya ka karolo ya 52 (1) ya Molao, mabapi le go lemoga tlhokego ya go fokotšwa mešomo ya moepo ka go Moepo wa Platinamo wa Marula ge kelo ya lešeno le pelo ya tiragatšo yeo e amegago e le ka fase ga diphesente tše tshela ka palogare ya lebaka le le tšwelago pele la dikgwedi tše lesomepedi



(12) goba ge diphesente tše lesome (10%) goba go feta tša bašomi (goba go feta makgolo a mahlano (500) a bašomi) ba swanetše go bušetšwa morago, tshepedišo ya ditherišano ye e feletšego e tla dirwa le Foramo ya Kamoso le Kgoro ya Mešomo le Karolo ya 189 ya Molao wa Dikamano tša Bašomi e tla phethagatšwa ge ditherišano di phethilwe. Boto ya Tlhabollo ya Diminerale le Meepo e tla tsebišwa, gomme Taelo efe goba efe ya Tona e tla latelwa.

4.3.2. Leano la Togamaano

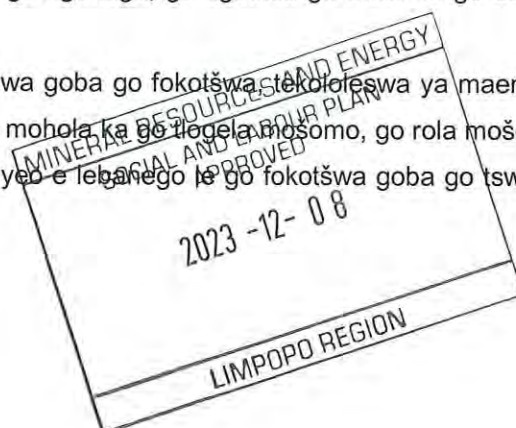
4.3.2.1. Poledišano le Go Rulaganya le go diriša Foramo ya Kamoso

- Go lebeletšwe gore dinyakwa dife goba dife tša go fokotša goba go tswalela di tla hlaolwa nakong ya ditherišano, le dipoledišano tšeo di tšwelago pele ka dikopanong tša ka gare tša Foramo ya Kamoso.
- Merero ka moka ya leano yeo e hlaolwago ke Foramo ya Kamoso e tla phethagatšwa ka nepo ya go thibela tahlegelo ya mešomo. Merero le maano di tla sekasekwa ka mehla go netefatša gore di sepedišana le maemo ao a lego gona ge go beakantšwe go tswalelwa goba go fokotšwa.
- Seboka sa Foramo ya Kamoso se tla sekaseka maemo a ekonomi le palo ya bašomi bao ba ka angwago ke go fokotšwa goba go tswalelwa.
- Seboka sa Foramo ya Kamoso se tla ahlaahla le go hlama maano le magato ao a tlogo go phethagatšwa go thibela tahlegelo ya mešomo.

4.3.2.2. Mekgwa le maano ao a ka bago gona go thibela tahlegelo ya mešomo

Maano a tahlegelo ya mešomo a tla akaretša eupša a sa lekanyetšwe go:

- Go rola modiro pele ga nako ka boithaopo go bašomi bao ba swanelegago go ya ka melawana ya maleba ya ditšhelete tša tlhokomelo/phenšene.
- Go kgaotša go šoma diiri tše oketšegilego, dithulaganyo tša go abelana mešomo, maikhutšo a makopana le a matelele.
- Diphetišetšo tše di ka bago gona tša go fetišetšwa go mafapha a mangwe ka go Moepo wa Platinamo wa Marula/Difeketoring goba mešomo e mengwe ka gare ga Sehlopha sa Moepo wa Platinamo wa Marula, ka go fana ka tlhahlo ya maleba ge go nyakega.
- Go emiša go thwala bašomi ba bafsa go fihlela Moepo wa Platinamo wa Marula o leka go tlatša mešomo yeo e sego ya tlatšwa ya ka gare.
- Moo go lego bohlokwa e bile go kgonaga, go kgaotša go thwalwa ga bašomi ba nakwana le/goba borakonteraka.
- Ge go beakantšwe go tswalelwa goba go fokotšwa, go tlolelwa ya maemo a mangwe le a mangwe ao a bago a se nago mohola ka go tlogela mešomo, go rola mešomo, go hwa goba go rakwa mešomong nakong yeo e lebanego le go fokotšwa goba go tswalelwa pele ga ge



mošomo o ka tlatšwa go dira gore go be le kgahlego ya tlhago ya bašomi ka go dira bjalo go phema go lahlegelwa ke mošomo le go lebogišwa mo go sa nyakegego.

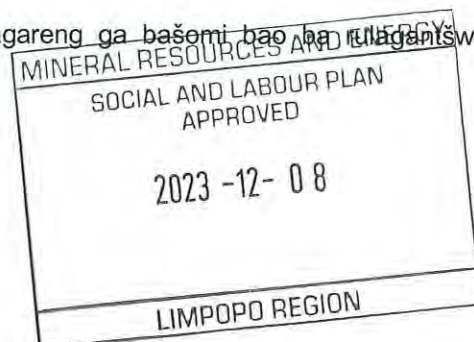
- Thušo yeo e tšwelago pele yeo e amanago le moepo nakong ya go šoma go fa bašomi bokgoni bjo bongwe bja go dula ba šoma ka go ikonomi mo mabakeng a go lebogišwa mošomo.
- Maiteko ao a tšwelago pele a Moepo wa Platinamo wa Marula nakong ya go šoma ga moepo go netefatša go swarelela ga ona ka go lekodišiša ka mehla merero ya wona ya kgwebo le dipeeletšo tša porotšeke ya tšhelete go ya ka tikologo ya ekonomi le bogolo bjo bo amanago le mmaraka bjoo o šomago go bjona. Tshepedišo ya tšwetšopele ya kgwebo yeo e tšwelago pele e tla thuša ka go lebanya tšhireletšo ya mešomo ya bašomi mo mošomong.
- Thekgo e tšwelago pele ya diprotšeke tša tlhabollo ya go ya go ile tšeo di fiwago ke Moepo wa Platinamo wa Marula ka mananeo a yona a Tlhabollo ya Ekonomi ya Selegae (Karolo 3.3) ka gare ga ditšhaba tša methopo ya mošomo le thušo ye e tšwelago pele go hloleleng dibaka tša mešomo le go kgonthišiša go swarelela ga tšona lebaka le letelele. Maiteko a go reka mo lefelong leo go kgonegago (Karolo 3.6), gammogo le tlhahlo ya kgwebo yeo e sepelelanago le yona le kabo ya mabokgoni a mangwe go borakgwebo ba lefelong leo, a tla fokotša gape go se kgonthišege mo mešomong ya bašomi ba lefelong leo.

4.4.2.4. Go phethagatša karolo ya 189 ya Molao wa Dikamano tša Bašomi wa 1995 (Ka ge o Fetotšwe)

Go phethagatšwa ga dikarolo tša 189 le 189 (A) tša Molao wa Dikamano tša Bašomi go tla ba bohlokwa ge maano a ditherišano le maano a Foramo ya Kamoso a fedile, go lahlegelwa ke mešomo go ka se phengwe, le go akanyetšwa go fokotšwa mošomong.

Go tla ba le go obamela ka botlalo dipeakanyetšo tša dikarolo tša 189 le 189(A) tša Molao wa Dikamano tša Bašomi. Ge go na le dikwano tša mohlakanelwa tšeo di lego gona magareng ga mekgatlo ya bašomi le balaodi tšeo di hlokomologago dipeakanyetšo tša Molao wa Dikamano tša Bašomi, dithulaganyo tšeo di hlaloswago ka go dikwano tše tša mohlakanelwa di tla latelwa. Ditaba tše di latelago di bohlokwa go tshepetšo ya ditherišano yeo e tlogo go dirwa le bašomi bao ba amegago/baemedi ba bašomi:

- Kgonthiša gore o ingwadiša go metheo yeo e amogegago ka bophara ya go lebogišwa mošomo ka tsela ya maleba ka go tsenyeletša ditherišano le dipoledišano le baemedi ba bašomi bao ba kgethilwego moepong;
- Go fihlelela dikwano tša mohlakanelwa magareng ga bašomi bao ba rullaganšwego le khamphani;
- Go utolla tshedimošo ka moka ya maleba; le



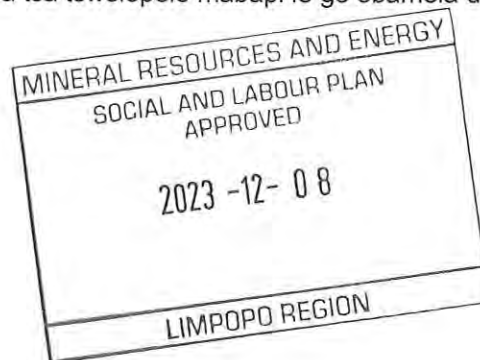
- Go šomiša magato a go thibela goba go fokotša go rakwa mošomong bjalo ka ge go laeditšwe ka go tumelelano ya mohlakanelwa.

4.4.2.5. Tsebišo ya Bahlankedi ba Mmušo

Ka morago ga ditherišano ka Foramo ya Kamoso le bašomi bao ba dumeletšwego le ge go bonala gore mekgwa le maano ga a atlege go thibela go lahlegelwa ke mešomo, khamphani e tla tsebiša Lekgotla la Tlhabollo ya Diminerale le Meepo go ya ka Karolo 52(1) (a) ya Molao wa MPRD mabapi le tlhokego ya go fokotša/go tswalela bjalo ka ge go hlokega nakong ya go ba gona ga moepo le mengwaga e mengwe e mene (4) go ya go e mehlano (5) pele ga ge nako ya moepo e fela. Bahlankedi ba mmušo ba tla tsebišwa ka ga nako ya go tswalela le/goba mogato wa go fokotša mošomong, ditherišano tše di tšwelago pele, dikgato tša leano le maano bjalo ka ge go ahlaahlilwe ka go Diforamo tša Kamoso. Dipego tša ka mehla tša tšwelopele di tla abelwa mafapha ao a nyakegago, go akaretša Leano la Leago le Khansele ya Keletšo ya Tšweletšo le Kgoro ya Mmušo wa Profense le wa Selegae. Go obamela ditaelo tša Boto go tla latelwa gore go tle go fihlelelwe magato a phošollo bjalo ka ge go laeditšwe ke Boto.

4.4.2.6. Go Obamela Ditaelo tša Tona

Khamphani e tla obamela magato afe goba afe a phošollo le dipeelano le mabaka ao Tona e ka a beago. Khamphani e tla tiišetša ka go ngwala gore e obamela taelo le gore e tšere magato a phošollo ao a beilwego ke Tona. Dipego tša ka mehla tša tšwelopele mabapi le go obamela di tla fiwa.



MEKGWA YA GO FANA KA DITHAROLLO TŠE DINGWE LE MEKGWA YA GO HLOMA TŠHIRELETŠO YA MEŠOMO MOO GO LAHLEGELWA KE MEŠOMO GO KA SE PHENGWEGO

4.4.1. Go Thakgola

Ka go obamela Karolo 52 (1) ya Molao, tshepedišo ya ditherišano tše di tseneletšego e tla dirwa mo Foramong ya Kamoso ge kelo ya poelo ya mošomo yeo e amegago e le ka tlase ga 6% ka palogare ya lebaka le le tšwelago pele la dikgwedi tše lesomepedi (12) goba ge e le gore ke 10% goba go feta ya bašomi (goba bašomi ba go feta makgolo a mahlano (500) ba swanetše go lebogišwa mošomo. Ge go lemogwa tlhokego ya go fokotša goba go emiša mešomo ya moepo ka Mešomong ya Moepo wa Platinamo wa Marula le moo go ka bago le tahlegelo ya mešomo ka lebaka la ditshepetšo tše, Karolo 189 le 189(A) di tla latelwa go šogana le dintlha tša phokotšo, Boto ya Tlhabollo ya Diminerale le Meepo e tla tsebišwa, gomme magato afe goba afe a phošollo le ditaello bjalo ka ge go laeditšwe ke Tona di tla latelwa.

4.4.2. Leano la Togamaano

4.3.2.1. Poledišano le Go Rulaganya go dirišwa Foramo ya Kamoso

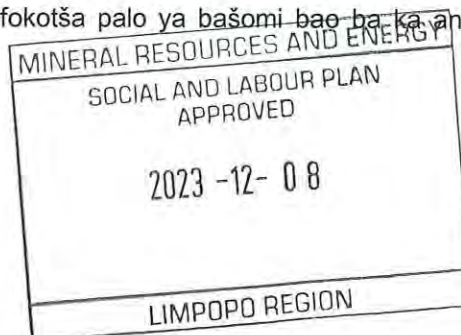
Tshepedišo ye e tseneletšego ya ditherišano e tla dirwa ka Foramo ya Kamoso moo mokgwa wa maitekelo le leano tše di šišintšwego ke foramo a sa atlegeto go thibela go lahlegelwa ke mešomo. Mo mabakeng ao go ona go ka se phemegego go lahlegelwa ke mošomo, Foramo ya Kamoso e tla ahlaahla le go šišinya leano la togamaano leo le swanetšego go sekasekwa gammogo le ditharollo tše dingwe tša go hlola tšhireletšo ya mešomo go bašomi bao ba amegilego.

- Foramo ya Kamoso e tla sekaseka maemo a ekonomi le a mangwe ao a ka hlolago tahlegelo ya mešomo le go ahlaahla palo ya bašomi bao ba ka angwago ke go fokotšwa goba go tswalelwa.
- Foramo ya Kamoso e tla ahlaahla maano le magato ao a tšago go phethagatšwa go hlola tšhireletšo ya mešomo go bašomi bao ba ka angwago ke tahlegelo ya mešomo.

4.4.2.2. Ditharollo tše dingwe le maano a go hlola tšhireletšego ya mešomo

Dikgetho tše dingwe tše di ka bago gona le maano a go hlola tšhireletšego ya mešomo ao a swanetšego go elwa hloko ke Diforamo tša Kamoso di ka akaretša eupša di sa lekanyetšwe go tše di latelago:

- Go laetša ditsela tša go fokotša palo ya bašomi bao ba ka angwago ke phokotšo yeo e akanyetšwago.



- Go oketša palo ya bašomi bao ba swanetšego go tlaetšwa go ya ka palo ya bašomi bao ba ka lebogišwago mošomo. Diteng tša tlhahlo di tla laolwa morago ga go sekaseka ka botlalo mabokgoni ao a nyakegago ka gare ga lefelo la go šoma, mafelo ao a romelwago bašomi, gammogo le naga ka bophara. Se se tla netefatša gore bašomi ba hwetša tlhahlo mafelong ao ba ka hwetšago mošomo go ona ge ba ka lebogišwa mošomo. Maikemišetšo a motheo ke go netefatša gore bašomi bao ba thwetšwego ba fiwa tlhahlo yeo e nyakegago gore ba dule ba le mafolofolo go tša ikonomi ge ba lebogišitšwe mošomo.
- Go sekaseka ka tsinkelo maemo a mangwe le a mangwe moo go akantšwego go tswalelwa goba go fokotšwa ga maemo ao a bago a se na motho ka go tlogela modiro, go rola modiro, lehu, goba go rakwa mošomong mo nakong yeo e lebišitšego go go fokotšega goba go tswalelwa pele ga ge maemo a tlatšwa go dumelela go fokotšega ga tlhago ga bašomi ka go realo go fokotša tahlegelo ya mošomo le go lebogišwa mošomo.
- Go hlama mananeo a Tlhabollo ya Ekonomi ya Selegae ao a swanetšego go dirišwa bjalo ka karolo ya SLP (Karolo 3) go hlola dikgwebo tša lebaka le letelele le tše di swarelelago le mešomo ya ekonomi yeo e sa ithekgego ka mediro ya moepo.
- Khamphani ka tirišano le Kgoro ya Mešomo le Bašomi le bathwadi ba bangwe mo lefelong la go šoma le mafelong a go romela bašomi e tla laetša dibaka ka moka tša mešomo le mešomo yeo e ka bago gona. Bašomi bao ba amegilego ba tla fiwa tshedimošo yeo e mpshafadišwego ka mehla gomme ba tla fiwa thušo yeo e nyakegago go dira kgopelo ya dikgoba tša mešomo tše di lego gona.
- Go fana ka thušo go borakgwebo le tlhabollo ya SMME ka mafelo a dikgwebo tše nnyane ao a hlomilwego le batšweletši ba bangwe ba ditirelo tše di swanetšego mo tikologong yeo e amegago;

Lenaneo la Tlhabollo ya Bašomi (bjalo ka ge le hlalošitšwe ka go Karolo 2) le tla netefatša gore bašomi ba hwetša tlhahlo ya mabokgoni ao a dumeletšwego le ao a netefaditšwego.

Go netefatša gore go ba le ditharollo tše dingwe mabapi le go lebogišwa mošomo, khamphani e hlomile Foramo ya Kamoso, yeo e dulago e tsepamišeditše tlhokomelo ya yona go seo se diregago go khamphani le go ba gona ga yona bjalo ka moepo.

Ga go na go fokotšwa mošomong ka tekanyo e kgolo le go lebogišwa mošomo mo go lebeletšwego bokamosong bjo bo lego kgaufsi. Go ya ka boikgafo bja yona, khamphani e tla tšwela pele go tsenya tšhelete yeo e itlamilego ka yona ka go sekhwama sa leago seo se tla bolokwago bakeng sa go dirišwa kamoso ge e le gore, e bile go ka nyakega gore go ba le phokotšo le go lebogišwa mošomo.



4.5. TAOLO YA GO FOKOTŠWA MOŠOMONG

4.5.1. Go Thakgola

Ge e le gore go ka se kgonege go thibela tahlegelo ya mešomo, Moepo wa Platinamo wa Marula o tla latela tshepedišo yeo e akaretšago, eupša e sa lekanyetšwa feela, tše di latelago:

- Therišano.
- Poledišano ka kgonagalo ya go lebogišwa mošomo.
- Tsebišo ya Lekgotla la Tihabollo ya Diminerale le Meepo.
- Tirišo ya Karolo 189 ya Molao wa Dikamano tša Bašomi, 1995.



4.5.2. Leano la Togamaano

Ge e le gore moepo o swanetše go thoma ka tshepedišo ya go fokotša goba go tswalela (go ya ka boitlamo bjo bo lego ka godimo), leano le le latelago le tla phethagatšwa:

4.5.2.1. Poledišano

Ge go sepedišwa mogato wa ditherišano tše di agago, Moepo wa Platinamo wa Marula o ikemišeditše:

- Go rerišana le mahlakore ka moka bjalo ka ge go hlokwa ke ditumelelano tša mokgatlo wa bašomi;
- Go rerišana le bašomi goba dihlopha tše di amegilego;
- Go nyaka le go leka go fihlelela kwano le mahlakore tša ditherišano ka ga magato ao a swanetšego go thibela go rakwa mošomong, go fokotša go rakwa mošomong, go fetola nako ya go rakwa mošomong, le go fokotša ditlamorago tše mpe tša go rakwa mošomong;
- Go tsoma le go leka go fihlelela kwano le mahlakore a ditherišano mabapi le mokgwa wa go kgetha bašomi bao ba swanetšego go rakwa le ditefelo bakeng sa bašomi bao; le
- Go fana ka tshedimošo yeo e ngwadilwego go ya ka dinyakwa tša Molao wa Dikamano tša Bašomi.

4.5.2.2. Dipoledišano tša kgonagalo ya go lebogišwa mošomo

Leano le le nabilego la poledišano le tla dirišwa ge go fokotšwa ga bašomi go sa phemege ka morago ga dipoledišano le tumelelano ka go Foramo ya Kamoso.

- Bašomi ba tla tsebišwa ka ga dikholego tše di ka bago gona ka dikopano le balaodi ba bagolo.
- Dikopano tša tshedimošo tše di tšwelago pele di tla ba gona go bolela le bašomi ge go lebogišwa mošomo go ka dirišwa.

- Tshedimošo e latelago e tla tsebišwa bašomi:
 - Mabaka ao a dirago gore go naganwe ka go lebogišwa mešomo;
 - Maano ao e beilwego ke Foramo ya Kamoso go thibela le go fokotša tahlegelo ya mešomo;
 - Palo ya bašomedi bao ba ka angwago ke go lebogišwa mošomo;
 - Dintlha ka botlalo tša mananeo a mabobokgoni ao a ka katološwago le ka moo a ka fihlelelwago ka gona;
 - Mešomo e mengwe yeo e hwetšagalago go bašomi bao ba ka lebogišwago mošomo;
 - Nako ya go lebogišwa mošomo le ditefelo tšeo di tla lefšago bašomi;
 - Thušo yeo e tla fiwago bašomi le malapa a bona bakeng sa go swaragana le ditlamorago tša maikutlo tša go lebogišwa mošomo; le
 - Thušo le ge e le efe e oketšegilego yeo e tlogo go fiwa bašomi.
- Go tsebiša mahlakore a mangwe ao a amegilego bjalo ka mafelo a go romela bašomi le bommasepala ka ga kgonagalo ya go lebogišwa mošomo mo moepong ka Foramo ya Kamoso.

4.5.2.3. Tsebiša Boto ya Tlhabollo ya Diminerale le Meepo

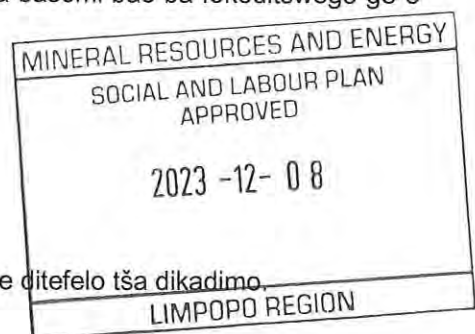
Boto ya Tlhabollo ya Diminerale le Meepo e tla tsebišwa bjalo ka ge go nyakwa ke Karolo ya 52(1) (a) ya MPRDA, moo go lebogišwa mošomo ga bašomi ba 500 goba 10% ya bašomi, go ya ka gore ke efe yeo e lego ka fase ga moo, go swanetšego go direga mo dikgweding dife goba dife tše 12; le go Tona ya Bašomi ge go naganwa ka go lebogišwa mošomo ga bašomi ba 500 goba 10% ya bašomi, go ya ka gore ke efe yeo e lego e kgolo. Ditaelo tša tona di tla obamelwa.

4.5.2.4. Diriša Karolo 189 ya Molao wa Dikamano tša Bašomi, 1995.

Ge go ka ba le phokotšo le go lebogišwa mošomo, ditherišano le bašomi di tla dirwa go ya ka karolo 189 ya Molao wa Dikamano tša Bašomi (66) wa 1995, bjalo ka ge o fetotšwe (LRA), le kwano efe goba efe ya mohlakanelwa yeo e lego gona (lebelela karolo ya tshepedišo ya ditherišano).

Mekgwatshepetšo yeo e swanetšego go bewa moo tahlegelo ya mešomo e ka se phemegego e akaretša:

- Go boloka lenaneo la maina le dintlha tša kgokagano tša bašomi bao ba fokoditšwego ge e ba go ka direga gore dikgoba tša mošomo di be gona.
- Go Kgoboketša di-CV.
- Thušo ya go dira dikgopelo go UIF.
- Go ngwalwa ga mangwalo a dipolelelo.
- Go thuša ka ditheo tša go thwala batho.
- Go thuša ka tsebišo ya dihlongwa tša ditšhelete mabapi le ditefelo tša dikadimo.



- Go fana ka ditfikeiti tša tirelo.
- Go fetišetša bašomi mešomong ya mogolo wa tlase.
- Go nea ditlabakelo bakeng sa thekgo e šomago tabeng ya go nyaka mešomo e mengwe (ke gore, fekse, mogala, metšhene ya go gatiša).

Maikemišetšo a Moepo wa Platinamo wa Marula ke go thwala batho bao ba nago le mabokgoni a motheo ka tsela e swarelalago. Se se tla netefatša gore batho ba ba ka kgonthišega ka mešomo dinakong tša leema-ema tshepedišong ya kgwebo.

Maemo ao a sa fapanego a ka lebelelwa ka go leano la ka moso ka tsela e latelago:

- Baithuti bao ba ithutago mošomoa ba ka se ke ba lebogišwa mošomo pele dikontraka tša bona di fela ka ntle le tumelelo ya SETA. Kontraka e ka fetišetšwa go mothwadi yo mongwe. Bao ba ithutago mošomo ba ka fiwa mešomo e mengwe go fihla ge mošomo o swanetšego o hwetšagala.
- Bašomi ba ditšhelete, dithekniki tša baithuti, le batšweletši ba bangwe ba mananeo a baithuti: bašomi ba ba ka se fokotšwe mošomong nakong ya mananeo a bona a tlhahlo gomme ba tla lebelelwa feela ka morago ga go fetša dithuto tša bona go ya ka bokgoni le maemo.
- Ga go mošomi yo a tlogo go fiwa temošo goba go lebogišwa mošomo nakong ya maikhutšo a ngwaga ka ngwaga, a go babja, a go belega goba a maikarabelo a lapa, le gona temošo yeo e ka se dirwe ka nako e tee le maikhutšo a mohuta woo, ka ntle le maikhutšo a bolwetši.

Dikarolo tše bohlokwa tša go fokotša tshenyo go bašomi ge go swaraganwa le taba e bjalo e thata ke go ela hloko mo go tšwelago pele ga mediro yeo e dirago gore go be le mabokgoni a go fetišetšwa le poledišano.

4.6. MEKGWA YA GO KAONEFATŠA KHUETŠO YA LEAGO LE YA EKONOMI GO BATHO KA BOMONG, DITIKOLOGO, LE IKONOMI MOO GO LEBOGIŠWA MOŠOMO GOBA GO TSWALELWA GA TSHEPEDIŠO GO KGONTHIŠEDITŠWEGO

4.6.1. Go Thakgola

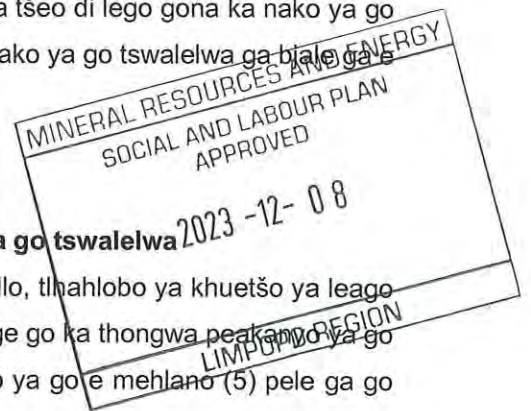
Le ge mananeo a Tlhabollo ya Batho le Ekonomi ya Selegae ao a hlalositšwego go Karolo 2 le 3 ya tokomane ye a tšweleditšwe le go rulaganywa go phethagatšwa go akgofiša kgolo ye e swarelalago ya leago le ekonomi ka ditšhabeng tša selegae nakong ya go šoma, magato a taolo ya seabe go ditšhaba tša selegae le ditšhaba tša methopo ya mešomo dinakong tša go fokotšega le go tswalelwa a tla tšwela pele go nyakega.



Karolo ye e laetša mekgwa yeo e tlogo go šomišwa go fokotša, ka moo go kgonegago, seabe sa leago le ekonomi sa go tswalelwa le go lebogišwa mošomo ga batho, diprofense le ekonomi. Peakanyo e tseneletšego yeo e tlogo go dirwa mmogo le bakgathatema bao ba amegago le mafapha a maleba a mmušo e tla nyakega mo e ka bago mengwaga e mene (4) go ya go e mehlano (5) pele ga go tswalelwa ga moepo. Ka gona, kgaolo ye e ka se kgone go fana ka leano la mafefelo la go tswalela goba la ka morago ga go tswalela bakeng sa ditshepedišo go ya ka khuetšo ya leago le ekonomi. Sebopego sa ditšhaba tša magaeng le tšeo di nago le ditseno tša tlase tšeo di ithekgilego ka mediro ka nako e telele se nyaka gore go be le thulaganyo ya go tswalela yeo e fetofetogago le maemo le yeo e swanetšego yeo e dirišago dibopego tša setšhaba tšeo di lego gona ka nako ya go tswalela. Tsebo ya maemo a ikonomi le leago mo lefelong leo ka nako ya go tswalelwa ga bja le go kgone go bonwa e sa le pele.

4.6.2. Leano la Togamaano

4.6.2.1. Nyakišišo ya Ditla-morago tša Leago le tša Ikonomi tša go tswalelwa Go swana le lenaneo le lengwe le le lengwe le bohlokwa la tlhabollo, tlhahlobo ya khuetšo ya leago le ekonomi (SEIA) e tla dirwa ke baeletši ba ba ikgethago pele ga ge go ka thongwa peakano ya go tswalela ka botlalo. SEIA e tla thongwa mengwaga e mene (4) go ya go e mehlano (5) pele ga go tswalelwa gomme e tla thekgwa ke tirišano le diforamo ka bobedi.



4.6.2.2. Poledišano le bakgathatema

Tlhabollo ya leano la go tswalela e tla gatelela kudu ditherišano tše di kwagalago le tše di tseneletšego le bakgathatema ka moka. Go na le kgonagalo ya gore go ka ba le kganetšo gomme e swanetše go laolwa gare ga batšeakarolo, go swana le dikgwebo tša lefelong leo, tšeo di nago le dipoifo le dipelaelo tše di kwešišegago mabapi le go tswalelwa. Go rerišana le go boledišana le dihlopha tša bakgathatema go tšwa ditšhabeng tša moepo tša selegae, dikgoro tša mmušo tše di amegago le diforamo tša kgwebo tša selegae le tšona di tla dirwa ka Foramo ya Kamoso.

4.6.2.3. Mananeo a Thušo ya Bašomi le Ditirelo tša Tlhahlo

Moepo wa Platinamo wa Marula o tla diriša mananeo a thušo ya bašomi (EAP) go fana ka thekgo go bašomi bao ba amegilego moo go lebogišwa mošomo goba go tswalelwa ga mošomo go kgonthišeditšwego. Bašomi bao ba thwetšwego, moo go kgonegago, ba tla fiwa mabokgoni a motheo a bophelo, mabokgoni a bophelo bja ditšhelete le ditirelo tša keletšo go kaonafatša ditlamorago tša go lebogišwa mošomo. Ditirelo tše ka moka di tla ba gona ka nako yeo e beilwego ke khamphani gomme e tla ba tša boithaopo ka mo go feletšego.

Mananeo a kwagalago a tlhahlo ya go itšhoma

Lenaneo la tlhahlo ya go itšhoma le tla kgontšha bašomi bao ba nago le mabokgoni a itšego go hlama le go thoma dikgwebo tše nnyane. Mehlala ya dihlogo tša tlhahlo tšeo di ka akaretšwego ke go

tšweletša kgopolo ya kgwebo; maano a kgwebo; kgonagalo; go kgona go iphediša; dinyakwa tša ditšhelete le tša khapitale; kotsi; maano a ditšhelete; mafelo a kgwebo, fenitšhara le didirišwa; dilaesense tša kgwebo; bašomi le setoko. Tshepedišo ye e tla kgonthišetša gore bašomi bao ba lebogišitšwego mošomo ba kgona go bapatšwa kudu le go kgona go diriša dibaka tša gona bjale le tšeo di tšwelelago tša mošomo goba tša kgwebo tšeo di lego gona tikologong ya bašomi le ya kgwebo ya lefelong leo.

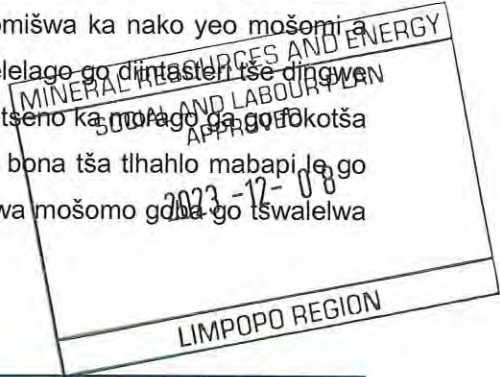
Lenaneo le le feletšego la tlhahlo le pušetšo ya mešomo

Lenaneo le le kwagalago la tlhahlo le tlhabollo la bašomi bao ba lebogišitšwego mošomo le tla kgoboketšwa le go swarwa go sepedišana le ditiro tša peleng tša tlhahlo ya mabokgoni a šomago ao e sego a meepo le ao a sa amanego le meepo. Ka go phethagatša ka nepo leano la HRD la Moepo wa Platinamo wa Marula, go tla ba le mekgwa e swanetšego ya go hlama dinamelwa tša bašomi.

Bašomi bao ba lebogišitšwego mešomo ba tla thušwa go hwetša mešomo e mengwe dikhamphaning tše dingwe. Bašomi ba tla fiwa nako ya go ikhutša go ya dipoledišanong tša mošomo, mošomi yo mongwe le yo mongwe o tla fiwa lengwalo la polelelo, gomme didirišwa tšeo di lego gona (go swana le difouno, dikhomphutha, inthanete, bj.bj.) di tla fiwa bašomi bakeng sa go nyaka mošomo.

Leano la tlhabollo e kwagalago ya mabokgoni a sa lekanyetšwago

Moepo wa Platinamo wa Marula o tla phethagatša tlhahlo ya bokgoni bjo bo sa lekanyetšwago nakong kamoka ya go šoma ga moepo. Go fihla moo go kgonegago, tlhokomelo ya tlaleletšo e tla bewa lenaneong la tlhahlo ya mabokgoni a sa lekanyetšwago pele ga tiragalo efe goba efe ya go fokotša. Se se tla netefatša gore bokgoni bjo bo sa lekanyetšwago bo a šomišwa ka nako yeo mošomi a tlogago khamphaning ka yona. E tla nolofatša gape phetogo ye e thelelago go dintaster tše dingwe goba go itšhoma gomme e tla netefatša kaonafatšo ya bokgoni bja letšeno ka nako ga go fokotša tekanyo. Bašomi ba tla ba le sebaka sa go beakanya dinyakwa tša bona tša tlhahlo mabapi le go mpshafatša mabokgoni a sa lekanyetšwago ge e le gore go lebogišwa mošomo goba go tšwelelwa go a direga.



Tšhate 4.1. Tlhahlo ya Mabokgoni a sa Lekanyetšwago

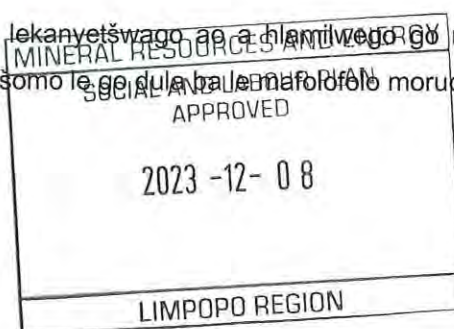
TLHAHLO YA MABOKGONI A SA LEKANYETŠWAGO	2023	2024	2025	2026	2027	PALOMOK A 2023-2027
Tlhahlo ka mabokgoni a bonolo	3	3	3	3	3	15
Ba bangwe (Bao ba Rotšego Mošomo le Bao ba se Nago le Bokgoni)	15	15	15	15	15	75
DIPALOMOKA	18	18	18	18	18	90
TEKANYETŠO YA DITŠHELETE	R190 800	R198 900	Paper size	R216 900	R225 900	R1 040 400

4.6.2.4. Dithulaganyo tša Leano tša go Laola Ditla-morago tša Leago le tša Ekonomi

Go swana le Lenaneo la Tlhabollo ya Bašomi mo Moepong wa Platinamo wa Marula, Lenaneo la Tlhabollo ya Ekonomi ya Selegae (Karolo 3.2) le tla phethagatšwa bophelo ka moka bja tiragatšo ka maikemišetšo a magolo a go netefatša gore tsenogare efe goba efe ya leago ya kgwebo le thušo ya LED yeo e fiwago e tla ba ya go ya go ile gomme e tla hola ditšhaba tšeo di amegilego morago ga go tswalelwa ga moepo. Se se swanago ke sa therešo mabapi le go kgatha tema le baabi ba ditirelo le dithoto tša lefelong leo ka Leano la Tšwelopele ya Thekišo (Karolo 3.5). Maiteko ka moka a tla dirwa, nakong ya bophelo bja tiragatšo, go nolofatša tlhahlo gare ga borakgwebo ba selegae bao ba abago dithoto goba ditirelo go netefatša gore ba na le mabokgoni a maleba a taolo ya kgwebo go sepetša dikgwebo tše nnyane tše di šomago gabotse tšeo di ka rekago bobedi go diragatšo tše dingwe tša meepo ya selegae eupša gape di ka fapantšha tirelo ya tšona goba mohuta wa setšweletšwa gomme di ka kgona go reka go diintasteri tše dingwe tšeo e sego tša meepo.

Go sa šetšwe maano a nakong ka moka ya go ba gona ga moepo, tsebo ya go tswalelwa le tahlegelo yeo e ka bago gona ya kgwebo goba mekgwa ya thušo e ka tla bjalo ka tšhošetšo go maloko a setšhaba sa selegae gomme thušo e ka nyakega ka nako go thuša phetogo ya bona ka moepong wa Platinamo wo e sego wa Marula, tikologo le monagano. Poledišano e bjalo e tla dirwa ka Foramo ya Kamoso le mekeru e mengwe ya poledišano e hlomilwego bjalo ka ge go hlalošitšwe ka godimo (Karolo 4.4.2). Ke ka mekeru ye moo dinyakwa tše kgethilego le/goba dinyakwa tša tlhahlo di tlogo hlaolwa, tšeo ka tšona Moepo wa Platinamo wa Marula e ka bago thušo e itšego nakong ya go fokotšwa. Thušo e nepagetšego yeo e nyakegago e ka se kgone go rulaganywa ka mo go tseneletšego pele ga nako ya go fokotša ka ge dinyakwa tša setšhaba le dinyakwa tša tlhahlo di tla gola le go feto-fetoga ka mehla. Le ge go le bjalo, thušo e bjalo e ka akaretša tše di latelago:

- Thušo go borakgwebo-potlana ba lefelong ka dinetweke tše di hlomilwego, makala a mmušo a mabapi le se, le ditheo tša NGO tše nago le maitemogelo.
- Go nolofatša dikamano tša setšhaba le tša praefete tšeo di ikemišeditšego go fihlelela dinyakwa tše itšego ka gare ga setšhaba, e ka ba tša mananeokgoparara, go godiša bokgoni goba tlhabollo ya mabokgoni.
- Ka therišano le Tumelelano ya rena ya Khiri ya Moepo, go lebelelwa ga tšhomišo ye e ka bago gona ya mananeokgoparara a moepo ao a fetilwego ke nako/a sa šomišwego ka morago ga go fokotša tekanyo ka botlalo le go tswalelwa ga moepo (mafelo a tlhahlo, meago ya diofisi bj.bj.).
- Mananeo a tlwaetšo ya bokgoni a sa lekanyetšwago go a hlomilwego go netefatša gore bašomi ba ka ba le tšhireletšego ya mosomo le go dula ba le mafolofolo morupong ka morago ga go tswalelwa ga moepo.



- Ditirelo tša Keletšo go bašomi le, ge go nyakega, malapa a bona go netefatša gore ba hlomeletšwe go lebeletšana le kgateletšego yeo e ka bago gona ya go lahlegelwa ke mešomo ya bona.
- Phihlelelo ya Mafelo a Keletšo ya Mešomo setšhabeng sa selegae goba Mafelo a maleba a go Romela Bašomi;
- Thušo ya go ingwadiša bjalo ka motho yo a nyakago mošomo (go Kgoro ya tša Mešomo yeo e swanetšego, ofisi ya tša mešomo goba meepong e mengwe ya lefelong leo), go tsoma mošomo le go dira dikgopelo tša mošomo.
- Tumelelo ya maleba le setifikeiti bakeng sa mabokgoni ka moka le/goba boitemogelo bjo bo hweditšwego ge o be o šoma Mošomong wa Moepo wa Platinamo wa Marula.
- Go thuša mošomi ka kgopelo ya UIF le thušo e le ge e le efe e nyakegago.
- Go fana ka thušo ya peakanyo ya ditšhelete mabapi le ditefelo tša go lebogišwa mošomo, diphešene le/goba ditšhelete tša go rola modiro, bj.bj., go netefatša, ge go nyakega, tšhomišo e swanetšego le/goba poloko ya ditšhelete ka morago ga go lebogišwa mošomo.

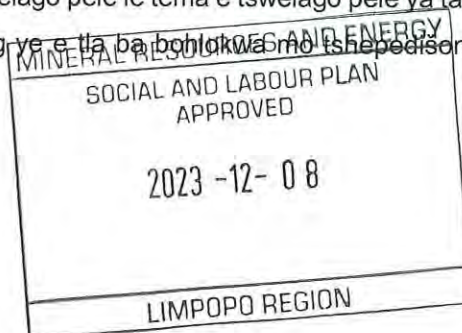
Diprotšeke tšeo di beetšwego go amogela bašomi bao ba lebogišitšwego mošomo

Bakeng sa go hlohleletša go hlolwa ga mešomo ka mafelong a kgauswi, Moepo wa Platinamo wa Marula o tla ela hloko kgonagalo ya go thomiša goba go katološa mananeo a tlhabollo ya dinagamagae le dikgato tša tlhabollo ya selegae tšeo di tla hlohleletšago go hlolwa ga mešomo goba mešomo ya ekonomi ka go Moepo wa Platinamo wa Marula le ditšhaba tša kgauswi.

Ge e le gore Moepo wa Platinamo wa Marula o tla tswalelwa, diprotšeke di tla hlongwa ka tirišano le mmasepala wa selegae pele ga ge o tswalelwa gomme di tla netefatša tšhomišo ya naga e swarelelago ya naga yeo moepo o lego go yona. Se se tla hola bašomi le maloko a setšhaba go netefatša gore lefelo le dula le bulegile go dira mešomo ya ekonomi. Go tla ba le ditherišano le mmasepala go laetša tšhomišo e kaone ya mananeokgoparara morago ga go tswalelwa.

4.6.2.5. Peakanyo ya ka morago ga go tswalelwa

Mekgwa ya taolo ya nako ya ka morago ga go tswalelwa e tla tšweletšwa gape le Foramo ya Kamoso ka gare ga tshepedišo ya peakanyo ya go tswalelwa. Maano ao a thibelago go ithekga gare ga baholegi ba tsenogare ya leago le go tšwetša pele boikemelo gare ga batho ka noši le dikgwebo ka setšhabeng a tla tšweletšwa go kgonthiša go swarelela morago ga go tswalelwa. Dikarolo tša go tšwela pele tša ditherišano le keletšo tšeo di ka kgonthšago ka Foramo ya Kamoso di tla šomišwa go netefatša gore mananeo le diprotšeke a tšwela pele go tliša dikholego tše di swarelelago le tše di šomago gabotse. Go tsenya letsogo mo go tšwelago pele le tema e tšwelago pele ya taolo ya mmušo wa selegae le boetapele bja setšo mo ntlheng-ve e tla ba bohlokwa mo tshepedišong ya taolo ya morago ga go tswalelwa.



4.7. TŠA DITŠHELETE

Moepo wa Polatinamo wa Marula o itlama ka peakanyo ya ditšhelete ya go fokotša le go lebogišwa mošomo ka nako ya go tswalelwa ga moepo. Sekhwama se se tla akaretša ditshenyegelo tša go tloša mešomo, ditshenyegelo tša tlhahlo ya mabokgoni, le meputso efe goba efe yeo e sa šaletšego morago ya bašomi (mohlala, nako e oketšegilego ya mošomo, goba matšatši a maikhušo), gotee le ditshenyegelo tše oketšegilego tšeo di sepedišanago le go šomišwa ga Lenaneo la Taolo ya Leano la go Fokotšwa le go Lebogišwa Mošomo bjalo ka ge go laeditšwe ka go SLP.

Ka baka la katološo ya nako ya go šoma Moepong, go tswalelwa ga moepo ga se seo se lebeletšwego mo nakong e tlogo e lego kgaufsi. Lege go le bjalo, nakong ya go šoma ga moepo, Moepo wa Platinamo wa Marula o itlamile go fana ka tlaetšo ya mabokgoni a sa lekanyetšwago go bašomi go ya ka maikemišetšo ao a beilwego go tšhate ya 4.1 ka mo godimo. Ditshenyegelo tše di hlaloswa mo tšhateng e lego ka tlase, e sego ka tlase ga ditšhate tša HRD mo karolong ya 2.

Tšhate e lego ka mo tlase e akareditše maitlamo a tša ditšhelete tša Mabokgoni a sa Lekanyetšwago bjalo ka ge go laeditšwe ka godimo go ya ka lenaneo la Phokotšo le go Lebogišwa Mošomo. Hlokomela gore go tsentšwe koketšego ya ngwaga le ngwaga e sepedišanago le Dikelo tše di Tiwaelegilego tša Sehlopha sa Implats ka tsela ye e latelago: FY23 6.0%; FY24 4.5%; FY25 5.0%; FY26 5.0%; le FY27 5.0%.

Tšhate 4.2. Peakanyo ya ditšhelete bakeng sa Taolo ya Phokotšo le Tebogišo ya Mošomo

GO FOKOTŠWA MOŠOMONG	2023	2024	2025	2026	2027	PALOMO KA 2023- 2027
Mabokgoni a sa Lekanyetšwago	18	18	18	18	18	90
DIPALOMOKA	18	18	18	18	18	90
TEKANYETŠO YA DITŠHELETE	R190 800	R198 900	R207,90 0	R216 900	R225 900	R1,040,40 0



5.1. KABO YA DITŠHELETE

Go ya ka Karolo 23(1) (e) "*Tona e swanetše go fa tokelo ya go epa ge e le gore mokgopedi o fane ka ditšhelete le ka tše dingwe go ya ka lenaneo la leago le la mošomo leo le laeditšwego.*" Karolo ye e na le maikemišetšo a go laetša ka moo Moepo wa Platinamo wa Marula o ikemišeditšego go fana ka ditšhelete go karolo e nngwe le e nngwe ya Leano la Leago le la Bašomi nakong ya go ba gona ga moepo.

Go dirilwe dipeakanyetšo ka go mohlala wa tša ditšhelete go dinyakwa tša taolo tšeo di lego malebana le tshepetšo. Lega go le bjalo, go swanetše go lemogwa gore dikakanyetšo tše di theilwe godimo ga maano a kgwebo a gona bjale a Marula Platinum Mine Limited le maemo a mmara le a ekonomi ao a amanago le mešomo. Ge e le gore go na le diphetogo tšeo di nyakegago ka go dikakanyetšo tše, di tla begwa ka go Pego ya Ngwaga ka Ngwaga ya SLP. Ge go nyakega, Moepo wa Platinamo wa Marula o tla šišinya diphešo bjalo ka ge go laeditšwe ka go Melawana ya 44 le 45 ya Molao wa Tlhabollo ya Methopo ya Diminerale le Petroleamo, 2002 (Molao 28 wa 2002).

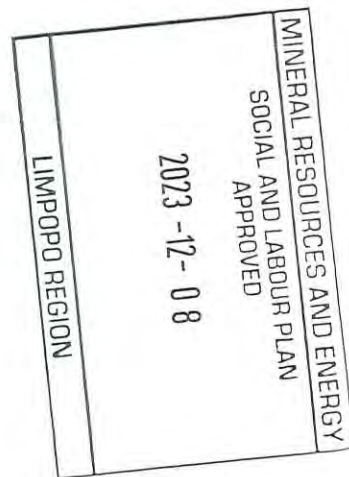
5.1.1. Peakanyo ya Ditšhelete Bakeng sa HRD

Tšhate 5.1 e akaretša dipeakanyo tša ditšhelete tša Moepo wa Platinamo wa Marula tša SLP bakeng sa mengwaga e mehlano (5) e tlogo mabapi le Leano la Tlhabollo ya Bašomi. Ela hloko gore palomoka ya tekanyetšo ya ditšhelete ya tlhahlo yeo e akareditšwego go SLP ga e lekane le 5% ya tefelo ya yona ya meputso ka ngwaga, ka ge go na le tlhahlo ya tlaleletšo yeo e dirwago yeo e welago ka ntle ga SLP. Lega go le bjalo, khamphani e obamela dinyakwa tša Tšhata ya Meepo mo tabeng ye.



Tšhate 5.1. Peakanyo ya Ditšhelete Bakeng sa Tlhabollo ya Kgoro ya Bašomi

KAKARETŠO YA HRD	2023	2024	2025	2026	2027	PALOMOKA 2023 - 2027
Leano la AET	R2,685,828	R2,799,849	R2,926,539	R3,053,229	R3,179,919	R14,645,364
Leano la Thuto	R4,380,790	R55,208,724	R48,957,519	R46,276,847	R35,320,748	R232,144,626
Tlhabollo ya Mabokgoni le Tlhahlo e Bohlokwa ya Kgwebo	R898,088	R900,855	R941,617	R982,380	R1,023,143	R4 746,082
Leano la Pasari	R3,127 000	R3 757 000	R3,832 000	R3,997 000	R4 167 000	R18 880 000
Leano la Dithuto tša Mošomo le Boitemogelo	R3,904,786	R1,414,196	R4 254 743	R4,438,931	R4,623,119	R18,635,774
DIPALOMOKA TŠA PEAKANYO YA DITŠHELETE	R56,996,492	R64,080,623	R60,912,418	R58,748,386	R48,313,928	R289,051,846



5.1.2. Peakanyo ya ditšhelete Bakeng sa LED

Tšhate ye e lego ka mo tlase e bontšha karoganyo ya kabo ya diprotšeke tša Tlhabollo ya Ekonomi ya Selegae. Moepo wa Platinum wa Marula o ikemišeditše go phethagatša protšeke ka moka ka gare ga dinako tša ngwaga wa ditšhelete tše di beilwego. Letšatšikgwedi la mafelelo la DMRE le fa letšatšikgwedi leo ka lona moepo o tlogo go ba o phethile le go tsebiša DMRE ka ga phetho ya protšeke.

Tšhate 5.2. Peakanyo ya Ditšhelete bakeng sa Diprotšeke tša LED

TLHABOLLO YA EKONOMI YA SELEGAE	Letšatši la mafelelo la DMRE	2023	2024	2025	2025	2027	PALOMOKA 2023 - 2027
Go Agwa ga Ditsela tša ka Thoko Diphale, Madikane le Magabaneng	Dec-27	R0,00	R6 674 025,00	R9 613 223,75	R15 145 385,00	R15 145 385,00	R46 578 018,75
Go agwa ga leporogo leo le kgokaganago le tsela Ga-Manyaka	Dec-27	R0,00	R1 950 400,00	R508 300,00	R13 282 500,00	R20 470 000,00	R36 211 200,00
Go agwa ga Setheo sa Tlhabollo ya Setšhaba le Mabokgoni ka Ga-Mashishi	Dec-27	R0,00	R1 000 445,49	R1 506 436,00	R3 404 166,55	R3 404 166,55	R9 315 214,59
Go tšhata Sekolo sa Sekontari sa Makopi ka diphapoši tše dingwe tše nne	Dec-27	R0,00	R595 460,17	R1 103 536,24	R1 705 144,83	R1 705 144,83	R5 109 286,08
Go tšhata le Go aga Leswa diphapoši tše sa swa (8) Sekolong sa Primary sa Diketope	Dec-27	R0,00	R1 013 338,24	R1 995 341,60	R2 728 593,05	R2 728 593,05	R8 465 865,95
Go Agwa ga Holo ya Setšhaba ya Madikane	Dec-27	R0,00	R537 030,45	R435 422,49	R1 812 186,82	R1 812 186,82	R4 596 826,58
Go tsenywa ga mabone a Apollo kua Ga-Mahlokwane le Seuwe	Dec-27	R0,00	R452 553,75	R1 048 368,75	R1 048 368,75	R1 048 368,75	R3 597 660,00
Kago ya Setheo sa Tlhabollo ya Kgwebo le Mabokgoni kua Magabaneng	Dec-27	R0,00	R593 147,12	R549 624,79	R2 003 507,03	R2 003 507,03	R5 149 785,96
DIPALOMOKA TŠA PEAKANYO YA DITŠHELETE		R0,00	R12 816 400,22	R16 760 253,63	R41 129 852,03	R48 317 352,03	R119 023 857,90

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 (4)

5.1.3. Peakanyo ya Ditšhelete bakeng sa Taolo ya go Fokotšwa le go Lebogišwa Mošomo

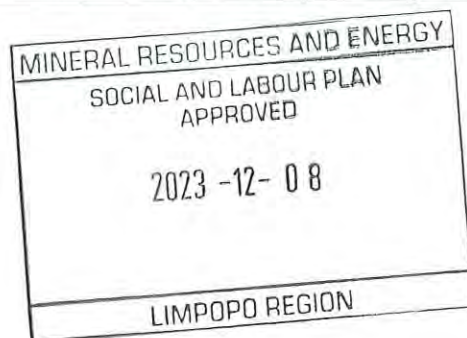
Tšhate ye e lego ka mo tlase e bontšha karoganyo ya kabo ya Taolo ya go Fokotša le go Lebogišwa Mošomo.

Tšhelete ya tlhahlo ya motheo ya kgwebo yeo e tšwelago pele yeo e nolofatšago mananeo a tlhahlo ya mabokgoni a kgonegago ao a amanago le meepo (Karolo 2.4.3.) e tla fiwa go tšwa go Tekanyetšo ya Ditšhelete ya Tlhabollo ya Bašomi ya ngwaga le ngwaga ya tlhahlo le tlhabollo ya mabokgoni mo go Moepo wa Platinamo wa Marula go ya ka mabokgoni ao a nyakegago ka gare ga bašomi ngwaga le ngwaga le go ya ka leano la kgwebo. Go tlaleletša moo, moepo o tla fana ka ditšhelete bakeng sa mabokgoni a sa lekanyetšwago a sa amanago le moepo ka Sekhwama sa Mabokgoni a sa Lekanyetšwago nakong ka moka ya go ba gona Moepo.

Nakong ya tebogišo ya mošomo, tlhahlo ya tlaleletšo e tla abelwa mošomi yo mongwe le yo mongwe go nolofatša kabo ya ditirelo tša tlaleletšo tša taolo ya tebogišo tšeo di dirwago ke moepo bjalo ka ge go laeditšwe ka go Karolo 4 ya tokomane ye. Ditshenyegelo tše di tla lefelwa ke Moepo wa Platinamo wa Marula ka tekanyetšo ya ditšhelete tša bona tša SLP. Se se tla direga go tlaleletša ka godimo ga ditšhelete tša go lebogišwa mošomo tšeo di tla tšweletšwago go ya ka molao wa bjale wa mabapi le tebogišo ya mošomo le ka ditherišano le makala ao e amegago a boemedi bja bašomi le/goba mekgatlo ya bašomi ge go hlokega.

Tšhate 5.3. Peakanyo ya ditšhelete bakeng sa Taolo ya Phokotšo le Tebogišo ya Mošomo

GO FOKOTŠWA MOŠOMONG	2023	2024	2025	2026	2027	PALOM OKA 2023- 2027
Mabokgoni a sa Lekanyetšwago	R190 800	R198 900	R207, 900	R216 900	R225 900	R1,040,4 00
DIPALOMOKA TŠA PEAKANYO YA DITŠHELETE	R190 800	R198 900	R207, 900	R216 900	R225 900	R1,040,4 00

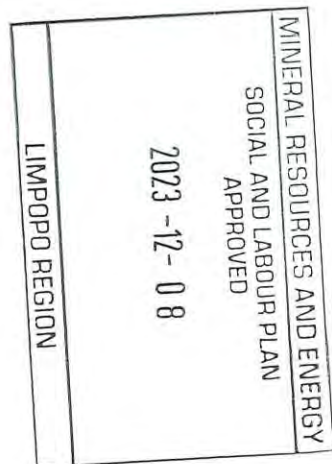


5.2. PEAKANYO YA DITŠHELETE YA MOHLAKANELWA YA 2023-2027

Ditefelo tša ditšhelete tša SLP tša ngwaga ka ngwaga di laeditšwe mo go Tšhate 5.4. ka tlase.

Tšhate 5.4. Ditefelo tša ditšhelete tša mohlakanelwa tša SLP ngwaga ka ngwaga

PEAKANYO YA MAFELELO	2023	2024	2025	2026	2027	PALOMOKA 2023 - 2027
Tlhabollo ya Bašomi	R56,996,492	R64,080,623	R60,912,418	R58,748,386	R48,313,928	R289,051,846
Tlhabollo ya Ekonomi ya Selegae	R0,00	R12 816 400,22	R16 760 253,63	R41 129 852,03	R48 317 352,03	R119 023 857,90
Go Fokotšwa le go Lebogišwa Mošomo	R190 800	R198 900	R207,900	R216 900	R225 900	R1,040,400
DIPALOMOKA	R56 996 682,80	R76 897 222,12	R77 672 879,53	R99 878 454,93	R96 631 505,93	R409 116 103,90



KAROLO YA BOTSHELELA: GO THAKGOLA



6.1. GO THAKGOLA KA MOEPO WA PLATINAMO WA MARULA

Nna, **Themba Ngobeni** yo a saennwego le go dumelelwa ka tshwanelo ke **Marula Platinum Mine (Pty) Ltd** (khamphani) ke ikgafa go kgomarela tshedimošo, dinyakwa, dikeno le maemo bjalo ka ge go laeditšwe ka go leano la leago le la mošomo.

E saennwe **Marula Platinum Mine** ka **13** letšatši **October 2023**.

Mosaeno wa motho yo a ikarabelago _____



Maemo **General Manager**

6.2. TUMELELO KA KGORO YA METHOPO YA DIMINERALE

E DUMELETŠWE

E saennwe _____ ka _____ letšatši _____ 2024.

Mosaeno wa motho yo a ikarabelago _____

Boemo _____

6.3. POLEDIŠANO LE BAŠOMI LE BAKGATHATEMA

Moepo o ikgafile go tsebiša SLP ya wona ka diboepo tše di fapanego le ka polelo ya selegae go netefatša gore bašomi ka moka le bakgathatema ba setšhaba ba fiwa sebaka sa go kwešiša tokomane le seabe sa yona.





MOEPO WA PLATINAMO WA MARULA

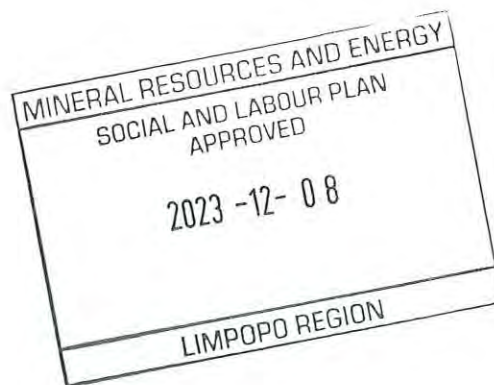
**Leano la tša Leago le Mošomo (SLP)
2023 - 2027**

Letšatšikgweedi la thomelo: 13 October 2023

DIMAMETLETŠO



MAMETLETŠO A

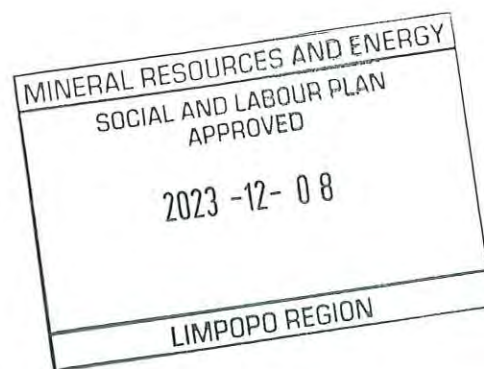


SETLOGO SA LEFELO LA BAŠOMI

PROFENSE	MMASEPALA WA SELETE YO A BOMELAOO BAŠOMI	PALO YA BAŠOMI
	MMASEPALA WA SELETE WA ALFRED NZO	10
	MMASEPALA WA SELETE WA BUFFALO CITY	2
	MMASEPALA WA SELETE WA AMATHOLE	9
	MMASEPELA WA SELETE WA CENTRAL KAROO	1
	MMASEPALA WA SELETE WA OR TAMBO	25
	MMASEPALA WA SELETE WA CHRIS HANI	3
	TOROPO YA NELSON MANDELA BAY	2
	MMASEPALA WA SELETE WA JOE GQABI	2
KAKARETŠO YA EASTERN CAPE		54
	MMASEPALA WA SELETE WA LEJWELEPUTSWA	8
	MMASEPALA WA TOROPO YA MANGAUNG	2
	SELETE SA THABO MOFUTSANYANA	3
	MMASEPALA WA SELETE WA XHARIEP	2
	MMASEPALA WA SELETE WA FEZILE DABI	22
PALOMOKA YA FREE STATE		37
	MMASEPALA WA TOROPO YA CITY OF TSHWANE	9
	MMASEPALA WA SELEGAE WA CITY OF JOHANNESBURG	1
	MMASEPALA WA TOROPO YA EKURHULENI	4
	MMASEPALA WA SELETE WA SEDIBENG	3
	MMASEPALA WA SELETE WA WEST RAND	11
PALOMOKA YA GAUTENG		28
	MMASEPALA WA SELETE WA HARRY GWALA	2
	MMASEPALA WA SELETE WA AMAJUBA	1
	MMASEPALA WA SELETE WA KING CETSHWAY	3
	MMASEPALA WA SELETE WA MZINYATHI	1
	MMASEPALA WA SELETE WA ZULULAND	3
	MMASEPALA WA SELETE WA UGU	1
	MMASEPALA WA SELETE WA UTHEKELE	1
	MMASEPALA WA SELETE WA UMKHANYAKUDE	1
PALOMOKA YA KWA ZULU NATAL		13
	MMASEPALA WA SELETE WA MOPANI	44
	MMASEPALA WA SELETE WA CAPRICORN	47
	MMASEPALA WA SELETE WA SEKHUKHUNE	2988
	MMASEPALA WA SELETE WA VHEMBE	10
	MMASEPALA WA SELETE WA WATERBERG	12
PALOMOKA YA LIMPOPO		3101

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	MMASEPALA WA SELETE WA BOHLABELA	1
	MMASEPALA WA SELETE WA EHLANZENI	68
	MMASEPALA WA SELETE WA NKANGALA	3
	MMASEPALA WA SELETE WA GERT SIBANDE	2
PALOMOKA YA MPUMALANGA		74
	MMASEPALA WA SELETE WA BOJANALA	16
	MMASEPALA WA SELETE WA DR KENNETH KAUNDA	5
	MMASEPALA WA SELETE WA NGAKA MODIRI MOLEMA	4
	SELETE SA DR RUTH SEGOMOTSI MOMPATI	1
PALOMOKA YA NORTH WEST		26
	SELETE SA GARDEN ROUTE	1
PALOMOKA YA WESTERN CAPE		1
	ZIMBABWE	2
PALOMOKA YA ZIMBABWE		2
	SWAZILAND	3
PALOMOKA YA SWAZILAND		3
	MOZAMBIQUE	22
PALOMOKA YA MOZAMBIQUE		22
	LESOTHO	4
PALOMOKA YA LESOTHO		4
GA SE YA BONTŠHWA	GA SE YA BONTŠHWA	64
PALOMOKA E KGOLO		3429



MAMETLETŠO B

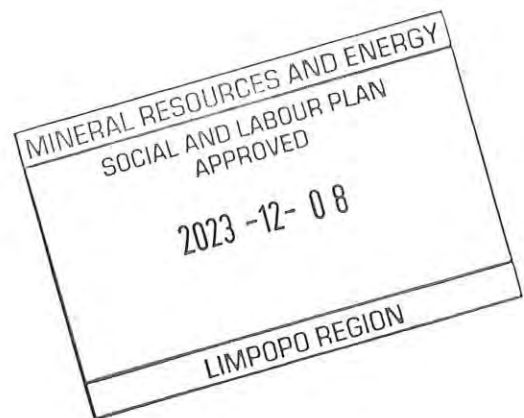


MEAGO LE MAFELO A THUTO AO A DUMELETŠWEGO A MOEPO

Lefelo la Tihahlo	Meago yoo e lego gona	Bokgoni ka Moka	Mananeo a nako ao a filwego	Mmasepala wa Selegae	Dikgokagonyo tsa GPS
Ka tlase ga bokagodimo	Barutwana ba Moepo	Barutwana ba 40	Mengwaga ye mebedi	Mmasepala wa Fetakgomo-Tubatse	S 24°30'10.1" E030°04'17.6"
Ka tlase ga mmu	Bahlankedi	Barutwana ba 08	Ngwaga o tee	Mmasepala wa Fetakgomo-Tubatse	S 24°30'10.1" E030°04'17.6"

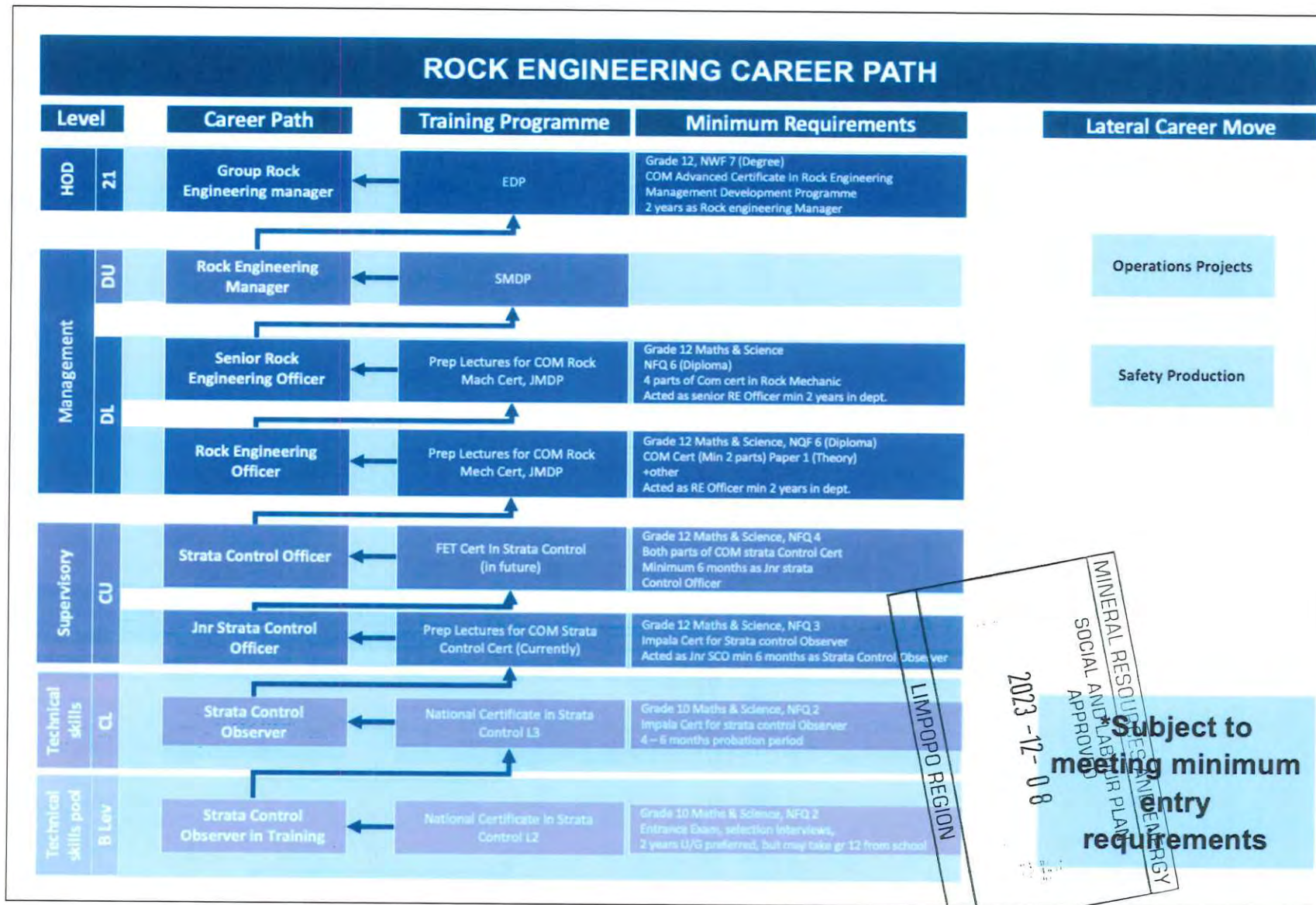


MAMETLETŠO C

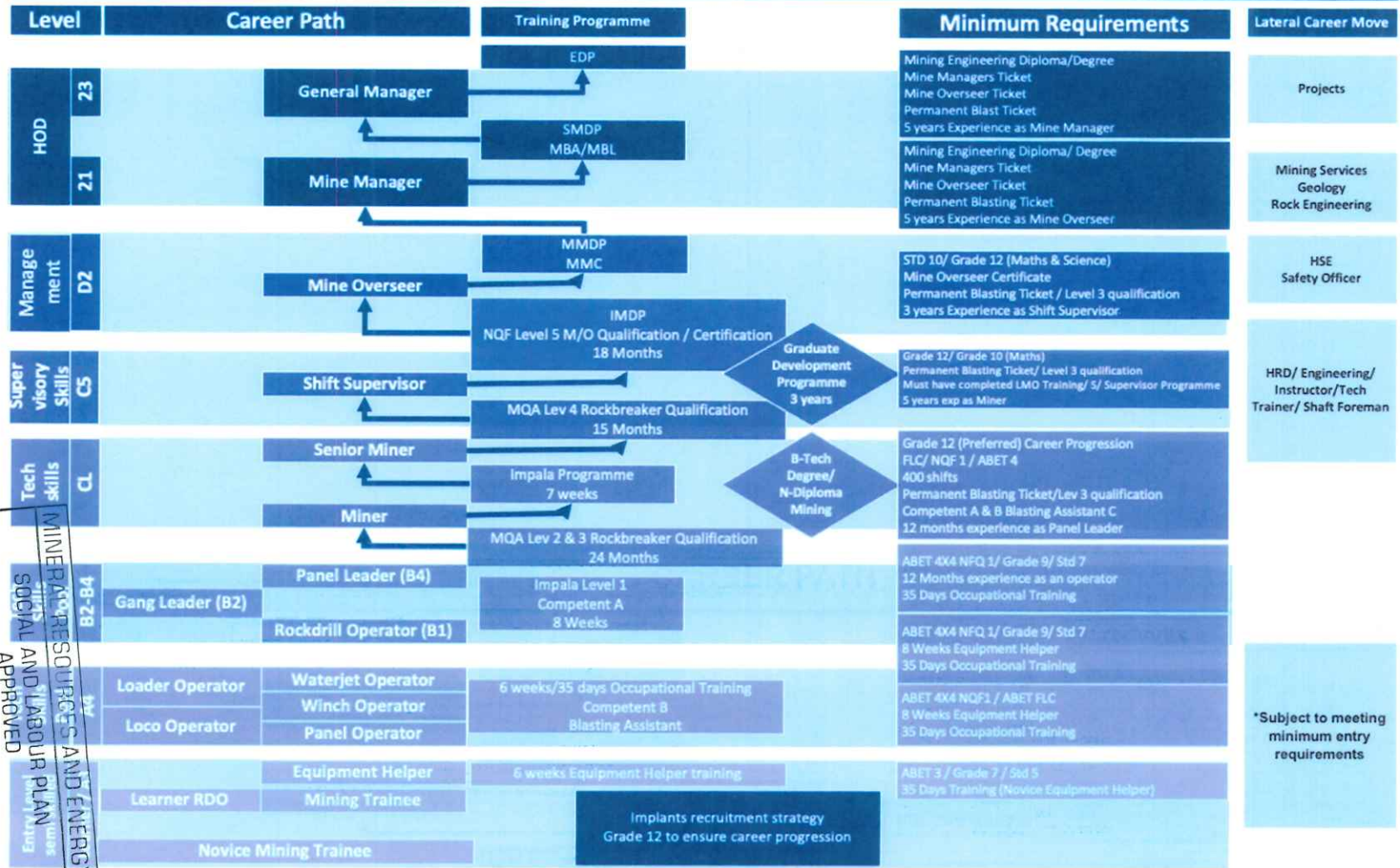


DITSELA TŠA MOŠOMO

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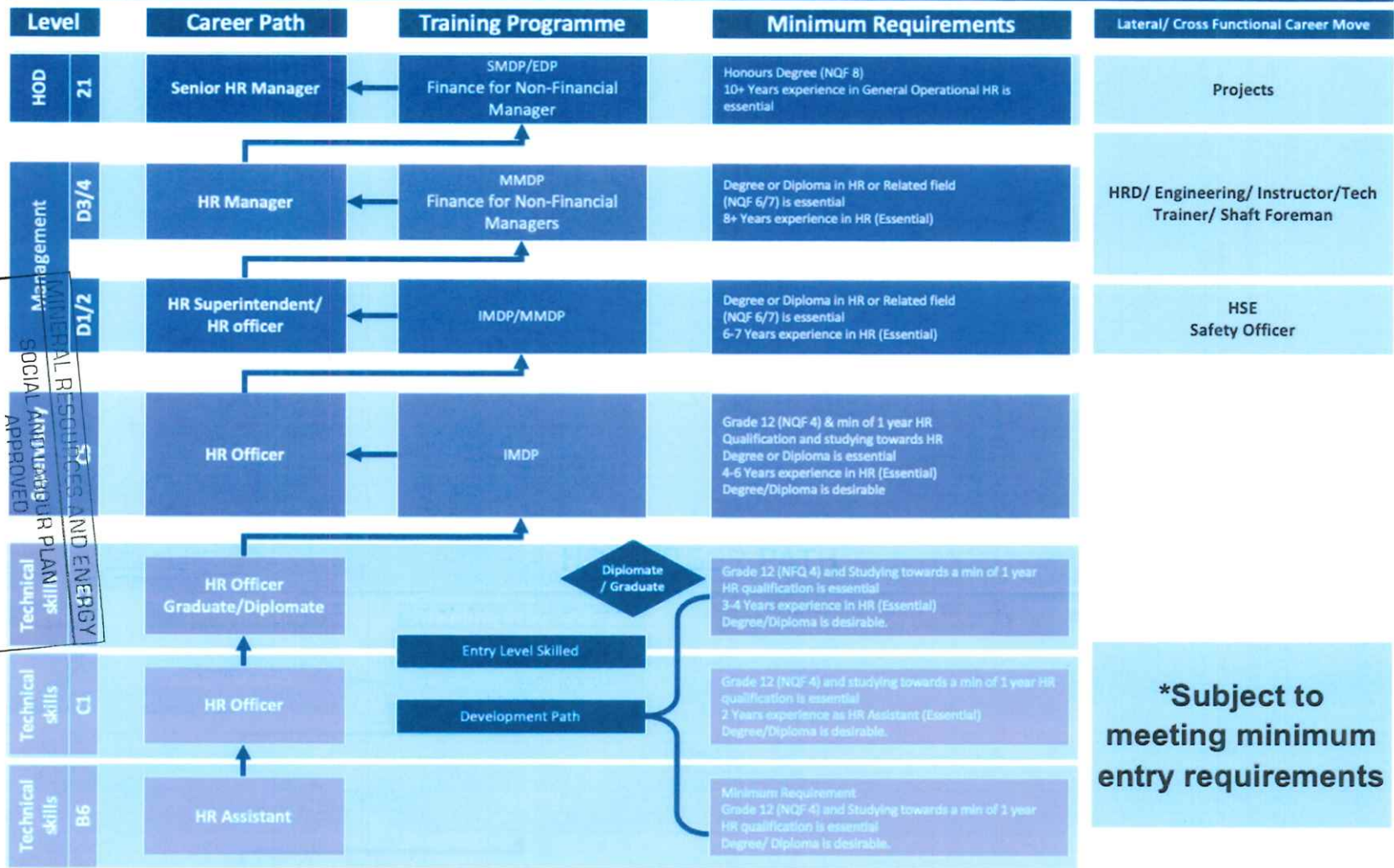


MINING CAREER PATH



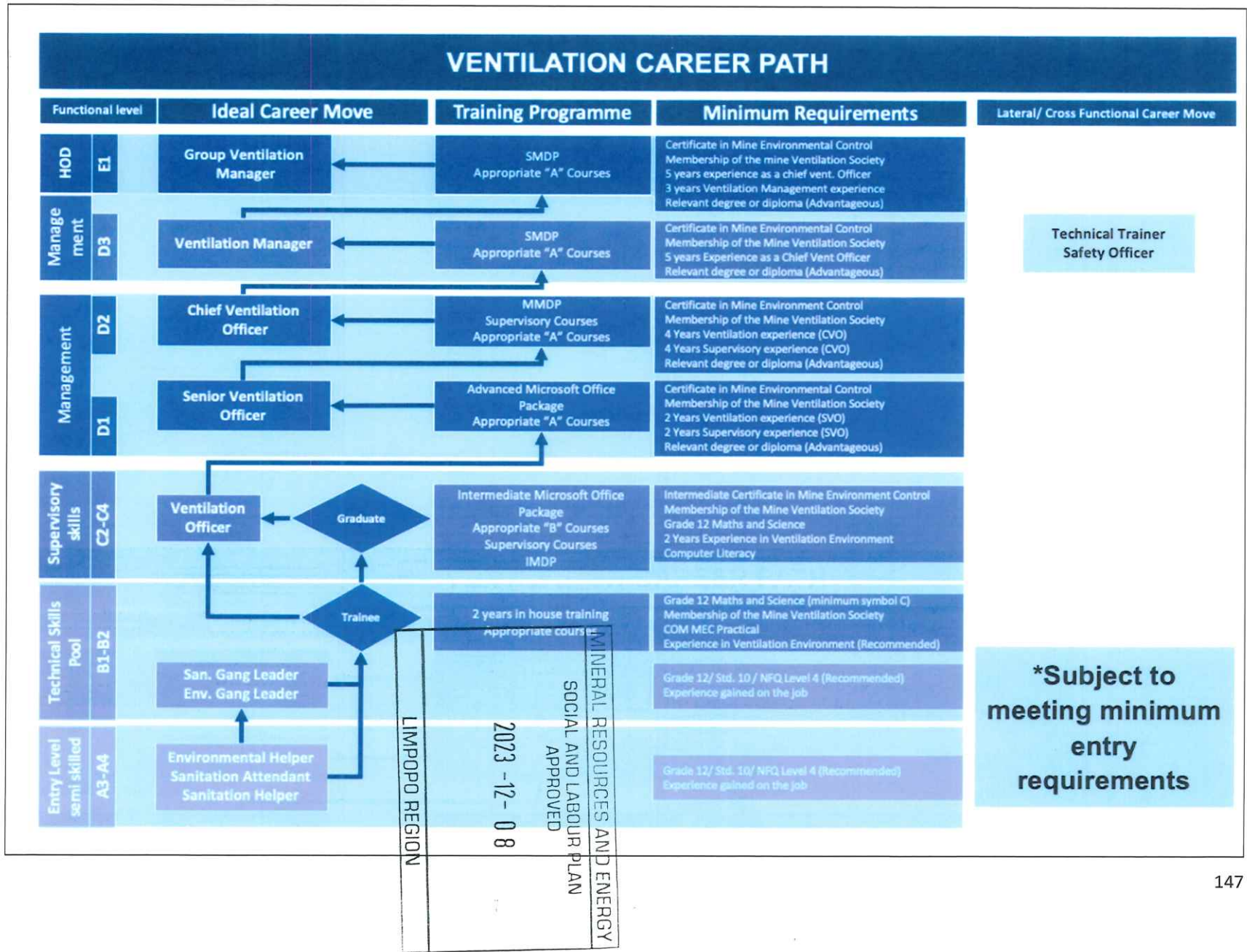
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HR CAREER PATH



***Subject to meeting minimum entry requirements**

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 GENERAL MANAGER
 SOCIAL AND ENERGY
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PROCESSING (PRODUCTION) CAREER PATH

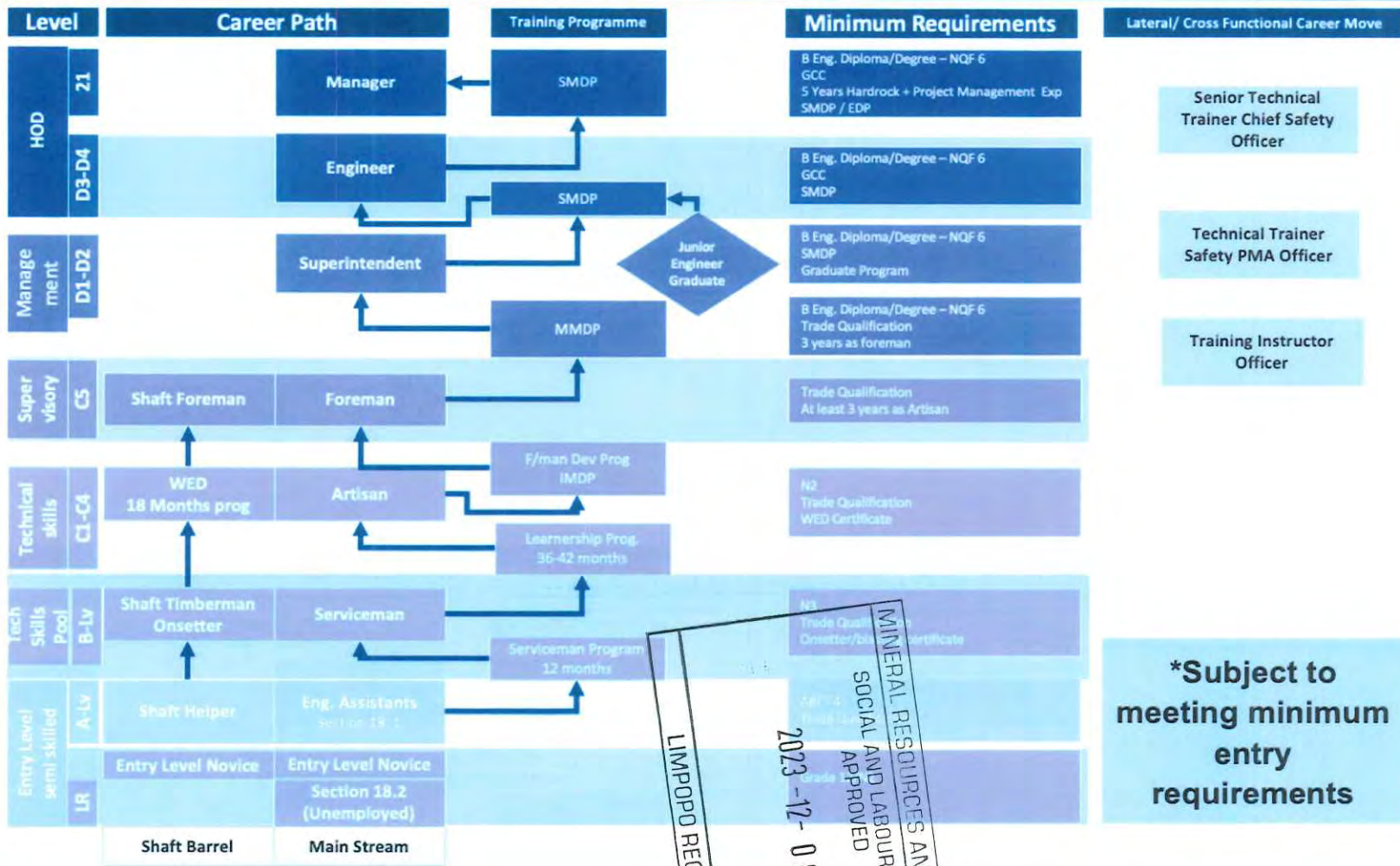
Level	Career Path		Training Programme	Minimum Requirements	Lateral/ Cross Functional Career Move	
	Production	Met/Chem				
HOD	22	Senior General Manager: Processing	EDP Senior Management Experience	Diploma/ Degree in Metallurgy or Chemical Engineering	Projects	
	22	Group Production Manager	EDP Senior Management Experience	Diploma/ Degree in Metallurgy or Chemical Engineering	Mining Services Geology Rock Engineering	
	21	Concentrator / Smelter Manager	Technical Manager	SMDP & 5 years. as Ops Manager 5 years experience as Met. Chem	Diploma/ Degree in Metallurgy or Chemical Engineering	HSE Safety Officer
	DU	Operations Manager	Senior Metallurgical Engineer	SMDP/ 5 years. exp as Plant Sup. 3 years exp as Met. Chem.	Diploma/ Degree in Metallurgy or Chemical Engineering	
Management	DL	Plant Superintendent	Senior Metallurgist/ Metallurgical Engineer	IMPD/ 5 years. exp as foreman. 3 years exp as Metallurgist	Diploma/ Degree in Metallurgy or Chemical Engineering	HRD/ Engineering/ Instructor/Tech Trainer/ Shaft Foreman
Supervisory	CU	Foreman	Graduate Metallurgist	5 Years exp as Plant foreman	Dip/Deg/B Tech in Metallurgy or Chemical Engineering	
Technical skills	CL		Diplomat Metallurgists Entry level Skilled		Dip/Deg in Metallurgy or Chemical Engineering	
	CL	Plant Shift Leader		Plant Operator Experience FDP	Process Training Unit Standard Training	
Gen Skills	B-Lv	Plant Operator		Unit Standard module Material Handling	Process Training Unit Standard Training	
Entry Level semi skilled	A-LV	Plant Operator		Unit Standard module Material Handling	Grade 10 Maths and Science	



***Subject to meeting minimum entry requirements**

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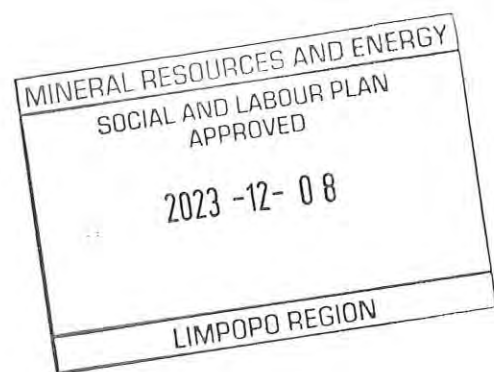
ENGINEERING CAREER PATH



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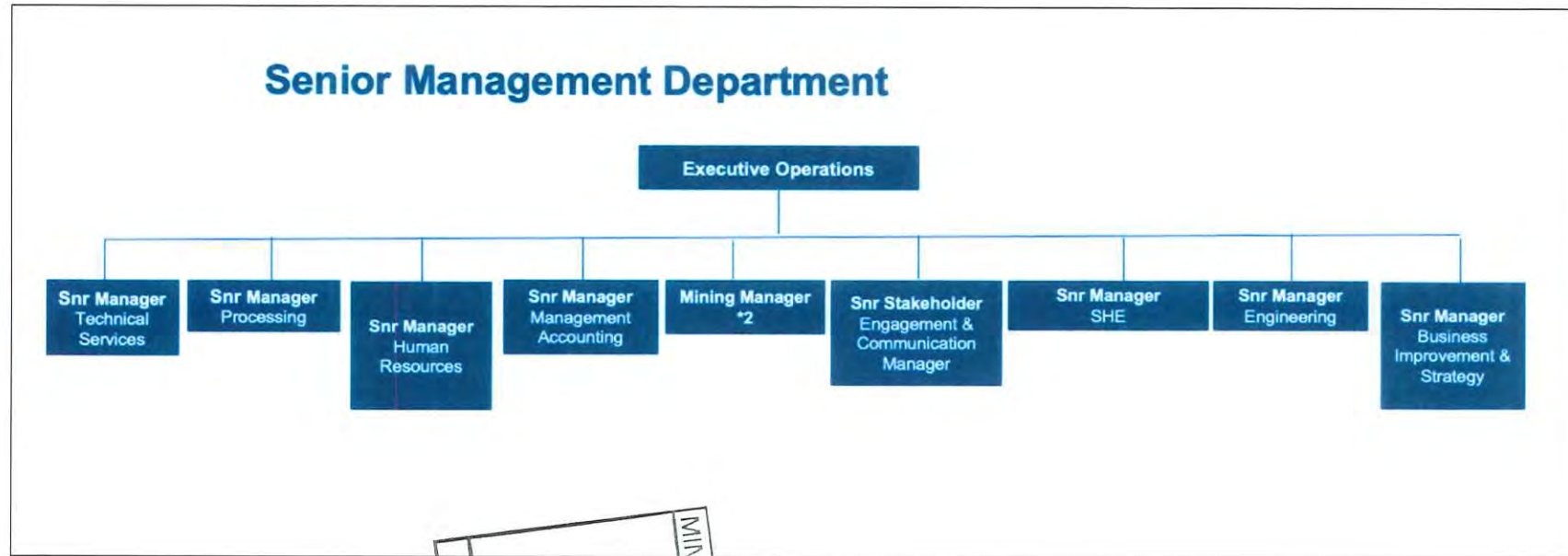
MAMETLETŠO D



TŠHATE YA BAŠOMI

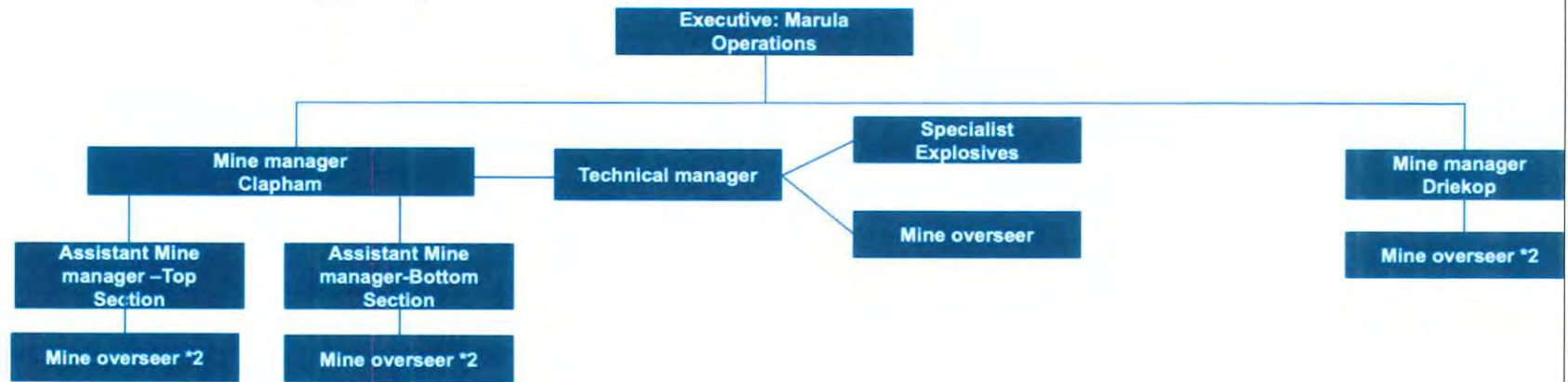
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Senior Management Department

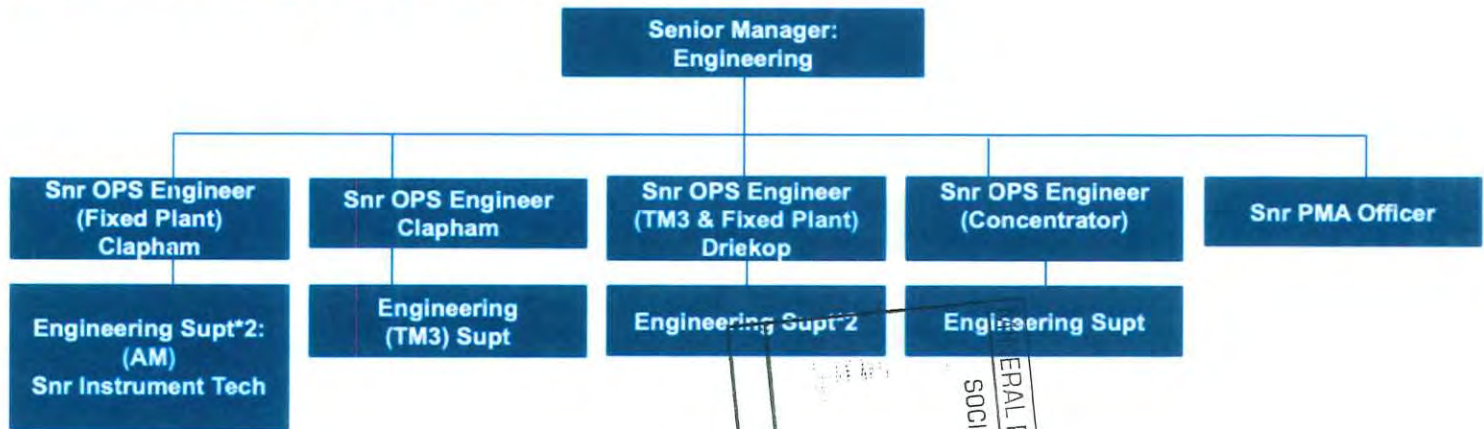


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Mining Department

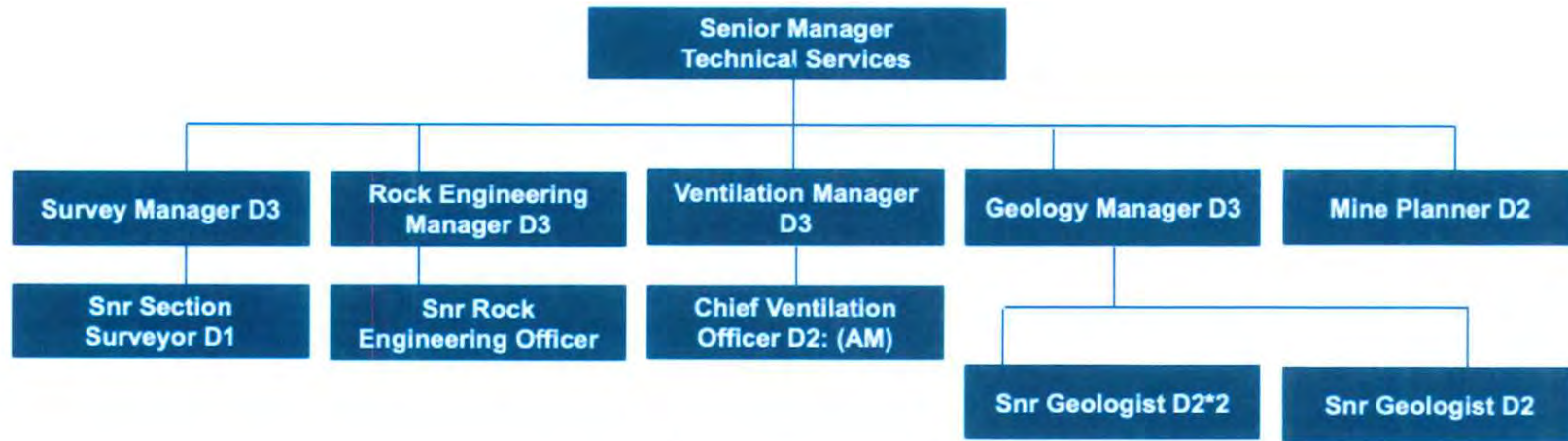


Engineering Department



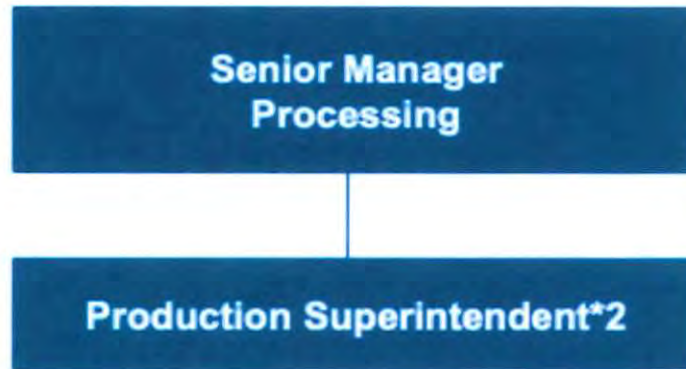
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Technical Services Department



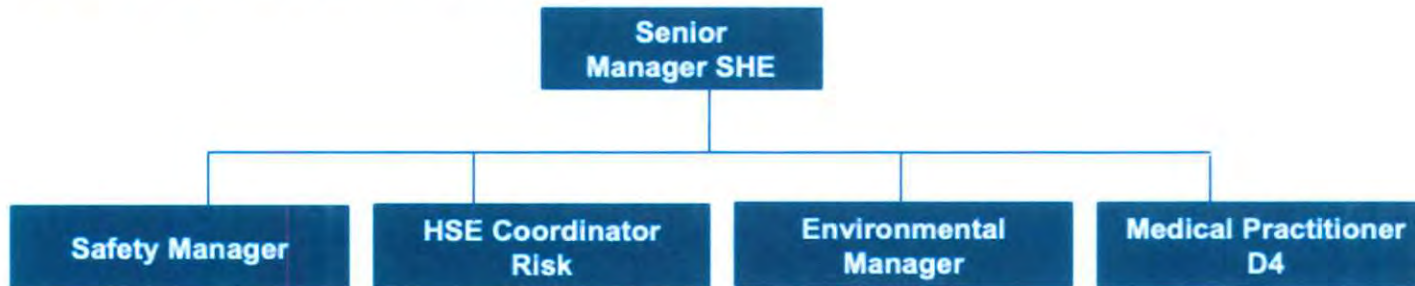
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Productions Department

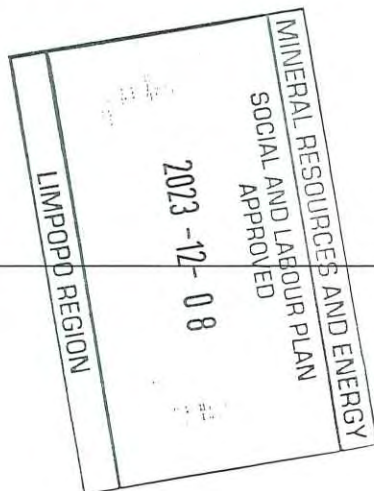
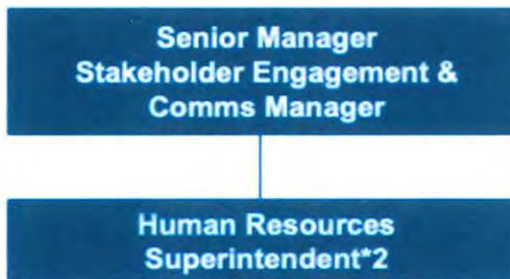


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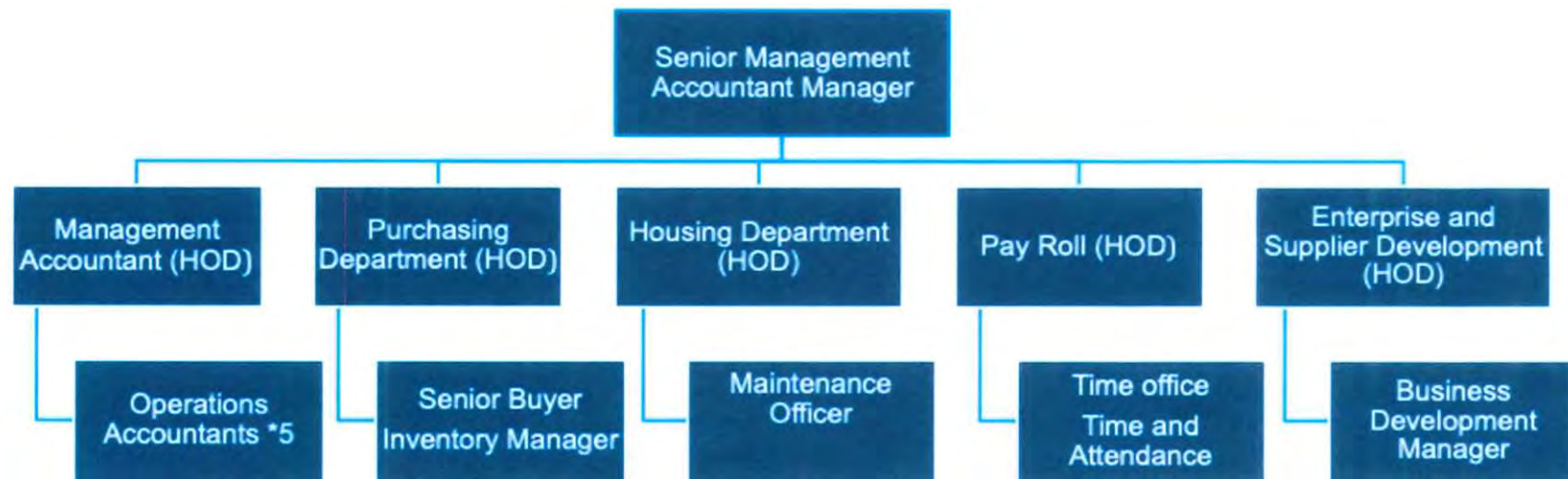
Safety Department



Stakeholder Engagement Department

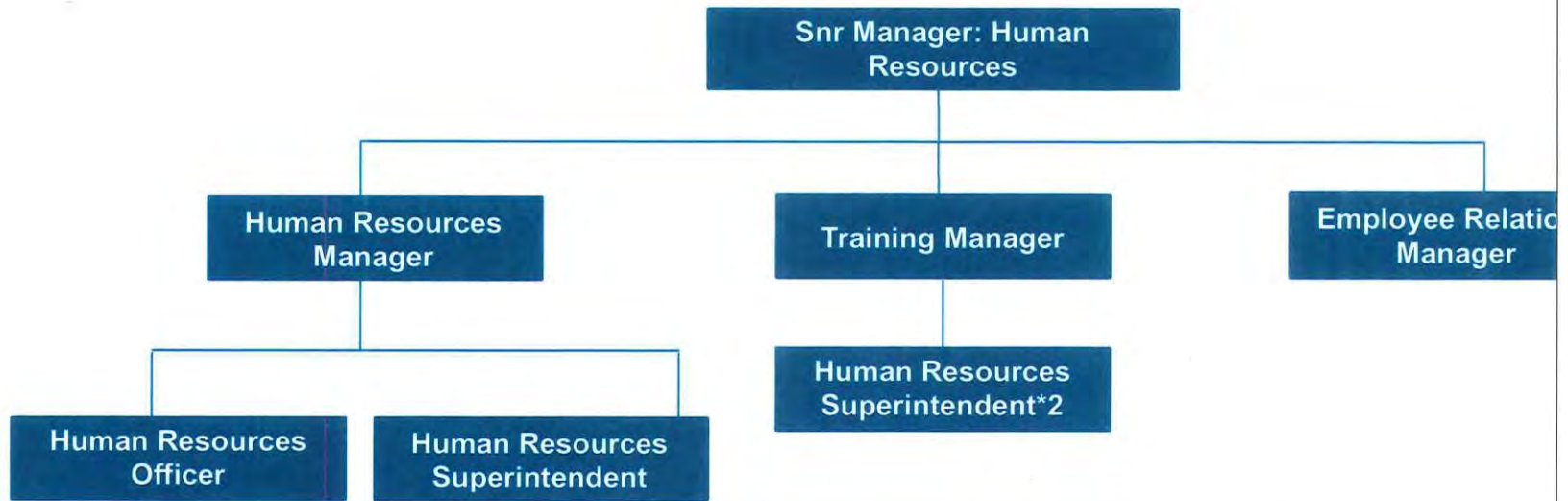


Finance Department



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Human Resources Department



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LIMPOPO REGION

MAMETLETŠO E



PUKWANA YA BOHLATSE BJA GO KGATHA TEMA GA SETŠHABA



2022

SLP 4
PUBLIC PARTICIPATION
**INTERACTIVE
COMMUNITY
ENGAGEMENT**
SUMMARY REPORT



Beulah
AFRICA
CONSULTING PTY LTD
CREATING SUSTAINABLE CHANGE

LIMPOPO REGION



WWW.BEULAHAFRICA.CO.ZA

DIKAGARE



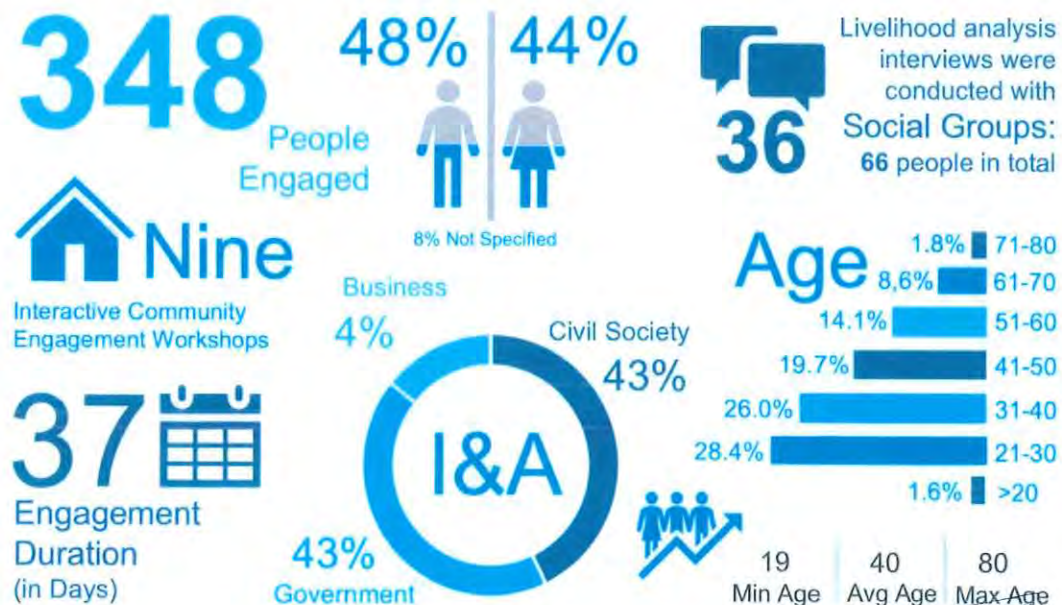
MINERAL RESOURCES AND ENERGY
SOCIAL AND LABOUR PLAN
APPROVED
2023-12-08
LIMPOPO REGION

1. MATSENO

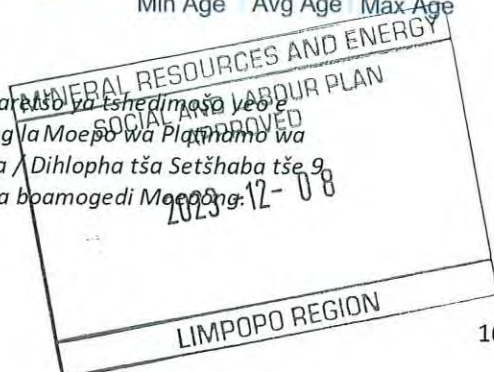
Beulah Afrika e latela mokgwa o theilwego bathong le setšhabeng ka go ditshepedišo tša rena tša go kgatha tema ga setšhaba tšeo di lebišago phetogong e swarelelago maphelong a batho le ditšhaba tša Afrika. Bjalo ka ditsebi tša tlhabollo ya setšhaba, šedi ya rena e molaleng: go šoma “le batho” go e na le go hlama maano a tlhabollo bjalo ka baeletši “go batho”.

Ka lebaka le, Beulah Africa e ile ya kgopelwa go thuša Moepo wa Platinamo wa Marula ka ditshepetšongtša bona tša go kgatha tema ga setšhaba mabapi le go ngwalwa ga Leano la tša Leago le Mošomo la 4 (SLP4) la Moepo. Se se ile sa dirwa kudu ka go diriša diwekšopo tša Go Kgatha Tema ga Setšhaba ka Tšhomišano [Interactive Community Engagement] (ICE) go thuša go hlalosa dinyakwa tša selegae, go matlafatša dibopego tša poledišano tša setšhaba, le go netefatša thekgo ya selegae le go ba mong wa merero le diprotšeke tša tlhabollo. Diwekšopo tša ICE di ile tša swarwa go ya ka metheo ya Peakanyo ya Setšhaba yeo e akaretšago tshepetšo yeo ka yona dihlopha tša go fapafapanatša leago le bakgathatema bao ba lego lefelong le le itšego ba kgobokantšhwagobakeng sa go šoma ka peakanyo ya tlhabollo ya setšhaba. Bakgathatema bao ba bego ba le gona ba be ba akaretša baetapele ba setšo, bakhanselara ba di-Ward, baetapele ba bohlokwa ba setšhaba, baemedi ba dihlopha tša leago le mekgatlo ya ba ba nago le Kgahlego le bao ba Amegilego (I&A).

Pego ye e na le kakaretšo ya tshepedišo yeo e ilego ya latelwa gotee le dikutollo tša motheo. Seswantšhose se lego ka mo tlase se nea kakaretšo ya dipolelišana



Tshedimošo ye e lego pegong ye ke kakaretšo ya tshedimošo yeo e kgobokeditšwego ke Beulah Afrika legatong la Moepo wa Platinamo wa Marula, go tšwa go Metse e 7 ya go fapana / Dihlopha tša Setšhaba tše 9 tša go fapana ka gare ga ditšhaba tša boamogedi Moepo.



2. MOKGWA WA GO KGATHA TEMA

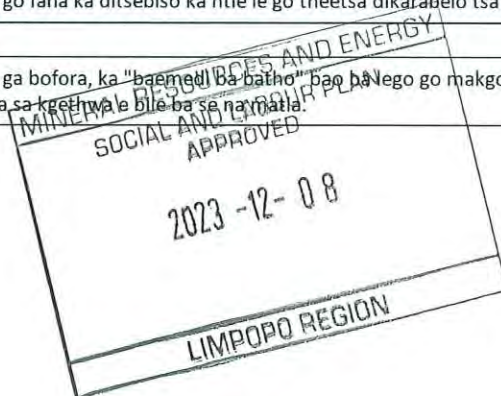
Molaotheo wa go kgatha tema le go dira dilo mmogo o thekga gore megato ya tlhabolloe swanetše go ba kgato ya mohlakanelwagomme e se ke ya fo gapeletšwa go ditšhaba ka ntle le go kgatha tema ga tšona mo go nago le mohola. O gatelela gore tlhabollo ga e mabapi le seo se ka dirwago **bakeng sa** ditšhaba (mokgwa wa go aba ditirelo), eupša e mabapi le seo se ka dirwago **ka** tšona (tlhabollo yeo e theilwego go tšona). Ditšhaba tša lefelong di tseba dinyakwa tša tšona, matla le dikganyogo tša tšona gabotse gomme ka lebaka leo di swanetše go akaretšwa go tloga mathomong a peakanyo ya tlhabollo

Kgopolo ya "**Iere la go kgatha tema**" gantši e dirišwa ka go tša thuto go hlalosa "dikgato" tša go kgatha tema ga setšhaba. Bjalo ka ge go bontšhitšwe seswantšhong se se lego ka mo tlase, e bontšha **go ipopa ngatana e tee** ga setšhaba e le sebopego sa godimo-dimo sa go kgatha tema, go latelwe **ke go kgatha tema ka go arogana**. **Go kgatha tema ka go hloka mafolofolo** le ga **go ithola morwalo / bofora** go bontšhwa e le nonwane goba go kgatha tema mo go fošagetšego maemong a tlase-tlase.

Ge go tšewa karolo ka bontši, ke moo dibaka tša katlego le go swarelela lebaka le letelele e bago tše dintši. Ka gona, go kgatha tema mmogo ke senotlelo sa tlhabollo ya setšhaba gomme go swanetše go hlohleletšwa ka mešegofela, kudukudu go thalweng ga maano a tlhabollo a bjalo ka di-IDP (Maano a Tlhabolloa Kopanetšwego) le di-SLP (Leano la tša Leago le Mošomo).

Ka lebaka le, mokgwa wa go kgatha tema ga setšhaba wa Beulah Afrika o theilwe godimo ga **Go Kgathatema ka Tšhomišano** moo maloko a setšhaba a kgathago tema tshekatshekong ya mohlakanelwaka tshepetšo e rulagantšwego le yeo e beakantšwego (go šoma "**le batho**" go e na le "bakeng sa batho"). Diwekšopo tša ICE di ikemišeditše go kgonthiša gore dipelo tša peakanyo ya diprotšeke tša tlhabollo ya setšhaba di theilwe godimo ga tšeo di diregago setšhabeng bjalo ka ge di boletwa ke bakgathatemaka bobona.

Go Ipopa Ngatana	Batho ba kgatha tema kago gata mogato ka ntle le mekgatlo ya ka ntle gomme ba laola kamoo methopo e dirišwego ka gona
Go Kgatha Tema ka Tšhomišano	Batho ba kgatha tema tshekatshekong ya mohlakanelwa, tlhabollo ya maanotirišo le go hlongwa goba go matlafatšwa ga ditheo tša lefelong. E latela tshepedišo e rulagantšwego le e beakantšwego.
Go Kgatha Tema mo go Šomago	Go kgatha tema mogo bonwago ke mekgatlo ya ka ntle go fihlelela dipakane tša protšeke. Batho ba kagatha tema kago bopa dihlophana bakeng sa go fihlelela dipakane tšeo di rulagantšwego e sa le pele tšeo di tswalanago le protšeke.
Go Kgatha Tema Bakeng sa go Holega	Batho ba kgatha tema kago fana ka methopo, ka mohlala, mošomo e le gore ba hwetše dijo, tšhelete goba dilo tše dingwe tše di bonagalago.
Go Kgatha Tema ka Therišano	Batho ba kgatha tema ka go boledišana le ka go araba dipotšišo. Baemedi ba ka ntle ba hlalosa mathata gotee le dikgato tša go kgoboketša tshedimošo, ka gona ba laola tshekatsheko
Go Kgatha Tema ka go Tšwafa	Batho ba kgatha tema ka go botšwa seo se dirilwego goba seo se šetšego se dirigile. E akaretša go fana ka ditsebišo ka ntle le go theetša dikarabelo tša batho.
Go Kgatha Tema ka go Ithola Morwalo	Go kgatha tema ke ga bofora, ka "baemedi ba batho" ba go lego go makgotla a semmušo, eupša ba sa kgethwa le ba se namana.



3. MAFELO AO A TANTŠEGO ŠEDI

Moepo wa Platinamo wa Marula o agilwe dikarolongtša dipolasa tše nne tša Clapham 118 KT, Winnaarshoek 250 KT, Forest Hill 117KT le Driekop 253 KT. O ka hwetšwa ka go Ward 8 ya Masepala wa Selegae wa Fetakgomo-Tubatse ka gare ga Mmasepala wa Selete wa Greater Sekhukhune wa Profense ya Limpopo. Moepo o beilwe mo e ka bago dikhilometara tše masomenne (40) go go tloga Burgersfort gomme go ka fihlwa go wona ka tsela ya R37.

Mafelo a mangwe a kgaufsi ke ward 15 le 17. Setšhaba sa boamogedi sa Marula ke sa magaeng gomme se dikologilwe ke dithaba tše mmalwa, meedi, le dinoka. Tše dingwe tša diswantšho tša lefelo leo la tša leago le tša boiphedišo (di-Ward 8, 15, 17) di bontšhitšweka mo tlase go go latswiša ditherešo tša setšhaba tša leago le tša boiphediša. Ka ge e le metse ya boamogedi ya magaeng ya Limpopo, dikutollo ke gore, bjalo ka ge go be go letetšwe, di bontšha tlhokego e kgolo ya tlhabollo ya motheo ya mananeokgopararale magato a go hloma ekonomi/mešomo.

Go na le metsana e šupa (7) ka gare ga lefelo la boamogedi la moepo go etša ge go bontšhitšwe mmampeng ka mo tlase. Diwekšopo di be di swarwa motsaneng o mongwe le o mongwe e sego go Ward goba polasa ya mmasepala. Se e be e le go kgonthišetša go kgatha tema ka mafolofolo ga bontšhi ditshepedišongtša peakanyo.

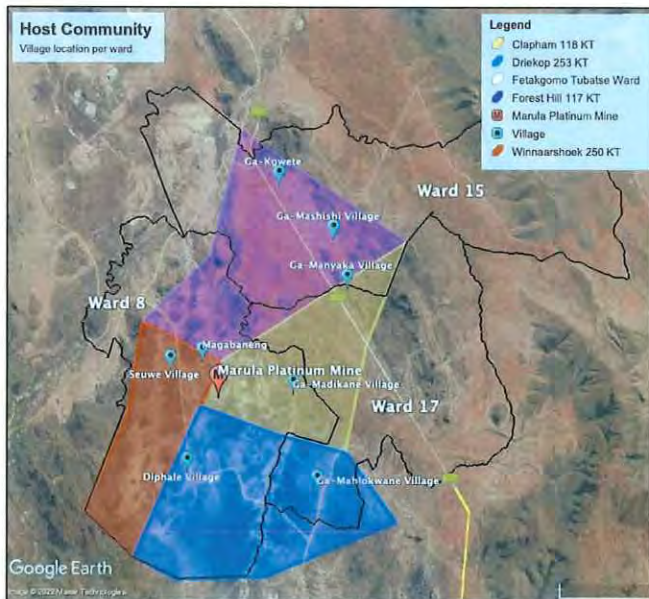
Setšhaba sa boamogedi seo se se nago letseno **5%**

98.6% ya Ditšhaba tša Boamogedi ga ba na dintlwana tša go folaša 

 Ditšhaba tša Boamogedi tšeo di se nago phihlelelo ya Meetse a masepala **44.7%**

17.7% ya Ditšhaba tša Boamogedi di diriša dikerese go bonega go bolelago setšhaba Seo se lego lefisišing 

 **65%** ya Ditšhaba tša Boamogedi e hwetša inthanete go disele founo



48% Tirelo ya sešhaba, leago & motho ka ntle

17% mmušo wa kakaretšo

11% Kgweboya mabenkele le mabenkele a magolo

9% Moepole go epa 

Mošomo wa Kgonthe


99.7% ma Afrika a Mase

74% Bafsa (>35)

52% Bas

93% Ba bolela Seped

27% NQF 2-4 (<Grade 12)

8% Ga se ya Tsena Sekolo 

48% NQF 1 (<Grade 9)

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4. KAKARETŠO YA MEŠOMO YA ICE

Wekšopo ya Go Kgathatema ga Setšhaba ka Tšhomišano (ICE) e akaretša go nolofatša mokgwa o bulegilego moo maloko a setšhaba go tšwa dihlopheng tša go fapafapana tša leago go ya ka metsana a kopanego go sekaseka maemo a tšhabolloya setšhaba sa bona ka tsela e beakantšwego. Sehlopha sa dipoledišano sa Beulah Afrika se ile sa akaretša metsana e fapafapanego ka gare ga ditšhaba tša boamogedi tša Marula ka go diriša mekgwa e fapafapanego ya go kopanya setšhaba. Tshedimošo e tšwago dipoledišanong e dirišetšwa go utolla matla le mafokodi a motsana o mongwe le o mongwe. Go feta moo e be e šomišwa go šišinya diprotšeke tša Tšhabolloya Ekonomi ya Selegae (LED) bakeng sa SLP4 ya Moepo. Mediro e bontšhitšweka mo tlase:

1 Karolo ya Papadi ya go Tshela Noka


Khoutu ya Noka ke papadi ya go bapala karolo yeo ka yona setšhaba se kganyogago go tshela noka. Lebopo le lengwe la noka le emela dilo tšeo di diregago gona bjale setšhabeng sa bona gomme lehlakore le lengwe la noka le emela bokamoso bjo se bo kganyogago. Mekgwa e fapafapanego yeo e dirišwago go tshela noka e nngwe le e nngwe e bolela ka kgopolo e itšego. Mošomowo o thuša bakgathatema go tšwa go boemo bja kgopolo bja go ithekga le go se dire selo go maiteko a go ipopa ngatana le go ithekga ka bona mabapi le leeto la bona la tšhabolloya.



2 Go Naganišiša ka tša Nakong e Fetilego

Mošomowo o lebišitšwego naganišišeng ka ditiragalo tše kgolo tša nako e fetilego setšhabeng go kwešiša ditlamorago tša ditiragalo tšeo maphelong a batho gotee le ditlamorago tša tšona go tšwetšopele ya kamoso (mohlala, kotsi, mapheko a maikutlo, maatla a kopano ya leago, dikgopolo tša mabapi le moepo, bj.bj.).

Go feta moo, tatelano ya ditiragalo ya setšhaba e thuša go kgokaganya meloko e fapanego le bohwa bjo bo swanago bja setšhaba le bokamoso.




4 Tshekatsheko ya Ditirelo

Tshekatsheko ya Ditirelo e ile ya dirwa go hlaola mekgatlo e fapafapanego le baabi ba ditirelo bao ba šomago ka gare ga setšhaba le go kwešiša ka moo setšhaba se bonago ditirelo tša bona e le tše bohlokwa le tše di kgotsofatšagoka gona. Ka Modiro wo, ditirelo tša go swana le tša maphelo, tšhireletšego, thuto, tšhabolloya mabokgoni le thekgo ya leago di a lekolwa go Hlaola mafokodi le matla a ditirelo.



3 Mmapa wa Naga

Mmapa ke mokgwa wa go hwetša pono ya setšhaba mabapi le sebopego sa gona bjale sa lefelo, ditaba tšeo di amago dikarolo tše di fapanego tša lefelo, le methopo ya tšona ya tlhago yeo e lego gona le tikologo ya ditropong. E bile e šoma e le tlhahlo ya go hlaola dikgetho tše di ka bago gona tša nakong e tšago bakeng sa go kaonefatša tikologo ya bona ya go phela. Ga se wa rerelwa go hwetša seswantšho se se nepagetšego sa lefelo leo, eupša go tanya dikgopolo tša setšhaba mabapi le ditaba le dilo tše di tšago pele ka tekanyo ya sebaka sa tšona. (mohlala, mafelo a bosenyi, mabu a mabotse, bi.bi).



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5 Tshekatsheko ya Ekonomi

Tshekatsheko ya Ekonomi ya Setšhaba e ile ya dirwa go kwešiša gore ke letseno lefe la ekonomi leo setšhaba se nago le lona, ke ditiro dife tša ekonomi tšeo di diregago ka gare ga setšhaba le ka moo matlotlo a ditšhelete a lahlegago. Ka modiro wo dibaka tša go tšweletša letseno le tšona di ile tša newa šedi. Go feta moo, go ile gwa gatelelwa go nyakega ga tsebo e oketšegilego ya tša ditšhelete.




6 Maemo a go Phela le a Dintlo

Mošomo wo o ile wa dirišwa go kwešiša gakaone maemo a madulo le a go phela a motsaneng o mongwe le o mongwe. Tshedimošo yeo e kgobokeditšwego e bontšha mehuta e fapafapanego ya madulo, go dirišwa ga meetse, ditlabakelo tša dithwaelete le go hwetšagala ga mohlagase ditšhabeng tšeo fapa-fapanego. Morago ga fao tshedimošo e bapetšwa le tshedimošo ya StatsSA yeo lego gona go kwešiša seose nyakwago ke ditšhaba mabapi le ditirelo tša motheole dintlo.




8 Dipoledišano le Sehlopha sa Leago

Sehlopha sa leago se ka hlalosa e le sehlopha seo go sona batho ba dirišanago gomme ba e-na le dika tšeo di swanago le maikwelo a botee. Go kwešiša dinyakwa tša tlhabollo setšhabeng, go bohlokwa go akaretša dihlopha tšeo di fapanego tša leago - kudu-kudu tšeo gantši di sa akaretšwego. Mekgwa ya go iphediša e šupa tsela yeo ka yona motho goba lapa le iphedišago ka yona. Dipoledišano di ile tša swarwa le dihlopha tšeo fapanego tša leago metsaneng go kwešiša bokaone ditlhoaho tša bona tša tlhabollo.



7 Tshekatsheko ya Thuto

Šedi ya tshekatsheko ya Thuto e be e le go kwešiša matla a go kgatha tema ga sehlopha se sengwe le se sengwe sa nywaga thutong. Se se ile sa hlahlobja go ya ka nywaga le bong go tloga ka nywaga e 3 go ya go e 80. Bakgathatema ba wekšopo ba ile ba kgopelwa go fana ka tsebišo mabapi le gore: Ke bomang bao ba tsenago sekolo le Bao ba sa se tsenego? Mapheko a thuto keafe? Mabaka a mangwe a go tlogela sekolo ke afe?.




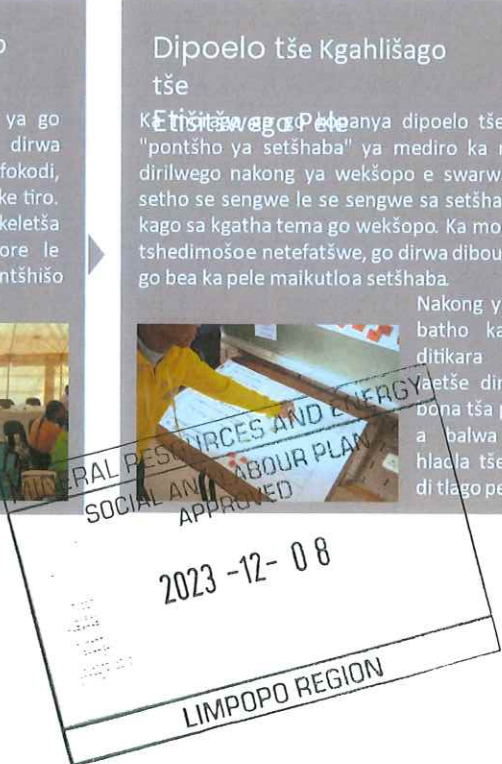
9 Dipelo tšeo Kgahlišago tšeo Kopantšwego

Ka morago ga tiro e nngwe le e nngwe ya go kgoboketša tshedimošo, go ile gwa dirwa tshekatsheko ya SWOT go šup Matla, Bofokodi, Dibaka le Ditšhošetšotšeo di tšweleditšwego ke tiro. Ka morago tšeo di ile tša lebelelwa di lokeletša "dipelo tšeo di kgahlišago" goba "lehlakore le lengwe le kgahlišago la noka" go ya ka tshwantšhišo ya go tshela noka. Dipelo tšeo di kgahlišago di a kopanywa le go lokišwa go lokišetša seboka sa phatlalatša le go kgetha dilo tšeo di tlogo pele.



10 Dipelo tšeo Kgahlišago tšeo Ketišwego pele

Ketišwego pele e bontšha dipelo tšeo kgahlišago, "pontšho ya setšhaba" ya mediro ka moka yeo e dirilwego nakong ya wekšopo e swarwa bakeng sa setho se sengwe le se sengwe sa setšhaba seo se sa kago sa kgatha tema go wekšopo. Ka morago ga gore tshedimošo e netefatšwe, go dirwa dibouto bakeng sa go bea ka pele maikutloa setšhaba. Nakong ya go bouta batho ka ba fiwa ditikara gore ba aetše dinyakwa tša bona tša pele. Tšeo di a balwa e le go hlacla tšeo tharo tšeo di tlogo pele.

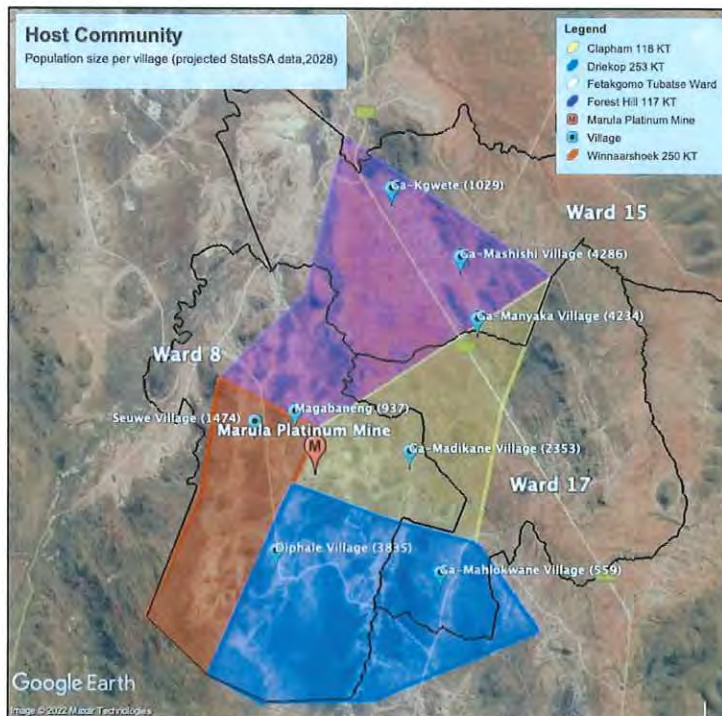



5. METSANA

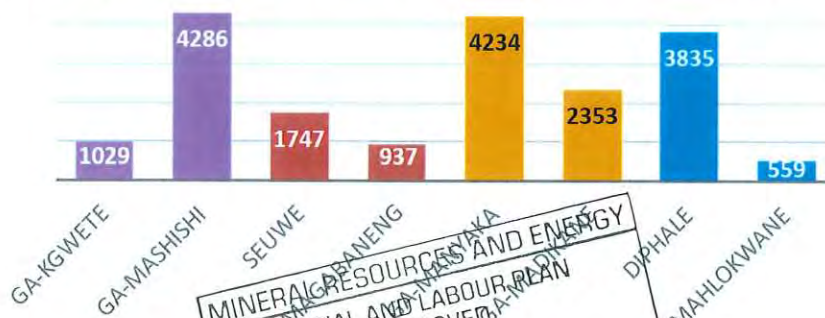
Bjalo ka ge go bontšhitšwego Karolo 3, Ditšhaba tša Boamogedi tša Marula di wela go di-Ward tše tharo tša masepala le dipolase tše nne. Go na le metsana e šupa (7) yeo e lego ditšhabeng tša boamogedi go etša ge go bontšhitšwe mmampeng ka mo tlase. Metse e fapana ka bogolo le dibopego tša boetapele bja setšo. Go be go swerwe wekšopo e tee ya matšatši a mararo motsaneng o mongwe le o mongwe, ka ntle le setšhaba sa Diphale le Manyaka moo go bego go swerwe diwekšopo tše pedi mafelong a mabedi a go fapana. Maikemišetšo a go swara diwekšopo tše pedi mo Diphale le Manyaka e be e le go amogela dibopego tše pedi tša boetapele bja setšhaba mo setšhabeng le go netefatša go kgatha tema ga bontši bja baemedi ba setšhaba.

Ka manyami, go sa šetšwe ditherišano tše di tšwelago pele le maiteko a fapafapanego, ga go na Wekšopo ya ICE yeo e ilego ya swarwa setšhabeng sa Magabaneng. Ke feela sebopego sa boetapele sa Trasete ya Setšhaba seo se ilego sa kgatha tema ka kopano yeo go yona maikutlo a setšhaba a ilego a amogelwa.

Bogolo bja setšhaba bjo bo akanyetšwago bja dipolasa tše nne (4) ke 18,981 ka koketšego ya setšhaba ya 3,4% go tšwa go dipalopalo tša setšhaba tša 2011. Dipalopalo di bontšha palo ya badudi motsana le motsana, yeo bogolo bja yona e lego Ga-Mashishi le Ga-Manyaka, mola o monnyane e le ka Ga-Mahlokwane.



Palo ya Baagi go ya ka Metsana



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6. DIPROTŠEKE KA MAGORO

- Bokgobapuku.
- Phihlelelo ya inthanete.
- Lefelo la tlhabollo ya bokgon(la merero e mentšj).
- Lefelo la Tlhabollo ya Bana ba Mengwaga ya Mathomo (ECD).
- Sekolo se se Phagamego setšhabeng.
- Go phušola le go aga lefsa meago e sa šireletšegago ya sekolo.
- Go dira dilaboratoriadikolong.
- Go nyakega ga diphapošj tše di oketšegilego.
- Dithwaelete tša go folašsekolong.
- Go hwetša tlhokomelo le tirelo tša maleba tša maphelo kgauswi le setšhaba.
- Katološo ya tlhokomelo ya tša maphelo ka kliniki ya ruri le bašomi ba bantšj.
- Go oketša matšatšj ao klilniki ya go thetha e tšago ka ona setšhabeng.
- Lefelo la batho bao ba golofetšego.
- Tlhokomelo ya ka Gae (HBC) bakeng sa batšofadi.
- Lefelo la go hlokomela batšofadi.
- Dithwaelete tša VIP bakeng sa malapaa setlogo.
- Dithwaelete tše di tsenyago moya.
- Go lokiša mekoti ya meetse.
- Go oketša kabo ya meetse.
- Go oketša tšhireletšego ya dithwaelete le bohloweki.
- Matamo a magolo bakeng sa go tšhela meetse a tšwago mekoteng.
- Go aga letamo/tanka bakeng sa go hlwekiša.
- Go aga dintlo (meetse, mohlagase, ditlabakelo le didiršwa).



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6. DIPROTŠEKE KA MAGORO



GA-MASHISHI



20
Palo ya bakgathate ma

55% Banna
40% Basadi
5% Ga se ya hlalosewa

4 Palo ya matšatši a dipolelišano
9 Feb '22
22-24
Feb '22

4 Palo ya Dihlopha tša Leago tšeo go Boledišanwego le Tšona



Dipoelo tše Kgahlišago tše Tharo tše Kgethetšwego Maemo a Pele:

1 Lefelo la Merero e Mentši (Mabokgoni)

Nyakego ya Tlhabollo
Dithuto tša bokgoni di swanetše go dumelanela le Lenaneo la Mabokgoni a sa hwetšagalego go netefatša gore batho ba ka hwetša mešomo ka morago ga go fetša dithuto tša bona (ka gobane setšhaba se nagana gore bontši bja bona ba ithuta go hwetša mangwalo a thuto ao a sa ba thušego go hwetša mošomo). Lefelo la merero e mentši le swanetše go šogana le lepheko leo le lego gona la go sepediša mediro ya go fapafapana ya tsebišo ya thuto go akaretša le yeo e tla thušago go hlohlletša bao ba tlogetšego sekolo go boela sekolong. Ga bjale ba ithekgile ka BDC ya moepo bakeng sa inthanete, dikhomphutha le go hwetša tsebišo.

Thušo e Kgopelwago
Lefelo la merero e mentši leo le tlabaketšwego ka Bokgabapuku, Lab ya Khomphutha, Inthanete le Wi-Fi.

(Di)Sehlopha se Hologago

- Bafsa, Baihuthi
- Dialoga tša ka morago, Bao ba tlogetšego sekolo
- Batho ba bokgoni bjo bonnyane
- Beng dikgwebo

Mohuta wa Protšeke

- Lenaneokgoparara
- Tlhabollo ya Thuto le Mabokgoni

2 Bobolokelo/Letamo

Nyakego ya Tlhabollo
Setšhaba se kgopela gore moepo o ba agele bobolokelo bja meetse a mantši (bobolokelo bja dikilolitara tše 200). Polanthe ya tlhwekišo ya meetse a go nwa a hlwekillego (bakeng sa bona bona, diphofofola tša bona le dibjalo tša bona) gammogo le peakanyo e swanetšego (ya maemo a RDP). Go feta moo go kgopetšwe le dithwaelete tše 100 tša VIP bakeng sa malapa ao a hlokago. Ye ke kgopelo yeo e dirilwego le ke Kgoši ka lengwalo la kgopelo.

Thušo e Kgopelwago

- Meetse a Mantši: Bobolokelo (dikilolitara tše 200)
- Polanthe ya tlhwekišo yameetse
- Peakanyo e swanetšego (ya maemo a RDP)
- Dithwaelete tše 100 tša VIP bakeng sa malapa ao a hlokago

(Di)Sehlopha se Hologago

- Malapa le
- Balemi ba tikologong

Mohuta wa Protšeke

- Tšhireletšego ya tša Maphelo le Setšhaba
- Lenaneokgoparara

3 Pheibemente Tseleng ya R37

Nyakego ya Tlhabollo
Ba boletše gore Marula e tshepišitše go dira se mengwageng e mmalwa e fetilego, le ge protšeke e ile ya thoma eupša ga se ya ka ya phethwa ka fao ba kgopela gore moepo wa Marula o swanetše go pheibementatsela yeo e išago ka Moshate. Tsela e šetše e metlwe ke setšhaba gomme e lekana le 11km go tloga go R37 Mapompale go ya Morantshing. Gape ye e be e le kgopelo e kgethegilegoya Kgoši.

Thušo e Kgopelwago
Pheibemente go R37

(Di)Sehlopha se Hologago

- Setšhaba sa Moshate
- Setšhaba sa Ga-Mashishi

Mohuta wa Protšeke

- Lenaneokgoparara
- Tšhireletšego ya tša Maphelo le Setšhaba

GA-MANYAKA

75
Palo ya bakgathate ma

47% Banna



1% Ga se ya hlalosa

52% Basadi

6 Palo ya matsatši a dipoledišano



25 Feb '22
2-4 Mar '22
22 Jun '22

7
Palo ya Dihlopha tša Leago tšeo go Boledišanwego le Tšona

Palo ya Dihlopha tša Leago tšeo go Boledišanwego le Tšona



Dipelo tše Kgahlišago tše Tharo tše Kgethetšwego Maemo a Pele:

1 Go Hlolwa ga Mešomo le Tlhabollo ya Mabokgoni

Nyakego ya Tlhabollo

Bafsa ba gona bjale setšhabeng ba na le thuto e botse eupša ka mafapheng a fapafapanego ao a sa sepedišanego le mediro ya moepo. Bafsa ba bantši ba tloga setšhabeng ge ba hwetša mangwalo a thuto ka gobane ga ba kgone go hwetša mošomo tikologong. Dikgwebo tša tikologong yeo di na le sebaka sa go hlola mešomo e mentši (mošomo wa tikologong), eupša ga di hwetše thekgo e lekanego ya go katologa. Diprotšeke tšeo di dirago letseno ga di na ditlabakelo tše di nyakegago go nea dibaka tše kaone le letseno le le swarelalaga.

Thušo e Kgopelwago

Ditirišano le bengmešomo ba bangwe ba bagolo setšhabeng go hlola khuetšo e kgolo go hlolweng ga mešomo ye e lego gona le dibaka tša tlhahlo ka gare le ka ntle ga lekala la moepo.

(Di)Sehlophase Hologago

- Bafsa bao ba Rutegilego
- Beng dikgwebo ba Lefelong

Mohuta wa Protšeke

- Thekgo go tša Kgwebo
- Tlhabollo ya Kgwebo

2 Kaonefatšo ya Ditsela le Maporogo a Meetse

Nyakego ya Tlhabollo

Setšhaba se agile ka mahlakoreng ka bobedi a R37. Ditsela ga di tšewe gore di loketše dikoloi goba batho gore di ka šomišwa, kudukudu ge pula e ena. Di ile tša mpefala nakong ya protšeke ya meetse yeo e bego e nyaka tšhomišo ya dikoloi tše boima le dilori tšeo di ilego tša dira gore ditsela di senyeye kudu. Palo e kgolo ya bana ba sekolo le bašomi e kgongwa ke mafula ge pula e ena. Ga ba kgone go tshela ditsela tše mmalwa setšhabeng bakeng sa go ya sekolong goba mošomong. Se se bea maphelo a batho ba bjalo kotsing nakong ya dipula gomme se tšhošetša le mogwa wa bona wa boiphedišo.

Thušo e Kgopelwago

- Go lokiša ditsela tše kgolo tša go tšena ka setšhabeng.
- Go dira maporogwana go thuša baagi go tshela ditsela tše tletšego meetse nakong ya dipula.
- Tlatša mafelo a monola ka mmu.

(Di)Sehlophase Hologago

- Bana ba sekolo
- Bao ba šomago
- Baotledi
- Dikgwebo

Mohuta wa Protšeke

- Tšhiraletšego ya tša Mabone
- Tšhiraletšego ya tša Mabone
- Lenaneokgoparara

3 Bobolokelo/Letamo

Nyakego ya Tlhabollo

Setšhaba se hwetša meetse ka tsela e itšego. Le ge go le bjalo, kabo ya wona ga se e lekanego go ka akaretša setšhaba ka moka gomme meetse a hlaelela ka ge a sa tšwe kudu ka dinako tše dingwe. Se se dira gore go be thata go malapa go hlokomela dirapa tša bona tša dijo le go ba balemi ba lefelong leo. Malapa a mantši a šomiša dithwaelete tša mokoti ka lebaka la tlhokego ya kabo ya meetse e botegago. Malapa a mangwe setšhabeng a ka kgona go ba le dithwaelete tša go foliša eupša ka lebaka la tlhokego ya meetse a mantši se ga se kgonege.

Thušo e Kgopelwago

Go fana ka lenaneokgoparara la kabo ya meetse a mantši tikologong.

(Di)Sehlopha se Hologago

- Balemi ba tikologong
- Malapa ka kakaretšo
- Dijalo le malapa ao a ratago go lenya dithwaelete tša go foliša.

Mohutawa Protšeke

- Lenaneokgoparara
- Tšhiraletšego ya tša Maphelo le Setšhaba

MINERAL RESOURCES AND ENERGY
SOCIAL AND LABOUR PLAN
APPROVED
2023-12-08
LIMPOPO REGION

MADIKANE

MINERAL RESOURCES AND ENERGY
SOCIAL AND LABOUR PLAN
APPROVED

2023-12-08

LIMPOPO REGION

37
Palo ya bakgathate ma

49%
Banna

51%
Basadi



0% Ga se ya hlahoswa

4 Palo ya matšatši a dipolelišano

3 Mar '22
8-10
Mar '22



6 Palo ya Dihlopha tša Leago tšeo go Boledišanweg o le Tšona



Dipolelo tše Kgahlišago tše Tharo tše Kgethetšwego Maemo a Pele:

1 Tlhabollo ya Bokgobapuku bja Setšhaba

Nyakego ya Tlhabollo

Setšhaba se hloka lefelo le le kgethegilego bakeng sa:

- bafsa go le dirišetšago ithuta.
- bafsa bao ba sa tsenego sekolo gore ba nyake tshedimošo ka ga mešomo ye e lego gona le dibaka tša tlhaho.

Thušo e Kgoelwago

Tlhabollo ya bokgobapuku bja setšhaba bjo bo tlogo go šoma bjalo ka lefelo la merero e mentši. Tlhokomelo e tla ba lefelo la go ithuta bakeng sa bana ba sekolo le go nea dibaka tša go hlabolla mabokgoni (le go ithuta) go bafsa.

(Di)Sehlopha se Hologago

- Bana ba sekolo
- Bafsa bao ba sa tsenego sekolo

Mohuta wa Protšeke

- Lenaneokgoparara
- Tlhabollo ya Thuto le Mabokgoni.

2 Go Tsenywa ga Mabone a Apollo

Nyakego ya Tlhabollo

Seripa sa baagi ga se na mabone le ge e le afe bošego ka lebaka la tlhokego ya kabo ya mananeokgoparara a mohlagaše. Se se dira gore dikarolo tše dingwe tša motse e be tšeo di sa šireletšegago bošego gomme maphodisa ga a hwetšagale gore a lwantšhe bosenyi ka katlego.

Thušo e Kgoelwago

Go tsenya mabone a Apollo ao a tlogo go akaretša karolo e kgolo ya tikologo. Mabone a hlongwe kudu go bapa le ditsela tše dikgolo le diterata tšeo di dirišwago kgafetša bošego. Mabone a Apollo a swantše go ba le pekapo ya tšhepedišo ya solar gore a bonege lege go na le kgaotšo ya mohlagaše.

(Di)Sehlopha se Hologago

- A hlogwe go bapa le ditsela tša dintlo
- Maloko a setšhaba ao a dirišago ditsela tša ka gare bošego

Mohuta wa Protšeke

- Lenaneokgoparara
- Tšhireletšego ya tša Maphelo le Setšhaba

3 Tlhabollo ya Mafelo a Dipapadi

Nyakego ya Tlhabollo

Setšhaba se na le bothata bja bafsa bao ba akaretšwago bosenyng le bana ba banyenyane bao ba bapalago ditarateng. Boemo bja lepatlelo la gona bjale la setšhaba ga se bjo bobotse gomme bo thibela batho go le diriša. Lefelo le ga se la hlwa le hlabollwa gomme le nyaka ditlabakelo tše di swanetšego tšeo di ka dirago gore le dirišwe ka mo go tletšego.

Thušo e Kgoelwago

Go kaonefatša boemo bja gona bjale bja "lepatlelo" la setšhaba ka go fana ka ditlabakelo tša maleba tše bjalo ka mapatlhwana a ka thoko, ditulo le diphapoši tša go fetola diaparo.

(Di)Sehlopha se Hologago

- Bafsa ba tikologong ba nago le kgahlego go dipapadi
- Bana ba banyenyane

Mohuta wa Protšeke

- Lenaneokgoparara
- Dipapadi, bokgabo le sešo.

DIPHALE

MINERAL RESOURCES AND ENERGY
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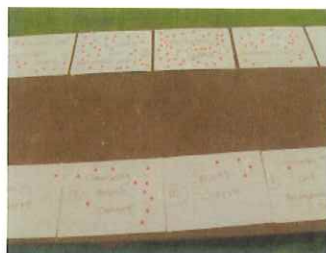
LIMPOPO REGION

63
Palo ya bakgathate ma

67% Banna
33% Basadi
0% Ga se ya hlaoswa

4 Palo ya matšatši a dipolelišano
15 Mar '22
16-18
Mar '22

7
Palo ya Dihlopha tša Leago tšeo go Boledišanweg o le Tšona



Dipolelo tše Kgahlišago tše Tharo tše Kgethetšwego Maemo a Pele:

1 Meetse le Bohlweki

Nyakego ya Tlhabollo

Setšhaba se lemoga gore pele ga ge moepo wa Marula o ka thoma go šoma, mekoti ya meetse yeo e bego e le gona e be e tšweletša meetse a lekanego bakeng sa maloko a setšhaba, dibjalo tša bona le diruiwa. Ka baka la koketšego ya baagi le gore moepo o diriša meetse a mantši, maloko a setšhaba a tlogelwa a e-na le meetse a manyenyane. Go nyakega gore go agwe matamo a oketšegilego a meetse gotee le polanthe ya go a diriša gape. Dipompo tša meetse di swanetše go lokišwa gomme tše difsa di tsenywe. Magae a swanetše go hwetša meetse a go ela ka ge a sa dutše a diriša dithwaelete tša mekoti tšeo di beago maphelo a bona kotsing.

Thušo e Kgopelwago

Agae mabolokelo a meetse, polanthe ya go dirišwa ga meetse gape, le go tsenya dipompo tše difsa tša meetse.

(Di)Sehlopha se Hologago

- Balemi ba tikologong ba temo le leruo.
- Batho bao ba nago le dirapana tša merogo ka jarateng tša bona.
- Malapa.

Mohuta wa Protšeke

- Lenaneokgoparara
- Tšhireletšego ya tša Maphelo le Setšhaba

2 Tlhabollo ya Mabokgoni le Mafelo a HRD

Nyakego ya Tlhabollo

Batho ba na le mabokgoni eupša ba bantši ba bona ba sa dutše ba sa kgone go hwetša mošomo moepong ka gobane bokgoni bjo bo bjalo ga bo amaane le moepo gore ba hirwe goba gaešita le go ba nea kgwebo. Ba bangwe bao ba lekago go dira selo se sengwe ka bokgoni bja bona go e na le go hwetša mošomo moepong ga ba hwetše tlhahlo e nyakegago bakeng sa go gola. Ba nagana gore lefelo le le tla kgona go nea mabokgoni a maleba bakeng sa diintasteri tše di swanetšego le tlhahlo ya go tšwela pele, go ithutela mošomo, mabokgoni a go tsoma mošomo, go itokišetša mošomo, go ithuta, go aga bokgoni bja mošomo le kgwebo.

Thušo e Kgopelwago

Mabokgoni a go tsoma mošomo, go itokišetša mošomo, go ithuta, go aga bokgoni bja mošomo le kgwebo.

(Di)Sehlopha se Hologago

- Bafsa bao ba nago le bokgoni/ba bokgoni bjo bonnyane,
- Baabi ba tlhahlo ba lefelong
- Mekgatlho ya setšhaba
- Dikgwebo tša tikologong
- Moepo.

Mohuta wa Protšeke

- Tšhireletšego ya tša Maphelo le Setšhaba
- Lenaneokgoparara

3 Lenaneokgoparara la Ditsela le Mabone

Nyakego ya Tlhabollo

Ditsela tše di lego gona tša mobu di swanetše go tšhelwa sekontiri gomme go agwe maporogo a meetse. Ge pula e na, dikoloi ga di kgone go tšena goba go tšwa motseng, bana ga ba kgone go ya sekolong gobane tšela e tletše meetse, gomme ga go na leporogo la meetse. Go swanetšwe go tsenywa mabone a setarateng ka ge go bile le dikotsi le go thopša ga dikoloi bošego. Ba re tšela ya mobu gape e senya dikoloi tša bona.

Thušo e Kgopelwago

Go tšhela ditsela tša ka gare sekontiri, go aga maporogo a meetse, le go tsenya mabone a setarateng.

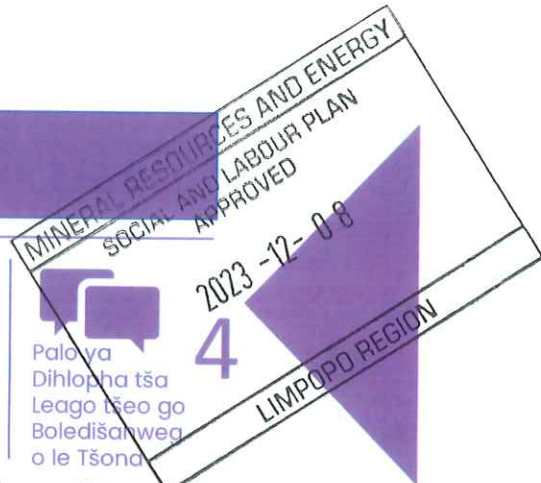
(Di)Sehlopha se Hologago

- Bana ba sekolo
- Baotledi
- Ditirelo tše bjalo ka diambulanse
- Dinamelwatšeo di tlišago dijo le dithoto dikgwebong tša tikologo le dikolong.

Mohuta wa Protšeke

- Lenaneokgoparara
- Tšhireletšego ya tša Maphelo le Setšhaba

GA-MAHLOKWANE



49
Palo ya bakgathate ma

33% Banna



2% Ga se ya hlalosa

65% Basadi

4 Palo ya matšatši a dipolelišano

10 Mar '22
16-18
Mar '22



Palo ya Dihlopha tša Leago tšeo go Boledišanweg o le Tšona

4



Dipelo tše Kgahlišago tše Tharo tše Kgethetšwego Maemo a Pele:

1 Tlhabollo ya ditsela tša sekontiri go bapa le seterata se segolo kgaufsi le Moshate

Nyakego ya Tlhabollo

Ditsela tše dintši ke tša mobu – ge pula e ena e ba tše di thelelago le tša leraga kudu bakeng sa batho le dikoloi go sepela. Ditsela di a tšala ge pula e ena gomme se se baka go senyega mo gogolo ga dinamelwa tša sekolo le dinamelwa tšeo di dirišwago kgafetša motšeng.

Thušo e Kgoelwago

Tšhela sekontiri ditseleng tše dikgolo le go pheiba ditsela tša ka gare tšeo di dirišwago kgatetša.

(Di)Sehlopha se Hologago

- Bana ba sekolo
- Baotledi
- Ditirelo tše bjalo ka diambulanse
- Dinamelwa tšeo di tlišago dijo le dithoto dikwebong tša tikologo le dikolong

Mohuta wa Protšeke

- Tšhireletšego ya tša Maphelo le Setšhaba
- Lenaneokgoparara

2 Phihlelelo ya Kabo e Swanetšego ya Meetse

Nyakego ya Tlhabollo

Setšhaba se na le meetse ka tekanyo e itšego. Lega go le bjalo, kaboya wona ga se ya lekana go ka akaretša setšhaba ka moka gomme meetse a a hlaela ka ge a etšwa gannyane ka dinako tše dingwe. Se se dira gore go be thata go balemi ba lefelong go thekga dipolasa tša bona le malapa dirapeng tša bona tša dijo. Malapa a mantši a diriša dithwaelete tša mokoti ka lebaka la go se be le meetse a lekanego. Malapa a mangwe setšhabeng a ka kgona dithwaelete tša go folaša eupša ka lebaka la go se be gona ga mananeokgoparara a meetse a mantši, se ga se kgonege.

Thušo e Kgoelwago

Go aba tisele metšheneng ya meetse yeo e lego gona go oketša phihlelelo ya meetse setšhabeng ka moka lebakeng la bjale; gomme ganyenyane-ganyenyane e be mananeokgoparara a magolo go thuša ka kabo ya meetse ka malapeng.

(Di)Sehlopha se Hologago

- Balemi ba tikologong
- Malapa a nago le dirapana
- Malapa ka kakaretšo
- Dikolo le malapa ao a ratago go tsenya dithwaelete tša go folaša

Mohuta wa Protšeke

- Tšhireletšego ya tša Maphelo le Setšhaba
- Lenaneokgoparara

3 Phihlelelo ya Mešomo

Nyakego ya Tlhabollo

Palo e kgolo ya batho bao ba se nago mešomo setšhabeng e oketša palo ya batho bao ba akaretšwago medirong ya bosenyi. Go na le batho ba bantši bao ba gateletšegilego le bao ba ferekanego setšhabeng ka lebaka la go hlokega ga mešomo. Bontši bja bona ba bonwa ba ineela bjaleng le go tliša malapa a bona.

Thušo e Kgoelwago

Phihlelelo ya dibakatša mošomo (tša moepo le tše sego tša moepo). Megato ya go hlola mošomo.

(Di)Sehlopha se Hologago

- Batho ba sa šomego ba mengwaga ka moka le bong

Mohuta wa Protšeke

- Tlhabollo ya Ekonomi ya Legae
- Tšhireletšego ya tša Maphelo le Setšhaba

GA-KGWETE

42
Palo ya bakgathate ma

12% Banna
28% Basadi
60% Ga se ya hlahoswa

4 Palo ya matsatši a dipoledišano
9 Feb '22
22-24
April '22

Parliamental Resources and Energy
Dilekhopha tsa
Leago tšeo go
Boledišanweg
o le Tšona

PARLIAMENTAL RESOURCES AND ENERGY
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LIMPOPO REGION



Dipolelo tše Kgahlišago tše Tharo tše Kgethetšwego Maemo a Pele:

1 Mafelo a Mediro e Mentši (Thuto ya Mabokgoni)

Nyakego ya Tlhabollo

Bontši bja bafsa ga bo dire selo ka gobane ga ba na dibaka tša go ithuta tša thuto e phagamego goba tša go hwetša mošomo ka diintastering tša semmušo. Ga ba na tsebišo e lekanego mabapi le dikadimo tša go ithuta le dipasari. Tekanyo ya godimo ya go hloka mošomo setšhabeng e lebiša go go oketšegeng ga mathata a tša leago a go swana le koketšego ya bosenyi, go ima mo go sa rerwago, koketšego ya diphetetšo tša HIV/AIDS, basadi bao ba lego kotsing ya go nyalwa ka mabaka a kgwebo, le koketšego ya go tlogela sekolo.

Thušo e Kgoelwago

Aga lefelo la mediro e mentši Šedi e kgolo e tla go hlabolleng mabokgoni a bafsa le go ba nea dibaka tša go ithuta.

(Di)Sehlopha se Hologago

- Dialoga tša Marematlou

Mohuta wa Protšeke

- Tlhabollo ya Mabokgoni le Thuto
- Tlholo ya mešomo / Go Dira Letseno

2 Matamo a Magolo a go Pompa Meetse ka Mekoti

Nyakego ya Tlhabollo

Go na le mekoti ya meetse setšhabeng, eupša ga e šome. Go na le dipompo tše sego kae tša meetse ka gare ga motse, gomme ga se ka mehla di nago le meetse. Maloko a setšhaba a kgopela gore tshapedišo ya go pompa e lokišwe, le gore go agwe matamo a magolo.

Thušo e Kgoelwago

- Go lokiša tshapedišo ya go pompa le go aga matamo a magolo
- Dipompi tša meetse ntlong e nngwe le e nngwe
- Meetse a swanetše go ba gona ka mehla.

(Di)Sehlopha se Hologago

- Malapa le balemi

Mohuta wa Protšeke

- Tšhireletšego ya tša Maphelo le Setšhaba
- Lenaneokgoparara

3 Go Oketša Matsatši a go tla ga Kliniki ya go Thetha Setšhabeng

Nyakego ya Tlhabollo

Dikliniki tša go thetha di nea ditirelo setšhabeng ka makga a mmalwa ka beke. Maloko a setšhaba ga a hwetše tlhokomelo e botse ya tša maphelo ka baka la mapheko a nako. Ge motho a nyaka tlhokomelo ya tša kalafo ka go akgoša, go thata gore ambulense e ye setšhabeng ka baka la ditsela tše mpe. Batho ba tšaiswa ke malwetši a bjaloka kgatelelo e phagamego ya madi, mpshikela, HIV/AIDS, kgatelelo e phagamego ya madi le bolwetši bja swikiri. Batho ba lahlegelwa ke maphelo a bona ka baka la go hloka ditirelo tše dibotse tša tša maphelo, mahu a mangwe a ka ba a ile a phengwa ge nkabe ba ile ba hwetša tlhokomelo yeo ba bego ba e nyaka ka nako.

Thušo e Kgoelwago

- Go oketša matsatši ao kliniki ya go thetha e tlogo setšhabeng ka wana
- Go aga kliniki ya setšhaba
- Go dirwe ditsela tša sekontiri gore diambulane di kgone go tsena motseng ga bonolo

(Di)Sehlopha se Hologago

- Ditšhaba tšeo di se nago bophelo bjo bobotse

Mohuta wa Protšeke

- Lenaneokgoparara
- Tšhireletšego ya tša Maphelo le Setšhaba

SEUWE

34
Palo ya bakgathate ma



44%
Banna



3% Ga se ya hlahoswa

53%
Basadi

4 Palo ya matsatši a dipoledišano



17 Mar '22
22-24
Mar '22

Palo ya Dihlopha tša Leago tšeo go Boledišanweg o le Tšona

MINERAL RESOURCES AND ENERGY
SOCIAL AND LABOUR PLAN
APPROVED

3

2023-12-08

LIMPOPO REGION



Dipelo tše Kgahlišago tše Tharo tše Kgethetšwego Maemo a Pele:

1 Meetse le Bohlweki



Nyakego ya Tlhabollo

Setšhaba se hwetša meetse ka tsela e itšego. Le ge go le bjalo, kabo ga se e lekanego go akaretša setšhaba ka moka gomme meetse a hlaelela ka ge a sa tšwe ka kudu ka dinako tše dingwe. Se se dira gore go be thata go malapa go hlokomela dirapa tša bona tša dijo le go ba balemi ba lefelong leo. Malapa a mantši a šomiša dithwaelete tša mokoti ka lebaka la tlhokego ya kabo ya meetse e botegago. Malapa a mangwe setšhabeng a ka kgona go ba le dithwaelete tša go folaša eupša ka lebaka la tlhokego ya meetse a mantši se ga se kgonege.



Thušo e Kgoelwago

Go fana ka mananeokgoparara a magolo a kabo ya meetse tikologong



(Di)Sehlopha se Hologago

- Balemi ba tikologong
- Malapa ka kakaretšo
- Dikolo le malapa ao a ratago go tsenya dithwaelete tša go folaša



Mohuta wa Protšeke

- Lenaneokgoparara
- Tšhireletšego ya tša Maphelo le Setšhaba

2 Lefelo la Tlhabollo ya Mabokgoni



Nyakego ya Tlhabollo

Setšhaba se nagana gore moepo le Bahlahlhi ba Tlwaetšo ba nea tlwaetšo yeo e sa kgotsofatšego mabapi le tlhabollo ya tša boentšeneare go setšhaba, gomme ba nagana gore lefelo le le tla kgona go tswalela sekgoa se le gore ga se la swanela go thewa moepong eupša go e na le moo le swanetše go thewa setšhabeng. Ba kgopela gore moepo o swanetše go oketša palo ya bašomi ba boentšeneare.



Thušo e Kgoelwago

Moepo o swanetše go fana ka mananeo a tlhabollo ya boentšeneare le dithuto tša mangwalo a thuto ya godimo



(Di)Sehlopha se Hologago

- Bao ba nyakago mošomo
- Bafsa ba nago le kgahlego goba ba ithutelago boentšeneare



Mohuta wa Protšeke

- Tlhabollo ya Thuto le Mabokgoni
- Tšhireletšego ya tša Maphelo le Setšhaba

3 Go Tsenywa ga Mabone a Seterateng



Nyakego ya Tlhabollo

Go na le mafelo a mmalwa a kotsi setšhabeng ka gobane bošego go lefsifi kudu. Go tsenywa ga mabone a setarateng mafelong a bjalo go tla fokotša bosenyi gomme gwa dira gore setšhaba se šireletšege. Kudu-kudu ditseleng tša go tsena moo batho gantsi ba sepelago gona bošego, le dikoloi di sepelago gona.



Thušo e Kgoelwago

- Go Tsenya Mabone Seterateng



(Di)Sehlopha se Hologago

- Maloko a setšhaba sa Ga-Seuwe kudukudu batho ba bagolo bao ba šomago le bafsa.



Mohuta wa Protšeke

- Lenaneokgoparara
- Tšhireletšego ya tša Maphelo le Setšhaba

8. SEPHETHO

Pego ye e nea kakaretšo ya dintlha ka moka tša go kgatha tema ga setšhaba ka go Diwekšopo tša ICE tšeo di dirilwego metsaneng e 7 (dihlopha tša setšhaba tše 9) Ditšhabeng tša Boamogedi tša Marula. Maikutlo go tšwa go tše ke karolo ya tshetšho ya go hlaola protšeke ya LED bakeng sa Marula SLP4. Bjalo ka ge go bonwa ka gare ga kerafo ye e lego ka mo tlase, maikutlo ao a kgobokeditšwego go tšwa go diwekšopo a šoma bjalo ka ye nngwe ya "ditharollo" tše nne tša datha (Go Kgatha Tema ga Setšhaba) yeo e tšweleditšwego go bakeng sa tšhabollole go ngwalwa ga Leano la 4 la tša Leago le Mošomo la Moepo wa Marula. Dintlha tša maikutlo di kopantšwe go bontšha go swana mo gogolo ga go nyakega ga tšhabollo. Dipelo tše di kgahlišago tša tšhabollo le diprotšeke tše di kgonegago di a ile tša hlaolwa le go bewa ka magoro. Ke feela diprotšeke tšeo di swantšego tšeo di fihlelelago dinyakwa tša SLP le Tšhata ya Meepo tšeo di tla etišwago pele gore di akaretšwe ka go SLP. Diprotšeke tše dingwe ka moka tše di hlaotšwego di lokeleditšwe gore di hlahlobje megatong e mengwe ya CSI ya ka ntle ga SLP (ge go kgonega).



Ka gona, ge re phetha, le ge e le gore pego ye ya go kgatha tema ga setšhaba e na le dinyakwa tša maikutlo a bohlokwa kudu, e emela feela karolo ya go kgatha tema ga setšhaba wa tshedimošo gomme ga go nyakege gore e bonwe bjalo ka setšweletšwa sa mafelelo seo se ka dirišwago ka ntle ga tshetšho ya go kopanya dintlha tša go fapana tša tshedimošo.

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We beautify people and communities!



MAMETLETŠO F



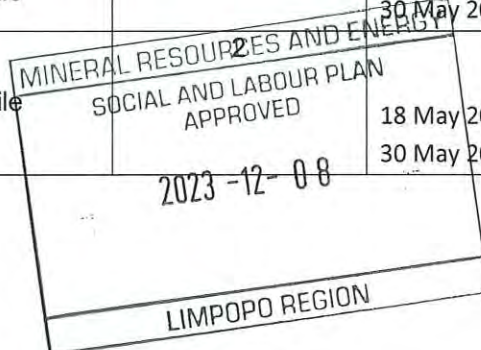
LELOKELELO LA GO KGATHA TEMA GA SETŠHABA LE I&APS

Lelokelelo la go Kgatha Tema ga Setšhaba

PALO	DIPOLASE	DIWEKŠOPO TSA GO KGATHA TEMA GA SETŠHABA	PALO YA GODIMO YA BOKGATHATEMA	LETSATSİKGWE DI	PALO YA BAKGATHATEMA
1	Foresthill	Gakgwete	4	22-24 February 2022	42
2	Foresthill	Ga-Mashishi	4	22-24 February 2022	20
3	Clapham	Manyaka MW	4	2-4 March 2022	47
4	Clapham	Manyaka DD	2	23 June 2022	28
5	Clapham	Madikane	4	8-10 March 2022	37
6	Driekop	Diphale	4	16-18 March 2022	63
7	Driekop	Mahlokwane	4	16-18 March 2022	49
8	Winnaarshoek	Seuwe	4	22-24 March 2022	34
			32	Bakgathatema	320

Lenaneo la go Kgatha tema ga Mekgatllo yeo e nago le Kgahlego le e Amegago

PALO	SETHED	POLATEFOMO (KA VIDEO / KA MOGALA / KA SEBELE)	PALO YA BOKGATHATEMA	LETSATSİKGWE DI
1	Mmasepala wa Selegae wa Fetakgomo-Tubatse	Motho ka Sebele le ka Video	2	17 May 2021 10 June 2022
2	Kgoro ya Temo, Diphetogo tša Naga le Tlhabollo ya Dinagamagae	Mogala le di-Emeile	2	14 May 2022 24 May 2022
3	ESKOM	Mogala le di-Emeile	2	14 May 2022 30 May 2022
4	Trasete ya Tlhabollo e Ikemetšego (IDT)	Mogala le di-Emeile	2	18 May 2022 30 May 2022



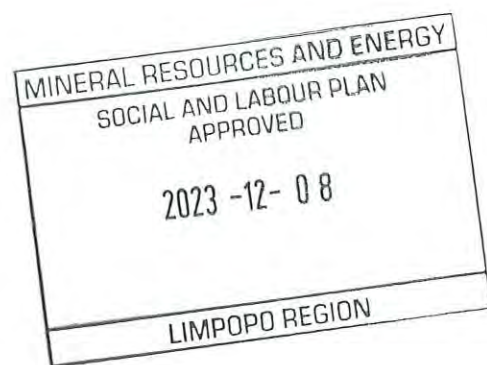
PALO	SETHEO	POLATEFOMO (KA VIDEO / KA MOGALA / KA SEBELE)	PALO YA BOKOATHATEMA	LETŠATSIKOWEDI
5	Bohlabela bja Sekhukhune	Emeile	1	30 May 2022
6	Ditirelo tša Mohlakanelwa tša Tihokomelo ya Maphelo ya Motheo tša Fetakgomo-Tubatse	Mogala le di-Emeile	2	14 May 2022 18 May 2022
7	MMASEPALA WA SELETE WA SEKHUKHUNE	Emeile	1	08 June 2022
8	Tikologo ya Driekop	Mogala le di-Emeile	2	14 May 2022 30 May 2022
9	Foramo ya Kgwebo ya Marula Four Farms	Mogala le di-Emeile	2	01 June 2022 06 June 2022
10	Komiti ya mašemo a dibjalo	Mogala le di-Emeile	2	01 June 2022 June 5, 2022 Mohlakeng
11	Mmasepala wa Selete wa Sekhukhune	Mogala, Emeile, MS Teams	1	08 June 2022
12	Sekolo sa Primary sa Diketepe	Motho ka sebele	1	22 June 2022
13	Sekolo se Sephagamego sa Makopane	Motho ka sebele	1	22 June 2022
14	Mokhanselara wa Ga-Mashishi	Motho ka sebele	1	24 May 2022
15	Komiti ya Bašomi ya Ga-Mahlokwane	Motho ka sebele	1	June 2022
16	Leloko la Komiti ya Ward ya Madikane	Motho ka sebele	1	08 June 2022
17	Mokhanselara wa Seuwe	Motho ka sebele	1	23 June 2022
18	Mokhanselara wa Ga-Manyaka MW	Motho ka sebele	1	08 June 2022



PALO	BETHEO	POKATEFOMO (KA VIDEO / KA MOGALA / KA SEBELE)	PALO YA BOKGATHATEMA	LETŠAŦSIKOWEDI
19	Mokhanselara wa Ga-Manyaka DD	Motho ka sebele	2	09 June 2022 22 June 2022
20	Foramo ya Kgwebo ya Marula Karolo 1	Motho ka sebele	1	08 June 2022
21	Ba Bina Kgomo Ba Mohlala	Motho ka sebele	1	20 May 2022
22	Leloko la Komiti ya Ward 17	Motho ka sebele	1	20 May 2022
23	Kgoši ya Ga-Mahlokwane	Motho ka sebele	1	20 May 2022
24	Moemedi wa setšhaba sa Ga-Mahlokwane	Motho ka sebele	1	20 May 2022
25	Mokhanselara wa Ga-Mashishi	Motho ka sebele	1	20 May 2022
26	Ofisi ya Setšhaba ya Shakung	Motho ka sebele	1	20 May 2022
27	Moemedi wa Setšhaba sa Ga-Mashishi	Motho ka sebele	1	20 May 2022
28	Mokhanselara wa Ga-Mashishi	Motho ka sebele	1	20 May 2022



MAMETLETŠO G



MANGWALO A KGOPELO A SLP 4

MINERAL RESOURCES AND ENERGY
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LENGWALO LA KGOPELO LA MMASEPALA WA SELEGAE WA FETAKGOMO TUBATSE
BAKENG SA SLP 4



FETAKGOMO TUBATSE
LOCAL MUNICIPALITY

Enq : Mashigo MM
 Cell : 082 319 4573

TO: THE GENERAL MANAGER
MARULA PLATINUM MINE
P.O. BOX 1496
STEELPOORT
1133

Cc: THE REGIONAL MANAGER
DEPARTMENT OF MINERALS AND ENERGY
POLOKWANE
0700

02 August 2022
MINERAL RESOURCES AND ENERGY
SOCIAL AND LABOUR PLAN
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MARULA PLATINUM MINE SLP 4 ENDORSMENT LETTER

Dear Sir/Madam

Fetakgomo -Tubatse Local Municipality through the Department of Local Economic Development and Tourism (LEDT) hereby acknowledges the submission of Local Economic Development (LED) Projects included in the 4th generation of Marula Platinum Mine SLP.

The identified LED Projects are integrated and aligned to the Integrated Development Plan (IDP) and Local Economic Development (LED) Plan of the Municipality.

The Municipality therefore hereby supports Marula Platinum Mine 4th generation Social Labour Plan (SLP) and Local Economic Development (LED) Projects and recommends to the Department of Mineral Resources and Energy (DMRE) to approve the Social Labour Plan and its Local Economic Development Projects as indicated below:

PROJECT NAME	VILLAGE	2022	2023	2024	2025	2026	TOTAL
Construction of community & skills development center	Ga-Mashishi	00	9 315 214	00	00	00	9 315 214
Business & skills development center	Magabaneng	00	5 149 785,96	00	00	00	5 149 785,96

HEAD OFFICE
 Fetakgomo -Tubatse Local Municipality
 P.O. Box 1496, Steelpoort, 1133

REGIONAL OFFICE
 Department of Mineral Resources and Energy
 P.O. Box 107, Polokwane, 0700

MW

Construction of Diketepe Primary School classrooms	Mantjokane Village	00	8 465 866	00	00	00	8 465 866
Expansion of Makopi High School	Ga-Kgwete Village	00	5 109 286	00	00	00	5 109 286
Construction of Madikane Community Hall	Madikane Village	00	4 596 826	00	00	00	4 596 826
Construction of pavement roads in villages	Madikane, Lesibe & Magabaneng	00	46 578 019				46 578 019
Construction of a bridge at Mataadi Valley	Ga-Nyaka Village	00	36 211 200				36 211 200
Installation of apollo lights	Ga-Mahlokwane & Seuwe	00	3 597 660				3 597 660

For any enquiries please contact the **Director: Local Economic Development and Tourism (LEDT)**, Shongwe K on 013 231 1215/ or the **Manager: Mining and Industrialization**, Mr Mashigo MM on 013 231 1188

Hoping that you will find the above in order.


 Phala NW
 Municipal Manager


 Date

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 2023 -12- 08
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HEAD OFFICE
 Limpopo Department of Mineral Resources and Energy
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ROKA MASHISHI TRADITIONAL COUNCIL



The Manager
Stakeholder Engagement
Marula Platinum Mine
STEELPOORT
1133




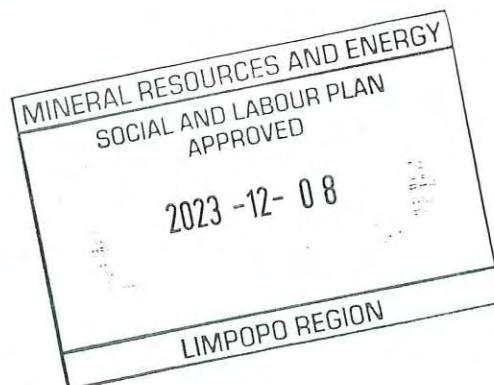
Dear Sir/Madam

Subject: Skills Development Centre: Roka Mashishi
Traditional Community.

This is to confirm that Skills Development Centre has been
Proposed by Roka Mashishi Traditional Community and
forwarded to Marula Platinum Mine for SLP H.

Hoping that this Skills Development Centre Project will
be approved and be implement wholestically.

Your Faithfully

Mafahia N.P.
(SAO)



25 AUGUST 2023

CFSD Pledges its support for Marula Skills development centre

To: Marula Stakeholder and Engagement Department

MARULA SLP PROJECT AT MAGABANENG

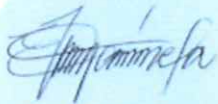
As Centre for Supplier Development (CFSD), a locally empowered company from Marula host communities, having been appointed to run the ESD programme of Marula, we support the projects identified for local communities by Marula including the Skills Development Centre earmarked to be built at Magabaneng.

If implemented, the project shall enable us to extend our Phase 2 ESD scope of work, which is on its implementation stage since the beginning of 2023 as a critical skills transfer project to local entrepreneurs etc .

The actual full scope of work for this Centre is yet to be discussed and quantified accordingly with Marula's Stakeholder and Engagement Department to enable us to add this scope on to the existing contract with Marula, however from our brief discussions with the dept management, we can confirm that this project has a potential to develop new local enterprises, meanwhile creating additional new jobs (approximately 10) to local youth, who shall be doing admin etc at the Centre.

Thank you,

Kind Regards



Evy Maimela

CFSD Chief Operating Officer and Key Account Manager for Marula Platinum Mine.



Lengwalo la Kgopelo la go phušola le go tsošološa diphapoši tše seswai (8) tša Sekolo sa Praemari sa Diketepe (Tšhate 3.7.3.)

Ref No. : 23/104
Emls no: 0925630364
Phone: 079 2066 438
Cell : 082 426 8494



Mantjekane
Stand no 86
P.O. Box 127
Driekop
1129

Email: Diketepe@webmail.co.za

**REQUEST FOR HELP WITH DEMOLITION, REBUILDING AND
PROVISION OF EMERGENCY CLASS ROOMS**

To: Messrs Ntowane Marobane (Twickenham Platinum Mine's Stakeholder Engagement Manager),

Phumlani Dlamini (Marula Platinum Mine's Stakeholder Engagement Manager) and Thabo Thobejane (Lwala Chrome Mine's Stakeholder Engagement Manager)

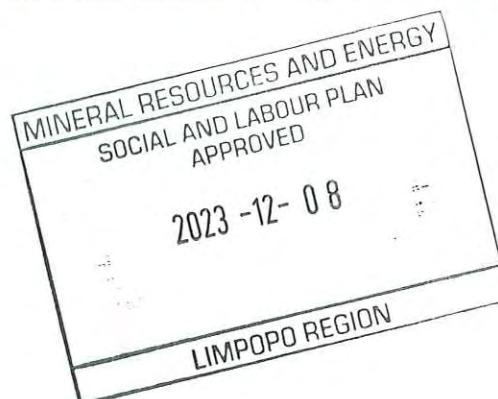
CC: Freddy Modipa (Ward 8 Councillor, ANC), Edward Phasha (Ward 8, EFF), Solly Jivhuho (Principal Inspector DMRE)

Date: 25 January 2022

Greetings to you all

As the school governing body for Diketepe Primary School we have just realized that the surrounding mining houses are currently embarking on CSI and SLP projects for the benefit of the communities. We write to you with great sadness and fear, for we are facing a life threat situation in our school.

During December 2021, our school's portion of roof was wiped off by wind. During assessment for repairs, it became clear that number of zinc are no longer fully secured since the poles are worn out and another added risk is the high level of cracks that affected the school's old blocks.



Page 1 of 7

It is therefore based on the above scenarios that we deem our school to be a safety hazards hence we request for an urgent interventions to safely remove our children from the hazardous environment and we therefore request for assistance with a safe and conducive environment for the learning processes for our children. It is therefore based on the above, that we request for the Mining houses listed above and the municipality as well as the DMRE to assist us to safely demolish the old blocks to prevent any potential risk to children, educators and other persons whom may be affected should there be any forced removal of this unstable zinc by wind blow and/or collapse of the walls and also provide us with temporary mobile classes and rebuilding of our school blocks.

The school is rendering services to the community of Mantjekane, Magabaneng, Lepatjeng and Separakong. Currently the learners are 190 and teachers are 8. Kindly refer to the pictures below which displays the state of the school blocks referred to.

Your prompt response to this request will be highly appreciated.

Kind regards



25/01/2022
Mr Okie Mohlombo Ngwato

(The SGB Chairperson)

Cell phone No: 0760863722

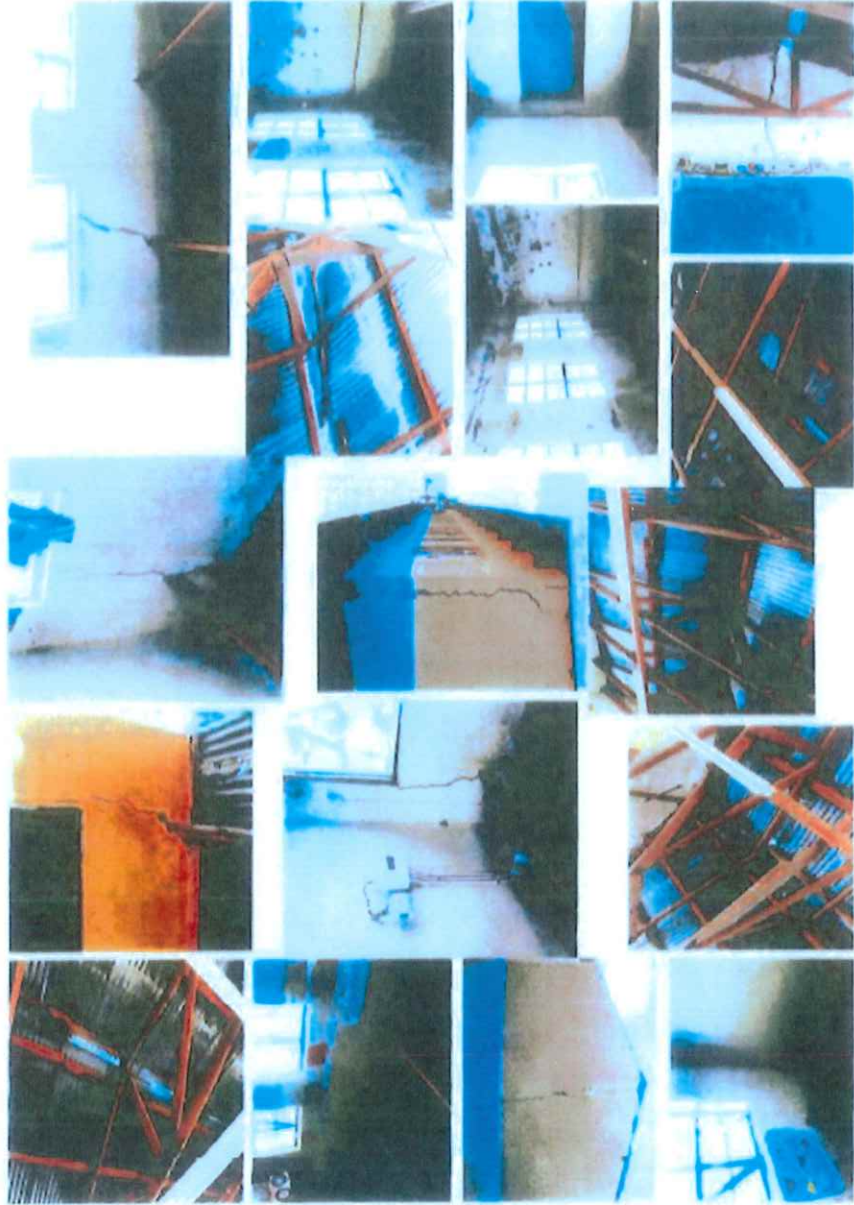




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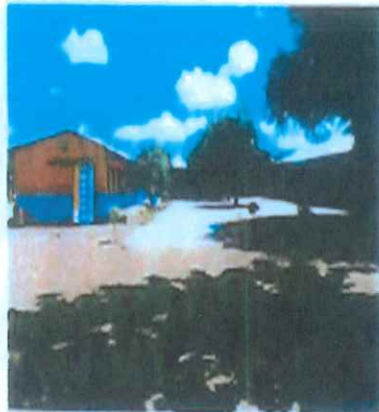


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MINERAL RESOURCES AND ENERGY
SOCIAL AND LABOUR PLAN
APPROVED
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Kgopelo ya katološo ya Sekolo sa Sekontari sa Makopi ka diphapoši tše nne (4) tša tlaleletšo (Tšhate 3.7.4.)

Eng: Napo M.F
Cell No. 082 508 2819
Email: 925631091
Email: mafelgetse.napo@gmail.com



Makopi Sec School
P. o. Box 97
Driekop
1129

12 January 2023

THE GENERAL MANAGER
MARULA PLATINUM MINE
DRIEKOP SECTION

DEAR SIR/MADAM

REQUEST FOR MOBILE CLASSROOMS OR THREE CLASSROOM BLOCK

WE ARE REQUESTING FOR A DONATION OF THREE CLASSROOMS WHICH CAN BE MOBILE OR ANY STRUCTURE THAT CAN CATER FOR THREE CLASSROOMS.

OUR ENROLMENT HAS INCREASED FROM 720 IN 2022 TO 830 THIS YEAR AND WE ARE RUNNING OUT OF ACCOMODATION FOR OUR LEARNERS.

WE ARE HUMBLY REQUEST FOR YOUR ASSISTANCE.

KIND REGARDS

NAPO M.F (Mr)

THE PRINCIPAL

SIGNATURE(THE PRINCIPAL)

MAKUA L.A(Mr)

SGB CHAIRPERSON

SIGNATURE(SGB CHAIRPERSON)



Lengwalo la Kgopelo ya go agwa ga Holo ya Setšhaba ya Madikane (Tšhate 3.7.5.)

22 August 2023

From: Madikane Community Reps Committee

To: Marula Stakeholder Engagement Department

MARULA LOCAL ECONOMIC DEVELOPMENT PROJECTS AT MADIKANE VILLAGE

This letter serves to confirm that during various community meetings and consultations with Marula, community has requested community projects, namely:

1. Madikane Community Hall, with the following modifications:
 - a. Additional four (4) flush toilets, 2 stand taps.
 - b. 10 000 litre tank and steel tank stand connected to current water source.
2. Madikane 1.5km pavement Road
3. Upgrade of the current water project with a new scope to cover whole community.
4. Apollo light in the community
5. Electricity (new and post connections)

We look forward to the change this project promises to bring to our community.

Kind regards,

Madikane Community Reps

Thapelo Seane  24/08/2023

Phiso Seane  24/08/2023



Mangwalo a Kgopelo ya go agwa ga Ditsela ka Diphale, Madikane le Magabaneng (Tšhate 3.7.6.)



BABINA - KGOMO TRADITIONAL AUTHORITY



CONTACTS DETAILS

ENQ: MOHLALA
CELL: 081 8587 014
081 4024 299

RESIDENTIAL ADDRESS

STAND NO: 123
DIPHALE VILLAGE
DRIEKOP, 1129

POSTAL ADDRESS

P.O. BOX 2
DRIEKOP
1129

DATE: 24/08/2023

TO WHOM IT MAY CONCERN

- From: Babina-Kgomo ba Mohlala Traditional Authority
To: Morula Stakeholder Engagement Department
- Marula SLP Projects at Driekop Farm/Diphale
 - This is to confirm that Babina-Kgomo Traditional Authority knows and is aware that the construction of 2.4km Paved Road passing by Lesibe Primary School to be constructed/Done.
 - We also confirm that construction of this road shall benefit our community

Regards

M.W. Mohlala (Kgoshi)



Mahlowane R.M. Masekela
MAKOFANE M.E.



22 August 2023

From: Madikane Community Reps Committee

To: Marula Stakeholder Engagement Department

MARULA LOCAL ECONOMIC DEVELOPMENT PROJECTS AT MADIKANE VILLAGE

This letter serves to confirm that during various community meetings and consultations with Marula, community has requested community projects, namely:

1. Madikane Community Hall, with the following modifications:
 - a. Additional four (4) flush toilets, 2 stand taps.
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3. Upgrade of the current water project with a new scope to cover whole community.
4. Apollo light in the community
5. Electricity (new and post connections)

We look forward to the change this project promises to bring to our community.

Kind regards,

Madikane Community Reps

 24/08/2023

 24/08/2023





Stand No. 001 Magabane Community Hall
PO Box 270
082608
1122
Head of Communications: Ms. Mphahlele Ngweni
Email: mphabanecommunity@gmail.com
Contact: 0740042722

28 August 2023

Attn: Stake Holder Engagement and Communications Manager
(Mr. Phumlani Dlamini)
Marula Platinum Mine

COMMUNITY DEVELOPMENT PROJECTS REQUEST

Dear Mr. Dlamini

On behalf of the Magabane Community, kindly receive a request for a community development projects. As the community we are encountering challenges with our road infrastructures, even though the Marula Community Trust will be doing construction of pavements on other streets, however the program will leave another section of the community in a vulnerable state.

It is within the interest of the community that the roads be improved accordingly, therefore kindly assist with at least a 2.5 Kilo Meter paved road that will start from Noid Mphahlele's Shop and cross the bottom street of Magabane till it joins the main road from Marula Plant, be produced up to the Chrome plant. This length may also cover the two other shorter streets that connect the upper and bottom streets of Magabane.

Moreover, the community would also love to be assisted with Electrification of the remaining households and upgrading of the water supply system by electrification of the borehole as well as by assisting with maintenance and fencing of the sports ground as well as helping to build football Pitch and Volley Court.

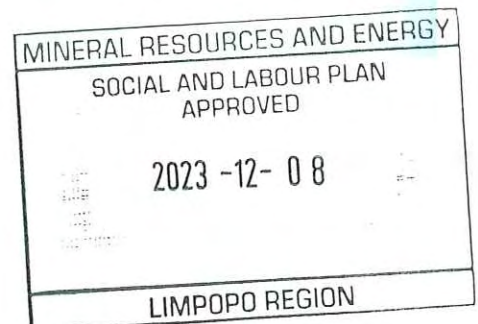
Hope you will find the above requests in order and the roads pictures enclosed.

Yours in leadership

Mr. Mphahlele Ngweni
(Trustee - Chief Development Officer and Mining Chairperson)



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Department of Mineral Resources and Energy

P.O. Box 279

GRABOOR

0300

Head of Department: Mr. Mphahlele Kgomo

Email: headofdepartment@dmr.gov.za

Contact: 053963722



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State Road 002 Mageriteng Community Hall

P.O. Box 870

045100

0329

Head of Geology/Minerals: Etsi Makhobane Ngweni

Email: makhobane@community.limpo.gov.za

Contact: 070069722



MINERAL RESOURCES AND ENERGY
SOCIAL AND LABOUR PLAN
APPROVED
2023-12-08
LIMPOPO REGION



Street No: 001 Magotharing Community Hall

P.O. Box 370

08100P

1122

Head of Communications: Mx Mkhobotho Kgabo

Phone: 0945463400/0945463401/0945463402

Cell: 0760509722



MINERAL RESOURCES AND ENERGY
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Lengwalo la Kgopelo la go agwa ga leporogo leo le kgokaganago le tsela Ga-Manyaka

(Tšhate 3.7.)



**Bakone-Ba-Manyaka
Traditional Authority**



To: Marula Stakeholder Engagement Department

Bakone-Ba-Manyaka
P O Box 1103
DRIEKOP
1129

Date: 23/08/2023

MARULA LOCAL ECONOMIC DEVELOPMENT PROJECTS AT MAATADI VILLAGE

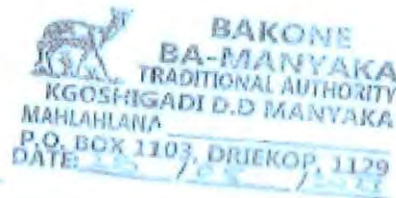
This letter serves to confirm that during various community meetings and consultations with Marula, community has requested community projects, namely:

- Construction of Bridge in Mataadi Village

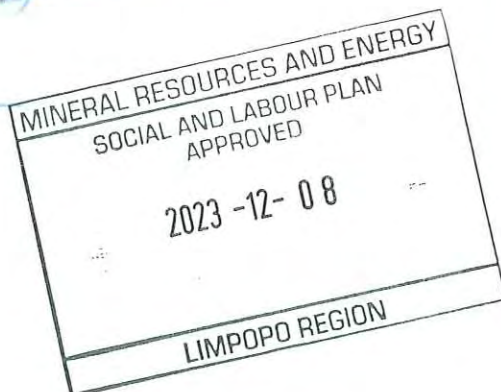
During rainy reason, it is very risky and dangerous for young school learners to cross this valley, therefore we look forward to the improvement of lives this bridge shall bring to our community.

Kind regards,

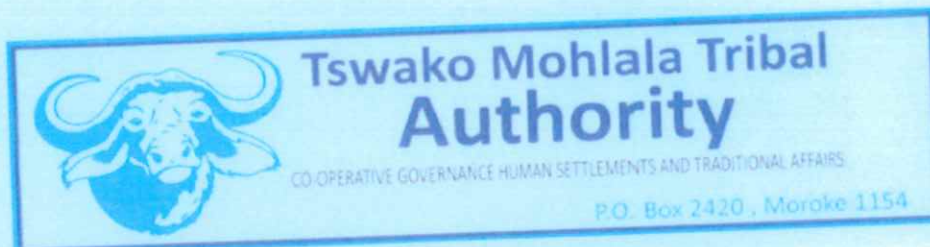
Bakone ba Manyaka Traditional Authority



E. M. MASHABELA



Go tsenywa ga mabone a Apollo ka Ga-Mahlokwane le Seuwe (Tšhate 3.7.8.)



Ref : 23/8/23

Tel: N/A

Enq: Mohlala BM

Fax: N/A

Cell: 082 509 7060

Date: 23 August 2023

TO: MARULA PLATINUM MINE
MARULA STAKEHOLDER ENGAGEMENT DEPARTMENT

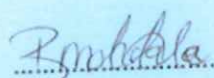
CONFIRMATION LETTER

The above Traditional Council confirm the project of installation of 50 Apollo lights at Seuwe.

The above Traditional Council also confirm that Apollo lights shall bring safety and benefit to our community.

Thank you,

Yours in service


Kgoshigadi Mohlala BM



PUSHOSECHABA
 MAKGAUWANA KGORO
 ENQ: 079 311 6084
 Email: ngishidavis@gmail.com



Shoro Batau Traditional Authority
 Ga-Mahlokwane Village
 Greater Tubatse Municipality
 Limpopo Province
 P.O. BOX 851
 DRIEKOP
 1129
 22, 08, 2023

Dear Sir or Madam:

WE AS THE ABOVE MENTIONED TRIBAL AUTHORITY AND THE ENTIRE COMMUNITY OF GA-MAHLOKWANE UNDER THE JURISDICTION OF CHIEF N.J MAHLOKWANE OF FARM DRIEKOP 253 KT, DO REQUEST APOLLO LIGHT AS ONE OF OUR SOCIAL LABOUR PLAN FROM MORULA PLATINUM MINE

HOPING THE ABOVE INFORMATION WILL CONSIDERED AND SUFFICE

Yours Kind Regards

M.K MAHLOKOANE (SECRETARY)
 SIGNATURE *Mk Mahlokwane*
 KGOSHI N.J. MAHLOKOANE
 SIGNATURE *NJ Mahlokwane*
 FRANS MAHLOKOANE (MOKGOMANA)
 SIGNATURE *Frans Mahlokwane*

GA-MAHLOKWANE VILLAGE
 SHORO BATAU TRADITIONAL AUTHORITY
 KAGANALIMBAVU 085
 GA-MAHLOKWANE VILLAGE
 22-08-2023
 GREATER TUBATSE MUNICIPALITY
 LIMPOPO PROVINCE, P.O. BOX 851
 DRIEKOP 1129

MINERAL RESOURCES AND SOCIAL AND LABOUR PLAN APPROVED
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